

```
<html lang="en" prefix="og: http://ogp.me/ns#"><head>
  <meta http-equiv="X-UA-Compatible" content="IE=edge">
  <meta charset="utf-8">
  <meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
  <meta name="apple-mobile-web-app-capable" content="yes">
  <link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
  <link rel="manifest" href="/manifest.json">
  <link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
  <link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
  <meta name="apple-mobile-web-app-title" content="Takeda">
  <meta name="application-name" content="Takeda">
  <meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
  <meta name="theme-color" content="#ffffff">
```

```
  <meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmvbho66payap6fhe">
```

```
  <link rel="canonical" hreflang="en" href="https://www.takeda.com/what-
we-do/t-cira/leaders/">
<title>Leaders Message | Takeda</title>
<meta name="description" content="T-CiRA Joint Program is unique
collaborations with academia and Takeda led by Professor Shinya Yamanaka in
Shonan Health Innovation Park.
T-CiRA Discovery in Takeda promotes T-CiRA Joint Program.">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Leaders Message | Takeda">
<meta property="og:description" content="T-CiRA Joint Program is unique
collaborations with academia and Takeda led by Professor Shinya Yamanaka in
Shonan Health Innovation Park.
T-CiRA Discovery in Takeda promotes T-CiRA Joint Program.">
<meta property="og:type" content="website">
<meta property="og:url"
content="https://www.takeda.com/what-we-do/t-cira/leaders/">
<meta property="og:image"
content="https://www.takeda.com/4ab476/siteassets/system/what-we-do/t-cira/
t-cira_ogimg.jpg">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Leaders Message | Takeda">
<meta name="twitter:description" content="T-CiRA Joint Program is unique
collaborations with academia and Takeda led by Professor Shinya Yamanaka in
Shonan Health Innovation Park.
T-CiRA Discovery in Takeda promotes T-CiRA Joint Program.">
```

```
<meta name="twitter:image"
content="https://www.takeda.com/4ab476/siteassets/system/what-we-do/t-cira/
t-cira_ogimg.jpg">
<meta name="twitter:url"
content="https://www.takeda.com/what-we-do/t-cira/leaders/">
<meta name="twitter:widgets:csp" content="on">
```

```
<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
    var srcId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
    if(document.location.href.indexOf("takeda.com.cn") > -1) { srcId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
    document.write('<script type="\text/javascript\"
src="\https://cdn.cookielaw.org/consent/'+srcId+'/OtAutoBlock.js\" ><\script>');
    document.write('<script
src="\https://cdn.cookielaw.org/scripttemplates/otSDKStub.js\" data-document-
language="\true\" type="\text/javascript\" charset="\UTF-8\" data-domain-
script="\'+srcId+'\" ><\script>');
})();
</script><script type="text/javascript"
src="https://cdn.cookielaw.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookielaw.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
    // Set client and delivery

    _iaq = [
        ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
        ['delivery', 234],
        ['track', 'consume']
    ];

    // Include the Idio Analytics JavaScript
    !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
```

<!-- / idio Analytics Tracking Code -->

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?bust=637922576740000000">

```
<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
  "Digital Ecosystem": {
    "page_name": "/what-we-do/t-cira/leaders/",
    "page_language": "en",
    "page_url": "/what-we-do/t-cira/leaders/",
    "section": "What We Do",
    "page_error": "",
    "target_group": "",
    "ip_address": "0.0.0.0",
    "version": "",
    "website_name": "Takeda Corporate com",
    "cluster": "www.takeda.com"
  }
}
};dataLayer.push(json);</script>
```

```
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
```

```
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->
```

```
<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>
<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>
<script src="/Scripts/bootstrap.min.js"></script>
```

```
<script src="https://takeda.usablenet.com/pt/start" type="text/javascript"
async=""></script>
```

```
<script type="text/javascript">var applInsights=window.applInsights||
function(config){function t(config){i[config]=function(){var
t=arguments;i.queue.push(function(){i[config].apply(i,t)}}}var
i={config:config},u=document,e=window,o="script",s="AuthenticatedUserCont
ext",h="start",c="stop",l="Track",a=l+"Event",v=l+"Page",r,f;setTimeout(funci
on(){var
t=u.createElement(o);t.src=config.url||"https://az416426.vo.msecnd.net/scripts/
a/ai.0.js";u.getElementsByTagName(o)
[0].parentNode.appendChild(t));try{i.cookie=u.cookie}catch(y)
{}}for(i.queue=[],r=["Event","Exception","Metric","PageView","Trace","Dependen
cy"];r.length;)t("track"+r.pop());return
t("set"+s),t("clear"+s),t(h+a),t(c+a),t(h+v),t(c+v),t("flush"),config.disableExcept
ionTracking||(r="onerror",t("_"+r),f=e[r],e[r]=function(config,t,u,e,o){var
s=f&&f(config,t,u,e,o);return s!==!0&&i["_"+r](config,t,u,e,o,s)},i)
({instrumentationKey:"29acb88b-6f23-489a-b882-
847bba9ae9b5",sdkExtension:"a"});window.applInsights=applInsights;applInsights
.queue&&applInsights.queue.length===0&&applInsights.trackPageView();</
script><script
src="https://cdn.cookie law.org/scripttemplates/6.38.0/otBannerSdk.js" async=""
type="text/javascript"></script><script
src="https://az416426.vo.msecnd.net/scripts/a/ai.0.js"></script><style
id="onetrust-style">#onetrust-banner-sdk{-ms-text-size-adjust:100%;-webkit-
text-size-adjust:100%}#onetrust-banner-sdk .onetrust-vendors-list-
handler{cursor:pointer;color:#1f96db;font-size:inherit;font-weight:bold;text-
decoration:none;margin-left:5px}#onetrust-banner-sdk .onetrust-vendors-list-
handler:hover{color:#1f96db}#onetrust-banner-sdk:focus{outline:2px solid
#000;outline-offset:-2px}#onetrust-banner-sdk a:focus{outline:2px solid
#000}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-
sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-
handler{outline-offset:1px}#onetrust-banner-sdk.ot-bnr-w-logo .ot-bnr-
logo{height:64px;width:64px}#onetrust-banner-sdk .ot-close-icon,#onetrust-pc-
sdk .ot-close-icon,#ot-sync-ntfy .ot-close-icon{background-
image:url("data:image/svg+xml;base64,PHN2ZyB2ZXJzaW9uPSIxLjEiHhtbG5zPSJ
odHRwOi8vd3d3LnczLm9yZy8yMDAwL3N2ZyIgeG1sbnM6Gxpbms9Imh0dHA6Ly
93d3cudzMub3JnLzE5OTkveGxpbmsiHhg9IjBweClgeT0iMHB4IiB3aWR0aD0iMzQ4Lj
MzM3B4IiBoZWlnaHQ9IjM0OC4zMzNweClgdmlld0JveD0iMCAwIDM0OC4zMzMgMz
Q4LjMzNCIgc3R5bGU9ImVuYWJsZS1iYWNRZ3JvdW5kOm5ldyAwIDAgaMzQ4LjMzMy
AzNDguMz00OylgeG1sOnNwYWNPISJwcmVzZXJ2ZSI+PGc+PHBhdGggZmlsbD0ilz
U2NTY1NiIgZD0iTTMzNi41NTksNjguNjExTDIzMS4wMTYsMTc0LjE2NWwxMDUuNTQ
zLDEwNS41NDIjMTUuNjk5LDE1LjcwNSwxNS42OTksNDEuMTQ1LDA5NTYuODVjLTc
uODQ0LDCuODQ0LTE4LjEyOCwxMS43NjktMjguNDALDE4LjE2OWMtMTA5LjE2LD
AtMjAuNTg4LTMuOTE5LTI4LjQxOS0xMS43NjktMTc0LjE2NywyMzEuMDA5LjE2LD
wOSwzMzYuNTYzYy03Ljg0Myw3Ljg0NC0xOC4xMjgsMTEuNzY5LTI4LjQxNiwxMS43
NjktLTEwLjE4NSwwLTIwLjU2My0zLjIxOS0yOC40MTMtMTEuNzY5Yy0xNS42OTktMT
UuNjk4LTE1LjY5OS00MS4xMzksMCA0Ni44NWwxMDUuNTQ5LjE2LjU0OUwxMS43
NzQ5NjguNjExYy0xNS42OTktMTUuNjk5LDE1LjY5OS00MS4xNDUsMCA0Ni44NDRjMT
UuNjk5LjE2LjY4Nyw0MS4xMjktMTUuNjg3LDEuLjgyOSwwbDEwNS41NjMsMTA1Lj
U1NEwyNzkuNzIxLDE4LjE2NjMxNS43MDUuMTUuNjg3LDE4LjE2QxLjEzOS0xNS42ODcsNT
YuODMyLDBDMzUyLjE1OCwyNy40NjYsMzUyLjE1OCw1Mi45MTIsMzUyLjU1OSw2OC
42MTF6Ii8+PC9nPjwvc3ZnPg==");background-size:contain;background-
repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-
```

banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo
 a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-
 sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-
 size:contain;background-repeat:no-repeat;background-
 position:center;height:25px;width:152px;display:block;text-decoration:none;font-
 size:0.75em}#onetrust-banner-sdk .powered-by-logo: hover,#onetrust-banner-
 sdk .ot-pc-footer-logo a: hover,#onetrust-pc-sdk .powered-by-
 logo: hover,#onetrust-pc-sdk .ot-pc-footer-logo a: hover,#ot-sync-ntfy .powered-
 by-logo: hover,#ot-sync-ntfy .ot-pc-footer-logo
 a: hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4
 *,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-
 sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-
 pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-
 sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-
 sync-ntfy a[data-parent-id] *{font-size:inherit;font-
 weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-
 hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk
 button.ot-link-btn: hover,#onetrust-pc-sdk button.ot-link-btn: hover,#ot-sync-ntfy
 button.ot-link-btn: hover{text-decoration:underline;opacity:1}#onetrust-pc-
 sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-
 container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-
 direction:initial;width:100%}#onetrust-pc-sdk
 [type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)
 {pointer-events:initial}#onetrust-pc-sdk
 [type="checkbox"]:disabled+label::before,#onetrust-pc-sdk
 [type="checkbox"]:disabled+label:after,#onetrust-pc-sdk
 [type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-
 pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li
 input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-
 index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]
 {height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-
 host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-
 index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-
 pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-
 logo{height:60px;width:180px;background-position:center;background-
 size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-
 only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-
 sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-
 1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-
 fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-
 in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-
 timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !
 important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-
 btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-
 settings{color:#68b631;border:1px solid #68b631;height:auto;white-
 space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-
 height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-
 webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-
 settings: hover,#ot-sdk-btn.optanon-show-settings: hover{color:#fff;background-
 color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-
 index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0
 ;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%
 {opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and
 (min-width: 426px) and (max-width: 896px) and (orientation: landscape)

{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info a{margin-right:auto}

#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-

family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}
#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-

banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk

button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk button.ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:focus{color:#fff;background-color:#1eaedb;border-color:#1eaedb}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy input[type="text"]{height:38px;padding:6px 10px;background-color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-sizing:border-box}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-appearance:none;-moz-appearance:none;appearance:none}#onetrust-banner-sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-cookie-policy input[type="text"]:focus{border:1px solid #000;outline:0}#onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-cookie-policy label{display:block;margin-bottom:0.5rem;font-weight:600}#onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]{display:inline}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul{list-style:circle inside}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul{padding-left:0;margin-top:0}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem 3rem;font-size:90%}#onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-

policy li{margin-bottom:1rem}#onetrust-banner-sdk th,#onetrust-banner-sdk td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid #e1e1e1}#onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-row{margin:0;max-width:none;display:block}#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-sdk.otFlat{position:fixed;z-index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em 2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk #onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-title,#onetrust-banner-sdk #onetrust-policy-text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-color:#68b631;margin-right:1em;min-width:125px;height:auto;white-space:normal;word-break:break-word;word-wrap:break-word;padding:12px 10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk #onetrust-pc-btn-handler.cookie-setting-link{background-color:#fff;border:none;color:#68b631;text-decoration:underline;padding-left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-ui{width:44px;height:44px;background-size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-bnr-logo{position:absolute;top:50%;transform:translateY(-50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-left:65px}#onetrust-banner-sdk .ot-b-addl-desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% - 1em)}#onetrust-banner-sdk .banner-option-input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-

height:inherit}#onetrust-banner-sdk .banner-option-input[aria-expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-option{margin-bottom:12px;margin-left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-banner-sdk .banner-option-header .ot-arrow-container{display:inline-block;border-top:6px solid transparent;border-bottom:6px solid transparent;border-left:6px solid dimgray;margin-left:10px;vertical-align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk .ot-iab-2 #onetrust-policy-text *{margin-bottom:0}#onetrust-banner-sdk .ot-iab-2 .onetrust-vendors-list-handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk .ot-iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk .ot-close-btn-link{padding-top:25px}#onetrust-banner-sdk .ot-close-btn-link #onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-banner-sdk .ot-close-btn-link #onetrust-close-btn-container button{padding:0;white-space:pre-wrap;border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk #onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-title{display:inline;float:none}#onetrust-banner-sdk #banner-options{margin:0;padding:0;width:100%}}@media only screen and (min-width: 426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-btn-ui{top:10px;right:10px}#onetrust-banner-sdk :not(.ot-iab-2) #onetrust-button-group-container{width:95%}#onetrust-banner-sdk .ot-iab-2 #onetrust-group-container{width:100%}#onetrust-banner-sdk .ot-bnr-w-logo #onetrust-button-group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group

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parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -
2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-
btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-
handler.cookie-setting-link{text-align:center}}@media only screen and (min-
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-

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group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
background-color: #e1242a;border-color: #e1242a;
color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
outline-color: #000000;
outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
color: #FFFFFF; border-color: #FFFFFF;
background-color:
#000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-

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addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden}#onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-
weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-
header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item
p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-
icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-
title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-
handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-
pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-
height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-
left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-
height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-
pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk
a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-
sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px
15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-
height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-
weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-
bottom:0;border:0;font-weight:normal;line-
height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-
content{position:absolute;overflow-y:scroll;padding-left:0px;padding-
right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% -
63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-
grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-
size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-
scrollbar{width:11px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk
input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-
sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-
color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-
color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-
right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-
right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-
left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-
handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-
cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-
sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-
subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-
pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-
height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-
height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-
sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk
ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps
li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li
h5{position:relative;top:5px;font-weight:bold;margin-
bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-

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left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% -
100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp
p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-
sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-
size:inherit;padding-top:10px;padding-left:0px;padding-
right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-
pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-
pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-
footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-
top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-
handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-
content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer
button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-
container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-
sdk .ot-pc-footer-logo{height:30px;width:100%;text-
align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo
a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac-
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
transform:rotate(-45deg);-webkit-transform:rotate(-
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-
pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl
input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-
cntr .ot-arw{width:16px;height:16px;margin-

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left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-subgroup{width:auto;padding-left:0px !important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-handler+a,#onetrust-pc-sdk .category-host-list-handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-list-handler: hover,#onetrust-pc-sdk .category-vendors-list-handler+a: hover,#onetrust-pc-sdk .category-host-list-handler: hover{text-decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-handler+a::after{content:"";height:15px;width:15px;background-repeat:no-repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626 511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573 6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259 8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042 42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102 24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617 3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668 2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948 6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847 5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-

12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg%3E"))}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-decoration:none}#onetrust-pc-sdk .back-btn-handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-block;word-break:break-word;word-wrap:break-word;margin-bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0 30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-search-handler{height:31px;width:100%;border-radius:50px;font-size:.8em;padding-right:35px;padding-left:15px;float:left;margin-left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-right:7px;width:calc(100% - 27px);max-height:calc(100% - 80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk #ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-15px}#onetrust-pc-sdk .ot-fltr-cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-handler{background-color:#3860be;border-radius:17px;display:inline-block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-transition:.1s ease;-webkit-transition:1s ease;transition:.1s ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler svg{width:12px;height:12px;margin:3px 10px 0 10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-link{color:#3860be;text-decoration:none;font-weight:100;display:inline-block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0, 1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0, 1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% - 160px);height:auto;float:left;word-break:break-word;word-wrap:break-word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even){width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-

ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-align:left;vertical-align:middle;word-break:break-word;word-wrap:break-word;margin:0;padding-bottom:10px;padding-left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid #e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk #ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% - 125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-cnt{z-index:2147483646;background-color:#fff;position:absolute;height:90%;max-height:300px;width:325px;left:210px;margin-top:10px;margin-bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px 12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrCnt{overflow-y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-pc-sdk #ot-anchor{border:12px solid

transparent;display:none;position:absolute;z-index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px 5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-bttns{margin-left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk #ot-selall-licntr,#onetrust-pc-sdk #ot-selall-gnvnencntr{right:15px;position:relative;width:20px;height:20px;float:right}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr label,#onetrust-pc-sdk #ot-selall-gnvnencntr label{float:left;padding-left:0}#onetrust-pc-sdk #ot-ven-1st:first-child{border-top:1px solid #e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-size:.75em;color:#656565;margin:0;display:inline-block;width:70%;height:auto;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li input[type=checkbox]{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-cntr>button,#onetrust-pc-sdk li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-item>button:focus,#onetrust-pc-sdk .ot-ven-item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-

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cntr>{*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-

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decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk #clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-sdk .ot-plus-minus span:first-of-type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvcntr label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-pli-hdr span:last-child{padding-right:10px;max-width:95px;text-align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid #d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-grpdsc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-chkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-chkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-

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licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px
}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-
ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-
left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-
cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-
cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-
checkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-
pc-sdk #ot-lst-cnt .ot-checkbox
label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk
#ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem
2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-
grpdesc+.ot-leg-btn-container{padding-left:20px;padding-
right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-
subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-
lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-
container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-
sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-
bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-
sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-
right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-
btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn
svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-
decoration:underline;padding:0;font-size:.75em;font-weight:600;line-
height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-
weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-
sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-
height:1.5;text-decoration:underline;font-
size:.69em;background:none;right:15px;top:15px;width:auto;font-
weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-
size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-
sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-
item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0
;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-
item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdesc{padding-
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
sdk .ot-accordion-layout div+.ot-acc-grpdesc{margin-top:5px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-
layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-
accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-
bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% -

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40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-
cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% -
35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-
right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-
index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-
50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-
left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header{float:none;color:#2e3644;margin:0;display:inline-
block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-
hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-
top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout
h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-
active{position:absolute;top:50%;transform:translateY(-
50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-
tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-
height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-
cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-
bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-
info{margin-bottom:1rem;padding-left:.75rem;padding-
right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-
vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-
top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]
{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-
lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-
bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-
left:.5rem;font-weight:500;font-size:.85rem}#onetrust-pc-sdk .ot-vs-
list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-
bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-
vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-
hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-
weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-
vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-
bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-
expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-
expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-
item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-
top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-
child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-
bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-
bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-
cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px
solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-
top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk

.ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-

active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox

input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox

input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-chkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-all-chkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-chkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr

label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-chkbox{margin-right:11px;margin-left:.75rem;display:flex;align-items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-chkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-sdk[dir=rtl] .ot-chkbox label::after{transform:rotate(45deg);-webkit-transform:rotate(45deg);-o-transform:rotate(45deg);-ms-transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width: 600px){#onetrust-pc-sdk.otPcCenter{left:0;min-width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0 10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk #close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0 5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk #ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-width:320px;width:90%;border-top-right-radius:0;border-bottom-right-radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-sdk not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-

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chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrLcnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,

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        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
        #onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
        {
            color: #696969;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
        {
            color: #FF0000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk
        button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
            background-color: #FF0000;border-color: #FF0000;
            color: #FFFFFF;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
            border-color: #FF0000;
        }
    }

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        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
            background-color: transparent;
            border: 1px solid transparent;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
            background-color: #FFFFFF;
            color: #78808E; border-color: #78808E;
        }

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
        #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
        #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
            outline-color: #000000;
            outline-width: 1px;
        }
        #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
            border: 1px solid #000000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
            outline: 1px solid #000000;
        }.ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-
bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
#cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-

```

cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-
header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-
bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-
weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-
border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-
sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table{border-
collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-
spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-
bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-
child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-
right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-
cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-
size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-
cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-
policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-
sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-
bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2)
td:before{position:absolute;height:100%;left:6px;width:40%;padding-
right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
border{display:inline-block;background-
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-

```
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid #d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td:last-child{border-bottom:0px}}
```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
    background-color: #F8F8F8;
}

```

```
.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-height:15px;cursor:pointer;background-color:transparent;transition:all 300ms ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1 forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-button::after{text-transform:none;line-height:1;user-select:none;pointer-events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-button::before{content:"";border:5px solid transparent;z-index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em - 5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
```

```

button::after{content:attr(title);position:absolute;text-align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -50%);font-size:.75rem;min-width:3em;max-width:21em;white-space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-radius:.3ch;box-shadow:0 1em 2em -0.5em rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-floating.ot-floating-button:hover::before,#ot-sdk-btn-floating.ot-floating-button:hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-button__back{position:absolute;width:100%;height:100%;-webkit-backface-visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-radius:10px;box-shadow:0 4px 8px 0 rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-floating .ot-floating-button__front{background-color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__front svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-floating .ot-floating-button__back.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button button{background-color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes otFloatingBtnIntro{0%{opacity:0;left:-75px}100%{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%{opacity:0;transform:scale(0) rotate(-270deg)}100%{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>

```

```

<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-serif">

```

```

<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?id=GTM-K75R39" height="0" width="0" style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?id=GTM-5XBTH5B" height="0" width="0" style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->

```



```

<div id="AccessibilitySection">

    <span>
        <span class="Accessibility_hide-on-mobile accessibility-Text">

            <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility</a>

        </span>
        <span class="Accessibility_hide-on-desktop">

            <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility</a>

        </span>
    </span>
    <input type="hidden" id="disableAccessbility">
</div>

<header class="main__header">

<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
    <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
    <meta itemprop="url" content="http://www.takeda.com">
    <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

    <a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">
        
        <div class="main__header__tagline">
            Better Health,
            <span class="main__header__tagline--break">Brighter Future</span>
        </div>
    </a>

    <div class="main__header__nav">
        <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
            </a>

```

```

        <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Careers</span>
        </a>
        <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Investors</span>
        </a>
        <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Patients</span>
        </a>
        <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">HCPs</span>
        </a>

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

        <svg class="footer__country__icon icon__text icon--red">
            <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
        </svg>Worldwide</a>

            </span>
        </span>
    </nav>
</div>
</div>

```

```

<div id="wrapper-menu" class="menu__inner menu--dir-right">
    <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
    <label for="tgl-mobile" class="menu__overlay--mobile"> </label>
    <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">
        <span class="menu__toggle--mobile__icon"> </span>
    </label>

    <div class="menu__wrapper">
        <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">

```

```

        
    </a>
    <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
        <label for="item-0" class="menu__label " itemprop="name">
            <span class="menu__label__text">Who We Are
        </span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
                    <strong
class="menu__sub__heading">About Takeda</strong>
                    <span
class="menu__panel__landing__caption">How can we do more for our patients?
<br>Everything at Takeda starts with this question.</span>
                    <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                </div>

                <div class="menu__sub__expanded">
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information</a></strong>

                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Company Facts & Japan offices</span></a>
                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">History</span></a>
                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Worldwide Offices</span></a>
                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Executive Leadership</span></a>
                            <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Positions</span></a>
                        </div>
                    </div>
                </div>
            </div>
        </div>
    </div>

```

[<strong class="menu__sub__heading">Takeda Global Headquarters](/who-we-are/Takeda-Global-Headquarters/)

[Design Concept](/who-we-are/Takeda-Global-Headquarters/design-concept/)

[Where we work](/who-we-are/Takeda-Global-Headquarters/Where-we-work/)

</div>

<div class="menu__panel__inner__content">

[<strong class="menu__sub__heading">Corporate Philosophy](/who-we-are/corporate-philosophy/)

</div>

<div class="menu__panel__inner__content">

[<strong class="menu__sub__heading">Corporate Governance](/who-we-are/corporate-governance/)

[Values and Corporate Governance](/who-we-are/corporate-governance/value/)

[Board of Directors](/who-we-are/corporate-governance/board-of-directors/)

[Nomination Committee and Compensation Committee](/who-we-are/corporate-governance/nomination-and-compensation-committee/)

[Audit and Supervisory Committee and Internal Audit](/who-we-are/corporate-governance/audit/)

[Our Management](/who-we-are/corporate-governance/corporate-management/)

[Charters and Reports, etc.](/who-we-are/corporate-governance/charters-and-reports/)

</div>

<div class="menu__panel__inner__content">

```

                                <strong
class="menu__sub__heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management</a></strong>

                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong class="menu__sub__heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-
action="">Global Ethics & Compliance / Global Code of
Conduct</a></strong>

                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong
class="menu__sub__heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures</a></strong>

                                    <a class="menu__panel__submenu__link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">EFPIA Disclosure Code Reports</span></a>
                                    <a class="menu__panel__submenu__link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Patient Group Disclosures</span></a>
                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong
class="menu__sub__heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us</a></strong>

                                </div>
                                </div>
                                <div class="menu__sub menu__panel__feature">

                                <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
                                    <a class="spot-block__wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">
                                        <div class="spot-block__flex">
                                            <div class="spot-block__image">
                                                

</div>  
<div class="spot-block\_\_text-wrapper">  
<h2 class="spot-block\_\_heading custom--head"  
itemprop="headline">  
  
</h2>

<div class="spot-block\_\_text" itemprop="description">

Celebrating the grand opening of Takeda Global Headquarters

<div class="spot-block\_\_link custom--link">LEARN  
MORE</div>  
</div>  
</div>  
</div>  
</a>  
</section>

</div>  
</div>  
<button id="btnClose-0" type="button" onclick="toggleRbtn('item-  
0')">  
<span class="close-menu">&nbsp;</span>  
</button>  
</div>  
<input id="item-1" name="mega" type="radio" class="state" aria-  
hidden="true">  
<label for="item-1" class="menu\_\_label selected" itemprop="name">  
<span class="menu\_\_label\_\_text">What We Do  
</span>

</label>  
<div class="menu\_\_panel">  
<div class="menu\_\_panel\_\_inner">  
<div class="menu\_\_sub">  
<a href="/what-we-do/" itemprop="url" data-category=""  
data-label="" data-action="">  
<strong  
class="menu\_\_sub\_\_heading">Our Business</strong>  
<span  
class="menu\_\_panel\_\_landing\_\_caption">We will become a global, values-based,  
R&D-driven, biopharmaceutical leader</span>  
<span itemprop="name"  
class="menu\_\_panel\_\_link">Learn more</span></a>  
</div>

<div class="menu\_\_sub\_\_expanded">  
<div class="menu\_\_panel\_\_inner\_\_content">

**class="menu\_\_sub\_\_heading"><a href="/what-we-do/research-and-development/" data-category="" data-label="" data-action="">Research & Development</a></strong>**

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

**class="menu\_\_sub\_\_heading"><a href="/what-we-do/areas-of-focus/" data-category="" data-label="" data-action="">Areas of Focus</a></strong>**

```
data-action="" itemprop="url">Vaccines
</div>
<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances & Partnerships

 <a class="menu__panel__submenu__link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url">Takeda Digital
Ventures
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products

 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing

 <a class="menu__panel__submenu__link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url">Innovation
Story
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines

 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url">Our Approach and Our Position
 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
data-label="" data-action="" itemprop="url">Hear
from Patients
 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
label="" data-action="" itemprop="url">Driving
Impact with Partners
 <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url">Pre-
Approval Access
 </div>
 <div class="menu__panel__inner__content">
```



```

 <strong
class="menu__sub__heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers

 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url">Sustainable
Procurement
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemprop="url">Supplier
Code of Conduct
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""
data-action="" itemprop="url">Supplier
Diversity
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Pharmaceutical Supply Chain Initiative
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemprop="url">Supplier Qualification & Due Diligence
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemprop="url">Shire
Supplier Information
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url">Takeda
Supplier Solutions Portal
 <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url">Supplier Registration Process via Ariba Commerce
Cloud
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA

 <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url">About T-CiRA
 <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url">Leaders
Message
 <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url">What we do

```

```

 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url">Portfolios
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url">Projects
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url">Inside T-CiRA
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url">Research
Achievements
 <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url">Future of iPSC
 </div>
</div>
<div class="menu__sub menu__panel_feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block__wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
 <div class="spot-block__flex">
 <div class="spot-block__image">

 </div>
 <div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">
</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

We focus on our core therapeutic areas.

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>

```

```

 </div>
 </div>
</div>

</section>

 </div>
 </div>
 <button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">

 </button>
</div>
 <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-2" class="menu__label " itemprop="name">
 Our Stories

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">Our Stories
 <p>Two centuries. Countless
innovations. One vision.</p>
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories

 </div>
 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

 </div>
 </div>
 <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">

 </button>
</div>
 <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-3" class="menu__label " itemprop="name">

```

```

 Corporate
Responsibility

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
 <strong
class="menu__sub__heading">Takeda's CSR
 Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.
 <span itemprop="name"
class="menu__panel__link">LEARN MORE
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Chair in Global Child Health
 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Initiative for the Global Fund
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url">Apply
for Funding
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/leaders-
driving-change/" data-category="" data-label="" data-action="">Leaders Driving
Change

 </div>
 <div class="menu__panel__inner__content">

```

```

 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-
label="" data-action="">Purpose led-Sustainability at Takeda

```

```

 </div>
 <div class="menu__panel__inner__content">

```

```

 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/patients/" data-category="" data-label="" data-
action="">Patient

```

```

 </div>
 <div class="menu__panel__inner__content">
 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People

```

```

 </div>
 <div class="menu__panel__inner__content">
 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet

```

```

 </div>
 <div class="menu__panel__inner__content">
 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance

```

```

 </div>
 <div class="menu__panel__inner__content">
 <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability

```

```

 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

```

```

 <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">

```

```

 <div class="spot-block__flex">

```

```

 <div class="spot-block__image">

```

```


```

```
</div>
<div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>
```

```
<div class="spot-block__text" itemprop="description">
```

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human body!

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>
 </div>
 </div>
</div>

</section>
```

```

 </div>
 </div>
 <button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">

 </button>
</div>
<nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Newsroom

 <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Careers

```

```

 <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Investors

 <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Patients

 <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">HCPs

<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
 </svg>Worldwide

</nav>

 <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
 <label for="tgl-overlay" class="menu__overlay"></label>

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
 <meta itemprop="url" content="https://www.takeda.com/">
 <input id="epslanguage" name="epslanguage" type="hidden" value="en">
 <input id="node" name="node" type="hidden" value="">
 <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
 <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
 <label for="search-submit">
 <button type="submit" id="search-submit" class="search__submit">
 <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
 </button>
 </label>

```

```

 <label>
 <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
 </label>
 </div>
</form>

<script>
 $((() => {
 $(''.search__input').autocomplete({
 source: '/api/SearchResultBlock/autocomplete',
 minLength: 2
 });
 }));
</script>

<style>
 .search__input.ui-autocomplete-input {
 background-image: none;
 }

 .search__input.ui-autocomplete-input.ui-autocomplete-loading {
 background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
 background-size: 22px 22px;
 background-repeat: no-repeat;
 background-position: right center;
 }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
 <svg class="search__toggle__icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
 <form action="https://www.takeda.com/search/" method="GET">
 <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
 <label>
 <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
 </label>
 </form>
</div>

</header><iframe style="display:none;"
src="https://takeda.usablenet.com/pt/switch"></iframe>

```



```
<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">
```

```
<main class="main inner">
```

```
 <nav class="breadcrumb-social_wrapper">
```

```
 <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
 itemtype="http://schema.org/BreadcrumbList">
```

```
 <span itemprop="itemListElement" itemscope=""
 itemtype="http://schema.org/ListItem">
```

```
 <meta itemprop="position" content="1">
```

```
 <a class="item" href="/" itemscope=""
```

```
 itemtype="http://schema.org/Thing" itemprop="item"><span
 itemprop="name">HOME
```

```

```

```
 <span itemprop="itemListElement" itemscope=""
 itemtype="http://schema.org/ListItem">
```

```
 <meta itemprop="position" content="2">
```

```
 <a class="item" href="/what-we-do/" itemscope=""
```

```
 itemtype="http://schema.org/Thing" itemprop="item"><span
 itemprop="name">What We Do
```

```

```

```
 <span itemprop="itemListElement" itemscope=""
 itemtype="http://schema.org/ListItem">
```

```
 <meta itemprop="position" content="3">
```

```
 <a class="item" href="/what-we-do/t-cira/" itemscope=""
```

```
 itemtype="http://schema.org/Thing" itemprop="item"><span
 itemprop="name">T-CiRA
```

```

```

```
 <span itemprop="itemListElement" itemscope=""
 itemtype="http://schema.org/ListItem">
```

```
 <meta itemprop="position" content="4">
```

```
 <span class="active" itemscope=""
```

```
 itemtype="http://schema.org/Thing" itemprop="item">
```

```
 Leaders Message
```

```

```

```

```

```
 </div>
```

```
 <nav class="social-sharing" itemscope="itemscope"
 itemtype="http://schema.org/SiteNavigationElement">
```

```
 Share:
```

```

```

```
 <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a
%2f%2ftakeda.info%2f3m3OH82" target="_blank">
```

```
 <span class="icon" rel="nofollow" data-action="facebook" data-
label="/what-we-do/t-cira/leaders/" data-target_group="Journalists">
```

```
 <meta itemprop="name" content="Facebook">
```

```
 <svg class="circle-icon">
```

```
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
```

```
 </svg>
```

```

```

```

```

```

 <a href="https://www.linkedin.com/shareArticle?
mini=true&url=https%3a%2f%2ftakeda.info
%2f3m3OH82&title=Leaders+Message&summary=&source="
target="_blank">
 <span class="icon" rel="nofollow" data-action="linkedin" data-
label="/what-we-do/t-cira/leaders/" data-target_group="Journalists">
 <meta itemprop="name" content="LinkedIn">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
 </svg>

 <a href="https://twitter.com/intent/tweet?url=https%3a%2f
%2ftakeda.info%2f3m3OH82&text=Leaders+Message" target="_blank">
 <span class="icon" rel="nofollow" data-action="twitter" data-
label="/what-we-do/t-cira/leaders/" data-target_group="Journalists">
 <meta itemprop="name" content="Twitter">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

 <a href="mailto://?subject=I%20would%20like%20to%20share
%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this
%20interesting%20and%20I%20would%20like%20to%20share%20it%20with
%20you.%0A%0A Leaders%20Message https%3a%2f%2ftakeda.info
%2f3m3OH82" target="_blank">
 <span class="icon" rel="nofollow" data-action="email" data-
label="/what-we-do/t-cira/leaders/" data-target_group="Journalists">
 <meta itemprop="name" content="Email">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
 </svg>

</nav>
</nav>

<section class="flex-row">
 <div class="grid-1-4">

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <input type="checkbox" id="secondary__toggle--nav">
 <label for="secondary__toggle--nav" data-js="animateHeight">
 <a class="secondary__heading " itemprop="name" data-
href="/what-we-do/t-cira/">T-CiRA
 </label>
 <div class="secondary__dropdown">
 <div class="secondary__dropdown_content">

```

[>About T-CiRA</a>  
\[>Leaders Message</a>  
\\[>What we do</a>  
\\\[>Portfolios</a>  
\\\\[>Projects</a>  
\\\\\[>Inside T-CiRA</a>  
\\\\\\[>Research Achievements</a>  
\\\\\\\[>Future of iPSC</a>\\\\\\\]\\\\\\\(/what-we-do/t-cira/future/\\\\\\\)\\\\\\]\\\\\\(/what-we-do/t-cira/achievements/\\\\\\)\\\\\]\\\\\(/what-we-do/t-cira/inside/\\\\\)\\\\]\\\\(/what-we-do/t-cira/members/\\\\)\\\]\\\(/what-we-do/t-cira/portfolios/\\\)\\]\\(/what-we-do/t-cira/whatwedo/\\)\]\(/what-we-do/t-cira/leaders/\)](/what-we-do/t-cira/about/)

</div>

</div>

</nav>

</div>

<div class="grid-3-4">

<div class="grid-1-1">

<div class="content\_\_page\_\_heading">

<h1>

Leaders Message

</h1>

</div>

</div>

<div class="epi-wrapper"><div class="grid-1-1"> <div class="richtext">

<p>T-CiRA Joint Program is unique collaborations with academia and Takeda led by Professor Shinya Yamanaka in Shonan Health Innovation Park.<br>T-CiRA Discovery <span lang="EN-US">and Innovation</span> in Takeda promotes T-CiRA Joint Program.<br><br></p>

</div>

</div><div class="grid-1-2"> <div class="richtext">

<p></p>

</div>

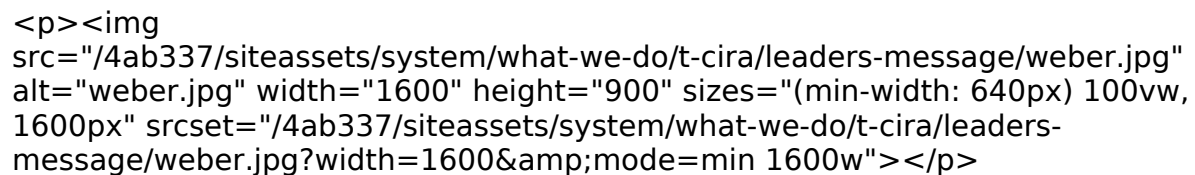
</div><div class="grid-1-2"> <div class="richtext">

<h2>Professor Shinya Yamanaka</h2>

<h4>Director Emeritus of Center for iPS Cell Research and Application (CiRA), Kyoto University</h4>

<p>"This 10-year joint program with Takeda, Japan's largest pharmaceutical company, will become a powerful engine to realize medical applications using iPS

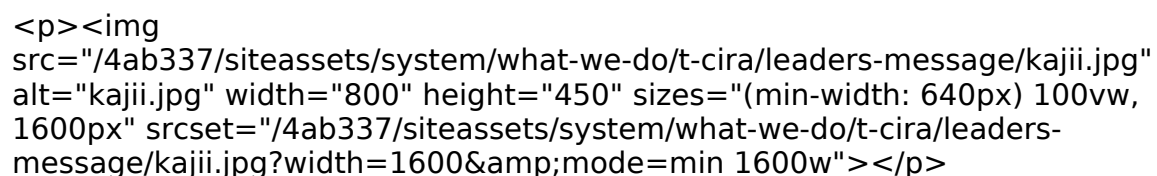
cells," said Yamanaka. "We sincerely thank Takeda's commitment to iPS cell research. This partnership will contribute to the development of new therapies to cure not only major diseases but also rare ones."

A placeholder for an image with alt="weber.jpg". The image dimensions are 1600px width and 900px height. The srcset attribute is set to "/4ab337/siteassets/system/what-we-do/t-cira/leaders-message/weber.jpg?width=1600&mode=min 1600w".

## Christophe Weber

#### Representative Director, President & CEO, Takeda

"I am excited that we will be able to collaborate with CiRA, the world's leading institute dedicated to pioneering iPS cell research," said Christophe Weber, President, and Chief Executive Officer of Takeda. "Through this partnership, our company will provide significant assistance over a long period to CiRA's research into iPS cell technology applications, which is a vital part of Japan Revitalization Strategy. It is our hope to deliver innovative treatments that meet patient needs as soon as possible through this collaboration between Takeda and CiRA."

A placeholder for an image with alt="kajii.jpg". The image dimensions are 800px width and 450px height. The srcset attribute is set to "/4ab337/siteassets/system/what-we-do/t-cira/leaders-message/kajii.jpg?width=1600&mode=min 1600w".

## Yasushi Kajii

#### Head of T-CiRA Discovery and Innovation, Takeda

In T-CiRA Joint Program takes innovative approaches toward clinical solutions for rare and intractable disease patients who were previously without effective therapeutic options. Our projects are progressing rapidly, using the

power of iPS cells, to formulate novel therapeutic options. Working closely together, academic and pharma researchers are mapping uncharted territory to discover breakthrough solutions. Our approaches with iPS cells could provide transformative progress in Neuroscience, Gastroenterology, Oncology and Rare Diseases, as well as type I diabetes and heart failure, accompanied by outcomes as small molecule drugs, cell therapy and gene therapy. Our dream is that patients will receive such life-changing therapeutic options discovered through our 10-year collaborative research effort.

[!\[\]\(74d4806277d7e73349d8e8c0897931e9\_img.jpg\)button\\_pdf\\_E.png](/4ab473/siteassets/system/what-we-do/t-cira/02_t-cira_english_1105.pdf)

☐

```

 <span data-share-url="Share?shareType=1" class="icon" rel="nofollow"
data-category="Share" data-action="facebook">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>
 </svg>

 <span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
data-category="Share" data-action="linkedin">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
 </svg>

 <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

 <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
 </svg>

 </div>
</div>
</section>

```

```

<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <div class="totop__inner">
 <div class="totop" itemprop="name">TOP</div>
 </div>
</nav>

```

```

<footer class="footer">
 <div class="footer__content">
 <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Terms of
Use
 <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Takeda
Privacy Notice
 <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Cookie
Policy

```

```
 <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action="">Accessibility Statement
 <div class="footer__copyright--desktop">
```

```
<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>
```

```
</div>
```

```
</div>
```

```
<div class="footer__social-wrap">
```

```
 <div class="footer__social">
```

```
 <div class="footer__social__text">Connect with us:</div>
```

```
 <a href="https://www.linkedin.com/company/takeda-
pharmaceuticals/" itemprop="url" class="footer__url icon linkedin"
target="blank" data-category="External"
data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
```

```
 <span class="hide" aria-hidden="true"
itemprop="name">linkedin
```

```
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>
```

```

```

```
 <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer__url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
```

```
 <span class="hide" aria-hidden="true"
itemprop="name">twitter
```

```
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>
```

```

```

```
 <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer__url icon youtube" target="blank" data-
category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
```

```
 <span class="hide" aria-hidden="true"
itemprop="name">youtube
```

```
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>
```

```

```

```
 </div>
```

```
 <div class="footer__worldwide">
```

```

```

```

```

```
 <a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">
```

```
 <svg class="footer__country__icon icon__text icon--red">
```

```
<use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
</svg>Worldwide
```

```



```

```
<script>
(function() {
 var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
 if (pageLanguage != null) {
 var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
 if (!document.querySelector("#tinymce") && match == null) {
 var aSpans = document.querySelectorAll('.custom-shy'),
 nSpans = aSpans.length;
 for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '­';
 }
 }

 var tempDiv = document.createElement('div');
 tempDiv.setAttribute("id", "tinymce");
 document.body.appendChild(tempDiv);
})();
</script>
```

```



```

```
<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if (accessibilityMobileLink) {
 accessibilityMobileLink.style.backgroundColor = "white";
}
</script>
```

```


</div>
</div>
```

```
</div>
</footer><div id="tinymce"></div>
```

```
<div class="footer__copyright--mobile">
```

```
<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>
```



</div>

<div class="footer\_\_settings">

<div><div class="grid-1-1"> <div class="richtext">

<style><!--

```
@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-2 {
 width: 48.75%;
 }
}
```

```
@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-1-3 {
 width: 31.6666667%;
 }
}
```

```
@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-2-3 {
 width: 65.8333333%;
 }
}
```

```
@media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-3-4 {
 width: 75%;
 }
}
```

```
@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 48.75%;
 }
}
```

```
@media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 22.5%;
 }
}
```

--></style>

</div>

</div><div class="grid-1-1"> <div class="richtext">

<style><!--

```
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
 display: table;
 }
}
```

```

@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
 .menu__sub__expanded > .menu__panel__inner__content:first-child {
 display: inline-block !important;
 }
}
--></style>

```

```

</div>
</div><div class="grid-1-1"> <div class="richtext">

```

```

<style><!--
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }

 .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }
}
--></style>

```

```

</div>
</div></div></div>

```

```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
 <div class="modal-dialog modal-lg modal-dialog-centered">
 <div class="modal-content">
 </div>
 <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close
 </div>
 </div>

```

```

<script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>

```

```
<script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>
```

```
<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"><div role="status" aria-
live="assertive" aria-relevant="additions" class="ui-helper-hidden-
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><div id="onetrust-consent-sdk"><div
class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div id="onetrust-pc-
sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true" role="alertdialog"
aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy Preference
Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo Tag --><div
class="ot-pc-logo" role="img" aria-label="Company Logo" style="background-
image: url("https://cdn.cookie-law.org/logos/ccbe7f52-9dc0-4f13-9038-
2289ae6e6a3d/0cf0c961-d6df-4297-9b56-ab384d21d760/1867bf72-42e0-43b4-
bdd3-a87f508620d0/takeda_logo.png");
background-position: left;"></div><button id="close-pc-btn-handler"
class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --
><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy
Preference Center</h2><div id="ot-pc-desc">When you visit any website, it
may store or retrieve information on your browser, mostly in the form of cookies.
This information might be about you, your preferences or your device and is
mostly used to make the site work as you expect it to. The information does not
usually directly identify you, but it can give you a more personalized web
experience. Because we respect your right to privacy, you can choose not to
allow some types of cookies. Click on the different category headings to find out
more and change our default settings. However, blocking some types of cookies
may impact your experience of the site and the services we are able to offer.

<a href="https://cookiepedia.co.uk/giving-consent-to-cookies"
class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More
information about your privacy, opens in a new tab">More
information</div><button id="accept-recommended-btn-handler">Allow
All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">
Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item
ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-
id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"></div><h4 class="ot-
cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div
class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-
group-id-C0002" aria-checked="false" role="switch" class="category-switch-
handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002">
<label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob
```

aria-checked="false" role="switch"></span> <span class="ot-label-txt">Performance Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. &nbsp; &nbsp; &nbsp; All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-C0004" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Targeting Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0004">These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. &nbsp; &nbsp; &nbsp; They do not store directly personal information, but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0001" aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-always-active">Always Active</div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0001">These cookies are necessary for the website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. &nbsp; &nbsp; &nbsp; You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. These cookies do not store any personally identifiable information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0003"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-C0003" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Functional

```

Cookies</label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978
L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30
110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"
d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-
12.682-10.318-23-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92
c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path
fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-
11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136
c-3.234,7.801-
1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.42
4,12.854l73.085,73.083
c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-
3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413
C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></

```

```
button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div
id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div
class="ot-fltr-scrldnt ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-
fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-
checked="false" class="category-filter-handler"> <label for="chkbox-id">checkbox label</label> <span class="ot-label-
status">label</div></div></div><div class="ot-fltr-btns"><button
id="filter-apply-handler">Apply</button> <button id="filter-cancel-
handler">Cancel</button></div></div></div></section></div></
div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-
blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-
consent-hdr">Consent Leg.Interest</div><div class="ot-sel-all-
chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler">checkbox
label</label> label</div><div
class="ot-chkbox" id="ot-selall-vcntr"><input id="select-all-vendor-groups-
handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-
groups-handler">checkbox label</label>
label</div><div class="ot-chkbox"
id="ot-selall-licntr"><input id="select-all-vendor-leg-handler" type="checkbox"
aria-checked="false"> <label for="select-all-vendor-leg-handler">checkbox label</label> <span class="ot-label-
status">label</div></div></div></div><div class="ot-sdk-row"><div
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-
footer"><div class="ot-btn-container"> <button class="save-preference-btn-
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--
Footer logo --><div class="ot-pc-footer-logo"><a
href="https://www.onetrust.com/products/cookie-consent/" target="_blank"
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new
Tab"></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG
element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
```

```
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000) " points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>
```

```
<html lang="en" prefix="og: http://ogp.me/ns#"><head>
 <meta http-equiv="X-UA-Compatible" content="IE=edge">
 <meta charset="utf-8">
 <meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
 <meta name="apple-mobile-web-app-capable" content="yes">
 <link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
 <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
 <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
 <link rel="manifest" href="/manifest.json">
 <link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
 <link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
 <meta name="apple-mobile-web-app-title" content="Takeda">
 <meta name="application-name" content="Takeda">
 <meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
 <meta name="theme-color" content="#ffffff">

 <meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmymbho66payap6fhe">
```

```
 <link rel="canonical" hreflang="en" href="https://www.takeda.com/what-
we-do/suppliers/supplier-registration-process-via-ariba-commerce-cloud/">
<title>Supplier Registration Process | Takeda</title>
<meta name="description" content="Supplier Registration Process via Ariba
Commerce Cloud">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Supplier Registration Process | Takeda">
<meta property="og:description" content="Supplier Registration Process via
Ariba Commerce Cloud">
<meta property="og:type" content="website">
<meta property="og:url"
content="https://www.takeda.com/what-we-do/suppliers/supplier-registration-
process-via-ariba-commerce-cloud/">
<meta property="og:image"
content="https://www.takeda.com/4ab4c0/siteassets/system/our-stories/
ogp_logo.jpg">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Supplier Registration Process | Takeda">
<meta name="twitter:description" content="Supplier Registration Process via
Ariba Commerce Cloud">
```

```
<meta name="twitter:image"
content="https://www.takeda.com/4ab4c0/siteassets/system/our-stories/
ogp_logo.jpg">
<meta name="twitter:url"
content="https://www.takeda.com/what-we-do/suppliers/supplier-registration-
process-via-ariba-commerce-cloud/">
<meta name="twitter:widgets:csp" content="on">
```

```
<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
 var srclid = "3625bb82-8e0e-4be8-80d3-257e4f469168";
 if(document.location.href.indexOf("takeda.com.cn") > -1) { srclid =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
 document.write('<script type="text/javascript"
src="https://cdn.cookie law.org/consent/' + srclid + '/OtAutoBlock.js" ></script>');
 document.write('<script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="' + srclid + '" ></script>');

})();
</script><script type="text/javascript"
src="https://cdn.cookie law.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
 // Set client and delivery

 _iaq = [
 ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
 ['delivery', 234],
 ['track', 'consume']
];

 // Include the Idio Analytics JavaScript
 !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
```



```
</script>
<!-- / idio Analytics Tracking Code -->
```

```
<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">
```

```
<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
 "Digital Ecosystem": {
 "page_name": "/what-we-do/suppliers/supplier-registration-process-via-ariba-
commerce-cloud/",
 "page_language": "en",
 "page_url": "/what-we-do/suppliers/supplier-registration-process-via-ariba-
commerce-cloud/",
 "section": "What We Do",
 "page_error": "",
 "target_group": "",
 "ip_address": "0.0.0.0",
 "version": "",
 "website_name": "Takeda Corporate com",
 "cluster": "www.takeda.com"
 }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->
```



YuODMyLDBDMzUyLjI1OCwyNy40NjYsMzUyLjI1OCw1Mi45MTIsMzM2LjU1OSw2OC42MTF6li8+PC9nPjwvc3ZnPg==");background-size:contain;background-repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-size:contain;background-repeat:no-repeat;background-position:center;height:25px;width:152px;display:block;text-decoration:none;font-size:0.75em}#onetrust-banner-sdk .powered-by-logo:hover,#onetrust-banner-sdk .ot-pc-footer-logo a:hover,#onetrust-pc-sdk .powered-by-logo:hover,#onetrust-pc-sdk .ot-pc-footer-logo a:hover,#ot-sync-ntfy .powered-by-logo:hover,#ot-sync-ntfy .ot-pc-footer-logo a:hover{color:#565656}#onetrust-banner-sdk h3 \*,#onetrust-banner-sdk h4 \*,#onetrust-banner-sdk h6 \*,#onetrust-banner-sdk button \*,#onetrust-banner-sdk a[data-parent-id] \*,#onetrust-pc-sdk h3 \*,#onetrust-pc-sdk h4 \*,#onetrust-pc-sdk h6 \*,#onetrust-pc-sdk button \*,#onetrust-pc-sdk a[data-parent-id] \*,#ot-sync-ntfy h3 \*,#ot-sync-ntfy h4 \*,#ot-sync-ntfy h6 \*,#ot-sync-ntfy button \*,#ot-sync-ntfy a[data-parent-id] \*{font-size:inherit;font-weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk button.ot-link-btn:hover,#onetrust-pc-sdk button.ot-link-btn:hover,#ot-sync-ntfy button.ot-link-btn:hover{text-decoration:underline;opacity:1}#onetrust-pc-sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-direction:initial;width:100%}#onetrust-pc-sdk [type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked){pointer-events:initial}#onetrust-pc-sdk [type="checkbox"]:disabled+label::before,#onetrust-pc-sdk [type="checkbox"]:disabled+label:after,#onetrust-pc-sdk [type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-logo{height:60px;width:180px;background-position:center;background-size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-settings{color:#68b631;border:1px solid #68b631;height:auto;white-space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0

;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%  
{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and  
(min-width: 426px) and (max-width: 896px) and (orientation: landscape)  
{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-  
input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-  
list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px  
solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-  
sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-  
weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-  
sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p  
a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv  
.ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info  
a{margin-right:auto}  
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-  
ntfy{font-size:16px}#onetrust-banner-sdk \*,#onetrust-banner-  
sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk \*,#onetrust-pc-  
sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy \*,#ot-sdk-cookie-  
policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy \*,#ot-sync-  
ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-  
sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-  
banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-  
banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-  
banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-  
banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk  
section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-  
sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk  
nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-  
sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-  
sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-  
content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-  
sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk  
h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-  
sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-  
pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk  
a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-  
pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk  
thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk  
tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-  
pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-  
sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-  
cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-  
cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-  
cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-  
cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-  
sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-  
sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-  
sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-  
sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-  
policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-  
content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy  
span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-  
sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy  
svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy  
label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-

sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkboxbox{font-family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkboxbox:after,#onetrust-banner-sdk .checkboxbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkboxbox:after,#onetrust-pc-sdk .checkboxbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkboxbox:after,#ot-sdk-cookie-policy .checkboxbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkboxbox:after,#ot-sync-ntfy .checkboxbox:before{content:"";content:none}

#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-

sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-

primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-  
primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-  
primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk  
button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-  
button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-  
primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-  
cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy  
button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-  
button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-  
primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-  
primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-  
banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk  
button.ot-sdk-button-primary:hover,#onetrust-banner-sdk  
input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk  
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk  
input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-  
button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-  
primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-  
primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-  
primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-  
primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-  
primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-  
pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk  
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk  
input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-  
button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-  
primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-  
primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-  
primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-  
primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-  
primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-  
sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-  
cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-  
policy input[type="button"].ot-sdk-button-primary:hover,#ot-sdk-cookie-  
policy .ot-sdk-button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
input[type="submit"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
input[type="reset"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
input[type="button"].ot-sdk-button-primary:focus{color:#fff;background-  
color:#1eaedb;border-color:#1eaedb}#onetrust-banner-sdk  
input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy  
input[type="text"]{height:38px;padding:6px 10px;background-  
color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-  
sizing:border-box}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk  
input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-  
appearance:none;-moz-appearance:none;appearance:none}#onetrust-banner-  
sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-  
cookie-policy input[type="text"]:focus{border:1px solid  
#000;outline:0}#onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-  
cookie-policy label{display:block;margin-bottom:0.5rem;font-  
weight:600}#onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk  
input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]  
{display:inline}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-  
policy ul{list-style:circle inside}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-

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sdk-cookie-policy ul{padding-left:0;margin-top:0}#onetrust-banner-sdk ul
ul,#onetrust-pc-sdk ul ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem
3rem;font-size:90%}#onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-
policy li{margin-bottom:1rem}#onetrust-banner-sdk th,#onetrust-banner-sdk
td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-
cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid
#e1e1e1}#onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-
policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-
sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-
sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-
sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-
row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-
row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-
row{margin:0;max-width:none;display:block}
#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-
sdk.otFlat{position:fixed;z-
index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-
height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-
sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-
size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-
banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-
scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-
sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-
color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-
color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em
2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-
handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-
height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-
title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk
#onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-
height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-
weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-
title,#onetrust-banner-sdk #onetrust-policy-
text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-
parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-
button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-
color:#68b631;margin-right:1em;min-width:125px;height:auto;white-
space:normal;word-break:break-word;word-wrap:break-word;padding:12px
10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk
#onetrust-pc-btn-handler.cookie-setting-link{background-
color:#fff;border:none;color:#68b631;text-decoration:underline;padding-
left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-
ui{width:44px;height:44px;background-
size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-
banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-
bnr-logo{position:absolute;top:50%;transform:translateY(-
50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-
left:65px}#onetrust-banner-sdk .ot-b-addl-
desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -
1em)}#onetrust-banner-sdk .banner-option-
```



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input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-
banner-sdk .banner-option-header .ot-arrow-container{display:inline-
block;border-top:6px solid transparent;border-bottom:6px solid
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-
container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms
ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms
ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-
container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-
bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-
desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-
dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-
bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-
handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-
bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-
iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-
close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link
#onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-
banner-sdk.ot-close-btn-link #onetrust-close-btn-container
button{padding:0;white-space:pre-wrap;border:none;height:auto;line-
height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk
#onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-
sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-
dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-
desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen
and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-
policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-
group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-
title{display:inline;float:none}#onetrust-banner-sdk #banner-
options{margin:0;padding:0;width:100%}}@media only screen and (min-width:
426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-
policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-

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group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-
container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-
group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-
parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -
2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-
btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-
handler.cookie-setting-link{text-align:center}}@media only screen and (min-
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen

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and (min-width: 890px){ #onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){ #onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
 #onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
 #onetrust-consent-sdk #onetrust-policy-title,
 #onetrust-consent-sdk #onetrust-policy-text,
 #onetrust-consent-sdk .ot-b-addl-desc,
 #onetrust-consent-sdk .ot-dpd-desc,
 #onetrust-consent-sdk .ot-dpd-title,
 #onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
 #onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
 #onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
 #onetrust-banner-sdk .ot-cat-header {
 color: #a1a4ac;
 }
 #onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
 background-color: #E9E9E9;}
 #onetrust-consent-sdk #onetrust-banner-sdk a[href],
 #onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
 #onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
 {
 color: #3860BE;
 }#onetrust-consent-sdk #onetrust-accept-btn-handler,
 #onetrust-banner-sdk #onetrust-reject-all-handler {
 background-color: #e1242a;border-color: #e1242a;
 color: #FFFFFF;
 }
 #onetrust-consent-sdk #onetrust-banner-sdk *:focus,
 #onetrust-consent-sdk #onetrust-banner-sdk:focus {
 outline-color: #000000;
 outline-width: 1px;
 }
 #onetrust-consent-sdk #onetrust-pc-btn-handler,
 #onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
 color: #FFFFFF; border-color: #FFFFFF;
 background-color:
 #000000;
 }#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]

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{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk #ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-addtl-venlst .ot-arw-cntr \*,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus \*,#onetrust-pc-sdk .ot-hide-tgl \*{visibility:hidden}#onetrust-pc-sdk #ot-gn-venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid #e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-left:5px}#onetrust-pc-sdk #ot-pc-desc \*{font-size:inherit;line-height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px 15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-bottom:0;border:0;font-weight:normal;line-height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-content{position:absolute;overflow-y:scroll;padding-left:0px;padding-right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% - 63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-thumb{width:11px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps

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li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li
h5{position:relative;top:5px;font-weight:bold;margin-
bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-
left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% -
100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp
p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-
sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-
size:inherit;padding-top:10px;padding-left:0px;padding-
right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-
pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-
pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-
footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-
top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-
handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-
content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer
button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-
container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-
sdk .ot-pc-footer-logo{height:30px;width:100%;text-
align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo
a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
transform:rotate(-45deg);-webkit-transform:rotate(-
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-
pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl

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input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-
cntr .ot-arw{width:16px;height:16px;margin-
left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-
transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-
transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-
hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-
handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-
decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-
list-handler:hover,#onetrust-pc-sdk .category-vendors-list-
handler+a:hover,#onetrust-pc-sdk .category-host-list-handler:hover{text-
decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-
handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-
handler+a::after{content:"";height:15px;width:15px;background-repeat:no-
repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,
%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626
511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-
18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573
6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-
32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-
13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259
8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-
2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-
6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-
58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042
42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102
24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-
35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-
3.903-2.573-6.565-2.573z'%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-
186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668
```

2.856 6.571132.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948  
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847  
5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-  
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg  
%3E")}}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-  
decoration:none}#onetrust-pc-sdk .back-btn-  
handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-  
block;word-break:break-word;word-wrap:break-word;margin-  
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-  
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-  
size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0  
30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr  
input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-  
search-handler{height:31px;width:100%;border-radius:50px;font-  
size:.8em;padding-right:35px;padding-left:15px;float:left;margin-  
left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-  
right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-  
right:7px;width:calc(100% - 27px);max-height:calc(100% -  
80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-  
lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-  
pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-  
lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr \*{visibility:hidden}#onetrust-pc-sdk  
#ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-  
lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-  
arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-  
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-  
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-  
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-  
index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-  
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-  
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-  
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-  
15px}#onetrust-pc-sdk .ot-fltr-  
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-  
handler{background-color:#3860be;border-radius:17px;display:inline-  
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-  
transition:.1s ease;-webkit-transition:1s ease;transition:.1s  
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-  
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler  
svg{width:12px;height:12px;margin:3px 10px 0  
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-  
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-  
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,  
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,  
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link \*{font-  
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-  
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -  
160px);height:auto;float:left;word-break:break-word;word-wrap:break-  
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-  
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-  
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-  
dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-  
ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-  
ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-

ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even){width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-align:left;vertical-align:middle;word-break:break-word;word-wrap:break-word;margin:0;padding-bottom:10px;padding-left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid #e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk #ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% - 125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand \*{font-size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-cnt{z-index:2147483646;background-color:#fff;position:absolute;height:90%;max-height:300px;width:325px;left:210px;margin-top:10px;margin-bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px 12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-



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shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrlntr{overflow-
y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-
pc-sdk #ot-anchor{border:12px solid
transparent;display:none;position:absolute;z-
index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-
transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-
transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px
5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-
3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btnts{margin-
left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-
pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-venctr,#onetrust-pc-
sdk #ot-selall-adtlvenctr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvenctr{right:15px;position:relative;width:20px;height:20px;float:right}#onet
rust-pc-sdk #ot-selall-venctr label,#onetrust-pc-sdk #ot-selall-adtlvenctr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvenctr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-

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item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk

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#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-
tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-
sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-
pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-
chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-
minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-
block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus
span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-
sdk .ot-plus-minus span:first-of-
type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus
span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-
sdk #ot-selall-adtlvcntr label,#onetrust-pc-sdk #ot-selall-hostcntr
label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-
block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-
minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-
right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-
size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !
important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-
hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-
bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-
radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-
child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-
pli-hdr span:last-child{padding-right:10px;max-width:95px;text-
align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-
pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-
align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-
header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-
cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-
grpdesc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-
cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-
cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-
cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-
left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-
sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-
pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-
cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-
hdr,#onetrust-pc-sdk .ot-sel-all-chkbox{display:inline-
block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-chkbox{z-
index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-
right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-
hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-

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break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-grpdsc+.ot-leg-btn-container{padding-left:20px;padding-right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-decoration:underline;padding:0;font-size:.75em;font-weight:600;line-height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-sdk .ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em;background:none;right:15px;top:15px;width:auto;font-weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid #d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc{padding-left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout div+.ot-acc-grpdsc{margin-top:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-

layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% - 40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% - 35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header{float:none;color:#2e3644;margin:0;display:inline-block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-active{position:absolute;top:50%;transform:translateY(-50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key\*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key\*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85rem}#onetrust-pc-sdk .ot-vs-list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-

cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key\*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key\*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key\*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key\*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-

serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-

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hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox
input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox
input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-
chkbox
input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margi
n:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-
subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-
subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-
vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-
height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-
direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-
all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-
start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-
chkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-
all-chkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
chkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr
label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
chkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-
chkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-chkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-

```



```

anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrLcnt{max-height:calc(100% - 65px)}}

```

```

#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

```

```

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,

```

```

 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
 #onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
 {
 color: #696969;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
 {
 color: #FF0000;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk
 button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
 background-color: #FF0000;border-color: #FF0000;
 color: #FFFFFF;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
 border-color: #FF0000;

```

```

 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
 background-color: transparent;
 border: 1px solid transparent;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
 background-color: #FFFFFF;
 color: #78808E; border-color: #78808E;
 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
 #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
 #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
 outline-color: #000000;
 outline-width: 1px;
 }
 #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
 border: 1px solid #000000;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
 outline: 1px solid #000000;
 }.ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-
bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-

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subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy  
#cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-  
cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-  
header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-  
v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy  
td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-  
cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-  
policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-  
bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-  
title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-  
policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-  
policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-  
sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-  
cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-  
weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-  
border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy  
section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-  
sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-  
sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-  
policy-v2.ot-sdk-cookie-policy table{border-  
collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-  
spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-  
cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table  
td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-  
cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-  
bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-  
child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-  
right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-  
cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-  
cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-  
size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-  
policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-  
cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)  
tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-  
policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-  
policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)  
thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-  
policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-  
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-  
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-  
sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-  
bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-  
policy:not(#ot-sdk-cookie-policy-v2)  
td:before{position:absolute;height:100%;left:6px;width:40%;padding-  
right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-  
border{display:inline-block;background-  
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-  
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-  
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)  
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-  
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-  
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-  
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy  
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-

```
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}
```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
 color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
 color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
 color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
 color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
 background-color: #F8F8F8;
}

```

```
.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none:pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
```

```

index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -0.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button: hover::before,#ot-sdk-btn-floating.ot-floating-
button: hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button: hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button: hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-
radius:10px;box-shadow:0 4px 8px 0
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-
floating .ot-floating-button__front{background-
color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-
button__front.custom-persistent-icon{background-position:center
center;background-repeat:no-repeat;background-size:100%;border-
radius:100px}#ot-sdk-btn-floating .ot-floating-button__front
svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-
button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-
floating .ot-floating-button__back.custom-persistent-icon{background-
position:center center;background-repeat:no-repeat;background-
size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back
svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button
button{background-
color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes
otFloatingBtnIntro{0%{opacity:0;left:-75px}100%
{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%
{opacity:0;transform:scale(0) rotate(-270deg)}100%
{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>

```

```

<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-
serif">

```

```

<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-K75R39" height="0" width="0"
style="display:none;visibility:hidden"></iframe></noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-5XBTH5B"
height="0" width="0"
style="display:none;visibility:hidden"></iframe></noscript>
<!-- End Google Tag Manager (noscript) -->

```

```

<div id="AccessibilitySection">

 <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility

 <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility

 <input type="hidden" id="disableAccessibility">
</div>

<header class="main__header">

<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
 <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
 <meta itemprop="url" content="http://www.takeda.com">
 <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

 <a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">

 <div class="main__header__tagline">
 Better Health,
 Brighter Future
 </div>

 <div class="main__header__nav">
 <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">

```

```

 <span itemprop="name" class="nav-service__url--
item">Newsroom

 <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Careers

 <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Investors

 <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Patients

 <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">HCPs

<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
 </svg>Worldwide

 </nav>
</div>
</div>

```

```

<div id="wrapper-menu" class="menu__inner menu--dir-right">
 <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
 <label for="tgl-mobile" class="menu__overlay--mobile"></label>
 <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">

 </label>

 <div class="menu__wrapper">
 <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">

```



```

 <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">

 <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-0" class="menu__label " itemprop="name">
 Who We Are

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">About Takeda
 How can we do more for our patients?

Everything at Takeda starts with this question.
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information

 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url">Company Facts & Japan offices
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url">History
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url">Worldwide Offices
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url">Executive Leadership
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url">Positions
 </div>

```



```

 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management

 </div>
 <div class="menu__panel__inner__content">
 <strong class="menu__sub__heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-
action="">Global Ethics & Compliance / Global Code of
Conduct

 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures

 <a class="menu__panel__submenu__link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url">EFPIA Disclosure Code Reports
 <a class="menu__panel__submenu__link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url">Patient Group Disclosures
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us

 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block__wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">
 <div class="spot-block__flex">
 <div class="spot-block__image">

</div>
<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

Celebrating the grand opening of Takeda Global Headquarters

<div class="spot-block__link custom--link">LEARN
MORE</div>
</div>
</div>
</div>

</section>

</div>
</div>
<button id="btnClose-0" type="button" onclick="toggleRbtn('item-
0')">

</button>
</div>
<input id="item-1" name="mega" type="radio" class="state" aria-
hidden="true">
<label for="item-1" class="menu__label selected" itemprop="name">
What We Do

</label>
<div class="menu__panel">
<div class="menu__panel__inner">
<div class="menu__sub">
<a href="/what-we-do/" itemprop="url" data-category=""
data-label="" data-action="">
<strong
class="menu__sub__heading">Our Business
<span
class="menu__panel__landing__caption">We will become a global, values-based,
R&D-driven, biopharmaceutical leader
<span itemprop="name"
class="menu__panel__link">Learn more
</div>

<div class="menu__sub__expanded">

```

        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development</a></strong>

                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Ecosystem for Health Innovation</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Our
Pipeline</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Clinical Trials</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Center for External Innovation</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/investigator-initiated-research/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Investigator Initiated Research</span></a>
            </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus</a></strong>

                <a class="menu__panel__submenu__link"
href="http://takedaoncology.com/" target="blank" data-category="External"
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url"><span itemprop="name">Oncology</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Rare
Diseases</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Neuroscience</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Gastroenterology</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/plasma-derived-therapies/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Plasma-
Derived Therapies</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/vaccines/" data-category="" data-label=""

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```
data-action="" itemprop="url"><span
itemprop="name">Vaccines</span></a>
</div>
<div class="menu__panel__inner__content">
    <strong
class="menu__sub__heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances & Partnerships</a></strong>

    <a class="menu__panel__submenu__link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Takeda Digital
Ventures</span></a>
    </div>
    <div class="menu__panel__inner__content">
        <strong
class="menu__sub__heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products</a></strong>

        </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing</a></strong>

            <a class="menu__panel__submenu__link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Innovation
Story</span></a>
            </div>
            <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines</a></strong>

                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Our Approach and Our Position</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Hear
from Patients</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Driving
Impact with Partners</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Pre-
Approval Access</span></a>
            </div>
            <div class="menu__panel__inner__content">
```

```

                                <strong
class="menu__sub__heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers</a></strong>

                                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Sustainable
Procurement</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Supplier
Code of Conduct</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Supplier
Diversity</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Pharmaceutical Supply Chain Initiative</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Qualification & Due Diligence</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Shire
Supplier Information</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Takeda
Supplier Solutions Portal</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Registration Process via Ariba Commerce
Cloud</span></a>
                                </div>
                                <div class="menu__panel__inner__content">
                                <strong
class="menu__sub__heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA</a></strong>

                                <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">About T-CiRA</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Leaders
Message</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">What we do</span></a>

```

```

        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Portfolios</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Projects</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Inside T-CiRA</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Research
Achievements</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Future of iPSC</span></a>
    </div>
</div>
<div class="menu__sub menu__panel_feature">

```

```

    <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
        <a class="spot-block__wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
            <div class="spot-block__flex">
                <div class="spot-block__image">
                    
                </div>
                <div class="spot-block__text-wrapper">
                    <h2 class="spot-block__heading custom--head"
itemprop="headline">
</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

We focus on our core therapeutic areas.

```

    <div class="spot-block__link custom--link">LEARN
MORE</div>

```



```

        </div>
    </div>
</div>
</a>
</section>

        </div>
    </div>
    <button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">
        <span class="close-menu">&nbsp;</span>
    </button>
</div>
    <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-2" class="menu__label " itemprop="name">
        <span class="menu__label__text">Our Stories
    </span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
                    <strong
class="menu__sub__heading">Our Stories</strong>
                    <span
class="menu__panel__landing__caption"><p>Two centuries. Countless
innovations. One vision.</p></span>
                    <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                </div>

                <div class="menu__sub__expanded">
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories</a></strong>

                    </div>
                </div>
            </div>
            <div class="menu__sub menu__panel__feature">

        </div>
    </div>
    <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">
        <span class="close-menu">&nbsp;</span>
    </button>
</div>
    <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-3" class="menu__label " itemprop="name">

```

```

        <span class="menu__label__text">Corporate
Responsibility </span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
                    <strong
class="menu__sub__heading">Takeda's CSR</strong>
                    <span
class="menu__panel__landing__caption">Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.</span>
                    <span itemprop="name"
class="menu__panel__link">LEARN MORE</span></a>
                </div>

                <div class="menu__sub__expanded">
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action</a></strong>

                        <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Chair in Global Child Health</span></a>
                        <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Initiative for the Global Fund</span></a>
                    </div>
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program</a></strong>

                        <a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Apply
for Funding</span></a>
                    </div>
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/corporate-responsibility/leaders-
driving-change/" data-category="" data-label="" data-action="">Leaders Driving
Change</a></strong>

                    </div>
                    <div class="menu__panel__inner__content">

```

```

                                <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-
label="" data-action="">Purpose led-Sustainability at Takeda</a></strong>

```

```

                                </div>
                                <div class="menu__panel__inner__content">

```

```

                                    <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/patients/" data-category="" data-label="" data-
action="">Patient</a></strong>

```

```

                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People</a></strong>

```

```

                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet</a></strong>

```

```

                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance</a></strong>

```

```

                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong

```

```

class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability</a></strong>

```

```

                                </div>
                                </div>
                                <div class="menu__sub menu__panel__feature">

```

```

                                <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
                                    <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">
                                        <div class="spot-block__flex">
                                            <div class="spot-block__image">
                                                
```

```
</div>
<div class="spot-block__text-wrapper">
  <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>
```

```
<div class="spot-block__text" itemprop="description">
```

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human body!

```

      <div class="spot-block__link custom--link">LEARN
MORE</div>
    </div>
  </div>
</div>
</a>
</section>
```

```

    </div>
  </div>
  <button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">
    <span class="close-menu">&nbsp;</span>
  </button>
</div>
<nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
  <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
    <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
  </a>
  <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
    <span itemprop="name" class="nav-service__url--
item">Careers</span>
  </a>
```

```

        <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Investors</span>
        </a>
        <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Patients</span>
        </a>
        <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">HCPs</span>
        </a>

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

                <svg class="footer__country__icon icon__text icon--red">
                    <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
                </svg>Worldwide</a>

            </span>
        </span>
</nav>

        <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
        <label for="tgl-overlay" class="menu__overlay"></label>

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
<form itemscope="" itemType="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
    <meta itemprop="url" content="https://www.takeda.com/">
    <input id="epslanguage" name="epslanguage" type="hidden" value="en">
    <input id="node" name="node" type="hidden" value="">
    <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
        <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
        <label for="search-submit">
            <button type="submit" id="search-submit" class="search__submit">
                <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
            </button>
        </label>

```

```

        <label>
            <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
        </label>
    </div>
</form>

<script>
    $((() => {
        $(''.search__input').autocomplete({
            source: '/api/SearchResultBlock/autocomplete',
            minLength: 2
        });
    }));
</script>

<style>
    .search__input.ui-autocomplete-input {
        background-image: none;
    }

    .search__input.ui-autocomplete-input.ui-autocomplete-loading {
        background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
        background-size: 22px 22px;
        background-repeat: no-repeat;
        background-position: right center;
    }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
    <svg class="search__toggle__icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
    <form action="https://www.takeda.com/search/" method="GET">
        <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
        <label>
            <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
        </label>
    </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

```

```

<main class="main inner">
  <nav class="breadcrumb-social__wrapper">
    <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
      <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
        <meta itemprop="position" content="1">
          <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
        </span>
        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
          <meta itemprop="position" content="2">
            <a class="item" href="/what-we-do/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">What We Do</span></a>
          </span>
          <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="3">
              <a class="item" href="/what-we-do/suppliers/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">Suppliers</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
              <meta itemprop="position" content="4">
                <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
                  <span itemprop="name">Supplier Registration Process via
Ariba Commerce Cloud</span>
                </span>
              </span>
            </div>

    <nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
      <span class="social-sharing__text">Share:</span>
      <span class="social-sharing__icons">
        <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a%2f%2ftakeda.info%2f3onTm63" target="_blank">
          <span class="icon" rel="nofollow" data-action="facebook" data-label="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-cloud/" data-target_group="Journalists">
            <meta itemprop="name" content="Facebook">
            <svg class="circle-icon">
              <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
            </svg>
          </span>
        </a>
      </span>
    </nav>
  </div>

```

```

        </a>
        <a href="https://www.linkedin.com/shareArticle?
mini=true&url=https%3a%2f%2ftakeda.info
%2f3onTm63&title=Supplier+Registration+Process+via+Ariba+Commerce
+Cloud&summary=&source=" target="_blank">
        <span class="icon" rel="nofollow" data-action="linkedin" data-
label="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-target_group="Journalists">
        <meta itemprop="name" content="LinkedIn">
        <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
        </svg>
        </span>
    </a>
        <a href="https://twitter.com/intent/tweet?url=https%3a%2f
%2ftakeda.info
%2f3onTm63&text=Supplier+Registration+Process+via+Ariba+Commerce
+Cloud" target="_blank">
        <span class="icon" rel="nofollow" data-action="twitter" data-
label="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-target_group="Journalists">
        <meta itemprop="name" content="Twitter">
        <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
        </svg>
        </span>
    </a>
        <a href="mailto://?subject=I%20would%20like%20to%20share
%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this
%20interesting%20and%20I%20would%20like%20to%20share%20it%20with
%20you.%0A%0A Supplier%20Registration%20Process%20via%20Ariba
%20Commerce%20Cloud https%3a%2f%2ftakeda.info%2f3onTm63"
target="_blank">
        <span class="icon" rel="nofollow" data-action="email" data-
label="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-target_group="Journalists">
        <meta itemprop="name" content="Email">
        <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
        </svg>
        </span>
    </a>
</span>
</nav>
</nav>

<section class="flex-row">
    <div class="grid-1-4">

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">

```



```

☐
<label for="secondary_toggle--nav" data-js="animateHeight">
    <a class="secondary_heading " itemprop="name" data-
href="/what-we-do/suppliers/">Suppliers</a>
</label>
<div class="secondary_dropdown">
    <div class="secondary_dropdown_content">
        <a href="/what-we-do/suppliers/sustainable-procurement/"
class="secondary_link" data-category="" data-label="" data-
action="">Sustainable Procurement</a>
        <a href="/what-we-do/suppliers/supplier-code-of-conduct/"
class="secondary_link" data-category="" data-label="" data-
action="">Supplier Code of Conduct</a>
        <a href="/what-we-do/suppliers/supplier-diversity/"
class="secondary_link" data-category="" data-label="" data-
action="">Supplier Diversity</a>
        <a href="/what-we-do/suppliers/pharmaceutical-supply-chain-
initiative/" class="secondary_link" data-category="" data-label="" data-
action="">Pharmaceutical Supply Chain Initiative</a>
        <a href="/what-we-do/suppliers/Supplier-Qualification-and-Due-
Diligence/" class="secondary_link" data-category="" data-label="" data-
action="">Supplier Qualification & Due Diligence</a>
        <a href="/what-we-do/suppliers/shire-supplier-information/"
class="secondary_link" data-category="" data-label="" data-action="">Shire
Supplier Information</a>
        <a href="/what-we-do/suppliers/takeda-supplier-solutions-portal/"
class="secondary_link" data-category="" data-label="" data-action="">Takeda
Supplier Solutions Portal</a>
        <a href="/what-we-do/suppliers/supplier-registration-process-via-
ariba-commerce-cloud/" class="secondary_link secondary_link--expanded
secondary_link--current" data-category="" data-label="" data-
action="">Supplier Registration Process via Ariba Commerce Cloud</a>
    </div>
</div>
</nav>
</div>
<div class="grid-3-4">
    <div class="grid-1-1">
        <div class="content_page_heading">
            <h1>
Supplier registration process via Ariba Commerce Cloud
</h1>
        </div>
    </div>
    <div class="mainBody">

```

<p>The new supplier registration process uses a registration project with questionnaires to gather detailed profile information about a supplier. Suppliers can introduce themselves to our organization by clicking the URL in the invitation email and filling out and submitting the external supplier request form.</p>

<p>The registration process typically solicits detailed profile information about the supplier; for example, what commodities they supply, the regions in which they operate, what standards they adhere to or agree with, bank and tax details, and so forth. After a new supplier is created in Ariba Network, Takeda Supplier

Management teams starts with the next steps to enable supplier in Takeda's Data base.</p>

<h2>Downloadable guides</h2>

English

German

Portuguese

</div>

</div>

</div>

</section>

</main>

<section class="social-sharing__overlay">

<input type="checkbox" class="state" aria-hidden="true" id="social-overlay" value="" data-lang-param-name="epslanguage" data-lang-param-value="en">

<label for="social-overlay" class="social-sharing__overlay__bg"></label>

<div class="social-sharing__overlay__content">

<label for="social-overlay" class="">

<svg class="social-sharing__overlay__toggle">

<use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>

</svg>

</label>

<svg class="circle-icon">

<use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>

</svg>

<svg class="circle-icon">

<use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>

</svg>

<svg class="circle-icon">

```

        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
    </svg>
</span>
    <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
    <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
    </svg>
</span>
</span>
</div>
</section>

```

```

<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
    <div class="totop__inner">
        <div class="totop" itemprop="name">TOP</div>
    </div>
</nav>

```

```

<footer class="footer">
    <div class="footer__content">
        <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Terms of
Use</span></a>
            <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Takeda
Privacy Notice</span></a>
            <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Cookie
Policy</span></a>
            <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action=""><span
itemprop="name">Accessibility Statement</span></a>
        <div class="footer__copyright--desktop">

```

```

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

```

```

    </div>

```

```

</div>
<div class="footer__social-wrap">
    <div class="footer__social">
        <div class="footer__social__text">Connect with us:</div>
        <a href="https://www.linkedin.com/company/takeda-
pharmaceuticals/" itemprop="url" class="footer__url icon linkedin"
target="blank" data-category="External"

```

```

data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
    <span class="hide" aria-hidden="true"
itemprop="name">linkedin</span>
    <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>
    </a>
    <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer__url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
    <span class="hide" aria-hidden="true"
itemprop="name">twitter</span>
    <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>
    </a>
    <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer__url icon youtube" target="blank" data-
category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
    <span class="hide" aria-hidden="true"
itemprop="name">youtube</span>
    <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>
    </a>
</div>
<div class="footer__worldwide">
    <span>
    <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

    <svg class="footer__country__icon icon__text icon--red">
    <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
    </svg>Worldwide</a>

    </span>
</span>
    <span>
    <span>
<script>
(function() {
    var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
    if (pageLanguage != null) {
        var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
        if (!document.querySelector("#tinymce") && match == null) {
            var aSpans = document.querySelectorAll('.custom-shy'),

```

```

        nSpans = aSpans.length;
        for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '&shy;';
    }
}

var tempDiv = document.createElement('div');
tempDiv.setAttribute("id", "tinymce");
document.body.appendChild(tempDiv);
})();
</script>

        </span>
    </span>
    <span>
    <span>

<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if ( accessibilityMobileLink) {
    accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

        </span>
    </span>
</div>
</div>

</div>
</footer><div id="tinymce"></div>

<div class="footer__copyright--mobile">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

</div>

<div class="footer__settings">
<div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-2 {
        width: 48.75%;
    }
}

@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-1-3 {
        width: 31.6666667%;
    }
}

```

```

    @media (min-width: 769px) {
        .tabs .epi-wrapper > div.grid-2-3 {
            width: 65.8333333%;
        }
    }

    @media (min-width: 1024px) {
        .tabs .epi-wrapper > div.grid-3-4 {
            width: 75%;
        }
    }

    @media (min-width: 640px) {
        .tabs .epi-wrapper > div.grid-1-4 {
            width: 48.75%;
        }
    }

    @media (min-width: 1024px) {
        .tabs .epi-wrapper > div.grid-1-4 {
            width: 22.5%;
        }
    }
--></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu_sub__expanded .menu__panel__inner__content {
        display: table;
    }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
    .menu_sub__expanded > .menu__panel__inner__content:first-child {
        display: inline-block !important;
    }
}
--></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu_sub__heading {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }
}
--></style>

```

```

        .state:checked + .menu__label
+ .menu__panel .menu__panel_submenu__link {
    -webkit-column-break-inside: avoid;
    -webkit-backface-visibility: hidden;
}

}
--></style>

</div>
</div></div></div>

```

```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
    <div class="modal-dialog modal-lg modal-dialog-centered">
        <div class="modal-content">
            </div>
            <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close</a>
        </div>
    </div>

```

```

    <script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
    <script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>

```

```

    <script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
    <script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
    <script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
    <script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>

```

```

<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"></ul><div role="status" aria-
live="assertive" aria-relevant="additions" class="ui-helper-hidden-
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"></ul><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><iframe style="display:none;"

```

```
src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true" role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo" style="background-image: url(&quot;https://cdn.cookielaw.org/logos/ccbe7f52-9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/takeda_logo.png&quot;); background-position: left;"></div><button id="close-pc-btn-handler" class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy Preference Center</h2><div id="ot-pc-desc">When you visit any website, it may store or retrieve information on your browser, mostly in the form of cookies. This information might be about you, your preferences or your device and is mostly used to make the site work as you expect it to. The information does not usually directly identify you, but it can give you a more personalized web experience. Because we respect your right to privacy, you can choose not to allow some types of cookies. Click on the different category headings to find out more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.
<br><a href="https://cookiepedia.co.uk/giving-consent-to-cookies" class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More information about your privacy, opens in a new tab">More information</a></div><button id="accept-recommended-btn-handler">Allow All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-group-id-C0002" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002"><label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob" aria-checked="false" role="switch"></span><span class="ot-label-txt">Performance Cookies</span></label></div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. &nbsp; &nbsp; All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-C0004" aria-checked="false" role="switch" class="category-switch-handler">
```



```
data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label
class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Targeting
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0004">These cookies may be set through our site by our advertising
partners. They may be used by those companies to build a profile of your
interests and show you relevant adverts on other sites. &nbsp; &nbsp; &nbsp;They do
not store directly personal information, but are based on uniquely identifying
your browser and internet device. If you do not allow these cookies, you will
experience less targeted advertising.</p></div></div><div class="ot-
accordion-layout ot-cat-item ot-vs-config" data-
optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true"
aria-controls="ot-desc-id-C0001"
aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div
class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-
minus"><span></span><span></span></div><h4 class="ot-cat-header"
id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-
always-active">Always Active</div></div><!-- accordion detail --><div
class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc"
id="ot-desc-id-C0001">These cookies are necessary for the website to function
and cannot be switched off in our systems. They are usually only set in response
to actions made by you which amount to a request for services, such as setting
your privacy preferences, logging in or filling in forms. &nbsp; &nbsp; &nbsp;You can set
your browser to block or alert you about these cookies, but some parts of the site
will not then work. These cookies do not store any personally identifiable
information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-
config" data-optanongroupid="C0003"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-
id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-
C0003" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label
class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Functional
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. &nbsp; &nbsp; &nbsp;If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
```

l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978

L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-1st-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30
110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"
d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-
12.682-10.318-23-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92
c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path
fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-
11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136
c-3.234,7.801-
1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.42
4,12.854l73.085,73.083
c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-
3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></
button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div
id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div
class="ot-fltr-scr1cnt ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-
fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-
checked="false" class="category-filter-handler"> <label for="chkbox-id"><span
class="ot-label-txt">checkbox label</label> <span class="ot-label-
status">label</div></div></div><div class="ot-fltr-btns"><button
id="filter-apply-handler">Apply</button> <button id="filter-cancel-
handler">Cancel</button></div></div></div></section></div></
div><section id="ot-1st-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-
blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-
consent-hdr">Consent <span
class="ot-li-hdr">Leg.Interest</div><div class="ot-sel-all-
chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler">checkbox

label</label> label</div><div class="ot-chkbox" id="ot-selall-venctr"><input id="select-all-vendor-groups-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-groups-handler">checkbox label</label> label</div><div class="ot-chkbox" id="ot-selall-licntr"><input id="select-all-vendor-leg-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-leg-handler">checkbox label</label> label</div></div></div></div><div class="ot-sdk-row"><div class="ot-sdk-column"></div></div></section></section><div class="ot-pc-footer"><div class="ot-btn-container"> <button class="save-preference-btn-handler onetrust-close-btn-handler">Confirm My Choices</button></div><!-- Footer logo --><div class="ot-pc-footer-logo"></div></div><!-- Cookie subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG element --><!-- Accordion basic element --><!-- Vendor Service container and item template --><iframe class="ot-text-resize" title="onetrust-text-resize" style="position: absolute; top: -50000px; width: 100em;" aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating" title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-button__front custom-persistent-icon"><button type="button" class="ot-floating-button__open" aria-label="Open Preferences"></button></div><div class="ot-floating-button__back custom-persistent-icon"><button type="button" class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?--><svg role="presentation" viewBox="0 0 24 24" version="1.1" xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-floating-button__svg-fill" transform="translate(-318.000000, -725.000000)" fill="#ffffff" fill-rule="nonzero"><g id="Group-2" transform="translate(305.000000, 712.000000)"><g id="icon/16px/white/close"><polygon id="Line1" points="13.3333333 14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256 13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000, 25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333 14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256 13.3333333"></polygon></g></g></g></g></svg></button></div></div></div></body></html>

<html lang="en" prefix="og: http://ogp.me/ns#"><head>
 <meta http-equiv="X-UA-Compatible" content="IE=edge">
 <meta charset="utf-8">
 <meta name="viewport" content="width=device-width,initial-scale=1.0,shrink-to-fit=no">
 <meta name="apple-mobile-web-app-capable" content="yes">
 <link rel="apple-touch-icon" sizes="180x180" href="/Themes/corporate/ui/images/apple-touch-icon.png">
 <link rel="icon" type="image/png" href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">

```
<link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
<link rel="manifest" href="/manifest.json">
<link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
<link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
<meta name="apple-mobile-web-app-title" content="Takeda">
<meta name="application-name" content="Takeda">
<meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
<meta name="theme-color" content="#ffffff">
```

```
<meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmymbho66payap6fhe">
```

```
<link rel="canonical" hreflang="en" href="https://www.takeda.com/what-
we-do/suppliers/sustainable-procurement/">
<link rel="alternate" hreflang="tr-tr"
href="https://www.takeda.com/tr-tr/ne-yapiyoruz/tedarikcidavraniskurallari/
tedarikci-davran-kurallar/">
<title>Sustainable Procurement | Takeda</title>
<meta name="description" content="Takeda is committed to sustainable
procurement practices, and takes a holistic approach to supplier risk and
opportunity. ">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Sustainable Procurement | Takeda">
<meta property="og:description" content="Takeda is committed to sustainable
procurement practices, and takes a holistic approach to supplier risk and
opportunity. ">
<meta property="og:type" content="website">
<meta property="og:url"
content="https://www.takeda.com/what-we-do/suppliers/sustainable-
procurement/">
<meta property="og:image"
content="https://www.takeda.com/4ab4be/siteassets/system/what-we-do/
ogp_logo.jpg">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Sustainable Procurement | Takeda">
<meta name="twitter:description" content="Takeda is committed to sustainable
procurement practices, and takes a holistic approach to supplier risk and
opportunity. ">
<meta name="twitter:image"
content="https://www.takeda.com/4ab4be/siteassets/system/what-we-do/
ogp_logo.jpg">
<meta name="twitter:url"
content="https://www.takeda.com/what-we-do/suppliers/sustainable-
procurement/">
<meta name="twitter:widgets:csp" content="on">
```

```

<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
  var srclId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
  if(document.location.href.indexOf("takeda.com.cn") > -1) { srclId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
  document.write('<script type="text/javascript"
src="\https://cdn.cookie law.org/consent/'+srclId+'/OtAutoBlock.js\" ></script>');
  document.write('<script
src="\https://cdn.cookie law.org/scripttemplates/otSDKStub.js\" data-document-
language="true\" type="text/javascript\" charset="UTF-8\" data-domain-
script="'+srclId+'" ></script>');

})();
</script><script type="text/javascript"
src="https://cdn.cookie law.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
  // Set client and delivery

  _iaq = [
    ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
    ['delivery', 234],
    ['track', 'consume']
  ];

  // Include the Idio Analytics JavaScript
  !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">

```

```

<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
  "Digital Ecosystem": {
    "page_name": "/what-we-do/suppliers/sustainable-procurement/",
    "page_language": "en",
    "page_url": "/what-we-do/suppliers/sustainable-procurement/",
    "section": "What We Do",
    "page_error": "",
    "target_group": "Suppliers",
    "ip_address": "0.0.0.0",
    "version": "",
    "website_name": "Takeda Corporate com",
    "cluster": "www.takeda.com"
  }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->

<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>
<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>
<script src="/Scripts/bootstrap.min.js"></script>
<script src="https://takeda.usablenet.com/pt/start" type="text/javascript"
async=""></script>

<script type="text/javascript">var applInsights=window.applInsights||
function(config){function t(config){i[config]=function(){var
t=arguments;i.queue.push(function(){i[config].apply(i,t)}}}var
i={config:config},u=document,e=window,o="script",s="AuthenticatedUserCont
ext",h="start",c="stop",l="Track",a=l+"Event",v=l+"Page",r,f;setTimeout(funci

```

```
on(){var
t=u.createElement(o);t.src=config.url||"https://az416426.vo.msecnd.net/scripts/
a/ai.0.js";u.getElementsByTagName(o)
[0].parentNode.appendChild(t));try{i.cookie=u.cookie}catch(y)
{}}for(i.queue=[],r=["Event","Exception","Metric","PageView","Trace","Dependen
cy"];r.length;t("track"+r.pop());return
t("set"+s),t("clear"+s),t(h+a),t(c+a),t(h+v),t(c+v),t("flush"),config.disableExcept
ionTracking||(r="onerror",t("_"+r),f=e[r],e[r]=function(config,t,u,e,o){var
s=f&f&(config,t,u,e,o);return s!==!0&&i["_"+r](config,t,u,e,o,s)}),i}
({instrumentationKey:"29acb88b-6f23-489a-b882-
847bba9ae9b5",sdkExtension:"a"});window.appInsights=appInsights;appInsights
.queue&&appInsights.queue.length===0&&appInsights.trackPageView();</
script><script
src="https://az416426.vo.msecnd.net/scripts/a/ai.0.js"></script><script
src="https://cdn.cookie law.org/scripttemplates/6.38.0/otBannerSdk.js" async=""
type="text/javascript"></script><style id="onetrust-style">#onetrust-banner-
sdk{-ms-text-size-adjust:100%;-webkit-text-size-adjust:100%}#onetrust-banner-
sdk .onetrust-vendors-list-handler{cursor:pointer;color:#1f96db;font-
size:inherit;font-weight:bold;text-decoration:none;margin-left:5px}#onetrust-
banner-sdk .onetrust-vendors-list-handler:hover{color:#1f96db}#onetrust-
banner-sdk:focus{outline:2px solid #000;outline-offset:-2px}#onetrust-banner-
sdk a:focus{outline:2px solid #000}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{outline-offset:1px}#onetrust-banner-sdk.ot-bnr-w-logo
.ot-bnr-logo{height:64px;width:64px}#onetrust-banner-sdk .ot-close-
icon,#onetrust-pc-sdk .ot-close-icon,#ot-sync-ntfy .ot-close-icon{background-
image:url("data:image/svg+xml;base64,PHN2YyB2ZXJzaW9uPSIxLjEiIHNhbG5zPSJp
ODHRwOi8vd3d3LnZlcnZlc3R5YyMDAwL3N2ZylgeG1sbmM6eGxpbnMs9Imh0dHA6Ly
93d3cudzMub3JnLzE5OTkveGxpbnMsilHg9ljBweClgeT0iMHBB4liB3aWR0aD0iMzMqQ4Lj
MzM3B4liBoZWlnaHQ9ljM0OC4zMzMwNweClgdmlld0jveD0iMCAwIDM0OC4zMzMgMzM
Q4LjMzMCIgc3R5bGU9ImVuYWJsZS1iYWNRZ3Jvdlw5kOm5ldyAwIDAgaWZlcmVzQ4LjMzM
AzNDguMzM0OylgeG1sOnNwYWNIPIjwcmVzZXJ2ZSI+PGc+PHBhdGggZmlsbD0ilz
U2NTY1NiIgZD0iTUMzNi41NTksNjguNjExTDIzMS4wMTYsMTc0LjE2NWwxMDUuNTQ
zLDEwNS41NDljMTUuNjk5LDE1LjcwNSwzNS42OTksNDEuMTQ1LDAsNTYuODVjLTc
uODQ0LDcuODQ0LTE4LjEyOCwxMS43NjktMjguNDALDE4LjE2OWMtMTA1LjU0OUwxMS43
AtMjAuNTgxLTMuOTE5LTI4LjQxOS0xMS43NjktMTA1LjE2NywyMzEuMDAZTDY4LjY
wOSwzMzYuNTYzYy03Ljg0Myw3Ljg0NC0xOC4xMjgsMTEuNzY5LTI4LjQxNiwxMS43
NjljLTewLjI4NSwwLTlwLjU2My0zLjkwOS0yOC40MTMtMTEuNzY5Yy0xNS42OTktMT
UuNjk4LTE1LjY5OS00MS4xMzksMC01Ni44NWwxMDUuNTQtMTA1LjU0OUwxMS43
NzQsNjguNjExYy0xNS42OTktMTUuNjk5LDE1LjY5OS00MS4xNDUsMC01Ni44NDRjM
TUuNjk5LDE1LjY4Nyw0MS4xMjktMTUuNjg3LDU2LjgyOSwwbDEwNS41NjMsMTA1Lj
U1NEwyNzkxLDE4LjE2N2MxNS43MDUtMTUuNjg3LDQxLjEzOS0xNS42ODcsNT
YuODMyLDBDMzUyLjI1OCwyNy40NjYsMzUyLjI1OCw1Mi45MTIsMzM2LjU1OSw2OC
42MTF6li8+PC9nPjwvc3ZnPg=="");background-size:contain;background-
repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-
banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo
a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-
sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-
size:contain;background-repeat:no-repeat;background-
position:center;height:25px;width:152px;display:block;text-decoration:none;font-
size:0.75em}#onetrust-banner-sdk .powered-by-logo:hover,#onetrust-banner-
sdk .ot-pc-footer-logo a:hover,#onetrust-pc-sdk .powered-by-
logo:hover,#onetrust-pc-sdk .ot-pc-footer-logo a:hover,#ot-sync-ntfy .powered-
by-logo:hover,#ot-sync-ntfy .ot-pc-footer-log
```

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a:hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4
*,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-
sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-
pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-
sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-
sync-ntfy a[data-parent-id] *{font-size:inherit;font-
weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-
hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk
button.ot-link-btn:hover,#onetrust-pc-sdk button.ot-link-btn:hover,#ot-sync-ntfy
button.ot-link-btn:hover{text-decoration:underline;opacity:1}#onetrust-pc-
sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-
container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-
direction:initial;width:100%}#onetrust-pc-sdk
[type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)
{pointer-events:initial}#onetrust-pc-sdk
[type="checkbox"]:disabled+label::before,#onetrust-pc-sdk
[type="checkbox"]:disabled+label:after,#onetrust-pc-sdk
[type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-
pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li
input[type="checkbox">{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-
index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]
{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-
host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-
index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-
pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-
logo{height:60px;width:180px;background-position:center;background-
size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-
only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-
sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-
1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-
fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-
in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-
timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !
important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-
btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-
settings{color:#68b631;border:1px solid #68b631;height:auto;white-
space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-
height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-
webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-
settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-
color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-
index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0
;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%
{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and
(min-width: 426px) and (max-width: 896px) and (orientation: landscape)
{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-
input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-
list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px
solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-
sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-
weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-
sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p
a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv

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.ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info
a{margin-right:auto}
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-
ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-
sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-
sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-
policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-
ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-
sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-
banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-
banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-
banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-
banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk
section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-
sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk
nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-
sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-
sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-
content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-
sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk
h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-
sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-
pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk
a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-
pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk
thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk
tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-
pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-
sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-
cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-
cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-
cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-
cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-
sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-
sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-
policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-
content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy
span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-
sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy
svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy
label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-
sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-
ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy
#ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-
family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-
spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-
height:0;max-height:none;width:auto;min-width:0;max-width:none;border-
radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;r
ight:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-
shadow:none;text-transform:none;white-
space:normal;background:none;overflow:visible;vertical-
align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-

sdh label:after, #onetrust-banner-sdh label:after, #onetrust-banner-sdh .checkbox:after, #onetrust-banner-sdh .checkbox:before, #onetrust-pc-sdh label:after, #onetrust-pc-sdh label:after, #onetrust-pc-sdh .checkbox:after, #onetrust-pc-sdh .checkbox:before, #ot-sdh-cookie-policy label:after, #ot-sdh-cookie-policy .checkbox:after, #ot-sdh-cookie-policy .checkbox:before, #ot-sync-ntfy label:after, #ot-sync-ntfy .checkbox:after, #ot-sync-ntfy .checkbox:before { content: ""; content: none }

#onetrust-banner-sdh .ot-sdh-container, #onetrust-pc-sdh .ot-sdh-container, #ot-sdh-cookie-policy .ot-sdh-container { position: relative; width: 100%; max-width: 100%; margin: 0 auto; padding: 0 20px; box-sizing: border-box } #onetrust-banner-sdh .ot-sdh-column, #onetrust-banner-sdh .ot-sdh-columns, #onetrust-pc-sdh .ot-sdh-column, #onetrust-pc-sdh .ot-sdh-columns, #ot-sdh-cookie-policy .ot-sdh-column, #ot-sdh-cookie-policy .ot-sdh-columns { width: 100%; float: left; box-sizing: border-box; padding: 0; display: initial } @media (min-width: 400px) { #onetrust-banner-sdh .ot-sdh-container, #onetrust-pc-sdh .ot-sdh-container, #ot-sdh-cookie-policy .ot-sdh-container { width: 90%; padding: 0 } } @media (min-width: 550px) { #onetrust-banner-sdh .ot-sdh-container, #onetrust-pc-sdh .ot-sdh-container, #ot-sdh-cookie-policy .ot-sdh-container { width: 100% } #onetrust-banner-sdh .ot-sdh-column, #onetrust-banner-sdh .ot-sdh-columns, #onetrust-pc-sdh .ot-sdh-column, #onetrust-pc-sdh .ot-sdh-columns, #ot-sdh-cookie-policy .ot-sdh-column, #ot-sdh-cookie-policy .ot-sdh-columns { margin-left: 4% } #onetrust-banner-sdh .ot-sdh-column: first-child, #onetrust-banner-sdh .ot-sdh-columns: first-child, #onetrust-pc-sdh .ot-sdh-column: first-child, #onetrust-pc-sdh .ot-sdh-columns: first-child, #ot-sdh-cookie-policy .ot-sdh-column: first-child, #ot-sdh-cookie-policy .ot-sdh-columns: first-child { margin-left: 0 } #onetrust-banner-sdh .ot-sdh-two.ot-sdh-columns, #onetrust-pc-sdh .ot-sdh-two.ot-sdh-columns, #ot-sdh-cookie-policy .ot-sdh-two.ot-sdh-columns { width: 13.3333333333% } #onetrust-banner-sdh .ot-sdh-three.ot-sdh-columns, #onetrust-pc-sdh .ot-sdh-three.ot-sdh-columns, #ot-sdh-cookie-policy .ot-sdh-three.ot-sdh-columns { width: 22% } #onetrust-banner-sdh .ot-sdh-four.ot-sdh-columns, #onetrust-pc-sdh .ot-sdh-four.ot-sdh-columns, #ot-sdh-cookie-policy .ot-sdh-four.ot-sdh-columns { width: 30.6666666667% } #onetrust-banner-sdh .ot-sdh-eight.ot-sdh-columns, #onetrust-pc-sdh .ot-sdh-eight.ot-sdh-columns, #ot-sdh-cookie-policy .ot-sdh-eight.ot-sdh-columns { width: 65.3333333333% } #onetrust-banner-sdh .ot-sdh-nine.ot-sdh-columns, #onetrust-pc-sdh .ot-sdh-nine.ot-sdh-columns, #ot-sdh-cookie-policy .ot-sdh-nine.ot-sdh-columns { width: 74% } #onetrust-banner-sdh .ot-sdh-ten.ot-sdh-columns, #onetrust-pc-sdh .ot-sdh-ten.ot-sdh-columns, #ot-sdh-cookie-policy .ot-sdh-ten.ot-sdh-columns { width: 82.6666666667% } #onetrust-banner-sdh .ot-sdh-eleven.ot-sdh-columns, #onetrust-pc-sdh .ot-sdh-eleven.ot-sdh-columns, #ot-sdh-cookie-policy .ot-sdh-eleven.ot-sdh-columns { width: 91.3333333333% } #onetrust-banner-sdh .ot-sdh-twelve.ot-sdh-columns, #onetrust-pc-sdh .ot-sdh-twelve.ot-sdh-columns, #ot-sdh-cookie-policy .ot-sdh-twelve.ot-sdh-columns { width: 100%; margin-left: 0 } } #onetrust-banner-sdh h1, #onetrust-banner-sdh h2, #onetrust-banner-sdh h3, #onetrust-banner-sdh h4, #onetrust-banner-sdh h5, #onetrust-banner-sdh h6, #onetrust-pc-sdh h1, #onetrust-pc-sdh h2, #onetrust-pc-sdh h3, #onetrust-pc-sdh h4, #onetrust-pc-sdh h5, #onetrust-pc-sdh h6, #ot-sdh-cookie-policy h1, #ot-sdh-cookie-policy h2, #ot-sdh-cookie-policy h3, #ot-sdh-cookie-policy h4, #ot-sdh-cookie-policy h5, #ot-sdh-cookie-policy h6 { margin-top: 0; font-weight: 600; font-family: inherit } #onetrust-banner-sdh h1, #onetrust-pc-sdh h1, #ot-sdh-cookie-policy h1 { font-size: 1.5rem; line-height: 1.2 } #onetrust-banner-sdh h2, #onetrust-pc-sdh h2, #ot-sdh-cookie-policy h2 { font-size: 1.5rem; line-height: 1.25 } #onetrust-banner-sdh h3, #onetrust-pc-sdh

h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-

banner-sdk .ot-sdk-button.ot-sdk-button-primary: hover, #onetrust-banner-sdk
button.ot-sdk-button-primary: hover, #onetrust-banner-sdk
input[type="submit"].ot-sdk-button-primary: hover, #onetrust-banner-sdk
input[type="reset"].ot-sdk-button-primary: hover, #onetrust-banner-sdk
input[type="button"].ot-sdk-button-primary: hover, #onetrust-banner-sdk .ot-sdk-
button.ot-sdk-button-primary: focus, #onetrust-banner-sdk button.ot-sdk-button-
primary: focus, #onetrust-banner-sdk input[type="submit"].ot-sdk-button-
primary: focus, #onetrust-banner-sdk input[type="reset"].ot-sdk-button-
primary: focus, #onetrust-banner-sdk input[type="button"].ot-sdk-button-
primary: focus, #onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-
primary: hover, #onetrust-pc-sdk button.ot-sdk-button-primary: hover, #onetrust-
pc-sdk input[type="submit"].ot-sdk-button-primary: hover, #onetrust-pc-sdk
input[type="reset"].ot-sdk-button-primary: hover, #onetrust-pc-sdk
input[type="button"].ot-sdk-button-primary: hover, #onetrust-pc-sdk .ot-sdk-
button.ot-sdk-button-primary: focus, #onetrust-pc-sdk button.ot-sdk-button-
primary: focus, #onetrust-pc-sdk input[type="submit"].ot-sdk-button-
primary: focus, #onetrust-pc-sdk input[type="reset"].ot-sdk-button-
primary: focus, #onetrust-pc-sdk input[type="button"].ot-sdk-button-
primary: focus, #ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-
primary: hover, #ot-sdk-cookie-policy button.ot-sdk-button-primary: hover, #ot-
sdk-cookie-policy input[type="submit"].ot-sdk-button-primary: hover, #ot-sdk-
cookie-policy input[type="reset"].ot-sdk-button-primary: hover, #ot-sdk-cookie-
policy input[type="button"].ot-sdk-button-primary: hover, #ot-sdk-cookie-
policy .ot-sdk-button.ot-sdk-button-primary: focus, #ot-sdk-cookie-policy
button.ot-sdk-button-primary: focus, #ot-sdk-cookie-policy
input[type="submit"].ot-sdk-button-primary: focus, #ot-sdk-cookie-policy
input[type="reset"].ot-sdk-button-primary: focus, #ot-sdk-cookie-policy
input[type="button"].ot-sdk-button-primary: focus { color: #fff; background-
color: #1eaedb; border-color: #1eaedb } #onetrust-banner-sdk
input[type="text"], #onetrust-pc-sdk input[type="text"], #ot-sdk-cookie-policy
input[type="text"] { height: 38px; padding: 6px 10px; background-
color: #fff; border: 1px solid #d1d1d1; border-radius: 4px; box-shadow: none; box-
sizing: border-box } #onetrust-banner-sdk input[type="text"], #onetrust-pc-sdk
input[type="text"], #ot-sdk-cookie-policy input[type="text"] { -webkit-
appearance: none; -moz-appearance: none; appearance: none } #onetrust-banner-
sdk input[type="text"]: focus, #onetrust-pc-sdk input[type="text"]: focus, #ot-sdk-
cookie-policy input[type="text"]: focus { border: 1px solid
#000; outline: 0 } #onetrust-banner-sdk label, #onetrust-pc-sdk label, #ot-sdk-
cookie-policy label { display: block; margin-bottom: 0.5rem; font-
weight: 600 } #onetrust-banner-sdk input[type="checkbox"], #onetrust-pc-sdk
input[type="checkbox"], #ot-sdk-cookie-policy input[type="checkbox"]
{ display: inline } #onetrust-banner-sdk ul, #onetrust-pc-sdk ul, #ot-sdk-cookie-
policy ul { list-style: circle inside } #onetrust-banner-sdk ul, #onetrust-pc-sdk ul, #ot-
sdk-cookie-policy ul { padding-left: 0; margin-top: 0 } #onetrust-banner-sdk ul
ul, #onetrust-pc-sdk ul ul, #ot-sdk-cookie-policy ul ul { margin: 1.5rem 0 1.5rem
3rem; font-size: 90% } #onetrust-banner-sdk li, #onetrust-pc-sdk li, #ot-sdk-cookie-
policy li { margin-bottom: 1rem } #onetrust-banner-sdk th, #onetrust-banner-sdk
td, #onetrust-pc-sdk th, #onetrust-pc-sdk td, #ot-sdk-cookie-policy th, #ot-sdk-
cookie-policy td { padding: 12px 15px; text-align: left; border-bottom: 1px solid
#e1e1e1 } #onetrust-banner-sdk button, #onetrust-pc-sdk button, #ot-sdk-cookie-
policy button { margin-bottom: 1rem; font-family: inherit } #onetrust-banner-sdk .ot-
sdk-container: after, #onetrust-banner-sdk .ot-sdk-row: after, #onetrust-pc-sdk .ot-
sdk-container: after, #onetrust-pc-sdk .ot-sdk-row: after, #ot-sdk-cookie-policy .ot-
sdk-container: after, #ot-sdk-cookie-policy .ot-sdk-

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row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-
row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-
row{margin:0;max-width:none;display:block}
#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-
sdk.otFlat{position:fixed;z-
index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-
height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-
sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-
size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-
banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-
scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-
sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-
color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-
color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em
2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-
handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-
height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-
title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk
#onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-
height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-
weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-
title,#onetrust-banner-sdk #onetrust-policy-
text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-
parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-
button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-
color:#68b631;margin-right:1em;min-width:125px;height:auto;white-
space:normal;word-break:break-word;word-wrap:break-word;padding:12px
10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk
#onetrust-pc-btn-handler.cookie-setting-link{background-
color:#fff;border:none;color:#68b631;text-decoration:underline;padding-
left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-
ui{width:44px;height:44px;background-
size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-
banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-
bnr-logo{position:absolute;top:50%;transform:translateY(-
50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-
left:65px}#onetrust-banner-sdk .ot-b-addl-
desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -
1em)}#onetrust-banner-sdk .banner-option-
input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
```

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option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-
banner-sdk .banner-option-header .ot-arrow-container{display:inline-
block;border-top:6px solid transparent;border-bottom:6px solid
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-
container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms
ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms
ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-
container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-
bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-
desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-
dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-
bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-
handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-
bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-
iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-
close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link
#onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-
banner-sdk.ot-close-btn-link #onetrust-close-btn-container
button{padding:0;white-space:pre-wrap;border:none;height:auto;line-
height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk
#onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-
sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-
dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-
desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen
and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-
policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-
group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-
title{display:inline;float:none}#onetrust-banner-sdk #banner-
options{margin:0;padding:0;width:100%}}@media only screen and (min-width:
426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-
policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-
container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-
group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-
parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -
2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-

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btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-  
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-  
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent  
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-  
handler.cookie-setting-link{text-align:center}}@media only screen and (min-  
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-  
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:  
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-  
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-  
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)  
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-  
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-  
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:  
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content  
#onetrust-button-group-  
parent{position:absolute;top:50%;left:75%;transform:translateY(-  
50%)}#onetrust-banner-sdk #onetrust-close-btn-  
container{top:50%;margin:auto;transform:translate(-50%, -  
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-  
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media  
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-  
container{top:50%;margin:auto;transform:translate(-50%, -  
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-  
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-  
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-  
parent{position:absolute;top:50%;left:60%;transform:translateY(-  
50%)}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-  
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-  
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-  
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-  
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-  
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-  
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-  
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-  
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-  
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-  
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2  
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-  
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-  
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk  
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-  
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-  
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen  
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)  
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-  
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-  
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-  
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-  
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)  
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only  
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-  
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-  
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
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banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
background-color: #e1242a;border-color: #e1242a;
color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
outline-color: #000000;
outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
color: #FFFFFF; border-color: #FFFFFF;
background-color:
#000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-
addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden}#onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-

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weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px 15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-bottom:0;border:0;font-weight:normal;line-height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-content{position:absolute;overflow-y:scroll;padding-left:0px;padding-right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% - 63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li h5{position:relative;top:5px;font-weight:bold;margin-bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% - 100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-size:inherit;padding-top:10px;padding-left:0px;padding-right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-

pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-sdk .ot-pc-footer-logo{height:30px;width:100%;text-align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-nob:before{-webkit-transform:translateX(20px);-ms-transform:translateX(20px);transform:translateX(20px);background-color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-pc-sdk .ot-switch-nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;background-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-radius:20px}#onetrust-pc-sdk .ot-chkbox input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox input:focus+label::before{outline-style:solid;outline-width:2px;outline-style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-chkbox label::before,#onetrust-pc-sdk .ot-chkbox label::after{position:absolute;content:"";display:inline-block;border-radius:3px}#onetrust-pc-sdk .ot-chkbox label::before{height:18px;width:18px;border:1px solid #3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-transform:rotate(-45deg);-webkit-transform:rotate(-45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-cntr .ot-arw{width:16px;height:16px;margin-left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-

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hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-
handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-
decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-
list-handler:hover,#onetrust-pc-sdk .category-vendors-list-
handler+a:hover,#onetrust-pc-sdk .category-host-list-handler:hover{text-
decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-
handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-
handler+a::after{content:"";height:15px;width:15px;background-repeat:no-
repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,
%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626
511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-
18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573
6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-
32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-
13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259
8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-
2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-
6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-
58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042
42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102
24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-
35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-
3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-
186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668
2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847
5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg
%3E")})#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-
decoration:none}#onetrust-pc-sdk .back-btn-
handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-
block;word-break:break-word;word-wrap:break-word;margin-
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-

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size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0
30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr
input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-
search-handler{height:31px;width:100%;border-radius:50px;font-
size:.8em;padding-right:35px;padding-left:15px;float:left;margin-
left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-
right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-
right:7px;width:calc(100% - 27px);max-height:calc(100% -
80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-
lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-
pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-
lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk
#ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-
lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-
arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-
index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-
15px}#onetrust-pc-sdk .ot-fltr-
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-
handler{background-color:#3860be;border-radius:17px;display:inline-
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-
transition:.1s ease;-webkit-transition:1s ease;transition:.1s
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler
svg{width:12px;height:12px;margin:3px 10px 0
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -
160px);height:auto;float:left;word-break:break-word;word-wrap:break-
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-
dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-
pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even)
{width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-
top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-
sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-
align:left;vertical-align:middle;word-break:break-word;word-wrap:break-
word;margin:0;padding-bottom:10px;padding-
left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-

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top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid #e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk #ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% - 125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-cnt{z-index:2147483646;background-color:#fff;position:absolute;height:90%;max-height:300px;width:325px;left:210px;margin-top:10px;margin-bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px 12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrCnt{overflow-y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-pc-sdk #ot-anchor{border:12px solid transparent;display:none;position:absolute;z-index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px 5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btns{margin-left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-

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pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-
sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvencntr{right:15px;position:relative;width:20px;height:20px;float:right}#onet-
rust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvencntr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-

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blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-
tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-
sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-
pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-

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chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-sdk .ot-plus-minus span:first-of-type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-pli-hdr span:last-child{padding-right:10px;max-width:95px;text-align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid #d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-grpdsc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-checkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-checkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-checkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-


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pc-sdk #ot-lst-cnt .ot-chkbox
label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk
#ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem
2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-
grpdesc+.ot-leg-btn-container{padding-left:20px;padding-
right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-
subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-
lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-
container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-
sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-
bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-
sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-
right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-
btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn
svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-
decoration:underline;padding:0;font-size:.75em;font-weight:600;line-
height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-
weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-
sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-
height:1.5;text-decoration:underline;font-
size:.69em;background:none;right:15px;top:15px;width:auto;font-
weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-
size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-
sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-
item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0
;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-
item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdesc{padding-
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
sdk .ot-accordion-layout div+.ot-acc-grpdesc{margin-top:5px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-
layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-
accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-
bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% -
40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-
cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% -
35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-
right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-
index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-

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50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-
left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header{float:none;color:#2e3644;margin:0;display:inline-
block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-
hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-
top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout
h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-
active{position:absolute;top:50%;transform:translateY(-
50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-
tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-
height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-
cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-
bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-
info{margin-bottom:1rem;padding-left:.75rem;padding-
right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-
vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-
top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]
{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-
lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-
bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-
left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-
list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-
bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-
vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-
hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-
weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-
vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-
bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-
expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-
expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-
item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-
top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-
child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-
bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-
bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-
cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px
solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-
top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk
.ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-
left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-
pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-
key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-
vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-
top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-
key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-

info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative:right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-

plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-

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height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-
direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-
all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-
start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-
checkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-
all-checkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
checkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr
label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
checkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-
checkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-checkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-

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sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute:right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrCnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
{
color: #696969;
}

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        #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
        {
            color: #FF0000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk
        button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
            background-color: #FF0000;border-color: #FF0000;
            color: #FFFFFF;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
            border-color: #FF0000;
        }

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
            background-color: transparent;
            border: 1px solid transparent;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
            background-color: #FFFFFF;

```

```

        color: #78808E; border-color: #78808E;
    }

    #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-switch,
    .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
    #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus + label::before,
    #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus + label::before {
        outline-color: #000000;
        outline-width: 1px;
    }
    #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-item > button:focus {
        border: 1px solid #000000;
    }
    #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
        outline: 1px solid #000000;
    }
    .ot-pc-footer-logo{
display: none !important;
    }
.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-

```



```
policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table{border-collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{position:absolute;height:100%;left:6px;width:40%;padding-right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-border{display:inline-block;background-color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
```

```
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}
```

```
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
    color: #696969;
}
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
    color: #696969;
}
    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
    color: #696969;
}

    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
    color: #696969;
}

    #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
    background-color: #F8F8F8;
}
```

```
.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none;pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button: hover::before,#ot-sdk-btn-floating.ot-floating-
button: hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
```

```
button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-button__back{position:absolute;width:100%;height:100%;-webkit-backface-visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-radius:10px;box-shadow:0 4px 8px 0 rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-floating .ot-floating-button__front{background-color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__front svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-floating .ot-floating-button__back.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button button{background-color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes otFloatingBtnIntro{0%{opacity:0;left:-75px}100%{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%{opacity:0;transform:scale(0) rotate(-270deg)}100%{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>
```

```
<body class="contentpage" itemscope="" itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-serif">
```

```
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?id=GTM-K75R39" height="0" width="0" style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?id=GTM-5XBTH5B" height="0" width="0" style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
```

```
<div id="AccessibilitySection">
```

```
<span>
```

```

        <span class="Accessibility_hide-on-mobile accessibility-Text">

            <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility</a>

        </span>
        <span class="Accessibility_hide-on-desktop">

            <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility</a>

        </span>
    </span>
    <input type="hidden" id="disableAccessibility">
</div>

<header class="main_header">

<div class="main_header_top inner" itemscope=""
itemtype="http://schema.org/Organization">
    <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
    <meta itemprop="url" content="http://www.takeda.com">
    <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

    <a href="/" class="main_header_logo" accesskey="1" data-category=""
data-label="" data-action="">
        
        <div class="main_header_tagline">
            Better Health,
            <span class="main_header_tagline--break">Brighter Future</span>
        </div>
    </a>

    <div class="main_header_nav">
        <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
            </a>
            <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">Careers</span>
            </a>
            <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">

```

```

        <span itemprop="name" class="nav-service__url--
item">Investors</span>
    </a>
    <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Patients</span>
    </a>
    <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">HCPs</span>
    </a>

    <span>
        <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

        <svg class="footer__country__icon icon__text icon--red">
            <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
        </svg>Worldwide</a>

    </span>
</span>
</nav>
</div>
</div>

```

```

<div id="wrapper-menu" class="menu__inner menu--dir-right">
    <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
    <label for="tgl-mobile" class="menu__overlay--mobile"></label>
    <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">
        <span class="menu__toggle--mobile__icon"></span>
    </label>

    <div class="menu__wrapper">
        <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">
                
            </a>
            <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
            <label for="item-0" class="menu__label " itemprop="name">
                <span class="menu__label__text">Who We Are
            </span>

```

```

</label>
<div class="menu__panel">
  <div class="menu__panel__inner">
    <div class="menu__sub">
      <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
        <strong
class="menu__sub__heading">About Takeda</strong>
        <span
class="menu__panel__landing__caption">How can we do more for our patients?
<br>Everything at Takeda starts with this question.</span>
        <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
    </div>

    <div class="menu__sub__expanded">
      <div class="menu__panel__inner__content">
        <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information</a></strong>

        <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Company Facts & Japan offices</span></a>
        <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">History</span></a>
        <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Worldwide Offices</span></a>
        <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Executive Leadership</span></a>
        <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Positions</span></a>
      </div>
      <div class="menu__panel__inner__content">
        <strong
class="menu__sub__heading"><a href="/who-we-are/Takeda-Global-
Headquarters/" data-category="" data-label="" data-action="">Takeda Global
Headquarters</a></strong>

        <a class="menu__panel__submenu__link"
href="/who-we-are/Takeda-Global-Headquarters/design-concept/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Design Concept</span></a>

```

```

        <a class="menu__panel_submenu_link"
href="/who-we-are/Takeda-Global-Headquarters/Where-we-work/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Where we work</span></a>
    </div>
    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-philosophy/"
data-category="" data-label="" data-action="">Corporate
Philosophy</a></strong>

    </div>
    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-governance/"
data-category="" data-label="" data-action="">Corporate
Governance</a></strong>

        <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/value/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Values and
Corporate Governance</span></a>
        <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/board-of-directors/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Board
of Directors</span></a>
        <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/nomination-and-compensation-
committee/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Nomination Committee and
Compensation Committee</span></a>
        <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/audit/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Audit and Supervisory
Committee and Internal Audit</span></a>
        <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/corporate-management/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Our Management</span></a>
        <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/charters-and-reports/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Charters and Reports, etc.</span></a>
    </div>
    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management</a></strong>

    </div>
    <div class="menu__panel_inner_content">
        <strong class="menu__sub_heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-

```

action="">Global Ethics & Compliance / Global Code of Conduct

</div>

<div class="menu__panel__inner__content">
<strong

class="menu__sub__heading">Transparency Disclosures

EFPIA Disclosure Code Reports

Patient Group Disclosures

</div>

<div class="menu__panel__inner__content">
<strong

class="menu__sub__heading">Contact Us

</div>

</div>

<div class="menu__sub menu__panel__feature">

<section class="spot-block visual headingColor-color1 linkStyling-normal linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

<div class="spot-block__flex">

<div class="spot-block__image">

</div>

<div class="spot-block__text-wrapper">

<h2 class="spot-block__heading custom--head" itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

Celebrating the grand opening of Takeda Global Headquarters

[LEARN MORE](#)</div>

</div>

</div>

</div>

</section>

</div>

</div>

<button id="btnClose-0" type="button" onclick="toggleRbtn('item-0')">

</button>

</div>

<input id="item-1" name="mega" type="radio" class="state" aria-hidden="true">

<label for="item-1" class="menu__label selected" itemprop="name">

What We Do

</label>

<div class="menu__panel">

<div class="menu__panel__inner">

<div class="menu__sub">

<strong

class="menu__sub__heading">Our Business

<span

class="menu__panel__landing__caption">We will become a global, values-based, R&D-driven, biopharmaceutical leader

<span itemprop="name"

class="menu__panel__link">Learn more

</div>

<div class="menu__sub__expanded">

<div class="menu__panel__inner__content">

<strong

class="menu__sub__heading">Research & Development

<a class="menu__panel_submenu__link"

href="/what-we-do/research-and-development/ecosystem-for-health-innovation/" data-category="" data-label="" data-action="" itemprop="url">Ecosystem for Health Innovation

[Our Pipeline](/what-we-do/research-and-development/our-pipeline/)

[Clinical Trials](/what-we-do/research-and-development/takeda-clinical-trial-transparency/)

[Center for External Innovation](/what-we-do/research-and-development/center-for-external-innovation/)

[Investigator Initiated Research](/what-we-do/research-and-development/investigator-initiated-research/)

</div>

<div class="menu_panel_inner_content">

<strong

class="menu_sub_heading">Areas of Focus

[Oncology](http://takedaoncology.com/)

[Rare Diseases](/what-we-do/areas-of-focus/rare-diseases/)

[Neuroscience](/what-we-do/areas-of-focus/neuroscience/)

[Gastroenterology](/what-we-do/areas-of-focus/gastroenterology/)

[Plasma-Derived Therapies](/what-we-do/areas-of-focus/plasma-derived-therapies/)

[Vaccines](/what-we-do/areas-of-focus/vaccines/)

</div>

<div class="menu_panel_inner_content">

<strong

class="menu_sub_heading">Alliances & Partnerships

```

                <a class="menu__panel_submenu_link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Takeda Digital
Ventures</span></a>

```

```

            </div>

```

```

            <div class="menu__panel_inner_content">

```

```

                <strong

```

```

class="menu__sub_heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products</a></strong>

```

```

            </div>

```

```

            <div class="menu__panel_inner_content">

```

```

                <strong

```

```

class="menu__sub_heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing</a></strong>

```

```

                <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Innovation
Story</span></a>

```

```

            </div>

```

```

            <div class="menu__panel_inner_content">

```

```

                <strong

```

```

class="menu__sub_heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines</a></strong>

```

```

                <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Our Approach and Our Position</span></a>

```

```

                <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Hear
from Patients</span></a>

```

```

                <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Driving
Impact with Partners</span></a>

```

```

                <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Pre-
Approval Access</span></a>

```

```

            </div>

```

```

            <div class="menu__panel_inner_content">

```

```

                <strong

```

```

class="menu__sub_heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers</a></strong>

```

```

                <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Sustainable
Procurement</span></a>

```

```

        <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemp="url"><span itemp="name">Supplier
Code of Conduct</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""
data-action="" itemp="url"><span itemp="name">Supplier
Diversity</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemp="url"><span
itemp="name">Pharmaceutical Supply Chain Initiative</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemp="url"><span
itemp="name">Supplier Qualification & Due Diligence</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemp="url"><span itemp="name">Shire
Supplier Information</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemp="url"><span itemp="name">Takeda
Supplier Solutions Portal</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemp="url"><span
itemp="name">Supplier Registration Process via Ariba Commerce
Cloud</span></a>
    </div>
    <div class="menu_panel_inner_content">
        <strong
class="menu_sub_heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA</a></strong>

        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemp="url"><span itemp="name">About T-CiRA</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemp="url"><span itemp="name">Leaders
Message</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemp="url"><span itemp="name">What we do</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemp="url"><span itemp="name">Portfolios</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemp="url"><span itemp="name">Projects</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemp="url"><span itemp="name">Inside T-CiRA</span></a>

```

```

        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Research
Achievements</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Future of iPSC</span></a>
    </div>
</div>
<div class="menu_sub menu_panel_feature">

```

```

    <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
    <a class="spot-block_wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
    <div class="spot-block_flex">
        <div class="spot-block_image">
            
        </div>
        <div class="spot-block_text-wrapper">
            <h2 class="spot-block_heading custom--head"
itemprop="headline">
</h2>

```

```

<div class="spot-block_text" itemprop="description">

```

We focus on our core therapeutic areas.

```

        <div class="spot-block_link custom--link">LEARN
MORE</div>
    </div>
</div>
</div>
</a>
</section>

</div>
</div>

```

```

1')">
    <button id="btnClose-1" type="button" onclick="toggleRbtn('item-
    <span class="close-menu">&nbsp;</span>
    </button>
    </div>
    <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-2" class="menu__label " itemprop="name">
        <span class="menu__label__text">Our Stories
    </span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
                    <strong
class="menu__sub__heading">Our Stories</strong>
                    <span
class="menu__panel__landing__caption"><p>Two centuries. Countless
innovations. One vision.</p></span>
                    <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                </div>

                <div class="menu__sub__expanded">
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories</a></strong>

                    </div>
                </div>
            </div>
        </div>
    </div>
    <div class="menu__sub menu__panel__feature">

    </div>
    </div>
2')">
    <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
    <span class="close-menu">&nbsp;</span>
    </button>
    </div>
    <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-3" class="menu__label " itemprop="name">
        <span class="menu__label__text">Corporate
Responsibility </span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">

```

```

        <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
            <strong
class="menu__sub__heading">Takeda's CSR</strong>
            <span
class="menu__panel__landing__caption">Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.</span>
            <span itemprop="name"
class="menu__panel__link">LEARN MORE</span></a>
    </div>

```

```

    <div class="menu__sub__expanded">
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action</a></strong>

```

```

                <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Chair in Global Child Health</span></a>
                <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Initiative for the Global Fund</span></a>
            </div>

```

```

        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program</a></strong>

```

```

                <a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Apply
for Funding</span></a>
            </div>

```

```

        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/leaders-
driving-change/" data-category="" data-label="" data-action="">Leaders Driving
Change</a></strong>

```

```

    </div>
    <div class="menu__panel__inner__content">
        <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-
label="" data-action="">Purpose led-Sustainability at Takeda</a></strong>

```

```

    </div>
    <div class="menu__panel__inner__content">

```

```

                                <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/patients/" data-category="" data-label="" data-
action="">Patient</a></strong>

```

```

</div>

```

```

<div class="menu__panel__inner__content">
                                <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People</a></strong>

```

```

</div>

```

```

<div class="menu__panel__inner__content">
                                <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet</a></strong>

```

```

</div>

```

```

<div class="menu__panel__inner__content">
                                <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance</a></strong>

```

```

</div>

```

```

<div class="menu__panel__inner__content">
                                <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability</a></strong>

```

```

</div>

```

```

</div>

```

```

<div class="menu__sub menu__panel__feature">

```

```

    <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

```

```

        <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">

```

```

            <div class="spot-block__flex">

```

```

                <div class="spot-block__image">

```

```

                    <img alt="" sizes="(max-width: 1600px) 100vw, 1600px"
src="/493e93/siteassets/system/corporate-responsibility/takeda-life-theater/
02_1600x900.jpg"
srcset="/493e93/siteassets/system/corporate-responsibility/takeda-life-theater/
02_1600x900.jpg?width=640&mode=min 640w,
/493e93/siteassets/system/corporate-responsibility/takeda-life-theater/
02_1600x900.jpg?width=768&mode=min 768w,
/493e93/siteassets/system/corporate-responsibility/takeda-life-theater/
02_1600x900.jpg?width=1024&mode=min 1024w,

```


/493e93/siteassets/system/corporate-responsibility/takeda-life-theater/
02_1600x900.jpg?width=1150&mode=min 1150w,
/493e93/siteassets/system/corporate-responsibility/takeda-life-theater/
02_1600x900.jpg?width=1280&mode=min 1280w,
/493e93/siteassets/system/corporate-responsibility/takeda-life-theater/
02_1600x900.jpg?width=320&mode=min 1600w">

</div>
<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human
body!

<div class="spot-block__link custom--link">LEARN
MORE</div>
</div>
</div>
</div>

</section>

</div>
</div>
<button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">

</button>
</div>
<nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
<a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Newsroom

<a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Careers

<a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Investors

<a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">

```

        <span itemprop="name" class="nav-service__url--
item">Patients</span>
    </a>
    <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">HCPs</span>
    </a>

```

```

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

```

```

        <svg class="footer__country__icon icon__text icon--red">
            <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
        </svg>Worldwide</a>

```

```

        </span>
    </span>
</nav>

```

```

        <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
        <label for="tgl-overlay" class="menu__overlay"> </label>

```

```

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">

```

```

<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>

```

```

<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
    <meta itemprop="url" content="https://www.takeda.com/">
    <input id="epslanguage" name="epslanguage" type="hidden" value="en">
    <input id="node" name="node" type="hidden" value="">
    <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">

```

```

        <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
        <label for="search-submit">

```

```

            <button type="submit" id="search-submit" class="search__submit">
                <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"> </use> </svg>
            </button>

```

```

        </label>
        <label>
            <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
        </label>

```

```

    </div>
</form>

```

```

<script>
  $((() => {
    $('search__input').autocomplete({
      source: '/api/SearchResultBlock/autocomplete',
      minLength: 2
    });
  });
</script>

<style>
  .search__input.ui-autocomplete-input {
    background-image: none;
  }

  .search__input.ui-autocomplete-input.ui-autocomplete-loading {
    background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
    background-size: 22px 22px;
    background-repeat: no-repeat;
    background-position: right center;
  }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
  <svg class="search__toggle__icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
  <form action="https://www.takeda.com/search/" method="GET">
    <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
    <label>
      <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
    </label>
  </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

<main class="main inner">
  <nav class="breadcrumb-social__wrapper">
    <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">

```

```

        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="1">
                <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="2">
                    <a class="item" href="/what-we-do/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">What We Do</span></a>
                </span>
                <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                    <meta itemprop="position" content="3">
                        <a class="item" href="/what-we-do/suppliers/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">Suppliers</span></a>
                    </span>
                    <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                        <meta itemprop="position" content="4">
                            <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
                                <span itemprop="name">Sustainable Procurement</span>
                            </span>
                        </span>
                    </div>

```

```

<nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <span class="social-sharing__text">Share:</span>
    <span class="social-sharing__icons">
        <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a%2f%2ftakeda.info%2f3ctpMpl" target="_blank">
            <span class="icon" rel="nofollow" data-action="facebook" data-label="/what-we-do/suppliers/sustainable-procurement/" data-target_group="Journalists">
                <meta itemprop="name" content="Facebook">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
                </svg>
            </span>
        </a>
        <a href="https://www.linkedin.com/shareArticle?mini=true&url=https%3a%2f%2ftakeda.info%2f3ctpMpl&title=Sustainable+Procurement&summary=&source=" target="_blank">

```

```

        <span class="icon" rel="nofollow" data-action="linkedin" data-
label="/what-we-do/suppliers/sustainable-procurement/" data-
target_group="Journalists">
            <meta itemprop="name" content="LinkedIn">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
            </svg>
        </span>
    </a>
    <a href="https://twitter.com/intent/tweet?url=https%3a%2f
%2ftakeda.info%2f3ctpMpl&amp;text=Sustainable+Procurement"
target="_blank">
        <span class="icon" rel="nofollow" data-action="twitter" data-
label="/what-we-do/suppliers/sustainable-procurement/" data-
target_group="Journalists">
            <meta itemprop="name" content="Twitter">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
            </svg>
        </span>
    </a>
    <a href="mailto://?subject=I%20would%20like%20to%20share
%20this%20with%20you.&amp;body=Greetings,%0A%0A%20found%20this
%20interesting%20and%20I%20would%20like%20to%20share%20it%20with
%20you.%0A%0A Sustainable%20Procurement https%3a%2f%2ftakeda.info
%2f3ctpMpl" target="_blank">
        <span class="icon" rel="nofollow" data-action="email" data-
label="/what-we-do/suppliers/sustainable-procurement/" data-
target_group="Journalists">
            <meta itemprop="name" content="Email">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
            </svg>
        </span>
    </a>
</span>
</nav>
</nav>

<section class="flex-row">
    <div class="grid-1-4">

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <input type="checkbox" id="secondary__toggle--nav">
    <label for="secondary__toggle--nav" data-js="animateHeight">
        <a class="secondary__heading " itemprop="name" data-
href="/what-we-do/suppliers/">Suppliers</a>
    </label>
    <div class="secondary__dropdown">
        <div class="secondary__dropdown_content">

```

```
                <a href="/what-we-do/suppliers/sustainable-procurement/"
class="secondary__link secondary__link--expanded secondary__link--current"
data-category="" data-label="" data-action="">Sustainable Procurement</a>
                <a href="/what-we-do/suppliers/supplier-code-of-conduct/"
class="secondary__link" data-category="" data-label="" data-
action="">Supplier Code of Conduct</a>
                <a href="/what-we-do/suppliers/supplier-diversity/"
class="secondary__link" data-category="" data-label="" data-
action="">Supplier Diversity</a>
                <a href="/what-we-do/suppliers/pharmaceutical-supply-chain-
initiative/" class="secondary__link" data-category="" data-label="" data-
action="">Pharmaceutical Supply Chain Initiative</a>
                <a href="/what-we-do/suppliers/Supplier-Qualification-and-Due-
Diligence/" class="secondary__link" data-category="" data-label="" data-
action="">Supplier Qualification & Due Diligence</a>
                <a href="/what-we-do/suppliers/shire-supplier-information/"
class="secondary__link" data-category="" data-label="" data-action="">Shire
Supplier Information</a>
                <a href="/what-we-do/suppliers/takeda-supplier-solutions-portal/"
class="secondary__link" data-category="" data-label="" data-action="">Takeda
Supplier Solutions Portal</a>
                <a href="/what-we-do/suppliers/supplier-registration-process-via-
ariba-commerce-cloud/" class="secondary__link" data-category="" data-label=""
data-action="">Supplier Registration Process via Ariba Commerce Cloud</a>
```

```
            </div>
```

```
        </div>
```

```
    </nav>
```

```
    </div>
```

```
    <div class="grid-3-4">
```

```
        <div class="grid-1-1">
```

```
            <div class="content__page__heading">
```

```
                <h1>
```

```
Sustainable Procurement
```

```
</h1>
```

```
            </div>
```

```
        <div class="mainBody">
```

```
        <p></p>
```

```
        </div>
```

```
    </div>
```

```
<div class="epi-wrapper"><div class="grid-2-3">    <div class="richtext">
```

```
        </div>
```

```
</div><div class="grid-1-3">    <div class="richtext">
```

```
<p class="download--link"><a
href="/4ab35c/siteassets/system/what-we-do/suppliers/sustainable-
procurement/sustainable-procurement-ver2.jpg" target="_blank"
rel="noopener">Click to download</a></p>
```

</div>
</div><div class="grid-1-1"> <div class="richtext">

<p class="mgb15">Takeda's suppliers are very important in Takeda's mission to strive toward better health for people worldwide through leading innovation in medicine. Given Takeda's global reach, ensuring the sustainable procurement of our goods and services is paramount.</p>

<p class="mgb15">Sustainable procurement achieves value for money spent while generating benefits to society, the economy, and reducing environmental impact and other governance and compliance risks. At Takeda, sustainable procurement ensures that Takeda's suppliers conduct business in the same manner we do - with a focus on social, environmental, and economic good. It is a key element of our supply chain management process. As a signatory to the United Nations Global Compact, Takeda takes its commitment to assess and improve its supply chain in the areas of human rights, labor, the environment, and anti-corruption very seriously.</p>

<p class="mgb15">Rooted in Takeda-ism, sustainable procurement aligns our 90,000+ suppliers in over 70 countries with our corporate social responsibility (CSR) practices. It helps maintain our pledge to act with integrity, fairness, honesty, and perseverance.</p>

<p class="mgb15">The sustainable procurement process continually balances risk and opportunity in Takeda's dealings with suppliers:</p>

<p>• Risk - Avoiding practices that harm people or the environment, could hurt Takeda's reputation, or represent significant business or supply risk</p>

<p>• Opportunity - Aligning suppliers with our CSR practices, and influencing them to improve, reduce waste, and innovate</p>

<p class="mgb15">The Takeda Supplier Code of Conduct specifies our expectations for supplier performance. It plays a critical role in supplier risk management, including engagement, selection, and assessment.</p>

<p class="mgb15">Takeda's procurement risk management process requires that we conduct reasonable due diligence in engaging, selecting, and assessing suppliers throughout their Takeda lifecycle.</p>

<p class="mgb15">Supplier diversity is critical for providing an economically and socially diverse supply chain at Takeda.</p>

<p class="mgb15">Questions about Takeda's sustainable procurement program can be sent to:
sustainableprocurement@takeda.com</p>

<p>Links:</p>

<p>Supplier Code of Conduct
></p>

<p>Supplier Diversity
></p>

<p>Pharmaceutical Supply Chain Initiative
></p>

<p>Supplier Qualification Information
></p>

<p class="mgb15">CSR Data Book ></p>

</div>
</div></div> </div>
</section>
</main>

<section class="social-sharing__overlay">
 <input type="checkbox" class="state" aria-hidden="true" id="social-overlay" value="" data-lang-param-name="epslanguage" data-lang-param-value="en">
 <label for="social-overlay" class="social-sharing__overlay__bg"></label>
 <div class="social-sharing__overlay__content">
 <label for="social-overlay" class="">
 <svg class="social-sharing__overlay__toggle">
 <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>
 </svg>
 </label>

 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>
 </svg>

 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
 </svg>

 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
 </svg>

 </div>
</section>


```
<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
  <div class="totop__inner">
    <div class="totop" itemprop="name">TOP</div>
  </div>
</nav>
```

```
<footer class="footer">
  <div class="footer__content">
    <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
      <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Terms of
Use</span></a>
      <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Takeda
Privacy Notice</span></a>
      <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Cookie
Policy</span></a>
      <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action=""><span
itemprop="name">Accessibility Statement</span></a>
    <div class="footer__copyright--desktop">
```

```
<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>
```

```
</div>
```

```
</div>
<div class="footer__social-wrap">
  <div class="footer__social">
    <div class="footer__social__text">Connect with us:</div>
    <a href="https://www.linkedin.com/company/takeda-
pharmaceuticals/" itemprop="url" class="footer__url icon linkedin"
target="blank" data-category="External"
data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
      <span class="hide" aria-hidden="true"
itemprop="name">linkedin</span>
      <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>
    </a>
    <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer__url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
      <span class="hide" aria-hidden="true"
itemprop="name">twitter</span>
```

```

                <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>
                </a>
                <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer__url icon youtube" target="blank" data-
category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
                <span class="hide" aria-hidden="true"
itemprop="name">youtube</span>
                <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>
                </a>
        </div>
        <div class="footer__worldwide">
                <span>
                        <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

                <svg class="footer__country__icon icon__text icon--red">
                <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
                </svg>Worldwide</a>

                </span>
        </span>
        <span>
        <span>
<script>
(function() {
    var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
    if (pageLanguage != null) {
        var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
        if (!document.querySelector("#tinymce") && match == null) {
            var aSpans = document.querySelectorAll('.custom-shy'),
            nSpans = aSpans.length;
            for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '&shy;';
        }
    }

    var tempDiv = document.createElement('div');
    tempDiv.setAttribute("id", "tinymce");
    document.body.appendChild(tempDiv);
})();
</script>

                </span>
        </span>
        <span>

```

```

        <span>
<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if ( accessibilityMobileLink) {
    accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

        </span>
    </span>
</div>
</div>

</div>
</footer><div id="tinymce"></div>

<div class="footer__copyright--mobile">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

</div>

<div class="footer__settings">
<div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-2 {
        width: 48.75%;
    }
}

@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-1-3 {
        width: 31.6666667%;
    }
}

@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-2-3 {
        width: 65.8333333%;
    }
}

@media (min-width: 1024px) {
    .tabs .epi-wrapper > div.grid-3-4 {
        width: 75%;
    }
}

@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-4 {

```

```

        width: 48.75%;
    }
}

@media (min-width: 1024px) {
    .tabs .epi-wrapper > div.grid-1-4 {
        width: 22.5%;
    }
}
--></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
        display: table;
    }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
    .menu__sub__expanded > .menu__panel__inner__content:first-child {
        display: inline-block !important;
    }
}
--></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }

    .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }
}
--></style>

</div>
</div></div></div>

```

```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
  <div class="modal-dialog modal-lg modal-dialog-centered">
    <div class="modal-content">
      </div>
      <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close</a>
    </div>
  </div>

  <script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>

```

```

<script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>

```

```

<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"></ul><div role="status" aria-
live="assertive" aria-relevant="additions" class="ui-helper-hidden-
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"></ul><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><iframe style="display:none;"
src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-
consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div
id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true"
role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy
Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo
Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo"
style="background-image: url(&quot;https://cdn.cookie law.org/logos/ccbe7f52-
9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-
ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/
takeda_logo.png&quot;);
background-position: left;"></div><button id="close-pc-btn-handler"
class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --
><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy
Preference Center</h2><div id="ot-pc-desc">When you visit any website, it

```

may store or retrieve information on your browser, mostly in the form of cookies. This information might be about you, your preferences or your device and is mostly used to make the site work as you expect it to. The information does not usually directly identify you, but it can give you a more personalized web experience. Because we respect your right to privacy, you can choose not to allow some types of cookies. Click on the different category headings to find out more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.

[More information](https://cookiepedia.co.uk/giving-consent-to-cookies)

Allow All

Manage Consent Preferences

Performance Cookies

☐Performance Cookies

These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.

Targeting Cookies

☐Targeting Cookies

These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. They do not store directly personal information, but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.

```

aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div
class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-
minus"><span></span><span></span></div><h4 class="ot-cat-header"
id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-
always-active">Always Active</div></div><!-- accordion detail --><div
class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc"
id="ot-desc-id-C0001">These cookies are necessary for the website to function
and cannot be switched off in our systems. They are usually only set in response
to actions made by you which amount to a request for services, such as setting
your privacy preferences, logging in or filling in forms. &nbsp; &nbsp; &nbsp; You can set
your browser to block or alert you about these cookies, but some parts of the site
will not then work. These cookies do not store any personally identifiable
information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-
config" data-optanongroupid="C0003"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-
id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-
C0003" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label
class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Functional
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. &nbsp; &nbsp; &nbsp; If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-1st" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-1st-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978
L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-1st-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30

```

110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644" d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-12.682-10.318-23-23-23s-23,10.318-23,23s10.318,23,23c4.761,0,9.298-1.436,13.177-4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92c0.779,0,1.518-0.297,2.079-0.837C56.255,54.982,56.293,53.08,55.146,51.887z" data-bbox="114 82 883 403"/>

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div class="ot-fltr-scrllcnt ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-checked="false" class="category-filter-handler"> <label for="chkbox-id">checkbox label</label> label</div></div></div><div class="ot-fltr-btns"><button id="filter-apply-handler">Apply</button> <button id="filter-cancel-handler">Cancel</button></div></div></section></div></div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr">Consent Leg.Interest</div><div class="ot-sel-all-chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-hosts-groups-handler" type="checkbox" aria-checked="false"> <label for="select-all-hosts-groups-handler">checkbox label</label> label</div><div class="ot-chkbox" id="ot-selall-vcncnt"><input id="select-all-vendor-groups-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-groups-handler">checkbox label</label> label</div><div class="ot-chkbox" id="ot-selall-licnt"><input id="select-all-vendor-leg-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-leg-handler">checkbox label</label> label</div></div></div></div><div class="ot-sdk-row"><div class="ot-sdk-column"></div></div></section></section><div class="ot-pc-footer"><div class="ot-btn-container"> <button class="save-preference-btn-handler onetrust-close-btn-handler">Confirm My Choices</button></div><!-- Footer logo --><div class="ot-pc-footer-logo"><a href="https://www.onetrust.com/products/cookie-consent/" target="_blank" rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new


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Tab"></a></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG
element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"></span><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>

```

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<html lang="en" prefix="og: http://ogp.me/ns#"><head>
  <meta http-equiv="X-UA-Compatible" content="IE=edge">
  <meta charset="utf-8">
  <meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
  <meta name="apple-mobile-web-app-capable" content="yes">
  <link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
  <link rel="manifest" href="/manifest.json">
  <link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
  <link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
  <meta name="apple-mobile-web-app-title" content="Takeda">
  <meta name="application-name" content="Takeda">
  <meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
  <meta name="theme-color" content="#ffffff">

  <meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmbybho66payap6fhe">

```

<link rel="canonical" hreflang="en" href="https://www.takeda.com/what-we-do/t-cira/portfolios/">
<title>Portfolios | Takeda</title>
<meta name="description" content="The Center for iPS Cell Research and Application (CiRA) is working to bring about breakthrough changes in the future of medicine including the research and development of new drugs, cell therapies and drug safety evaluation processes. At Takeda's Shonan Health Innovation Park, T-CiRA is conducting cutting-edge research towards the clinical application of iPS cells in areas such as heart failure, diabetes mellitus, neuro-psychiatric disorders, cancer and intractable muscle diseases.">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Portfolios | Takeda">
<meta property="og:description" content="The Center for iPS Cell Research and Application (CiRA) is working to bring about breakthrough changes in the future of medicine including the research and development of new drugs, cell therapies and drug safety evaluation processes. At Takeda's Shonan Health Innovation Park, T-CiRA is conducting cutting-edge research towards the clinical application of iPS cells in areas such as heart failure, diabetes mellitus, neuro-psychiatric disorders, cancer and intractable muscle diseases.">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/what-we-do/t-cira/portfolios/">
<meta property="og:image" content="https://www.takeda.com/4ab476/siteassets/system/what-we-do/t-cira/t-cira_ogimg.jpg">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Portfolios | Takeda">
<meta name="twitter:description" content="The Center for iPS Cell Research and Application (CiRA) is working to bring about breakthrough changes in the future of medicine including the research and development of new drugs, cell therapies and drug safety evaluation processes. At Takeda's Shonan Health Innovation Park, T-CiRA is conducting cutting-edge research towards the clinical application of iPS cells in areas such as heart failure, diabetes mellitus, neuro-psychiatric disorders, cancer and intractable muscle diseases.">
<meta name="twitter:image" content="https://www.takeda.com/4ab476/siteassets/system/what-we-do/t-cira/t-cira_ogimg.jpg">
<meta name="twitter:url" content="https://www.takeda.com/what-we-do/t-cira/portfolios/">
<meta name="twitter:widgets:csp" content="on">

<script async="" type="text/plain" src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B" class="optanon-category-C0002 "></script><script async="" type="text/plain" src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39" class="optanon-category-C0002 "></script><script async="" src="//s.emea01.idio.episerver.net/ia.js"></script><script src="/Themes/corporate/ui/js/retail-investors-init.js?bust=637922576740000000"></script><script type="text/javascript">

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(function() { // Scoping function to avoid globals
    var srcId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
    if(document.location.href.indexOf("takeda.com.cn") > -1) { srcId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
    document.write('<script type="text/javascript"
src="https://cdn.cookie law.org/consent/'+srcId+'/OtAutoBlock.js" ></script>');
    document.write('<script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="'+srcId+'" ></script>');

})();
</script><script type="text/javascript"
src="https://cdn.cookie law.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
    // Set client and delivery

    _iaq = [
        ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
        ['delivery', 234],
        ['track', 'consume']
    ];

    // Include the Idio Analytics JavaScript
    !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->

```

```

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">

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```

<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
    "Digital Ecosystem": {
        "page_name": "/what-we-do/t-cira/portfolios/",
        "page_language": "en",
        "page_url": "/what-we-do/t-cira/portfolios/",
        "section": "What We Do",
        "page_error": "",
    }
}

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        "target_group": "",
        "ip_address": "0.0.0.0",
        "version": "",
        "website_name": "Takeda Corporate com",
        "cluster": "www.takeda.com"
    }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->

<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>
<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>
<script src="/Scripts/bootstrap.min.js"></script>
<script src="https://takeda.usablenet.com/pt/start" type="text/javascript"
async=""></script>

<script type="text/javascript">var appInsights=window.appInsights||
function(config){function t(config){i[config]=function(){var
t=arguments;i.queue.push(function(){i[config].apply(i,t)}}}var
i={config:config},u=document,e=window,o="script",s="AuthenticatedUserCont
ext",h="start",c="stop",l="Track",a=l+"Event",v=l+"Page",r,f;setTimeout(funci
on(){var
t=u.createElement(o);t.src=config.url||"https://az416426.vo.msecnd.net/scripts/
a/ai.0.js";u.getElementsByTagName(o)
[0].parentNode.appendChild(t)});try{i.cookie=u.cookie}catch(y)
{}}for(i.queue=[],r=["Event","Exception","Metric","PageView","Trace","Dependen
cy"];r.length;)t("track"+r.pop());return
t("set"+s),t("clear"+s),t(h+a),t(c+a),t(h+v),t(c+v),t("flush"),config.disableExcept
ionTracking||(r="onerror",t("_"+r),f=e[r],e[r]=function(config,t,u,e,o){var
s=f&&f(config,t,u,e,o);return s!==!0&&i["_"+r](config,t,u,e,o),s}),i}

```

[illegible]

```

button.ot-link-btn:hover,#onetrust-pc-sdk button.ot-link-btn:hover,#ot-sync-ntfy
button.ot-link-btn:hover{text-decoration:underline;opacity:1}#onetrust-pc-
sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-
container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-
direction:initial;width:100%}#onetrust-pc-sdk
[type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)
{pointer-events:initial}#onetrust-pc-sdk
[type="checkbox"]:disabled+label::before,#onetrust-pc-sdk
[type="checkbox"]:disabled+label:after,#onetrust-pc-sdk
[type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-
pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li
input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-
index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]
{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-
host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-
index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-
pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-
logo{height:60px;width:180px;background-position:center;background-
size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-
only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-
sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-
1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-
fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-
in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-
timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !
important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-
btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-
settings{color:#68b631;border:1px solid #68b631;height:auto;white-
space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-
height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-
webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-
settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-
color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-
index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0
;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%
{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and
(min-width: 426px) and (max-width: 896px) and (orientation: landscape)
{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-
input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-
list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px
solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-
sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-
weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-
sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p
a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv
.ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info
a{margin-right:auto}
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-
ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-
sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-
sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-
policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-
ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-
sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-

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banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}

```
#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-
sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-
width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-
banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-
sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-
sizing:border-box;padding:0;display:initial}@media (min-width: 400px)
{#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-
sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width:
550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-
container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-
banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-
sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-
banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-
child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-
columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-
cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-
sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-
cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-
banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-
columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-
columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-
columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-
eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-
cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-
banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-
columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-
columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-
columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-
sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-
eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-
cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-
banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-
sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-
columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-
banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-
banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk
h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-
sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy
h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy
h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk
h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-
height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy
h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk
h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-
sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-
height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy
h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk
h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-
width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-
policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-
sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-
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sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk
h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-
banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-
size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy
h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-
cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-
height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy
a{color:#565656;text-decoration:underline}#onetrust-banner-sdk
a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy
a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-
button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-
pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy
button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-
button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-
pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy
button{display:inline-block;height:38px;padding:0 30px;color:#555;text-
align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-
spacing:0.01em;text-decoration:none;white-space:nowrap;background-
color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-
sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-
sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-
sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-
sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-
container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-
container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-
button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-
link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-
link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-
sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-
container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-
sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-
button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-
container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-
button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-
primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-
primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-
primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk
button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-
button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-
primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-
cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy
button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-
button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-
primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-
primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-
banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk
button.ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-
button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-

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primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-
primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-
primary: hover,#onetrust-pc-sdk button.ot-sdk-button-primary: hover,#onetrust-
pc-sdk input[type="submit"].ot-sdk-button-primary: hover,#onetrust-pc-sdk
input[type="reset"].ot-sdk-button-primary: hover,#onetrust-pc-sdk
input[type="button"].ot-sdk-button-primary: hover,#onetrust-pc-sdk .ot-sdk-
button.ot-sdk-button-primary: focus,#onetrust-pc-sdk button.ot-sdk-button-
primary: focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-
primary: focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-
primary: focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-
primary: focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-
primary: hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary: hover,#ot-
sdk-cookie-policy input[type="submit"].ot-sdk-button-primary: hover,#ot-sdk-
cookie-policy input[type="reset"].ot-sdk-button-primary: hover,#ot-sdk-cookie-
policy input[type="button"].ot-sdk-button-primary: hover,#ot-sdk-cookie-
policy .ot-sdk-button.ot-sdk-button-primary: focus,#ot-sdk-cookie-policy
button.ot-sdk-button-primary: focus,#ot-sdk-cookie-policy
input[type="submit"].ot-sdk-button-primary: focus,#ot-sdk-cookie-policy
input[type="reset"].ot-sdk-button-primary: focus,#ot-sdk-cookie-policy
input[type="button"].ot-sdk-button-primary: focus{ color:#fff;background-
color:#1eaedb;border-color:#1eaedb} #onetrust-banner-sdk
input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy
input[type="text"]{height:38px;padding:6px 10px;background-
color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-
sizing:border-box} #onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk
input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-
appearance:none;-moz-appearance:none;appearance:none} #onetrust-banner-
sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-
cookie-policy input[type="text"]:focus{border:1px solid
#000;outline:0} #onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-
cookie-policy label{display:block;margin-bottom:0.5rem;font-
weight:600} #onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk
input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]
{display:inline} #onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-
policy ul{list-style:circle inside} #onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-
sdk-cookie-policy ul{padding-left:0;margin-top:0} #onetrust-banner-sdk ul
ul,#onetrust-pc-sdk ul ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem
3rem;font-size:90%} #onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-
policy li{margin-bottom:1rem} #onetrust-banner-sdk th,#onetrust-banner-sdk
td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-
cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid
#e1e1e1} #onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-
policy button{margin-bottom:1rem;font-family:inherit} #onetrust-banner-sdk .ot-
sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-
sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-
sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-
row:after{content:"";display:table;clear:both} #onetrust-banner-sdk .ot-sdk-
row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-
row{margin:0;max-width:none;display:block}
#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)} #onetrust-banner-
sdk.otFlat{position:fixed;z-
index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-
height:90%;overflow-x:hidden;overflow-y:auto} #onetrust-banner-
sdk.otFlat.top{top:0px;bottom:auto} #onetrust-banner-sdk.otRelFont{font-

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size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-  
banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-  
scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-  
sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-  
color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-  
color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em  
2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-  
handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-  
height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-  
title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk  
#onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-  
height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-  
height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-  
weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-  
title,#onetrust-banner-sdk #onetrust-policy-  
text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-  
parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-  
button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-  
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk  
#onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-  
color:#68b631;margin-right:1em;min-width:125px;height:auto;white-  
space:normal;word-break:break-word;word-wrap:break-word;padding:12px  
10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk  
#onetrust-pc-btn-handler.cookie-setting-link{background-  
color:#fff;border:none;color:#68b631;text-decoration:underline;padding-  
left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-  
ui{width:44px;height:44px;background-  
size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-  
banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-  
bnr-logo{position:absolute;top:50%;transform:translateY(-  
50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-  
left:65px}#onetrust-banner-sdk .ot-b-addl-  
desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-  
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -  
1em)}#onetrust-banner-sdk .banner-option-  
input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-  
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-  
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-  
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-  
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-  
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-  
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-  
option{margin-bottom:12px;margin-  
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-  
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-  
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-  
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-  
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-  
banner-sdk .banner-option-header .ot-arrow-container{display:inline-  
block;border-top:6px solid transparent;border-bottom:6px solid  
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-  
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-  
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-  
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
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size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link #onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-banner-sdk.ot-close-btn-link #onetrust-close-btn-container button{padding:0;white-space:pre-wrap;border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk #onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-title{display:inline;float:none}#onetrust-banner-sdk #banner-options{margin:0;padding:0;width:100%}}@media only screen and (min-width: 426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk #onetrust-button-group button{display:inline-block}#onetrust-banner-sdk #onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-sdk .has-reject-all-button #onetrust-button-group{width:calc(100% - 2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-handler.cookie-setting-link{text-align:center}}@media only screen and (min-width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width: 425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-

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group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,

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        #onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
        #onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
        #onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
        #onetrust-banner-sdk .ot-cat-header {
            color: #a1a4ac;
        }
        #onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
            background-color: #E9E9E9;}
        #onetrust-consent-sdk #onetrust-banner-sdk a[href],
        #onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
        #onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
        {
            color: #3860BE;
        } #onetrust-consent-sdk #onetrust-accept-btn-handler,
        #onetrust-banner-sdk #onetrust-reject-all-handler {
            background-color: #e1242a;border-color: #e1242a;
            color: #FFFFFF;
        }
        #onetrust-consent-sdk #onetrust-banner-sdk *:focus,
        #onetrust-consent-sdk #onetrust-banner-sdk:focus {
            outline-color: #000000;
            outline-width: 1px;
        }
        #onetrust-consent-sdk #onetrust-pc-btn-handler,
        #onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
            color: #FFFFFF; border-color: #FFFFFF;
            background-color:
            #000000;
        } #onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999} #onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0} #onetrust-pc-sdk.otRelFont{font-size:1rem} #onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden} #onetrust-pc-sdk #ot-
addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden} #onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px} #onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9} #onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-
weight:bold;color:dimgray} #onetrust-pc-sdk .ot-always-active-group .ot-cat-
header{width:55%;font-weight:700} #onetrust-pc-sdk .ot-cat-item
p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
size:.812em;color:dimgray} #onetrust-pc-sdk .ot-close-
icon{height:44px;width:44px;background-size:10px} #onetrust-pc-sdk #ot-pc-
title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
top:10px;width:100%} #onetrust-pc-sdk #accept-recommended-btn-
handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px} #onetrust-
pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-

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height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px 15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-bottom:0;border:0;font-weight:normal;line-height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-content{position:absolute;overflow-y:scroll;padding-left:0px;padding-right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% - 63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li h5{position:relative;top:5px;font-weight:bold;margin-bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% - 100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-size:inherit;padding-top:10px;padding-left:0px;padding-right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-ftr-stacked .ot-pc-refuse-all-handler{margin-bottom:0px}#onetrust-pc-sdk .ot-ftr-stacked #ot-pc-content{bottom:160px}#onetrust-pc-sdk .ot-ftr-stacked .ot-pc-footer button{width:100%;max-width:none}#onetrust-pc-sdk .ot-ftr-stacked .ot-btn-container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-sdk .ot-pc-footer-logo{height:30px;width:100%;text-align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo

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a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
transform:rotate(-45deg);-webkit-transform:rotate(-
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-
pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl
input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-
cntr .ot-arw{width:16px;height:16px;margin-
left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-
transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-
transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-
hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in

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0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-
handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-
decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-
list-handler: hover,#onetrust-pc-sdk .category-vendors-list-
handler+a: hover,#onetrust-pc-sdk .category-host-list-handler: hover{text-
decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-
handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-
handler+a::after{content:"";height:15px;width:15px;background-repeat:no-
repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,
%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626
511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-
18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573
6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-
32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-
13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259
8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-
2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-
6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-
58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042
42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102
24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-
35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-
3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-
186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668
2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847
5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg
%3E")})#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-
decoration:none}#onetrust-pc-sdk .back-btn-
handler: hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-
block;word-break:break-word;word-wrap:break-word;margin-
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-
size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0
30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr
input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-
search-handler{height:31px;width:100%;border-radius:50px;font-
size:.8em;padding-right:35px;padding-left:15px;float:left;margin-
left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-
right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-
right:7px;width:calc(100% - 27px);max-height:calc(100% -
80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-

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lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-
pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-
lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk
#ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-
lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-
arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-
index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-
15px}#onetrust-pc-sdk .ot-fltr-
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-
handler{background-color:#3860be;border-radius:17px;display:inline-
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-
transition:.1s ease;-webkit-transition:1s ease;transition:.1s
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler
svg{width:12px;height:12px;margin:3px 10px 0
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -
160px);height:auto;float:left;word-break:break-word;word-wrap:break-
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-
dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-
pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even)
{width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-
top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-
sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-
align:left;vertical-align:middle;word-break:break-word;word-wrap:break-
word;margin:0;padding-bottom:10px;padding-
left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-
top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-
align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid
#e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-
bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-
all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk
#ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-
pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-
left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-
txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-
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hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% -
125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-
events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-
size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-
events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-
sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-
desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-
host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-
top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-
size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-
size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-
size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-
desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-
size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div
div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-
child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2)
{width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-
pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% -
10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-
pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-
align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-
size:1em;color:#2e3644;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk
#ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-
transition:.2s ease;-webkit-transition:2s ease;transition:.2s
ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-
txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-
cnt{z-index:2147483646;background-
color:#fff;position:absolute;height:90%;max-
height:300px;width:325px;left:210px;margin-top:10px;margin-
bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px
12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-
shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrCnt{overflow-
y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-
pc-sdk #ot-anchor{border:12px solid
transparent;display:none;position:absolute;z-
index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-
transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-
transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px
5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-
3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btns{margin-
left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-
pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-

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sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvencntr{right:15px;position:relative;width:20px;height:20px;float:right}#onet
rust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvencntr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
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bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-
tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-
sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-
pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-
chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-
minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-
block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus
span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-
sdk .ot-plus-minus span:first-of-
type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus
span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk

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button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-venctr label,#onetrust-pc-sdk #ot-selall-adtlvenctr label,#onetrust-pc-sdk #ot-selall-hostctr label,#onetrust-pc-sdk #ot-selall-lictr label{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-pli-hdr span:last-child{padding-right:10px;max-width:95px;text-align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid #d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-grpdsc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-checkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-checkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-lictr{display:block;width:21px;height:auto;float:right;position:relative;right:80px}#onetrust-pc-sdk #ot-selall-lictr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-checkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-checkbox label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-grpdsc+.ot-leg-btn-container{padding-left:20px;padding-right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-

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sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-
bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-
sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-
right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-
btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn
svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-
decoration:underline;padding:0;font-size:.75em;font-weight:600;line-
height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-
weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-
sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-
height:1.5;text-decoration:underline;font-
size:.69em;background:none;right:15px;top:15px;width:auto;font-
weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-
size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-
sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-
item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0
;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-
item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc{padding-
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdsc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdsc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
sdk .ot-accordion-layout div+.ot-acc-grpdsc{margin-top:5px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-
layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-
accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-
bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% -
40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-
cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% -
35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-
right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-
index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-
50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-
left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header{float:none;color:#2e3644;margin:0;display:inline-
block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-
hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-
top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout
```

h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-
 active{position:absolute;top:50%;transform:translateY(-
 50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-
 tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
 handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
 handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-
 height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-
 cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-
 bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-
 info{margin-bottom:1rem;padding-left:.75rem;padding-
 right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-
 vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-
 top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]
 {border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-
 lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-
 bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-
 left:.5rem;font-weight:500;font-size:.85rem}#onetrust-pc-sdk .ot-vs-
 list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-
 bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-
 vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid
 #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-
 hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-
 weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-
 vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
 item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item
 button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-
 bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-
 expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-
 expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-
 item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-
 top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-
 child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-
 bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child
 button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-
 bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-
 cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px
 solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-
 top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk
 .ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-
 left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-
 pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-
 key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-
 vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-
 top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-
 key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-
 info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-
 bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-
 lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-
 weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-
 list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
 item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-
 size:.85rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-
 vnd-serv .ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list .ot-
 vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-

serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-

sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-chkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-all-chkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-chkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-

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tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr
label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
checkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-
checkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-checkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !

```

```

important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrIcnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-1st .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-1st #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-1st #ot-1st-title h3,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-1st .back-btn-handler
p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-1st .ot-ven-name,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-1st #ot-ven-
1st .consent-category,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
{
color: #696969;
}
#onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
#onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
#onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
#onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-name
a,

```

```

        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-acc-hdr .ot-
host-expand,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-1st-cnt .ot-vnd-info a
        {
            color: #FF0000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler: hover { text-decoration: underline;}
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-info,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk
        button: not(#clear-filters-handler): not(.ot-close-icon): not(#filter-btn-
handler): not(.ot-remove-objection-handler): not(.ot-obj-leg-btn-handler): not([aria-
expanded]): not(.ot-link-btn),
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
            background-color: #FF0000; border-color: #FF0000;
            color: #FFFFFF;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
            border-color: #FF0000;
        }

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
            background-color: transparent;
            border: 1px solid transparent;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
            background-color: #FFFFFF;
            color: #78808E; border-color: #78808E;
        }

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input: focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob: before,
        #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]: focus +
label:: before,
        #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]: focus +
label:: before {

```

```

        outline-color: #000000;
        outline-width: 1px;
    }
    #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
        border: 1px solid #000000;
    }
    #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
        outline: 1px solid #000000;
    }.ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-
bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
#cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-
header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-
bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-
weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-
border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-
sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-

```

```

policy-v2.ot-sdk-cookie-policy table{border-
collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-
spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-
bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-
child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-
right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-
cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-
size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-
cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-
policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-
sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-
bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2)
td:before{position:absolute;height:100%;left:6px;width:40%;padding-
right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
border{display:inline-block;background-
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}

```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,

```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
    background-color: #F8F8F8;
}

```

```

.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none;pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button: hover::before,#ot-sdk-btn-floating.ot-floating-
button: hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button: hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button: hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-
radius:10px;box-shadow:0 4px 8px 0

```



```
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-floating .ot-floating-button__front{background-color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__front svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-floating .ot-floating-button__back.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button button{background-color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes otFloatingBtnIntro{0%{opacity:0;left:-75px}100%{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%{opacity:0;transform:scale(0) rotate(-270deg)}100%{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>
```

```
<body class="contentpage" itemscope="" itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-serif">
```

```
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?id=GTM-K75R39" height="0" width="0" style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?id=GTM-5XBTH5B" height="0" width="0" style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
```

```
<div id="AccessibilitySection">
  <span>
    <span class="Accessibility_hide-on-mobile accessibility-Text">
      <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility</a>
    </span>
    <span class="Accessibility_hide-on-desktop">
```

```
<a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility</a>
```

```
</span>
</span>
<input type="hidden" id="disableAccessibility">
</div>
```

```
<header class="main__header">
```

```
<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
  <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
  <meta itemprop="url" content="http://www.takeda.com">
  <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">
```

```
  <a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">
    
    <div class="main__header__tagline">
      Better Health,
      <span class="main__header__tagline--break">Brighter Future</span>
    </div>
  </a>
```

```
  <div class="main__header__nav">
    <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
      <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
      </a>
      <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Careers</span>
      </a>
      <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Investors</span>
      </a>
      <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Patients</span>
      </a>
```

```
        <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">HCPs</span>
        </a>
```

```
        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">
```

```
            <svg class="footer__country__icon icon__text icon--red">
                <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
            </svg>Worldwide</a>
```

```
        </span>
    </span>
</nav>
</div>
</div>
```

```
<div id="wrapper-menu" class="menu__inner menu--dir-right">
    <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
    <label for="tgl-mobile" class="menu__overlay--mobile"> </label>
    <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">
        <span class="menu__toggle--mobile__icon"> </span>
    </label>
```

```
    <div class="menu__wrapper">
        <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">
                
            </a>
            <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
            <label for="item-0" class="menu__label " itemprop="name">
                <span class="menu__label__text">Who We Are
</span>
```

```
        </label>
        <div class="menu__panel">
            <div class="menu__panel__inner">
                <div class="menu__sub">
                    <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
```

```

                <strong
class="menu__sub__heading">About Takeda</strong>
                <span
class="menu__panel__landing__caption">How can we do more for our patients?
<br>Everything at Takeda starts with this question.</span>
                <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
            </div>

```

```

        <div class="menu__sub__expanded">
            <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information</a></strong>

```

```

                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Company Facts & Japan offices</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">History</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Worldwide Offices</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Executive Leadership</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Positions</span></a>

```

```

            </div>
            <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/who-we-are/Takeda-Global-
Headquarters/" data-category="" data-label="" data-action="">Takeda Global
Headquarters</a></strong>

```

```

                    <a class="menu__panel__submenu__link"
href="/who-we-are/Takeda-Global-Headquarters/design-concept/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Design Concept</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/Takeda-Global-Headquarters/Where-we-work/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Where we work</span></a>

```

```

            </div>
            <div class="menu__panel__inner__content">

```

</div>

</div>

</div>

</div>

<div class="menu__panel__inner__content">

```

                                <strong
class="menu__sub_heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures</a></strong>

```

```

                                <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">EFPIA Disclosure Code Reports</span></a>

```

```

                                <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Patient Group Disclosures</span></a>

```

```

                                </div>

```

```

                                <div class="menu__panel_inner_content">

```

```

                                    <strong

```

```

class="menu__sub_heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us</a></strong>

```

```

                                </div>

```

```

                                </div>

```

```

                                <div class="menu__sub menu__panel_feature">

```

```

                                <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

```

```

                                    <a class="spot-block__wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">

```

```

                                        <div class="spot-block__flex">

```

```

                                            <div class="spot-block__image">

```

```

```

```

                                                </div>

```

```

                                            <div class="spot-block__text-wrapper">

```

```

                                                <h2 class="spot-block__heading custom--head"
itemprop="headline">

```

```

                                                </h2>

```

```

                                <div class="spot-block__text" itemprop="description">

```

Celebrating the grand opening of Takeda Global Headquarters

```

                <div class="spot-block__link custom--link">LEARN
MORE</div>
            </div>
        </div>
    </div>
</a>
</section>

    </div>
</div>
    <button id="btnClose-0" type="button" onclick="toggleRbtn('item-
0')">
        <span class="close-menu">&nbsp;</span>
    </button>
</div>
    <input id="item-1" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-1" class="menu__label selected" itemprop="name">
        <span class="menu__label__text">What We Do
</span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/what-we-do/" itemprop="url" data-category=""
data-label="" data-action="">
                    <strong
class="menu__sub__heading">Our Business</strong>
                    <span
class="menu__panel__landing__caption">We will become a global, values-based,
R&D-driven, biopharmaceutical leader</span>
                    <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                </div>

                <div class="menu__sub__expanded">
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development</a></strong>

                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Ecosystem for Health Innovation</span></a>
                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Our
Pipeline</span></a>
                    </div>
                </div>
            </div>
        </div>
    </div>
</div>

```

```

        <a class="menu_panel_submenu_link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Clinical Trials</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Center for External Innovation</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/research-and-development/investigator-initiated-research/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Investigator Initiated Research</span></a>
    </div>
    <div class="menu_panel_inner_content">
        <strong
class="menu_sub_heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus</a></strong>

        <a class="menu_panel_submenu_link"
href="http://takedaoncology.com/" target="blank" data-category="External"
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url"><span itemprop="name">Oncology</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Rare
Diseases</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Neuroscience</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Gastroenterology</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/plasma-derived-therapies/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Plasma-
Derived Therapies</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/vaccines/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Vaccines</span></a>
    </div>
    <div class="menu_panel_inner_content">
        <strong
class="menu_sub_heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances &
Partnerships</a></strong>

        <a class="menu_panel_submenu_link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Takeda Digital
Ventures</span></a>
    </div>

```



```

        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products</a></strong>

        </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing</a></strong>

                <a class="menu__panel__submenu__link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Innovation
Story</span></a>
            </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines</a></strong>

                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Our Approach and Our Position</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Hear
from Patients</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Driving
Impact with Partners</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Pre-
Approval Access</span></a>
            </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers</a></strong>

                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Sustainable
Procurement</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Supplier
Code of Conduct</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""

```

```

data-action="" itemprop="url"><span itemprop="name">Supplier
Diversity</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Pharmaceutical Supply Chain Initiative</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Qualification & Due Diligence</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Shire
Supplier Information</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Takeda
Supplier Solutions Portal</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Registration Process via Ariba Commerce
Cloud</span></a>
    </div>
    <div class="menu_panel_inner_content">
      <strong
class="menu_sub_heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA</a></strong>

      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">About T-CiRA</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Leaders
Message</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">What we do</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Portfolios</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Projects</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Inside T-CiRA</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Research
Achievements</span></a>

```

```

        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Future of iPSC</span></a>
    </div>
</div>
<div class="menu_sub menu_panel_feature">

```

```

    <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
        <a class="spot-block_wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
            <div class="spot-block_flex">
                <div class="spot-block_image">
                    
                </div>
                <div class="spot-block_text-wrapper">
                    <h2 class="spot-block_heading custom--head"
itemprop="headline">
</h2>

```

```

<div class="spot-block_text" itemprop="description">

```

We focus on our core therapeutic areas.

```

        <div class="spot-block_link custom--link">LEARN
MORE</div>
    </div>
</div>
</div>
</a>
</section>

</div>
</div>
<button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">
    <span class="close-menu">&nbsp;</span>
</button>
</div>

```

```

        <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
        <label for="item-2" class="menu__label " itemprop="name">
            <span class="menu__label__text">Our Stories
        </span>

        </label>
        <div class="menu__panel">
            <div class="menu__panel__inner">
                <div class="menu__sub">
                    <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
                        <strong
class="menu__sub__heading">Our Stories</strong>
                        <span
class="menu__panel__landing__caption"><p>Two centuries. Countless
innovations. One vision.</p></span>
                        <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                    </div>

                    <div class="menu__sub__expanded">
                        <div class="menu__panel__inner__content">
                            <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories</a></strong>

                            </div>
                        </div>
                        <div class="menu__sub menu__panel__feature">

                            </div>
                        </div>
                        <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">
                            <span class="close-menu">&nbsp;</span>
                        </button>
                    </div>
                    <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
                    <label for="item-3" class="menu__label " itemprop="name">
                        <span class="menu__label__text">Corporate
Responsibility </span>

                    </label>
                    <div class="menu__panel">
                        <div class="menu__panel__inner">
                            <div class="menu__sub">
                                <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
                                    <strong
class="menu__sub__heading">Takeda's CSR</strong>
                                    <span
class="menu__panel__landing__caption">Takeda is committed to addressing the

```

world's biggest challenges to sustainable development over the long term.

<span itemprop="name"
class="menu__panel__link">LEARN MORE
</div>

<div class="menu__sub__expanded">
<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Programs in Action

<a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Chair in Global Child Health
<a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Initiative for the Global Fund
</div>

<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Global CSR Program

<a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category="" data-label="" data-action="" itemprop="url">Apply for Funding
</div>

<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Leaders Driving Change

</div>
<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Purpose led-Sustainability at Takeda

</div>
<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Patient

</div>

```
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People</a></strong>
```

```
        </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet</a></strong>
```

```
        </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance</a></strong>
```

```
        </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability</a></strong>
```

```
        </div>
    </div>
    <div class="menu__sub menu__panel__feature">
```

```
        <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
            <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">
                <div class="spot-block__flex">
                    <div class="spot-block__image">
                        
```

```
        </div>
        <div class="spot-block__text-wrapper">
            <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>
```

```
<div class="spot-block__text" itemprop="description">
```

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human body!

```
        <div class="spot-block__link custom--link">LEARN
MORE</div>
```

```
        </div>
    </div>
</div>
</a>
</section>

    </div>
</div>
<button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">
```

```
        <span class="close-menu">&nbsp;</span>
    </button>
</div>
<nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
    </a>
    <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Careers</span>
    </a>
    <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Investors</span>
    </a>
    <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Patients</span>
    </a>
    <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">HCPs</span>
```

```

        </a>

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

            <svg class="footer__country__icon icon__text icon--red">
                <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
            </svg>Worldwide</a>

        </span>
    </span>
</nav>

    <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
    <label for="tgl-overlay" class="menu__overlay"></label>

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
    <meta itemprop="url" content="https://www.takeda.com/">
    <input id="epslanguage" name="epslanguage" type="hidden" value="en">
    <input id="node" name="node" type="hidden" value="">
    <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
        <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
        <label for="search-submit">
            <button type="submit" id="search-submit" class="search__submit">
                <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
            </button>
        </label>
        <label>
            <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
        </label>
    </div>
</form>

<script>
    $((() => {
        $('search__input').autocomplete({
            source: '/api/SearchResultBlock/autocomplete',
            minLength: 2
        });
    });

```



```

});
</script>

<style>
.search__input.ui-autocomplete-input {
    background-image: none;
}

    .search__input.ui-autocomplete-input.ui-autocomplete-loading {
        background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
        background-size: 22px 22px;
        background-repeat: no-repeat;
        background-position: right center;
    }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
    <svg class="search__toggle_icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
    <form action="https://www.takeda.com/search/" method="GET">
        <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
        <label>
            <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
        </label>
    </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

<main class="main inner">
    <nav class="breadcrumb-social__wrapper">
        <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="1">
                <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
            </span>

```

```

        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="2">
                <a class="item" href="/what-we-do/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">What We Do</span></a>
            </span>
        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="3">
                <a class="item" href="/what-we-do/t-cira/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">T-CiRA</span></a>
            </span>
        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="4">
                <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
                    <span itemprop="name">Portfolios</span>
                </span>
            </span>
        </div>

    <nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
        <span class="social-sharing__text">Share:</span>
        <span class="social-sharing__icons">
            <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a%2f%2ftakeda.info%2f3gzlZdS" target="_blank">
                <span class="icon" rel="nofollow" data-action="facebook" data-label="/what-we-do/t-cira/portfolios/" data-target_group="Journalists">
                    <meta itemprop="name" content="Facebook">
                    <svg class="circle-icon">
                        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
                    </svg>
                </span>
            </a>
            <a href="https://www.linkedin.com/shareArticle?mini=true&url=https%3a%2f%2ftakeda.info%2f3gzlZdS&title=Portfolios&summary=&source="
target="_blank">
                <span class="icon" rel="nofollow" data-action="linkedin" data-label="/what-we-do/t-cira/portfolios/" data-target_group="Journalists">
                    <meta itemprop="name" content="LinkedIn">
                    <svg class="circle-icon">
                        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
                    </svg>
                </span>
            </a>

```

```

        <a href="https://twitter.com/intent/tweet?url=https%3a%2f%2ftakeda.info%2f3gzlZdS&text=Portfolios" target="_blank">
            <span class="icon" rel="nofollow" data-action="twitter" data-label="/what-we-do/t-cira/portfolios/" data-target_group="Journalists">
                <meta itemprop="name" content="Twitter">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
                </svg>
            </span>
        </a>
        <a href="mailto://?subject=I%20would%20like%20to%20share%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this%20interesting%20and%20I%20would%20like%20to%20share%20it%20with%20you.%0A%0A Portfolios https%3a%2f%2ftakeda.info%2f3gzlZdS" target="_blank">
            <span class="icon" rel="nofollow" data-action="email" data-label="/what-we-do/t-cira/portfolios/" data-target_group="Journalists">
                <meta itemprop="name" content="Email">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
                </svg>
            </span>
        </a>
    </span>
</nav>
</nav>

<section class="flex-row">
    <div class="grid-1-4">

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <input type="checkbox" id="secondary_toggle--nav">
    <label for="secondary_toggle--nav" data-js="animateHeight">
        <a class="secondary_heading" itemprop="name" data-href="/what-we-do/t-cira/">T-CiRA</a>
    </label>
    <div class="secondary_dropdown">
        <div class="secondary_dropdown_content">
            <a href="/what-we-do/t-cira/about/" class="secondary_link" data-category="" data-label="" data-action="">About T-CiRA</a>
            <a href="/what-we-do/t-cira/leaders/" class="secondary_link" data-category="" data-label="" data-action="">Leaders Message</a>
            <a href="/what-we-do/t-cira/whatwedo/" class="secondary_link" data-category="" data-label="" data-action="">What we do</a>
            <a href="/what-we-do/t-cira/portfolios/" class="secondary_link secondary_link--expanded secondary_link--current" data-category="" data-label="" data-action="">Portfolios</a>
            <a href="/what-we-do/t-cira/members/" class="secondary_link" data-category="" data-label="" data-action="">Projects</a>
            <a href="/what-we-do/t-cira/inside/" class="secondary_link" data-category="" data-label="" data-action="">Inside T-CiRA</a>

```

```

        <a href="/what-we-do/t-cira/achievements/"
class="secondary__link" data-category="" data-label="" data-
action="">Research Achievements</a>
        <a href="/what-we-do/t-cira/future/" class="secondary__link"
data-category="" data-label="" data-action="">Future of iPSC</a>
    </div>
</div>
</nav>
</div>
<div class="grid-3-4">
    <div class="grid-1-1">
        <div class="content__page__heading">
            <h1>
<p>Portfolios</p>
</h1>
        </div>
        <div class="content__page__img">
            <div class="epi-wrapper"><div class="grid-1-1">
<div class="hero-spot hero-spot--left"><div class="hero-spot-print-image"
style="background-image:
url(&quot;https://www.takeda.com/4ac7ac/siteassets/system/what-we-do/t-cira/
portfolios/game-changer_en_med.png?width=640&quot;);"></div>
            <div id="hero-spot-250855" class="hero-spot--background bg-center">
<style>
                @media screen and (max-width: 640px){
                    #hero-spot-250855{
                        background-image:
url('/4ac7ac/siteassets/system/what-we-do/t-cira/portfolios/game-
changer_en_med.png?width=640') !important;
                    }
                }
                @media screen and (min-width: 641px) and (max-width: 768px) {
                    #hero-spot-250855{
                        background-image:
url('/4ac7ac/siteassets/system/what-we-do/t-cira/portfolios/game-
changer_en_med.png?width=768') !important;
                    }
                }
                @media screen and (min-width: 769px) and (max-width: 1199px){
                    #hero-spot-250855{
                        background-image:
url('/4ac7ac/siteassets/system/what-we-do/t-cira/portfolios/game-
changer_en_med.png?width=1200') !important;
                    }
                }
                @media screen and (min-width: 1200px){
                    #hero-spot-250855{
                        background-image:
url('/4ac7ac/siteassets/system/what-we-do/t-cira/portfolios/game-
changer_en_med.png?width=1600') !important;
                    }
                }
            </style>
        </div>
    </div>

```

```

</div></div></div>
    </div>
<div class="epi-wrapper"><div class="grid-1-1">    <div class="richtext">

<div class="grid-1-1 epi-injected-minSize" data-contentgroup="" data-epi-block-
id="198965_419831" data-epi-block-
info="{&quot;missingrenderer&quot;;false}" data-epi-content-display-
option="full" data-epi-content-name="Rich Text-2">
<div class="richtext">
<div class="epi-editContainer" data-epi-use-mvc="True">
<h4><br>Cutting-edge research towards the clinical application of iPS
cells</h4>
Research using iPS cells will bring about breakthrough changes in the future of
medicine including the research and development of new drugs, cell therapies
and drug safety evaluation processes. At Takeda's Shonan Health Innovation
Park, T-CiRA is conducting cutting-edge research towards the clinical application
of iPS cells to cure rare, intractable diseases that currently have no established
effective treatments.<br>
<h4><br>Main Areas of Research</h4>
<ul>
<li>Research towards the clinical application of iPS cells for neuro-psychiatric
disorders, cancer, intractable muscle diseases, and gastrointestinal diseases
etc.</li>
<li>Research to develop medicines and cell therapies using iPS
cells.<br><br></li>
</ul>
</div>
</div>
</div>

    </div>
</div><div class="grid-1-4">    <div class="richtext">


</div>
</div><div class="grid-1-2">    <div class="richtext">

<p><a href="/4ab473/siteassets/system/what-we-do/t-cira/02_t-
cira_english_1105.pdf" target="_blank" rel="noopener"></a></p>

    </div>
</div><div class="grid-1-4">    <div class="richtext">


</div>
</div><div class="grid-1-1">    <div class="richtext">

```

<p>
</p>
<p><a class="download--link" href="/498669/siteassets/system/what-we-do/t-
cira/portfolios/design_mockup_en.pdf" target="_blank" rel="noopener">Click to
download PDF

</p>

</div>
</div><div class="grid-1-1"> <div class="richtext--custom visual
backgroundColor-color4">

<p style="text-align: center;"><span class="chevron-after" style="position:
relative;">Go to Project Members
page</p>

</div>
</div></div> </div>
</section>
</main>

<section class="social-sharing__overlay">
<input type="checkbox" class="state" aria-hidden="true" id="social-overlay"
value="" data-lang-param-name="epslanguage" data-lang-param-value="en">
<label for="social-overlay" class="social-sharing__overlay__bg"></label>
<div class="social-sharing__overlay__content">
<label for="social-overlay" class="">
<svg class="social-sharing__overlay__toggle">
<use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>
</svg>
</label>

<span data-share-url="Share?shareType=1" class="icon" rel="nofollow"
data-category="Share" data-action="facebook">
<svg class="circle-icon">
<use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>
</svg>

<span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
data-category="Share" data-action="linkedin">
<svg class="circle-icon">
<use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
</svg>

<span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
<svg class="circle-icon">

```

        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
    </svg>
</span>
    <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
    <svg class="circle-icon">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
    </svg>
    </span>
</span>
</div>
</section>

```

```

<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
    <div class="totop__inner">
        <div class="totop" itemprop="name">TOP</div>
    </div>
</nav>

```

```

<footer class="footer">
    <div class="footer__content">
        <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Terms of
Use</span></a>
            <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Takeda
Privacy Notice</span></a>
            <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Cookie
Policy</span></a>
            <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action=""><span
itemprop="name">Accessibility Statement</span></a>
        <div class="footer__copyright--desktop">

```

```

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

```

```

    </div>

```

```

</div>
<div class="footer__social-wrap">
    <div class="footer__social">
        <div class="footer__social__text">Connect with us:</div>
        <a href="https://www.linkedin.com/company/takeda-
pharmaceuticals/" itemprop="url" class="footer__url icon linkedin"
target="blank" data-category="External"

```

```

data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
    <span class="hide" aria-hidden="true"
itemprop="name">linkedin</span>
    <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>
    </a>
    <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer__url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
    <span class="hide" aria-hidden="true"
itemprop="name">twitter</span>
    <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>
    </a>
    <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer__url icon youtube" target="blank" data-
category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
    <span class="hide" aria-hidden="true"
itemprop="name">youtube</span>
    <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>
    </a>
</div>
<div class="footer__worldwide">
    <span>
    <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

    <svg class="footer__country__icon icon__text icon--red">
    <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
    </svg>Worldwide</a>

    </span>
</span>
    <span>
    <span>
<script>
(function() {
    var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
    if (pageLanguage != null) {
        var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
        if (!document.querySelector("#tinymce") && match == null) {
            var aSpans = document.querySelectorAll('.custom-shy'),

```



```

        nSpans = aSpans.length;
        for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '&shy;';
    }
}

var tempDiv = document.createElement('div');
tempDiv.setAttribute("id", "tinymce");
document.body.appendChild(tempDiv);
})();
</script>

        </span>
    </span>
    <span>
    <span>

<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if ( accessibilityMobileLink) {
    accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

        </span>
    </span>
</div>
</div>

</div>
</footer><div id="tinymce"></div>

<div class="footer__copyright--mobile">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

</div>

<div class="footer__settings">
<div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-2 {
        width: 48.75%;
    }
}

@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-1-3 {
        width: 31.6666667%;
    }
}

```

```

    @media (min-width: 769px) {
        .tabs .epi-wrapper > div.grid-2-3 {
            width: 65.8333333%;
        }
    }

    @media (min-width: 1024px) {
        .tabs .epi-wrapper > div.grid-3-4 {
            width: 75%;
        }
    }

    @media (min-width: 640px) {
        .tabs .epi-wrapper > div.grid-1-4 {
            width: 48.75%;
        }
    }

    @media (min-width: 1024px) {
        .tabs .epi-wrapper > div.grid-1-4 {
            width: 22.5%;
        }
    }
--></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
        display: table;
    }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
    .menu__sub__expanded > .menu__panel__inner__content:first-child {
        display: inline-block !important;
    }
}
--></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }
}
--></style>

```

```

        .state:checked + .menu__label
+ .menu__panel .menu__panel_submenu__link {
    -webkit-column-break-inside: avoid;
    -webkit-backface-visibility: hidden;
}

}
--></style>

</div>
</div></div></div>

```

```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
    <div class="modal-dialog modal-lg modal-dialog-centered">
        <div class="modal-content">
            </div>
            <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close</a>
        </div>
    </div>

```

```

    <script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
    <script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>

```

```

    <script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
    <script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
    <script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
    <script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>

```

```

<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"></ul><div role="status" aria-
live="assertive" aria-relevant="additions" class="ui-helper-hidden-
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"></ul><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><iframe style="display:none;"

```

```
src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-
consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div
id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true"
role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy
Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo
Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo"
style="background-image: url(&quot;https://cdn.cookie-law.org/logos/ccbe7f52-
9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-
ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/
takeda_logo.png&quot;);
background-position: left;"></div><button id="close-pc-btn-handler"
class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --
><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy
Preference Center</h2><div id="ot-pc-desc">When you visit any website, it
may store or retrieve information on your browser, mostly in the form of cookies.
This information might be about you, your preferences or your device and is
mostly used to make the site work as you expect it to. The information does not
usually directly identify you, but it can give you a more personalized web
experience. Because we respect your right to privacy, you can choose not to
allow some types of cookies. Click on the different category headings to find out
more and change our default settings. However, blocking some types of cookies
may impact your experience of the site and the services we are able to offer.
<br><a href="https://cookiepedia.co.uk/giving-consent-to-cookies"
class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More
information about your privacy, opens in a new tab">More
information</a></div><button id="accept-recommended-btn-handler">Allow
All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">
Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item
ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-
id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div
class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-
group-id-C0002" aria-checked="false" role="switch" class="category-switch-
handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002">
<label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob"
aria-checked="false" role="switch"></span> <span class="ot-label-
txt">Performance Cookies</span></label> </div></div><!-- accordion detail --
><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-
desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic
sources so we can measure and improve the performance of our site. They help
us to know which pages are the most and least popular and see how visitors
move around the site. &nbsp; &nbsp; All information these cookies collect is
aggregated and therefore anonymous. If you do not allow these cookies we will
not know when you have visited our site, and will not be able to monitor its
performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-
vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-
id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-
C0004" aria-checked="false" role="switch" class="category-switch-handler"
```

```

data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label
class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Targeting
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0004">These cookies may be set through our site by our advertising
partners. They may be used by those companies to build a profile of your
interests and show you relevant adverts on other sites. &nbsp; &nbsp; &nbsp;They do
not store directly personal information, but are based on uniquely identifying
your browser and internet device. If you do not allow these cookies, you will
experience less targeted advertising.</p></div></div><div class="ot-
accordion-layout ot-cat-item ot-vs-config" data-
optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true"
aria-controls="ot-desc-id-C0001"
aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div
class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-
minus"><span></span><span></span></div><h4 class="ot-cat-header"
id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-
always-active">Always Active</div></div><!-- accordion detail --><div
class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc"
id="ot-desc-id-C0001">These cookies are necessary for the website to function
and cannot be switched off in our systems. They are usually only set in response
to actions made by you which amount to a request for services, such as setting
your privacy preferences, logging in or filling in forms. &nbsp; &nbsp; &nbsp;You can set
your browser to block or alert you about these cookies, but some parts of the site
will not then work. These cookies do not store any personally identifiable
information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-
config" data-optanongroupid="C0003"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-
id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-
C0003" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label
class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Functional
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. &nbsp; &nbsp; &nbsp;If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835

```

l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978

L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-1st-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30
110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"
d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-
12.682-10.318-23-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92
c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path
fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-
11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136
c-3.234,7.801-
1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.42
4,12.854l73.085,73.083
c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-
3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></
button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div
id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div
class="ot-fltr-scr1cnt ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-
fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-
checked="false" class="category-filter-handler"> <label for="chkbox-id"><span
class="ot-label-txt">checkbox label</label> <span class="ot-label-
status">label</div></div></div><div class="ot-fltr-btns"><button
id="filter-apply-handler">Apply</button> <button id="filter-cancel-
handler">Cancel</button></div></div></div></section></div></
div><section id="ot-1st-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-
blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-
consent-hdr">Consent <span
class="ot-li-hdr">Leg.Interest</div><div class="ot-sel-all-
chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler">checkbox

```
label</span></label> <span class="ot-label-status">label</span></div><div
class="ot-chkbox" id="ot-selall-venctr"><input id="select-all-vendor-groups-
handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-
groups-handler"><span class="ot-label-txt">checkbox label</span></label>
<span class="ot-label-status">label</span></div><div class="ot-chkbox"
id="ot-selall-licntr"><input id="select-all-vendor-leg-handler" type="checkbox"
aria-checked="false"> <label for="select-all-vendor-leg-handler"><span
class="ot-label-txt">checkbox label</span></label> <span class="ot-label-
status">label</span></div></div></div></div><div class="ot-sdk-row"><div
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-
footer"><div class="ot-btn-container"> <button class="save-preference-btn-
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--
Footer logo --><div class="ot-pc-footer-logo"><a
href="https://www.onetrust.com/products/cookie-consent/" target="_blank"
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new
Tab"></a></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG
element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"></span><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>
```

```
<html lang="en" prefix="og: http://ogp.me/ns#"><head>
  <meta http-equiv="X-UA-Compatible" content="IE=edge">
  <meta charset="utf-8">
  <meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
  <meta name="apple-mobile-web-app-capable" content="yes">
  <link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
```

```
<link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
<link rel="manifest" href="/manifest.json">
<link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
<link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
<meta name="apple-mobile-web-app-title" content="Takeda">
<meta name="application-name" content="Takeda">
<meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
<meta name="theme-color" content="#ffffff">
```

```
<meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmymbho66payap6fhe">
```

```
<link rel="canonical" hreflang="en"
href="https://www.takeda.com/corporate-responsibility/global-csr-program/
apply/">
<title>Global CSR Program: Apply for Funding | Takeda</title>
<meta name="description" content="This is the Takeda's Global CSR Program
Process.">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Global CSR Program: Apply for Funding |
Takeda">
<meta property="og:description" content="This is the Takeda's Global CSR
Program Process.">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/corporate-
responsibility/global-csr-program/apply/">
<meta property="og:image"
content="https://www.takeda.com/4ab353/siteassets/system/corporate-
responsibility/global-csr-program/apply-for-funding/apply_for_funding_ogp.jpg">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Global CSR Program: Apply for Funding |
Takeda">
<meta name="twitter:description" content="This is the Takeda's Global CSR
Program Process.">
<meta name="twitter:image"
content="https://www.takeda.com/4ab353/siteassets/system/corporate-
responsibility/global-csr-program/apply-for-funding/apply_for_funding_ogp.jpg">
<meta name="twitter:url" content="https://www.takeda.com/corporate-
responsibility/global-csr-program/apply/">
<meta name="twitter:widgets:csp" content="on">
```

```
<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
```



```

src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
    var srcId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
    if(document.location.href.indexOf("takeda.com.cn") > -1) { srcId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
    document.write('<script type="text/javascript\"
src="https://cdn.cookieclaw.org/consent/' + srcId + '/OtAutoBlock.js\" ></script>');
    document.write('<script
src="https://cdn.cookieclaw.org/scripttemplates/otSDKStub.js\" data-document-
language="true\" type="text/javascript\" charset="UTF-8\" data-domain-
script="' + srcId + '\" ></script>');

})();
</script><script type="text/javascript"
src="https://cdn.cookieclaw.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookieclaw.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
    // Set client and delivery

    _iaq = [
        ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
        ['delivery', 234],
        ['track', 'consume']
    ];

    // Include the Idio Analytics JavaScript
    !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->

```

```

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">

```

```

<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
    "Digital Ecosystem": {
        "page_name": "/corporate-responsibility/global-csr-program/apply/",
        "page_language": "en",

```

```

        "page_url": "/corporate-responsibility/global-csr-program/apply/",
        "section": "Corporate Responsibility",
        "page_error": "",
        "target_group": "",
        "ip_address": "0.0.0.0",
        "version": "",
        "website_name": "Takeda Corporate com",
        "cluster": "www.takeda.com"
    }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->

<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>
<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>
<script src="/Scripts/bootstrap.min.js"></script>
<script src="https://takeda.usablenet.com/pt/start" type="text/javascript"
async=""></script>

<script type="text/javascript">var appInsights=window.appInsights||
function(config){function t(config){i[config]=function(){var
t=arguments;i.queue.push(function(){i[config].apply(i,t)}}}var
i={config:config},u=document,e=window,o="script",s="AuthenticatedUserCont
ext",h="start",c="stop",l="Track",a=l+"Event",v=l+"Page",r,f;setTimeout(funci
on(){var
t=u.createElement(o);t.src=config.url||"https://az416426.vo.msecnd.net/scripts/
a/ai.0.js";u.getElementsByTagName(o)[0].parentNode.appendChild(t)});try{i.cookie=u.cookie}catch(y)
{}}for(i.queue=[],r=["Event","Exception","Metric","PageView","Trace","Dependen
cy"];r.length;)t("track"+r.pop());return

```

```
t("set"+s),t("clear"+s),t(h+a),t(c+a),t(h+v),t(c+v),t("flush"),config.disableExcept
ionTracking||(r="onerror",t("_"+r),f=e[r],e[r]=function(config,t,u,e,o){var
s=f&&f(config,t,u,e,o);return s!=="!0&&i["_"+r](config,t,u,e,o,s)},i}
({instrumentationKey:"29acb88b-6f23-489a-b882-
847bba9ae9b5",sdkExtension:"a"});window.applInsights=applInsights;applInsights
.queue&&applInsights.queue.length===0&&applInsights.trackPageView();</
script><script
src="https://cdn.cookielaw.org/scripttemplates/6.38.0/otBannerSdk.js" async=""
type="text/javascript"></script><script
src="https://az416426.vo.msecnd.net/scripts/a/ai.0.js"></script><style
id="onetrust-style">#onetrust-banner-sdk{-ms-text-size-adjust:100%;-webkit-
text-size-adjust:100%}#onetrust-banner-sdk .onetrust-vendors-list-
handler{cursor:pointer;color:#1f96db;font-size:inherit;font-weight:bold;text-
decoration:none;margin-left:5px}#onetrust-banner-sdk .onetrust-vendors-list-
handler:hover{color:#1f96db}#onetrust-banner-sdk:focus{outline:2px solid
#000;outline-offset:-2px}#onetrust-banner-sdk a:focus{outline:2px solid
#000}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-
sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-
handler{outline-offset:1px}#onetrust-banner-sdk.ot-bnr-w-logo .ot-bnr-
logo{height:64px;width:64px}#onetrust-banner-sdk .ot-close-icon,#onetrust-pc-
sdk .ot-close-icon,#ot-sync-ntfy .ot-close-icon{background-
image:url("data:image/svg+xml;base64,PHN2ZyB2ZXJzaW9uPSIxLjEiLHhtbG5zPSJ
odHRwOi8vd3d3LnczLm9yZy8yMDAwL3N2ZyIgeG1sbnM6Gxpbms9Imh0dHA6Ly
93d3cudzMub3JnLzE5OTkveGxpbnsiHg9ljBweClgeT0iMHB4IiB3aWR0aD0iMzQ4Lj
MzM3B4IiBoZWlnaHQ9IjM0OC4zMzNweClgdmlld0JveD0iMCAwIDM0OC4zMzMgMz
Q4LjMzNCIgc3R5bGU9ImVuYWJsZS1iYWNRZ3JvdW5kOm5ldyAwIDAgMzQ4LjMzMz
AzNDguMzM0OylgeG1sOnNwYWNIPSIjwcmVzZXJ2ZSI+PGc+PHBhdGggZmlsbD0ilz
U2NTY1NiIgZD0iTTMzNi41NTksNjguNjExTDIzMS4wMTYsMTc0LjE2NWwxMDUuNTQ
zLDEwNS41NDIjMTUuNjk5LDE1LjcwNSwxNS42OTksNDEuMTQ1LDA5NTYuODVjLTc
uODQ0LDCuODQ0LTE4LjEyOCwxMS43NjktMjguNDA3LDEwLjE2OWMtMTAuMjk2LD
AtMjAuNTgxLTMuOTE5LTI4LjQxOS0xMS43NjktMjguNDA3LDEwLjE2NywyMzEuMDAzTDY4LjY
wOSwzMzYuNTYzYy03Ljg0Myw3Ljg0NC0xOC4xMjgsMTEuNzY5LTI4LjQxNiwxMS43
NjklLDEwLjE4NSwwLTIwLjU2My0zLjkwOS0yOC40MTMtMTEuNzY5Yy0xNS42OTktMT
UuNjk4LTE1LjY5OS00MS4xMzksMC01Ni44NWwxMDUuNTQtMTA1LjU0OUwxMS43
NzQsNjguNjExYy0xNS42OTktMTUuNjk5LTE1LjY5OS00MS4xNDUsMC01Ni44NDRjM
TUuNjk2LTE1LjY4Nyw0MS4xMjktMTUuNjg3LDU2LjgyOSwwbDEwNS41NjMsMTA1Lj
U1NEwyNzkuNzlxLDEwLjE2N2MxNS43MDUtMTUuNjg3LDQxLjEzOS0xNS42ODcsNT
YuODMyLDBDMzUyLjI1OCwyNy40NjYsMzUyLjI1OCw1Mi45MTIsMzUyLjU1OSw2OC
42MTF6li8+PC9nPjwvc3ZnPg==");background-size:contain;background-
repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-
banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo
a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-
sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-
size:contain;background-repeat:no-repeat;background-
position:center;height:25px;width:152px;display:block;text-decoration:none;font-
size:0.75em}#onetrust-banner-sdk .powered-by-logo:hover,#onetrust-banner-
sdk .ot-pc-footer-logo a:hover,#onetrust-pc-sdk .powered-by-
logo:hover,#onetrust-pc-sdk .ot-pc-footer-logo a:hover,#ot-sync-ntfy .powered-
by-logo:hover,#ot-sync-ntfy .ot-pc-footer-logo
a:hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4
*,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-
sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-
pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-
sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-
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sync-ntfy a[data-parent-id] *{font-size:inherit;font-
weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-
hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk
button.ot-link-btn:hover,#onetrust-pc-sdk button.ot-link-btn:hover,#ot-sync-ntfy
button.ot-link-btn:hover{text-decoration:underline;opacity:1}#onetrust-pc-
sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-
container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-
direction:initial;width:100%}#onetrust-pc-sdk
[type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)
{pointer-events:initial}#onetrust-pc-sdk
[type="checkbox"]:disabled+label::before,#onetrust-pc-sdk
[type="checkbox"]:disabled+label:after,#onetrust-pc-sdk
[type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-
pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li
input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-
index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]
{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-
host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-
index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-
pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-
logo{height:60px;width:180px;background-position:center;background-
size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-
only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-
sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-
1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-
fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-
in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-
timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !
important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-
btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-
settings{color:#68b631;border:1px solid #68b631;height:auto;white-
space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-
height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-
webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-
settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-
color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-
index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0
;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%
{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and
(min-width: 426px) and (max-width: 896px) and (orientation: landscape)
{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-
input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-
list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px
solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-
sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-
weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-
sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p
a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv
.ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info
a{margin-right:auto}
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-
ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-
sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-
sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-

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policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy

label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}
#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-

policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk button.ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-

primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-
primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-
primary: hover,#onetrust-pc-sdk button.ot-sdk-button-primary: hover,#onetrust-
pc-sdk input[type="submit"].ot-sdk-button-primary: hover,#onetrust-pc-sdk
input[type="reset"].ot-sdk-button-primary: hover,#onetrust-pc-sdk
input[type="button"].ot-sdk-button-primary: hover,#onetrust-pc-sdk .ot-sdk-
button.ot-sdk-button-primary: focus,#onetrust-pc-sdk button.ot-sdk-button-
primary: focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-
primary: focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-
primary: focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-
primary: focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-
primary: hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary: hover,#ot-
sdk-cookie-policy input[type="submit"].ot-sdk-button-primary: hover,#ot-sdk-
cookie-policy input[type="reset"].ot-sdk-button-primary: hover,#ot-sdk-cookie-
policy input[type="button"].ot-sdk-button-primary: hover,#ot-sdk-cookie-
policy .ot-sdk-button.ot-sdk-button-primary: focus,#ot-sdk-cookie-policy
button.ot-sdk-button-primary: focus,#ot-sdk-cookie-policy
input[type="submit"].ot-sdk-button-primary: focus,#ot-sdk-cookie-policy
input[type="reset"].ot-sdk-button-primary: focus,#ot-sdk-cookie-policy
input[type="button"].ot-sdk-button-primary: focus{ color:#fff;background-
color:#1eaedb;border-color:#1eaedb} #onetrust-banner-sdk
input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy
input[type="text"]{height:38px;padding:6px 10px;background-
color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-
sizing:border-box} #onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk
input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-
appearance:none;-moz-appearance:none;appearance:none} #onetrust-banner-
sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-
cookie-policy input[type="text"]:focus{border:1px solid
#000;outline:0} #onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-
cookie-policy label{display:block;margin-bottom:0.5rem;font-
weight:600} #onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk
input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]
{display:inline} #onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-
policy ul{list-style:circle inside} #onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-
sdk-cookie-policy ul{padding-left:0;margin-top:0} #onetrust-banner-sdk ul
ul,#onetrust-pc-sdk ul ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem
3rem;font-size:90%} #onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-
policy li{margin-bottom:1rem} #onetrust-banner-sdk th,#onetrust-banner-sdk
td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-
cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid
#e1e1e1} #onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-
policy button{margin-bottom:1rem;font-family:inherit} #onetrust-banner-sdk .ot-
sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-
sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-
sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-
row:after{content:"";display:table;clear:both} #onetrust-banner-sdk .ot-sdk-
row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-
row{margin:0;max-width:none;display:block}
#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)} #onetrust-banner-
sdk.otFlat{position:fixed;z-
index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-


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height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-
sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-
size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-
banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-
scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-
sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-
color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-
color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em
2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-
handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-
height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-
title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk
#onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-
height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-
weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-
title,#onetrust-banner-sdk #onetrust-policy-
text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-
parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-
button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-
color:#68b631;margin-right:1em;min-width:125px;height:auto;white-
space:normal;word-break:break-word;word-wrap:break-word;padding:12px
10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk
#onetrust-pc-btn-handler.cookie-setting-link{background-
color:#fff;border:none;color:#68b631;text-decoration:underline;padding-
left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-
ui{width:44px;height:44px;background-
size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-
banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-
bnr-logo{position:absolute;top:50%;transform:translateY(-
50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-
left:65px}#onetrust-banner-sdk .ot-b-addl-
desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -
1em)}#onetrust-banner-sdk .banner-option-
input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-
banner-sdk .banner-option-header .ot-arrow-container{display:inline-
block;border-top:6px solid transparent;border-bottom:6px solid
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-
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size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk .ot-iab-2 #onetrust-policy-text *{margin-bottom:0}#onetrust-banner-sdk .ot-iab-2 .onetrust-vendors-list-handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk .ot-iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk .ot-close-btn-link{padding-top:25px}#onetrust-banner-sdk .ot-close-btn-link #onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-banner-sdk .ot-close-btn-link #onetrust-close-btn-container button{padding:0;white-space:pre-wrap;border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk #onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-title{display:inline;float:none}#onetrust-banner-sdk #banner-options{margin:0;padding:0;width:100%}}@media only screen and (min-width: 426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-group-container{width:95%}#onetrust-banner-sdk .ot-iab-2 #onetrust-group-container{width:100%}#onetrust-banner-sdk .ot-bnr-w-logo #onetrust-button-group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk #onetrust-button-group button{display:inline-block}#onetrust-banner-sdk #onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-sdk .has-reject-all-button #onetrust-button-group{width:calc(100% - 2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-banner-sdk .ot-buttons-fw .ot-sdk-three button{width:100%;text-align:center}#onetrust-banner-sdk .ot-buttons-fw #onetrust-button-group-parent button{float:none}#onetrust-banner-sdk .ot-buttons-fw #onetrust-pc-btn-handler.cookie-setting-link{text-align:center}}@media only screen and (min-width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-

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left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,

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#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
    color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
    background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
    color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
    background-color: #e1242a;border-color: #e1242a;
    color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
    outline-color: #000000;
    outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
    color: #FFFFFF; border-color: #FFFFFF;
    background-color:
    #000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-
addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden}#onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-
weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-
header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item
p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-
icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-
title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-

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handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-
pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-
height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-
left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-
height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-
pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk
a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-
sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px
15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-
height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-
weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-
bottom:0;border:0;font-weight:normal;line-
height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-
content{position:absolute;overflow-y:scroll;padding-left:0px;padding-
right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% -
63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-
grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-
size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-
scrollbar{width:11px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk
input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-
sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-
color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-
color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-
right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-
right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-
left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-
handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-
cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-
sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-
subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-
pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-
height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-
height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-
sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk
ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps
li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li
h5{position:relative;top:5px;font-weight:bold;margin-
bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-
left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% -
100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp
p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-
sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-
size:inherit;padding-top:10px;padding-left:0px;padding-
right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-
pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-
pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-
footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-
top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-
handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-
content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer
button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-
container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-
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sdk .ot-pc-footer-logo{height:30px;width:100%;text-align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-nob:before{-webkit-transform:translateX(20px);-ms-transform:translateX(20px);transform:translateX(20px);background-color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-pc-sdk .ot-switch-nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;background-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-radius:20px}#onetrust-pc-sdk .ot-chkbox input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox input:focus+label::before{outline-style:solid;outline-width:2px;outline-style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-chkbox label::before,#onetrust-pc-sdk .ot-chkbox label::after{position:absolute;content:"";display:inline-block;border-radius:3px}#onetrust-pc-sdk .ot-chkbox label::before{height:18px;width:18px;border:1px solid #3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-transform:rotate(-45deg);-webkit-transform:rotate(-45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-cntr .ot-arw{width:16px;height:16px;margin-left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-subgroup{width:auto;padding-left:0px !important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-

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top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-handler+a,#onetrust-pc-sdk .category-host-list-handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-list-handler: hover,#onetrust-pc-sdk .category-vendors-list-handler+a: hover,#onetrust-pc-sdk .category-host-list-handler: hover{text-decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-handler+a::after{content:"";height:15px;width:15px;background-repeat:no-repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626 511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573 6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259 8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042 42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102 24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617 3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668 2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948 6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847 5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg%3E")}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-decoration:none}#onetrust-pc-sdk .back-btn-handler: hover{opacity:.6}#onetrust-pc-sdk #ot-1st-title h3{display:inline-block;word-break:break-word;word-wrap:break-word;margin-bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-left:15px}#onetrust-pc-sdk #ot-1st-title{margin:10px 0 10px 0px;font-size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0 30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-search-handler{height:31px;width:100%;border-radius:50px;font-size:.8em;padding-right:35px;padding-left:15px;float:left;margin-left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-right:5px}#onetrust-pc-sdk #ot-1st-cnt{overflow-y:auto;margin-left:20px;margin-

right:7px;width:calc(100% - 27px);max-height:calc(100% - 80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk #ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-15px}#onetrust-pc-sdk .ot-fltr-cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-handler{background-color:#3860be;border-radius:17px;display:inline-block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-transition:.1s ease;-webkit-transition:1s ease;transition:.1s ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-handler: hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler svg{width:12px;height:12px;margin:3px 10px 0 10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-link{color:#3860be;text-decoration:none;font-weight:100;display:inline-block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0, 1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0, 1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-size:inherit}#onetrust-pc-sdk .ot-ven-link: hover{text-decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% - 160px);height:auto;float:left;word-break:break-word;word-wrap:break-word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even){width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-align:left;vertical-align:middle;word-break:break-word;word-wrap:break-word;margin:0;padding-bottom:10px;padding-left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid #e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk #ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-


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left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-
txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-
hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% -
125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-
events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-
size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-
events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-
sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-
desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-
host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-
top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-
size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-
size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-
size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-
desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-
size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div
div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-
child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2)
{width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-
pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% -
10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-
pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-
align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-
size:1em;color:#2e3644;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk
#ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-
transition:.2s ease;-webkit-transition:2s ease;transition:.2s
ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-
txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-
cnt{z-index:2147483646;background-
color:#fff;position:absolute;height:90%;max-
height:300px;width:325px;left:210px;margin-top:10px;margin-
bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px
12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-
shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrCnt{overflow-
y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-
pc-sdk #ot-anchor{border:12px solid
transparent;display:none;position:absolute;z-
index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-
transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-
transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px
5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-
3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btns{margin-
left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-
pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-

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checkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vcntr,#onetrust-pc-
sdk #ot-selall-adtlvcntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvcntr{right:15px;position:relative;width:20px;height:20px;float:right}#onet
rust-pc-sdk #ot-selall-vcntr label,#onetrust-pc-sdk #ot-selall-adtlvcntr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvcntr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-checkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-

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cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid #e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-category-title{float:left;padding-bottom:10px;font-size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk #close-pc-btn-handler.ot-close-icon svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk #clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-sdk .ot-plus-minus span:first-of-type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk

button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-venctr label,#onetrust-pc-sdk #ot-selall-adtlvenctr label,#onetrust-pc-sdk #ot-selall-hostctr label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-pli-hdr span:last-child{padding-right:10px;max-width:95px;text-align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid #d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-grpdsc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-chkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-chkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-grpdsc+.ot-leg-btn-container{padding-left:20px;padding-right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-

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lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-  
container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-  
sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-  
bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-  
sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-  
right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-  
btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn  
svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-  
decoration:underline;padding:0;font-size:.75em;font-weight:600;line-  
height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-  
weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-  
sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-  
height:1.5;text-decoration:underline;font-  
size:.69em;background:none;right:15px;top:15px;width:auto;font-  
weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-  
size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-  
sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-  
item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0  
;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-  
item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-  
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-  
out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-  
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-  
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-  
item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-  
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-  
item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid  
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-  
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid  
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc{padding-  
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-  
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-  
grpdsc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-  
grpdsc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-  
sdk .ot-accordion-layout div+.ot-acc-grpdsc{margin-top:5px}#onetrust-pc-  
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-  
sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-  
layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-  
accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-  
bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% -  
40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-  
txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-  
cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% -  
35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-  
right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-  
index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-  
header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-  
50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-  
header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-  
left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-  
header{float:none;color:#2e3644;margin:0;display:inline-  
block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-  
sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-  
hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-
```

top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-active{position:absolute;top:50%;transform:translateY(-50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cntr,#onetrust-pc-sdk .ot-

vnd-serv.ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-

top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-chkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-all-chkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-


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end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-venctr.ot-
checkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-venctr.ot-
tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-venctr
label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
checkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-venctr.ot-
checkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-checkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ctr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ctr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-ctr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
ctr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-

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size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrCnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
{
color: #696969;
}
#onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
#onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
#onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
#onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,

```

```

        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-name
a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-acc-hdr .ot-
host-expand,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-1st-cnt .ot-vnd-info a
        {
            color: #FF0000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-1st .ot-host-info,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk
        button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
            background-color: #FF0000;border-color: #FF0000;
            color: #FFFFFF;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
            border-color: #FF0000;
        }

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
            background-color: transparent;
            border: 1px solid transparent;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
            background-color: #FFFFFF;
            color: #78808E; border-color: #78808E;
        }

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
        #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,

```

```

        #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
    outline-color: #000000;
    outline-width: 1px;
}
        #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
    border: 1px solid #000000;
}
        #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
    outline: 1px solid #000000;
}
.ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-
bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
#cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-
header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-
bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-
weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-
border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-

```

sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-
 sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-
 policy-v2.ot-sdk-cookie-policy table{border-
 collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-
 spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-
 cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
 td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-
 cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-
 bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-
 child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-
 right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-
 cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-
 cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-
 size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-
 policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-
 cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
 tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-
 policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-
 policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
 thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-
 policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-
 policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-
 policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-
 sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-
 bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-
 policy:not(#ot-sdk-cookie-policy-v2)
 td:before{position:absolute;height:100%;left:6px;width:40%;padding-
 right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
 border{display:inline-block;background-
 color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
 cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
 label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
 li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
 sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
 policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
 policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
 thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
 v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
 sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
 v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
 policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
 policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
 td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
 v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
 sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
 wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
 tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
 policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
 #d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
 tr:last-child td:last-child{border-bottom:0px}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
    background-color: #F8F8F8;
}

```

```

.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none:pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -0.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button:hover::before,#ot-sdk-btn-floating.ot-floating-
button:hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-

```

```
visibility:hidden;backface-visibility:hidden;background-color:#6aaaae4;border-
radius:10px;box-shadow:0 4px 8px 0
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-
floating .ot-floating-button__front{background-
color:#6aaaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-
button__front.custom-persistent-icon{background-position:center
center;background-repeat:no-repeat;background-size:100%;border-
radius:100px}#ot-sdk-btn-floating .ot-floating-button__front
svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-
button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-
floating .ot-floating-button__back.custom-persistent-icon{background-
position:center center;background-repeat:no-repeat;background-
size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back
svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button
button{background-
color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes
otFloatingBtnIntro{0%{opacity:0;left:-75px}100%
{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%
{opacity:0;transform:scale(0) rotate(-270deg)}100%
{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>
```

```
<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-
serif">
```

```
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-K75R39" height="0" width="0"
style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-5XBTH5B"
height="0" width="0"
style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
```

```
<div id="AccessibilitySection">

  <span>
    <span class="Accessibility_hide-on-mobile accessibility-Text">

      <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility</a>

    </span>
    <span class="Accessibility_hide-on-desktop">
```

```
<a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility</a>
```

```
</span>
</span>
<input type="hidden" id="disableAccessibility">
</div>
```

```
<header class="main__header">
```

```
<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
<meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
```

```
<meta itemprop="url" content="http://www.takeda.com">
<meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">
```

```
<a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">
```

```

```

```
<div class="main__header__tagline">
```

```
Better Health,
```

```
<span class="main__header__tagline--break">Brighter Future</span>
```

```
</div>
```

```
</a>
```

```
<div class="main__header__nav">
```

```
<nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
```

```
<a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
```

```
<span itemprop="name" class="nav-service__url--
item">Newsroom</span>
```

```
</a>
```

```
<a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
```

```
<span itemprop="name" class="nav-service__url--
item">Careers</span>
```

```
</a>
```

```
<a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
```

```
<span itemprop="name" class="nav-service__url--
item">Investors</span>
```

```
</a>
```

```
<a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
```

```
<span itemprop="name" class="nav-service__url--
item">Patients</span>
```

```
</a>
```



```
        <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">HCPs</span>
        </a>
```

```
        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">
```

```
            <svg class="footer__country__icon icon__text icon--red">
                <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
            </svg>Worldwide</a>
```

```
        </span>
    </span>
</nav>
</div>
</div>
```

```
<div id="wrapper-menu" class="menu__inner menu--dir-right">
    <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
    <label for="tgl-mobile" class="menu__overlay--mobile"> </label>
    <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">
        <span class="menu__toggle--mobile__icon"> </span>
    </label>
```

```
    <div class="menu__wrapper">
        <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">
                
            </a>
            <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
            <label for="item-0" class="menu__label " itemprop="name">
                <span class="menu__label__text">Who We Are
</span>
```

```
            </label>
            <div class="menu__panel">
                <div class="menu__panel__inner">
                    <div class="menu__sub">
                        <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
```

```

                <strong
class="menu__sub__heading">About Takeda</strong>
                <span
class="menu__panel__landing__caption">How can we do more for our patients?
<br>Everything at Takeda starts with this question.</span>
                <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
            </div>

```

```

        <div class="menu__sub__expanded">
            <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information</a></strong>

```

```

                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Company Facts & Japan offices</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">History</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Worldwide Offices</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Executive Leadership</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Positions</span></a>

```

```

            </div>
            <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/who-we-are/Takeda-Global-
Headquarters/" data-category="" data-label="" data-action="">Takeda Global
Headquarters</a></strong>

```

```

                    <a class="menu__panel__submenu__link"
href="/who-we-are/Takeda-Global-Headquarters/design-concept/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Design Concept</span></a>
                    <a class="menu__panel__submenu__link"
href="/who-we-are/Takeda-Global-Headquarters/Where-we-work/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Where we work</span></a>

```

```

            </div>
            <div class="menu__panel__inner__content">

```

</div>

</div>

</div>

</div>

<div class="menu__panel__inner__content">

```

                                <strong
class="menu__sub__heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures</a></strong>

```

```

                                <a class="menu__panel_submenu__link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">EFPIA Disclosure Code Reports</span></a>

```

```

                                <a class="menu__panel_submenu__link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Patient Group Disclosures</span></a>

```

```

                                </div>

```

```

                                <div class="menu__panel__inner__content">

```

```

                                <strong
class="menu__sub__heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us</a></strong>

```

```

                                </div>

```

```

                                </div>

```

```

                                <div class="menu__sub menu__panel__feature">

```

```

                                <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

```

```

                                <a class="spot-block__wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">

```

```

                                <div class="spot-block__flex">

```

```

                                    <div class="spot-block__image">

```

```

```

```

                                        </div>

```

```

                                    <div class="spot-block__text-wrapper">

```

```

                                        <h2 class="spot-block__heading custom--head"
itemprop="headline">

```

```

                                        </h2>

```

```

                                <div class="spot-block__text" itemprop="description">

```

Celebrating the grand opening of Takeda Global Headquarters

```

                <div class="spot-block__link custom--link">LEARN
MORE</div>
            </div>
        </div>
    </div>
</a>
</section>

    </div>
</div>
    <button id="btnClose-0" type="button" onclick="toggleRbtn('item-
0')">
        <span class="close-menu">&nbsp;</span>
    </button>
</div>
    <input id="item-1" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-1" class="menu__label " itemprop="name">
        <span class="menu__label__text">What We Do
</span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/what-we-do/" itemprop="url" data-category=""
data-label="" data-action="">
                    <strong
class="menu__sub__heading">Our Business</strong>
                    <span
class="menu__panel__landing__caption">We will become a global, values-based,
R&D-driven, biopharmaceutical leader</span>
                    <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                </div>

                <div class="menu__sub__expanded">
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development</a></strong>

                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Ecosystem for Health Innovation</span></a>
                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Our
Pipeline</span></a>
                    </div>
                </div>
            </div>
        </div>
    </div>
</div>

```

```

        <a class="menu_panel_submenu_link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Clinical Trials</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Center for External Innovation</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/research-and-development/investigator-initiated-research/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Investigator Initiated Research</span></a>
    </div>
    <div class="menu_panel_inner_content">
        <strong
class="menu_sub_heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus</a></strong>

        <a class="menu_panel_submenu_link"
href="http://takedaoncology.com/" target="blank" data-category="External"
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url"><span itemprop="name">Oncology</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Rare
Diseases</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Neuroscience</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Gastroenterology</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/plasma-derived-therapies/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Plasma-
Derived Therapies</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/areas-of-focus/vaccines/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Vaccines</span></a>
    </div>
    <div class="menu_panel_inner_content">
        <strong
class="menu_sub_heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances &
Partnerships</a></strong>

        <a class="menu_panel_submenu_link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Takeda Digital
Ventures</span></a>
    </div>

```

```

        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products</a></strong>

        </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing</a></strong>

                <a class="menu__panel__submenu__link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Innovation
Story</span></a>
            </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines</a></strong>

                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Our Approach and Our Position</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Hear
from Patients</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Driving
Impact with Partners</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Pre-
Approval Access</span></a>
            </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers</a></strong>

                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Sustainable
Procurement</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Supplier
Code of Conduct</span></a>
                <a class="menu__panel__submenu__link"
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""

```

```

data-action="" itemprop="url"><span itemprop="name">Supplier
Diversity</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Pharmaceutical Supply Chain Initiative</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Qualification & Due Diligence</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Shire
Supplier Information</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Takeda
Supplier Solutions Portal</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Registration Process via Ariba Commerce
Cloud</span></a>
    </div>
    <div class="menu_panel_inner_content">
      <strong
class="menu_sub_heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA</a></strong>

      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">About T-CiRA</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Leaders
Message</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">What we do</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Portfolios</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Projects</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Inside T-CiRA</span></a>
      <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Research
Achievements</span></a>

```



```

        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Future of iPSC</span></a>
    </div>
</div>
<div class="menu_sub menu_panel_feature">

```

```

    <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
        <a class="spot-block_wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
            <div class="spot-block_flex">
                <div class="spot-block_image">
                    
                </div>
                <div class="spot-block_text-wrapper">
                    <h2 class="spot-block_heading custom--head"
itemprop="headline">
</h2>

```

```

<div class="spot-block_text" itemprop="description">

```

We focus on our core therapeutic areas.

```

        <div class="spot-block_link custom--link">LEARN
MORE</div>
    </div>
</div>
</div>
</a>
</section>

</div>
</div>
<button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">
    <span class="close-menu">&nbsp;</span>
</button>
</div>

```

```

        <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
        <label for="item-2" class="menu__label " itemprop="name">
            <span class="menu__label__text">Our Stories
        </span>

        </label>
        <div class="menu__panel">
            <div class="menu__panel__inner">
                <div class="menu__sub">
                    <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
                        <strong
class="menu__sub__heading">Our Stories</strong>
                        <span
class="menu__panel__landing__caption"><p>Two centuries. Countless
innovations. One vision.</p></span>
                        <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                    </div>

                    <div class="menu__sub__expanded">
                        <div class="menu__panel__inner__content">
                            <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories</a></strong>

                            </div>
                        </div>
                        <div class="menu__sub menu__panel__feature">

                            </div>
                        </div>
                        <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">
                            <span class="close-menu">&nbsp;</span>
                        </button>
                    </div>
                    <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
                    <label for="item-3" class="menu__label selected" itemprop="name">
                        <span class="menu__label__text">Corporate
Responsibility </span>

                    </label>
                    <div class="menu__panel">
                        <div class="menu__panel__inner">
                            <div class="menu__sub">
                                <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
                                    <strong
class="menu__sub__heading">Takeda's CSR</strong>
                                    <span
class="menu__panel__landing__caption">Takeda is committed to addressing the

```

world's biggest challenges to sustainable development over the long term.

<span itemprop="name"
class="menu__panel__link">LEARN MORE
</div>

<div class="menu__sub__expanded">
<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Programs in Action

<a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Chair in Global Child Health
<a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Initiative for the Global Fund
</div>

<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Global CSR Program

<a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category="" data-label="" data-action="" itemprop="url">Apply for Funding
</div>

<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Leaders Driving Change

</div>
<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Purpose led-Sustainability at Takeda

</div>
<div class="menu__panel__inner__content">
<strong
class="menu__sub__heading">Patient

</div>

```
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People</a></strong>
```

```
        </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet</a></strong>
```

```
        </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance</a></strong>
```

```
        </div>
        <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability</a></strong>
```

```
        </div>
    </div>
    <div class="menu__sub menu__panel__feature">
```

```
        <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
            <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">
                <div class="spot-block__flex">
                    <div class="spot-block__image">
                        
```

```

        </div>
        <div class="spot-block__text-wrapper">
            <h2 class="spot-block__heading custom--head"
itemprop="headline">
</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human body!

```

        <div class="spot-block__link custom--link">LEARN
MORE</div>

```

```

        </div>
    </div>
</div>
</a>
</section>

```

```

        </div>
    </div>
    <button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">

```

```

        <span class="close-menu">&nbsp;</span>
    </button>
</div>
    <nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
        <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
        </a>
        <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Careers</span>
        </a>
        <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Investors</span>
        </a>
        <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Patients</span>
        </a>
        <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">HCPs</span>

```

```

        </a>

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

            <svg class="footer__country__icon icon__text icon--red">
                <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
            </svg>Worldwide</a>

        </span>
    </span>
</nav>

    <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
    <label for="tgl-overlay" class="menu__overlay"></label>

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
    <meta itemprop="url" content="https://www.takeda.com/">
    <input id="epslanguage" name="epslanguage" type="hidden" value="en">
    <input id="node" name="node" type="hidden" value="">
    <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
        <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
        <label for="search-submit">
            <button type="submit" id="search-submit" class="search__submit">
                <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
            </button>
        </label>
        <label>
            <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
        </label>
    </div>
</form>

<script>
    $((() => {
        $('search__input').autocomplete({
            source: '/api/SearchResultBlock/autocomplete',
            minLength: 2
        });
    });

```

```

});
</script>

<style>
    .search__input.ui-autocomplete-input {
        background-image: none;
    }

    .search__input.ui-autocomplete-input.ui-autocomplete-loading {
        background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
        background-size: 22px 22px;
        background-repeat: no-repeat;
        background-position: right center;
    }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
    <svg class="search__toggle_icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
    <form action="https://www.takeda.com/search/" method="GET">
        <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
        <label>
            <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
        </label>
    </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

<main class="main inner">
    <nav class="breadcrumb-social__wrapper">
        <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="1">
                <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
            </span>

```

```

        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="2">
                <a class="item" href="/corporate-responsibility/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">Corporate Responsibility</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="3">
                    <a class="item" href="/corporate-responsibility/global-csr-
program/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item"><span itemprop="name">Global CSR Program</span></a>
                </span>
                <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                    <meta itemprop="position" content="4">
                        <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
                            <span itemprop="name">Apply for Funding</span>
                        </span>
                    </span>
                </div>
            </div>

```

```

<nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <span class="social-sharing__text">Share:</span>
    <span class="social-sharing__icons">
        <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a%
2f%2ftakeda.info%2f2ADWffU" target="_blank">
            <span class="icon" rel="nofollow" data-action="facebook" data-
label="/corporate-responsibility/global-csr-program/apply/" data-
target_group="Journalists">
                <meta itemprop="name" content="Facebook">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
                </svg>
            </span>
        </a>
        <a href="https://www.linkedin.com/shareArticle?
mini=true&url=https%3a%2f%2ftakeda.info%
2f2ADWffU&title=Apply+for+Funding&summary=&source="
target="_blank">
            <span class="icon" rel="nofollow" data-action="linkedin" data-
label="/corporate-responsibility/global-csr-program/apply/" data-
target_group="Journalists">
                <meta itemprop="name" content="LinkedIn">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
                </svg>
            </span>

```



```

        </a>
        <a href="https://twitter.com/intent/tweet?url=https%3a%2f%2ftakeda.info%2f2ADWffU&text=Apply+for+Funding" target="_blank">
            <span class="icon" rel="nofollow" data-action="twitter" data-label="/corporate-responsibility/global-csr-program/apply/" data-target_group="Journalists">
                <meta itemprop="name" content="Twitter">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
                </svg>
            </span>
        </a>
        <a href="mailto://?subject=I%20would%20like%20to%20share%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this%20interesting%20and%20I%20would%20like%20to%20share%20it%20with%20you.%0A%0A Apply%20for%20Funding https%3a%2f%2ftakeda.info%2f2ADWffU" target="_blank">
            <span class="icon" rel="nofollow" data-action="email" data-label="/corporate-responsibility/global-csr-program/apply/" data-target_group="Journalists">
                <meta itemprop="name" content="Email">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
                </svg>
            </span>
        </a>
    </span>
</nav>
</nav>

<section class="flex-row">
    <div class="grid-1-4">

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <input type="checkbox" id="secondary__toggle--nav">
    <label for="secondary__toggle--nav" data-js="animateHeight">
        <a class="secondary__heading " itemprop="name" data-href="/corporate-responsibility/global-csr-program/">Global CSR Program</a>
    </label>
    <div class="secondary__dropdown">
        <div class="secondary__dropdown_content">
            <a href="/corporate-responsibility/global-csr-program/apply/"
class="secondary__link secondary__link--expanded secondary__link--current"
data-category="" data-label="" data-action="">Apply for Funding</a>
        </div>
    </div>
</nav>
</div>
    <div class="grid-3-4">
        <div class="grid-1-1">
            <div class="content__page__heading">

```

```

        <h1>
<strong>Apply for Funding: Takeda Global CSR Program Process</strong>
</h1>
    </div>
        <div class="content__page_img">
            <div class="epi-wrapper"><div class="grid-1-1">
<div class="hero-spot hero-spot--left"><div class="hero-spot-print-image"
style="background-image:
url('https://www.takeda.com/4ab353/siteassets/system/corporate-
responsibility/global-csr-program/apply-for-funding/
apply_for_funding_herobanner.jpg?width=640&quot;);"></div>
            <div id="hero-spot-177806" class="hero-spot--background bg-center">
                <style>
                    @media screen and (max-width: 640px){
                        #hero-spot-177806{
                            background-image:
url('/4ab353/siteassets/system/corporate-responsibility/global-csr-program/apply-
for-funding/apply_for_funding_herobanner.jpg?width=640') !important;
                        }
                    }
                    @media screen and (min-width: 641px) and (max-width: 768px) {
                        #hero-spot-177806{
                            background-image:
url('/4ab353/siteassets/system/corporate-responsibility/global-csr-program/apply-
for-funding/apply_for_funding_herobanner.jpg?width=768') !important;
                        }
                    }
                    @media screen and (min-width: 769px) and (max-width: 1199px){
                        #hero-spot-177806{
                            background-image:
url('/4ab353/siteassets/system/corporate-responsibility/global-csr-program/apply-
for-funding/apply_for_funding_herobanner.jpg?width=1200') !important;
                        }
                    }
                    @media screen and (min-width: 1200px){
                        #hero-spot-177806{
                            background-image:
url('/4ab353/siteassets/system/corporate-responsibility/global-csr-program/apply-
for-funding/apply_for_funding_herobanner.jpg?width=1600') !important;
                        }
                    }
                </style>
            </div>
        </div></div></div>
    </div>
</div>
<div class="epi-wrapper"><div class="grid-1-1">    <div class="richtext--
custom visual backgroundColor-color6">

<h2 style="text-align: center;"><a href="https://tpccsr.fluxx.io/"
target="_blank" rel="noopener" data-category="External"
data-label="https://tpccsr.fluxx.io/" data-action="External"><strong>Digital CSR
Donation Management System</strong></a></h2>

```

```

    </div>
</div><div class="grid-1-1">    <div class="richtext--custom visual
backgroundColor-color4">

<ul>
<li><a class="download--link" href="/4a84fa/siteassets/system/corporate-
responsibility/global-csr-program/takeda-csr_rfp_-fy2022_final.pdf"
target="_blank">Download 2022 Request For Proposals (RFP)</a></li>
<li><a href="/corporate-responsibility/global-csr-program/">Programs in Action:
Global CSR Program<span class="chevron-after">&nbsp;</span></a></li>
</ul>

    </div>
</div><div class="grid-1-1">    <div class="richtext">

<h2><strong><br>STEP 1. Applicants</strong></h2>

    </div>
</div><div class="grid-1-3">    <div class="richtext">

<p></p>

    </div>
</div><div class="grid-2-3">    <div class="richtext">

<p><strong>Proposal Submission<br></strong></p>
<p>A call for proposal (RFP) is finalized and posted on the Takeda global
website. The RFP includes guidance on thematic priorities, eligibility criteria,
technical approach and budget templates, and other relevant guidelines.
&nbsp;Applicants have a specific timeframe for Q&amp;A until final proposals
are submitted. &nbsp;All proposals must be submitted in English through the <a
href="https://tpccsr.fluwx.io/user_sessions/new" target="_blank" rel="noopener"
data-category="External" data-label="https://tpccsr.fluwx.io/user_sessions/new"
data-action="External">Digital CSR Donation Management System</a></p>

    </div>
</div><div class="grid-1-1">    <div class="richtext">

<h2><strong><br>STEP 2. Takeda Global CSR Team</strong></h2>

    </div>
</div><div class="grid-1-3">    <div class="richtext">

<p></p>

```

</div>
</div><div class="grid-2-3"> <div class="richtext">

<p>Initial Screening and Technical Review</p>
<p>All received proposals are initially screened for completeness (e.g., meeting all the requirements of the application forms, including uploaded and signed documents such as the signed consent form confirming acknowledgement about avoidance of potential conflict of interest, as described in the RFP document). If the proposal does not pass the initial screen, the proposal is not considered for further technical review.</p>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<div class="takeda__table__wrapper"> </div>
<div class="takeda__table__wrapper">The resulting pool of proposals undergo technical and financial evaluation by the Takeda CSR Application Review Committee. Proposals are reviewed against the following criteria:</div>
<div class="takeda__table__wrapper"> </div>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<div class="takeda__table__wrapper"><table style="width: 1136px; border-color: #ee1100;" border="1" width="1136">
<tbody>
<tr style="border-style: none;">
<td style="background-color: #ee1100;" width="1036">
<p>FY2022 Evaluation Criteria</p>
</td>
<td style="background-color: #ee1100;" width="100">
<p>Weight</p>
</td>
</tr>
<tr style="border-style: none;">
<td width="1036">
<p>Responsiveness to RFP guidance and alignment with Global CSR Program theme</p>
</td>
<td width="100">
<p>10%</p>
</td>
</tr>
<tr style="border-style: none;">
<td width="1036">
<p>Compelling reason to fund </p>
<p>(e.g., meaningful difference project makes, unique capabilities and experiences of applicant org and its partners, creativity/innovation of approach)</p>
</td>
<td width="100">
<p>10%</p>

<p>Approach (e.g., clarity of technical approach; measurable and achievable outcomes linked to projected impact; appropriateness of staffing, leadership; confidence in project's ability to meet its objectives; understanding of challenges being addressed and needs of the community)</p>	30%
<p>Equity impact (e.g., are activities designed in ways that reduce disparities, draw on local expertise and leadership, and demonstrate an understanding of equity issues in relation to the populations they are seeking to serve)</p>	15%
<p>Sustainable impact (e.g., engagement of local partners, transition of ownership, lasting results)</p>	10%
<p>Clear and credible allocation of resources</p>	25%

Proposals are scored and ranked accordingly.

STEP 3. Applicants

</div>
</div><div class="grid-1-3"> <div class="richtext">

<p></p>

</div>
</div><div class="grid-2-3"> <div class="richtext">

<p>Final Review</p>
<p>A finalist set of qualifying applicants are identified. Some may be invited to interview virtually with the Takeda Global CSR Team to further assess the quality of the proposal, clarify expected outputs and outcomes, and budget details as appropriate, confirm expectations for Employee Learning Trips, and recommend appropriate modifications accordingly. Finalist applicants are then invited to submit a summary slide in support of the Employee Vote process.</p>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<h2>
STEP 4. Takeda Employees</h2>

</div>
</div><div class="grid-1-3"> <div class="richtext">

<p></p>

</div>
</div><div class="grid-2-3"> <div class="richtext">

<p>Employee Vote
</p>
<p>After the CSR Application Review Committee has conducted Takeda's rigorous technical review, qualified summary slides of shortlisted applications are uploaded to the Takeda Intranet and made available in all of Takeda's major company languages. Employees are also educated about shortlisted project proposals through internal townhalls and have access to the full applications. All of Takeda's employees cast their votes based on their review of this information.</p>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<h2>
STEP 5. Takeda Global CSR Team and Applicants</h2>

</div>
</div><div class="grid-1-3"> <div class="richtext">

<p></p>

</div>

</div><div class="grid-2-3"> <div class="richtext">

<p>Award Notification and Donation Agreement</p>

<p>Takeda notifies finalists selected by the Employee Vote of their selection status by email in July of the application year. Applicants are required to enter into a donation agreement with Takeda, no later than six months from award notification. Applicants must confirm the designated project manager and/or project director. This designated individual will be responsible for the performance of the project. This representative will serve as the main point of contact with Takeda and will be responsible for all discussions with Takeda.</p>

</div>

</div><div class="grid-1-1"> <div class="richtext">

<h2>
STEP 6. Awardees</h2>

</div>

</div><div class="grid-1-3"> <div class="richtext">

<p></p>

</div>

</div><div class="grid-2-3"> <div class="richtext">

<p>Monitoring and Evaluation</p>

<p>The awardees are responsible for tracking and reporting on project progress in close alignment with the goal, objectives, and projections articulated in the application, and keeping the Takeda Global CSR Team informed. Awardees do this through submission of periodic reports using Takeda's progress report templates submitted through our Digital CSR Donation Management System. Takeda is responsible for monitoring the performance of the award and working to understand key learnings—through conversations with the awardee, review of progress reports, and Learning Trip site visits.</p>

</div>

</div><div class="grid-1-1"> <div class="richtext">

<p>

</p>

</div>

</div><div class="grid-1-1"><hr>

</div><div class="grid-1-1"> <div class="richtext">


```

        <span class="social-sharing__icons">
            <span data-share-url="Share?shareType=1" class="icon" rel="nofollow"
data-category="Share" data-action="facebook">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>
                </svg>
            </span>
            <span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
data-category="Share" data-action="linkedin">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
                </svg>
            </span>
            <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
                </svg>
            </span>
            <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
                </svg>
            </span>
        </span>
    </div>
</section>

```

```

<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
    <div class="totop__inner">
        <div class="totop" itemprop="name">TOP</div>
    </div>
</nav>

```

```

<footer class="footer">
    <div class="footer__content">
        <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Terms of
Use</span></a>
            <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Takeda
Privacy Notice</span></a>

```

[Cookie Policy](/cookie-policy/)

[Accessibility Statement](/accessibility-statement/?lang=en)

<div class="footer__copyright--desktop">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights reserved.</p>

</div>

</div>

<div class="footer__social-wrap">

<div class="footer__social">

<div class="footer__social__text">Connect with us:</div>

linkedin

<svg class="icon__text icon--social footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use></svg>

twitter

<svg class="icon__text icon--social footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use></svg>

youtube

<svg class="icon__text icon--social footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-youtube"></use></svg>

</div>

<div class="footer__worldwide">

>

```

        <svg class="footer__country__icon icon__text icon--red">
            <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
        </svg>Worldwide</a>

            </span>
        </span>
        <span>
        <span>
<script>
(function() {
    var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
    if (pageLanguage != null) {
        var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
        if (!document.querySelector("#tinymce") && match == null) {
            var aSpans = document.querySelectorAll('.custom-shy'),
                nSpans = aSpans.length;
            for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '&shy;';
        }
    }

    var tempDiv = document.createElement('div');
    tempDiv.setAttribute("id", "tinymce");
    document.body.appendChild(tempDiv);
})();
</script>

            </span>
        </span>
        <span>
        <span>
<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if ( accessibilityMobileLink) {
    accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

            </span>
        </span>
    </div>
</div>

</div>
</footer><div id="tinymce"></div>

<div class="footer__copyright--mobile">

```

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights reserved.</p>

</div>

<div class="footer__settings">

<div><div class="grid-1-1"> <div class="richtext">

<style><!--

```
@media (min-width: 640px) {
  .tabs .epi-wrapper > div.grid-1-2 {
    width: 48.75%;
  }
}
```

```
@media (min-width: 769px) {
  .tabs .epi-wrapper > div.grid-1-3 {
    width: 31.6666667%;
  }
}
```

```
@media (min-width: 769px) {
  .tabs .epi-wrapper > div.grid-2-3 {
    width: 65.8333333%;
  }
}
```

```
@media (min-width: 1024px) {
  .tabs .epi-wrapper > div.grid-3-4 {
    width: 75%;
  }
}
```

```
@media (min-width: 640px) {
  .tabs .epi-wrapper > div.grid-1-4 {
    width: 48.75%;
  }
}
```

```
@media (min-width: 1024px) {
  .tabs .epi-wrapper > div.grid-1-4 {
    width: 22.5%;
  }
}
```

--></style>

</div>

</div><div class="grid-1-1"> <div class="richtext">

<style><!--

```
@media only screen and (min-width: 769px) {
  .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
    display: table;
  }
}
```

```

    }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
    .menu_sub_expanded > .menu_panel_inner_content:first-child {
        display: inline-block !important;
    }
}
--></style>

```

```

    </div>
</div><div class="grid-1-1">    <div class="richtext">

```

```

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu_label
+ .menu_panel .menu_panel_inner .menu_sub_heading {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }

    .state:checked + .menu_label
+ .menu_panel .menu_panel_submenu_link {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }
}
--></style>

```

```

    </div>
</div></div></div>

```

```

    <div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
        <div class="modal-dialog modal-lg modal-dialog-centered">
            <div class="modal-content">
                </div>
                <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close</a>
            </div>
        </div>

```

```

    <script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>

```

```
<script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>
```

```
<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"></ul><div role="status" aria-
live="assertive" aria-relevant="additions" class="ui-helper-hidden-
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"></ul><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><iframe style="display:none;"
src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-
consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div
id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true"
role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy
Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo
Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo"
style="background-image: url(&quot;https://cdn.cookie-law.org/logos/ccbe7f52-
9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-
ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/
takeda_logo.png&quot;);
background-position: left;"></div><button id="close-pc-btn-handler"
class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --
><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy
Preference Center</h2><div id="ot-pc-desc">When you visit any website, it
may store or retrieve information on your browser, mostly in the form of cookies.
This information might be about you, your preferences or your device and is
mostly used to make the site work as you expect it to. The information does not
usually directly identify you, but it can give you a more personalized web
experience. Because we respect your right to privacy, you can choose not to
allow some types of cookies. Click on the different category headings to find out
more and change our default settings. However, blocking some types of cookies
may impact your experience of the site and the services we are able to offer.
<br><a href="https://cookiepedia.co.uk/giving-consent-to-cookies"
class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More
information about your privacy, opens in a new tab">More
information</a></div><button id="accept-recommended-btn-handler">Allow
All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">
Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item
ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-
id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div
```

```
class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-
group-id-C0002" aria-checked="false" role="switch" class="category-switch-
handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002">
<label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob"
aria-checked="false" role="switch"></span> <span class="ot-label-
txt">Performance Cookies</span></label> </div></div><!-- accordion detail --
><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-
desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic
sources so we can measure and improve the performance of our site. They help
us to know which pages are the most and least popular and see how visitors
move around the site. &nbsp; &nbsp;All information these cookies collect is
aggregated and therefore anonymous. If you do not allow these cookies we will
not know when you have visited our site, and will not be able to monitor its
performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-
vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-
id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-
C0004" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label
class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Targeting
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0004">These cookies may be set through our site by our advertising
partners. They may be used by those companies to build a profile of your
interests and show you relevant adverts on other sites. &nbsp; &nbsp;They do
not store directly personal information, but are based on uniquely identifying
your browser and internet device. If you do not allow these cookies, you will
experience less targeted advertising.</p></div></div><div class="ot-
accordion-layout ot-cat-item ot-vs-config" data-
optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true"
aria-controls="ot-desc-id-C0001"
aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div
class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-
minus"><span></span><span></span></div><h4 class="ot-cat-header"
id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-
always-active">Always Active</div></div><!-- accordion detail --><div
class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc"
id="ot-desc-id-C0001">These cookies are necessary for the website to function
and cannot be switched off in our systems. They are usually only set in response
to actions made by you which amount to a request for services, such as setting
your privacy preferences, logging in or filling in forms. &nbsp; &nbsp;You can set
your browser to block or alert you about these cookies, but some parts of the site
will not then work. These cookies do not store any personally identifiable
information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-
config" data-optanongroupid="C0003"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-
id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-
```

```

C0003" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label
class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Functional
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. &nbsp; &nbsp;If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978
L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30
110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"
d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-
12.682-10.318-23-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92
c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17,7.626-17,17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path
fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-
11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136
c-3.234,7.801-
1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.42
4,12.854l73.085,73.083

```


c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

```
C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></div></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div class="ot-fltr-scrldnt ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-checked="false" class="category-filter-handler"> <label for="chkbox-id"><span class="ot-label-txt">checkbox label</span></label> <span class="ot-label-status">label</span></div></div></div><div class="ot-fltr-btms"><button id="filter-apply-handler">Apply</button> <button id="filter-cancel-handler">Cancel</button></div></div></div></section></div></div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-consent-hdr">Consent</span> <span class="ot-li-hdr">Leg.Interest</span></div><div class="ot-sel-all-chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-hosts-groups-handler" type="checkbox" aria-checked="false"> <label for="select-all-hosts-groups-handler"><span class="ot-label-txt">checkbox label</span></label> <span class="ot-label-status">label</span></div><div class="ot-chkbox" id="ot-selall-vcncnt"><input id="select-all-vendor-groups-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-groups-handler"><span class="ot-label-txt">checkbox label</span></label> <span class="ot-label-status">label</span></div><div class="ot-chkbox" id="ot-selall-licnt"><input id="select-all-vendor-leg-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-leg-handler"><span class="ot-label-txt">checkbox label</span></label> <span class="ot-label-status">label</span></div></div></div></div><div class="ot-sdk-row"><div class="ot-sdk-column"></div></div></section></section><div class="ot-pc-footer"><div class="ot-btn-container"> <button class="save-preference-btn-handler onetrust-close-btn-handler">Confirm My Choices</button></div><!-- Footer logo --><div class="ot-pc-footer-logo"><a href="https://www.onetrust.com/products/cookie-consent/" target="_blank" rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new Tab"></a></div></div><!-- Cookie subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-atomic="true" aria-live="polite"></span><!-- Vendor Service container and item template --><iframe class="ot-text-resize" title="onetrust-text-resize" style="position: absolute; top: -50000px; width: 100em;" aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating" title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-button__front custom-persistent-icon"><button type="button" class="ot-floating-button__open" aria-label="Open Preferences"></button></div><div class="ot-floating-button__back custom-persistent-icon"><button type="button" class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?--><svg role="presentation" viewBox="0 0 24 24" version="1.1" xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
```

```
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000) " points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>
```

```
<html lang="en" prefix="og: http://ogp.me/ns#"><head>
  <meta http-equiv="X-UA-Compatible" content="IE=edge">
  <meta charset="utf-8">
  <meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
  <meta name="apple-mobile-web-app-capable" content="yes">
  <link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
  <link rel="manifest" href="/manifest.json">
  <link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
  <link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
  <meta name="apple-mobile-web-app-title" content="Takeda">
  <meta name="application-name" content="Takeda">
  <meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
  <meta name="theme-color" content="#ffffff">

  <meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmymbho66payap6fhe">
```

```
  <link rel="canonical" hreflang="en"
href="https://www.takeda.com/corporate-responsibility/leaders-driving-
change/">
<title>Leaders Driving Change | Takeda</title>
<meta name="description" content="Our Leaders in Global Health Interviews is
where we highlight the personal perspectives and experiences of our people and
partners driving extraordinary change.">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Leaders Driving Change | Takeda">
<meta property="og:description" content="Our Leaders in Global Health
Interviews is where we highlight the personal perspectives and experiences of
our people and partners driving extraordinary change.">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/corporate-
responsibility/leaders-driving-change/">
```

```
<meta property="og:image"
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-
takeda-logo.png">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Leaders Driving Change | Takeda">
<meta name="twitter:description" content="Our Leaders in Global Health
Interviews is where we highlight the personal perspectives and experiences of
our people and partners driving extraordinary change.">
<meta name="twitter:image"
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-
takeda-logo.png">
<meta name="twitter:url" content="https://www.takeda.com/corporate-
responsibility/leaders-driving-change/">
<meta name="twitter:widgets:csp" content="on">
```

```
<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
  var srclId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
  if(document.location.href.indexOf("takeda.com.cn") > -1) { srclId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
  document.write('<script type="text/javascript"
src="https://cdn.cookie law.org/consent/' + srclId + '/OtAutoBlock.js" ></script>');
  document.write('<script
src="https://cdn.cookie law.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
  // Set client and delivery

  _iaq = [
    ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
    ['delivery', 234],
    ['track', 'consume']
```

```

];

// Include the Idio Analytics JavaScript
!function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->

```

```

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">

```

```

<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
  "Digital Ecosystem": {
    "page_name": "/corporate-responsibility/leaders-driving-change/",
    "page_language": "en",
    "page_url": "/corporate-responsibility/leaders-driving-change/",
    "section": "Corporate Responsibility",
    "page_error": "",
    "target_group": "",
    "ip_address": "0.0.0.0",
    "version": "",
    "website_name": "Takeda Corporate com",
    "cluster": "www.takeda.com"
  }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">

```

```

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->

```

```

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=

```


wOSwzMzYuNTYzYy03Ljg0Myw3Ljg0NC0xOC4xMjgsMTEuNzY5LTl4LjQxNiwxMS43
NjljLTEwLjI4NSwwLTlwLjU2My0zLjkxOS0yOC40MTMtMTEuNzY5Yy0xNS42OTktMT
UuNjk4LTE1LjY5OS00MS4xMzksMC01Ni44NWwxMDUuNTQ0MTA1LjU0OUwxMS43
NzQsNjguNjExYy0xNS42OTktMTUuNjk5LTE1LjY5OS00MS4xNDUsMC01Ni44NDRjM
TUuNjk2LTE1LjY4Nyw0MS4xMjctMTUuNjg3LDU2LjgyOSwwbDEwNS41NjMsMTA1Lj
U1NEwyNzkuNzlxLDEwLjU2M2MxNS43MDU0MTUuNjg3LDQxLjEzOS0xNS42ODcsNT
YuODMyLDBDMzUyLjI1OCwyNy40NjYsMzUyLjI1OCw1Mi45MTIsMzY2LjU1OSw2OC
42MTF6li8+PC9nPjwvc3ZnPg==");background-size:contain;background-
repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-
banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo
a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-
sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-
size:contain;background-repeat:no-repeat;background-
position:center;height:25px;width:152px;display:block;text-decoration:none;font-
size:0.75em}#onetrust-banner-sdk .powered-by-logo: hover,#onetrust-banner-
sdk .ot-pc-footer-logo a: hover,#onetrust-pc-sdk .powered-by-
logo: hover,#onetrust-pc-sdk .ot-pc-footer-logo a: hover,#ot-sync-ntfy .powered-
by-logo: hover,#ot-sync-ntfy .ot-pc-footer-logo
a: hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4
*,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-
sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-
pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-
sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-
sync-ntfy a[data-parent-id] *{font-size:inherit;font-
weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-
hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk
button.ot-link-btn: hover,#onetrust-pc-sdk button.ot-link-btn: hover,#ot-sync-ntfy
button.ot-link-btn: hover{text-decoration:underline;opacity:1}#onetrust-pc-
sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-
container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-
direction:initial;width:100%}#onetrust-pc-sdk
[type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)
{pointer-events:initial}#onetrust-pc-sdk
[type="checkbox"]:disabled+label::before,#onetrust-pc-sdk
[type="checkbox"]:disabled+label:after,#onetrust-pc-sdk
[type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-
pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li
input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-
index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]
{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-
host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-
index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-
pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-
logo{height:60px;width:180px;background-position:center;background-
size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-
only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-
sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-
1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-
fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-
in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-
timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !
important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-
btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-
settings{color:#68b631;border:1px solid #68b631;height:auto;white-

space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and (min-width: 426px) and (max-width: 896px) and (orientation: landscape){#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info a{margin-right:auto}#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-

policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-

columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-

container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk button.ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:focus{color:#fff;background-color:#1eaedb;border-color:#1eaedb}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy input[type="text"]{height:38px;padding:6px 10px;background-color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-sizing:border-box}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-appearance:none;-moz-appearance:none;appearance:none}#onetrust-banner-sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-cookie-policy input[type="text"]:focus{border:1px solid

#000;outline:0}#onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-cookie-policy label{display:block;margin-bottom:0.5rem;font-weight:600}#onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]{display:inline}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul{list-style:circle inside}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul{padding-left:0;margin-top:0}#onetrust-banner-sdk ul ul,#onetrust-pc-sdk ul ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem 3rem;font-size:90%}#onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-policy li{margin-bottom:1rem}#onetrust-banner-sdk th,#onetrust-banner-sdk td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid #e1e1e1}#onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-row{margin:0;max-width:none;display:block}#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-sdk.otFlat{position:fixed;z-index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em 2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk #onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-title,#onetrust-banner-sdk #onetrust-policy-text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-color:#68b631;margin-right:1em;min-width:125px;height:auto;white-space:normal;word-break:break-word;word-wrap:break-word;padding:12px 10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk #onetrust-pc-btn-handler.cookie-setting-link{background-color:#fff;border:none;color:#68b631;text-decoration:underline;padding-left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-ui{width:44px;height:44px;background-size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-

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bnr-logo{position:absolute;top:50%;transform:translateY(-
50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-
left:65px}#onetrust-banner-sdk .ot-b-addl-
desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -
1em)}#onetrust-banner-sdk .banner-option-
input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-
banner-sdk .banner-option-header .ot-arrow-container{display:inline-
block;border-top:6px solid transparent;border-bottom:6px solid
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-
container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms
ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms
ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-
container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-
bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-
desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-
dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-
bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-
handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-
bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-
iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-
close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link
#onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-
banner-sdk.ot-close-btn-link #onetrust-close-btn-container
button{padding:0;white-space:pre-wrap;border:none;height:auto;line-
height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk
#onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-
sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-
dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-
desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen
and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-
policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-
group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-

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title{display:inline;float:none}#onetrust-banner-sdk #banner-
options{margin:0;padding:0;width:100%}}@media only screen and (min-width:
426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-
policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-
container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-
group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-
parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -
2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-
btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-
handler.cookie-setting-link{text-align:center}}@media only screen and (min-
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2

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#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-2)
#onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-sdk:
not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
background-color: #e1242a;border-color: #e1242a;
color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
outline-color: #000000;
outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
color: #FFFFFF; border-color: #FFFFFF;
background-color:

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#000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-
addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden}#onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-
weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-
header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item
p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-
icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-
title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-
handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-
pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-
height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-
left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-
height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-
pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk
a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-
sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px
15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-
height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-
weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-
bottom:0;border:0;font-weight:normal;line-
height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-
content{position:absolute;overflow-y:scroll;padding-left:0px;padding-
right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% -
63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-
grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-
size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-
scrollbar{width:11px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk
input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-
sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-
color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-
color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-
right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-
right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-
left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-
handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-
cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-
sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-
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subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-
pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-
height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-
height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-
sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk
ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps
li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li
h5{position:relative;top:5px;font-weight:bold;margin-
bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-
left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% -
100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp
p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-
sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-
size:inherit;padding-top:10px;padding-left:0px;padding-
right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-
pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-
pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-
footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-
top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-
handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-
content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer
button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-
container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-
sdk .ot-pc-footer-logo{height:30px;width:100%;text-
align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo
a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac-
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid

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#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
transform:rotate(-45deg);-webkit-transform:rotate(-
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-
pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl
input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-
cntr .ot-arw{width:16px;height:16px;margin-
left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-
transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-
transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-
hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-
handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-
decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-
list-handler:~:hover,#onetrust-pc-sdk .category-vendors-list-
handler+a:~:hover,#onetrust-pc-sdk .category-host-list-handler:~:hover{text-
decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-
handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-
handler+a::after{content:"";height:15px;width:15px;background-repeat:no-
repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,
%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626
511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-
18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573
6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-
32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-
13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259
8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-
2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-
6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-
58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042
42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102
```

24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617 3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668 2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948 6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847 5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg%3E")}}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-decoration:none}#onetrust-pc-sdk .back-btn-handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-block;word-break:break-word;word-wrap:break-word;margin-bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-search-handler{height:31px;width:100%;border-radius:50px;font-size:.8em;padding-right:35px;padding-left:15px;float:left;margin-left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-right:7px;width:calc(100% - 27px);max-height:calc(100% - 80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk #ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-15px}#onetrust-pc-sdk .ot-fltr-cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-handler{background-color:#3860be;border-radius:17px;display:inline-block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-transition:.1s ease;-webkit-transition:1s ease;transition:.1s ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler svg{width:12px;height:12px;margin:3px 10px 10px 0 10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-link{color:#3860be;text-decoration:none;font-weight:100;display:inline-block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0, 1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0, 1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% - 160px);height:auto;float:left;word-break:break-word;word-wrap:break-

word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even){width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-align:left;vertical-align:middle;word-break:break-word;word-wrap:break-word;margin:0;padding-bottom:10px;padding-left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid #e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk #ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% - 125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-

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txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-
cnt{z-index:2147483646;background-
color:#fff;position:absolute;height:90%;max-
height:300px;width:325px;left:210px;margin-top:10px;margin-
bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px
12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-
shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrlntr{overflow-
y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-
pc-sdk #ot-anchor{border:12px solid
transparent;display:none;position:absolute;z-
index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-
transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-
transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px
5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-
3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btnts{margin-
left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-
pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-
sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvencntr{right:15px;position:relative;width:20px;height:20px;float:right}#onet-
rust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvencntr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
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top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-checkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-checkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-checkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-checkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
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pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler: hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler: focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-
tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-
sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-
pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-
chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-
minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-
block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus
span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-
sdk .ot-plus-minus span:first-of-
type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus
span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vcntr label,#onetrust-pc-
sdk #ot-selall-adtlvcntr label,#onetrust-pc-sdk #ot-selall-hostcntr
label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-
block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-
minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-
right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-
size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !
important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-
hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-
bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-
radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-
child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-
pli-hdr span:last-child{padding-right:10px;max-width:95px;text-
align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-
pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-
align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-
header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-
cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-
grpdesc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-
cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-
cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-
cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-
left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-
sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-
pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-

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cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-chkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-chkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-licntr{display:block;width:21px;height:auto;float:right;position:relative:right:80px}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-grpdsc+.ot-leg-btn-container{padding-left:20px;padding-right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-decoration:underline;padding:0;font-size:.75em;font-weight:600;line-height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-sdk .ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em;background:none;right:15px;top:15px;width:auto;font-weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid #d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc{padding-left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-

bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdesc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdesc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout div+.ot-acc-grpdesc{margin-top:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% - 40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% - 35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header{float:none;color:#2e3644;margin:0;display:inline-block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-active{position:absolute;top:50%;transform:translateY(-50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-

item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cnt .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout .ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout .ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-

vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-

checkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-
checkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-
hdr .ot-checkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-
consent .ot-acc-hdr .ot-checkbox label::before{position:relative}#onetrust-pc-
sdk .ot-vs-config .ot-acc-hdr .ot-checkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-
acc-hdr .ot-checkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-
hdr .ot-checkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
checkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-checkbox
input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-checkbox
input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-
checkbox
input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margi
n:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-
subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-
subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-
vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-
height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-
direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-
all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-
start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-
checkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-
all-checkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
checkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr
label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
checkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-
checkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-checkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-

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width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrLcnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,

```

```

#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
{
color: #696969;
}
#onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
#onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
#onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
#onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
{
color: #FF0000;
}
#onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
#onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
{
background-color: #F8F8F8;
}
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
{
background-color: #F8F8F8;
}
#onetrust-consent-sdk #onetrust-pc-sdk
button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),

```

```

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
    background-color: #FF0000;border-color: #FF0000;
    color: #FFFFFF;
}
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
    border-color: #FF0000;
}

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
    background-color: transparent;
    border: 1px solid transparent;
}
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
    background-color: #FFFFFF;
    color: #78808E; border-color: #78808E;
}

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
        #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
        #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
    outline-color: #000000;
    outline-width: 1px;
}
        #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
    border: 1px solid #000000;
}
        #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
    outline: 1px solid #000000;
}
        .ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-

```

policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table{border-collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{position:absolute;height:100%;left:6px;width:40%;padding-right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-border{display:inline-block;background-color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-

```

cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}

```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
    background-color: #F8F8F8;
}

```

```

.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms

```



```

ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none;pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button:hover::before,#ot-sdk-btn-floating.ot-floating-
button:hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-
radius:10px;box-shadow:0 4px 8px 0
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-
floating .ot-floating-button__front{background-
color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-
button__front.custom-persistent-icon{background-position:center
center;background-repeat:no-repeat;background-size:100%;border-
radius:100px}#ot-sdk-btn-floating .ot-floating-button__front
svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-
button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-
floating .ot-floating-button__back.custom-persistent-icon{background-
position:center center;background-repeat:no-repeat;background-
size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back
svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button
button{background-
color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes
otFloatingBtnIntro{0%{opacity:0;left:-75px}100%
{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%
{opacity:0;transform:scale(0) rotate(-270deg)}100%
{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>

```

```

<body class="sectionpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-
serif">

```

```

<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-K75R39" height="0" width="0"
style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->

```

```
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-5XBTH5B"
height="0" width="0"
style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
```

```
<div id="AccessibilitySection">

  <span>
    <span class="Accessibility_hide-on-mobile accessibility-Text">

      <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility</a>

    </span>
    <span class="Accessibility_hide-on-desktop">

      <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility</a>

    </span>
  </span>
  <input type="hidden" id="disableAccessibility">
</div>

<header class="main__header">

<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
  <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
  <meta itemprop="url" content="http://www.takeda.com">
  <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

  <a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">
    
    <div class="main__header__tagline">
      Better Health,
      <span class="main__header__tagline--break">Brighter Future</span>
    </div>
  </a>
```

```

<div class="main_header_nav">
  <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
    <a href="/newsroom/" class="nav-service_url" itemprop="url"
data-category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service_url--
item">Newsroom</span>
    </a>
    <a href="/careers/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service_url--
item">Careers</span>
    </a>
    <a href="/investors/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service_url--
item">Investors</span>
    </a>
    <a href="/patients/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service_url--
item">Patients</span>
    </a>
    <a href="/hcps/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
      <span itemprop="name" class="nav-service_url--
item">HCPs</span>
    </a>

    <span>
      <span>
<a href="/worldwide/" class="countryselector_url" data-category="" data-
label="" data-action="">

      <svg class="footer_country_icon icon_text icon--red">
        <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
      </svg>Worldwide</a>

    </span>
  </span>
</nav>
</div>
</div>

```

```

<div id="wrapper-menu" class="menu_inner menu--dir-right">
  <input type="checkbox" class="state menu_toggle--mobile" aria-
hidden="true" id="tgl-mobile">
  <label for="tgl-mobile" class="menu_overlay--mobile"></label>
  <label for="tgl-mobile" class="menu_toggle--mobile--wrapper">

```

```

    <span class="menu__toggle--mobile__icon"></span>
</label>

<div class="menu__wrapper">
  <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">
      
    </a>
    <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-0" class="menu__label " itemprop="name">
      <span class="menu__label__text">Who We Are
</span>

    </label>
    <div class="menu__panel">
      <div class="menu__panel__inner">
        <div class="menu__sub">
          <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
            <strong
class="menu__sub__heading">About Takeda</strong>
            <span
class="menu__panel__landing__caption">How can we do more for our patients?
<br>Everything at Takeda starts with this question.</span>
            <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
          </div>

          <div class="menu__sub__expanded">
            <div class="menu__panel__inner__content">
              <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information</a></strong>

              <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Company Facts & Japan offices</span></a>
              <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">History</span></a>
              <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url"><span
itemprop="name">Worldwide Offices</span></a>
              <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-

```

```
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Executive Leadership</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Positions</span></a>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/who-we-are/Takeda-Global-
Headquarters/" data-category="" data-label="" data-action="">Takeda Global
Headquarters</a></strong>
```

```
      <a class="menu__panel_submenu_link"
href="/who-we-are/Takeda-Global-Headquarters/design-concept/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Design Concept</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/Takeda-Global-Headquarters/Where-we-work/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Where we work</span></a>
```

```
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-philosophy/"
data-category="" data-label="" data-action="">Corporate
Philosophy</a></strong>
```

```
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-governance/"
data-category="" data-label="" data-action="">Corporate
Governance</a></strong>
```

```
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/value/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Values and
Corporate Governance</span></a>
```

```
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/board-of-directors/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Board
of Directors</span></a>
```

```
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/nomination-and-compensation-
committee/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Nomination Committee and
Compensation Committee</span></a>
```

```
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/audit/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Audit and Supervisory
Committee and Internal Audit</span></a>
```

```
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/corporate-management/" data-
```

```

category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Our Management</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/charters-and-reports/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Charters and Reports, etc.</span></a>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management</a></strong>

    </div>
    <div class="menu__panel_inner_content">
      <strong class="menu__sub_heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-
action="">Global Ethics & Compliance / Global Code of
Conduct</a></strong>

    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures</a></strong>

      <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">EFPIA Disclosure Code Reports</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Patient Group Disclosures</span></a>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us</a></strong>

    </div>
  </div>
</div>
<div class="menu__sub menu__panel_feature">

  <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
    <a class="spot-block_wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">
      <div class="spot-block_flex">
        <div class="spot-block_image">
          
```

```
</div>
<div class="spot-block__text-wrapper">
  <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>
```

```
<div class="spot-block__text" itemprop="description">
```

Celebrating the grand opening of Takeda Global Headquarters

```
      <div class="spot-block__link custom--link">LEARN
MORE</div>
    </div>
  </div>
</div>
</a>
</section>
```

```
    </div>
  </div>
  <button id="btnClose-0" type="button" onclick="toggleRbtn('item-
0')">
```

```
    <span class="close-menu">&nbsp;</span>
  </button>
</div>
<input id="item-1" name="mega" type="radio" class="state" aria-
hidden="true">
  <label for="item-1" class="menu__label " itemprop="name">
    <span class="menu__label__text">What We Do
</span>
```

```
  </label>
  <div class="menu__panel">
    <div class="menu__panel__inner">
      <div class="menu__sub">
        <a href="/what-we-do/" itemprop="url" data-category=""
data-label="" data-action="">
          <strong
class="menu__sub__heading">Our Business</strong>
```

```

                <span
class="menu__panel__landing__caption">We will become a global, values-based,
R&D-driven, biopharmaceutical leader</span>
                <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
            </div>

```

```

        <div class="menu__sub__expanded">
            <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development</a></strong>

```

```

                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Ecosystem for Health Innovation</span></a>

```

```

                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Our
Pipeline</span></a>

```

```

                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Clinical Trials</span></a>

```

```

                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Center for External Innovation</span></a>

```

```

                <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/investigator-initiated-research/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Investigator Initiated Research</span></a>

```

```

            </div>
            <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus</a></strong>

```

```

                <a class="menu__panel__submenu__link"
href="http://takedaoncology.com/" target="blank" data-category="External"
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url"><span itemprop="name">Oncology</span></a>

```

```

                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Rare
Diseases</span></a>

```

```

                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Neuroscience</span></a>

```

```

                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-

```



```
label="" data-action="" itemprop="url"><span
itemprop="name">Gastroenterology</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/areas-of-focus/plasma-derived-therapies/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Plasma-
Derived Therapies</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/areas-of-focus/vaccines/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Vaccines</span></a>
    </div>
    <div class="menu__panel__inner__content">
      <strong
class="menu__sub__heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances &
Partnerships</a></strong>
      <a class="menu__panel_submenu__link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Takeda Digital
Ventures</span></a>
    </div>
    <div class="menu__panel__inner__content">
      <strong
class="menu__sub__heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products</a></strong>
    </div>
    <div class="menu__panel__inner__content">
      <strong
class="menu__sub__heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing</a></strong>
      <a class="menu__panel_submenu__link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Innovation
Story</span></a>
    </div>
    <div class="menu__panel__inner__content">
      <strong
class="menu__sub__heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines</a></strong>
      <a class="menu__panel_submenu__link"
href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Our Approach and Our Position</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Hear
from Patients</span></a>
      <a class="menu__panel_submenu__link"
href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
```

```

label="" data-action="" itemprop="url"><span itemprop="name">Driving
Impact with Partners</span></a>
      <a class="menu__panel_submenu_link"
href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Pre-
Approval Access</span></a>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers</a></strong>

      <a class="menu__panel_submenu_link"
href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Sustainable
Procurement</span></a>
      <a class="menu__panel_submenu_link"
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Supplier
Code of Conduct</span></a>
      <a class="menu__panel_submenu_link"
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Supplier
Diversity</span></a>
      <a class="menu__panel_submenu_link"
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Pharmaceutical Supply Chain Initiative</span></a>
      <a class="menu__panel_submenu_link"
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Qualification & Due Diligence</span></a>
      <a class="menu__panel_submenu_link"
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Shire
Supplier Information</span></a>
      <a class="menu__panel_submenu_link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Takeda
Supplier Solutions Portal</span></a>
      <a class="menu__panel_submenu_link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Registration Process via Ariba Commerce
Cloud</span></a>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA</a></strong>

      <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">About T-CiRA</span></a>

```

```

        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Leaders
Message</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">What we do</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Portfolios</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Projects</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Inside T-CiRA</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Research
Achievements</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Future of iPSC</span></a>
    </div>
</div>
<div class="menu__sub menu__panel__feature">

```

```

    <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
        <a class="spot-block__wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
            <div class="spot-block__flex">
                <div class="spot-block__image">
                    
                </div>
                <div class="spot-block__text-wrapper">
                    <h2 class="spot-block__heading custom--head"
itemprop="headline">
</h2>

```

```
<div class="spot-block__text" itemprop="description">
```

We focus on our core therapeutic areas.

```
    <div class="spot-block__link custom--link">LEARN  
MORE</div>
```

```
    </div>  
</div>  
</div>  
</a>  
</section>
```

```
    </div>  
</div>  
<button id="btnClose-1" type="button" onclick="toggleRbtn('item-  
1')">
```

```
    <span class="close-menu">&nbsp;</span>  
</button>  
</div>  
<input id="item-2" name="mega" type="radio" class="state" aria-  
hidden="true">  
    <label for="item-2" class="menu__label " itemprop="name">  
        <span class="menu__label__text">Our Stories  
</span>
```

```
    </label>  
<div class="menu__panel">  
    <div class="menu__panel__inner">  
        <div class="menu__sub">  
            <a href="/our-stories/" itemprop="url" data-category=""  
data-label="" data-action="">  
                <strong  
class="menu__sub__heading">Our Stories</strong>  
                <span  
class="menu__panel__landing__caption"><p>Two centuries. Countless  
innovations. One vision.</p></span>  
                <span itemprop="name"  
class="menu__panel__link">Learn more</span></a>  
        </div>
```

```
        <div class="menu__sub__expanded">  
            <div class="menu__panel__inner__content">  
                <strong  
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-  
category="" data-label="" data-action="">All Stories</a></strong>
```

```
            </div>  
</div>  
<div class="menu__sub menu__panel__feature">  
  
</div>  
</div>
```

```

2')">
    <span class="close-menu">&nbsp;</span>
  </button>
</div>
<input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
  <label for="item-3" class="menu__label selected" itemprop="name">
    <span class="menu__label__text">Corporate
Responsibility </span>

  </label>
  <div class="menu__panel">
    <div class="menu__panel__inner">
      <div class="menu__sub">
        <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
          <strong
class="menu__sub__heading">Takeda's CSR</strong>
          <span
class="menu__panel__landing__caption">Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.</span>
          <span itemprop="name"
class="menu__panel__link">LEARN MORE</span></a>
        </div>

        <div class="menu__sub__expanded">
          <div class="menu__panel__inner__content">
            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action</a></strong>

            <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Chair in Global Child Health</span></a>
            <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Initiative for the Global Fund</span></a>
            </div>
            <div class="menu__panel__inner__content">
              <strong
class="menu__sub__heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program</a></strong>

              <a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Apply
for Funding</span></a>
            </div>

```

```


<a href="/corporate-responsibility/leaders-driving-change/" data-category="" data-label="" data-action="">Leaders Driving Change</a></div>


```

```


<a href="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-label="" data-action="">Purpose led-Sustainability at Takeda</a></div>


```

```


<a href="/corporate-responsibility/reporting-on-sustainability/patients/" data-category="" data-label="" data-action="">Patient</a></div>


```

```


<a href="/corporate-responsibility/reporting-on-sustainability/people/" data-category="" data-label="" data-action="">People</a></div>


```

```


<a href="/corporate-responsibility/reporting-on-sustainability/planet/" data-category="" data-label="" data-action="">Planet</a></div>


```

```


<a href="/corporate-responsibility/reporting-on-sustainability/governance/" data-category="" data-label="" data-action="">Governance</a></div>


```

```


<a href="/corporate-responsibility/reporting-on-sustainability/" data-category="" data-label="" data-action="">Reporting on Sustainability</a></div>


```

```

</div>
</div>
<div class="menu__sub menu__panel__feature">

```

```

        <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
            <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">
                <div class="spot-block__flex">
                    <div class="spot-block__image">
                        
                    </div>
                    <div class="spot-block__text-wrapper">
                        <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human
body!

                <div class="spot-block__link custom--link">LEARN
MORE</div>
            </div>
        </div>
    </div>
    </div>
    </div>
    </div>
    </div>
    <div class="spot-block__link custom--link">LEARN
3')">
        <span class="close-menu">&nbsp;</span>
    </button>
</div>
    <nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
        <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">

```

```

                <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
            </a>
            <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">Careers</span>
            </a>
            <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">Investors</span>
            </a>
            <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">Patients</span>
            </a>
            <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">HCPs</span>
            </a>

```

```

                <span>
                <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

```

```

                <svg class="footer__country__icon icon__text icon--red">
                <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
                </svg>Worldwide</a>

```

```

                </span>
            </span>
        </nav>

```

```

        <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
        <label for="tgl-overlay" class="menu__overlay"></label>

```

```

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">

```

```

<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>

```

```

<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">

```

```

    <meta itemprop="url" content="https://www.takeda.com/">

```

```

    <input id="epslanguage" name="epslanguage" type="hidden" value="en">

```

```

    <input id="node" name="node" type="hidden" value="">

```

```

    <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">

```



```

        <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
        <label for="search-submit">
            <button type="submit" id="search-submit" class="search__submit">
                <svg class="search__submit_image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
            </button>
        </label>
        <label>
            <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
        </label>
    </div>
</form>

<script>
    $((() => {
        $(''.search__input').autocomplete({
            source: '/api/SearchResultBlock/autocomplete',
            minLength: 2
        });
    }));
</script>

<style>
    .search__input.ui-autocomplete-input {
        background-image: none;
    }

    .search__input.ui-autocomplete-input.ui-autocomplete-loading {
        background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
        background-size: 22px 22px;
        background-repeat: no-repeat;
        background-position: right center;
    }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
    <svg class="search__toggle_icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
    <form action="https://www.takeda.com/search/" method="GET">
        <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
        <label>

```

```
        <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
    </label>
</form>
</div>
```

```
</header>
```

```
<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">
```

```
<main>
    <nav class="breadcrumb-social__wrapper inner">
        <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="1">
                <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="2">
                <a class="item" href="/corporate-responsibility/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">Corporate Responsibility</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="3">
                <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
                    <span itemprop="name">Leaders Driving Change</span>
                </span>
            </span>
        </div>
    </nav>
```

```
    <nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
        <span class="social-sharing__text">Share:</span>
        <span class="social-sharing__icons">
            <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a%2f%2ftakeda.info%2f2UK2ntV" target="_blank">
                <span class="icon" rel="nofollow" data-action="facebook" data-label="/corporate-responsibility/leaders-driving-change/" data-target_group="Journalists">
                    <meta itemprop="name" content="Facebook">
                    <svg class="circle-icon">
                        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
                    </svg>
                </span>
            </a>
        </span>
    </nav>
```

```

        </span>
    </a>
        <a href="https://www.linkedin.com/shareArticle?
mini=true&url=https%3a%2f%2ftakeda.info
%2f2UK2ntV&title=Leaders+Driving+Change&summary=&source=" target="_blank">
        <span class="icon" rel="nofollow" data-action="linkedin" data-
label="/corporate-responsibility/leaders-driving-change/" data-
target_group="Journalists">
            <meta itemprop="name" content="LinkedIn">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
            </svg>
        </span>
    </a>
        <a href="https://twitter.com/intent/tweet?url=https%3a%2f
%2ftakeda.info%2f2UK2ntV&text=Leaders+Driving+Change"
target="_blank">
        <span class="icon" rel="nofollow" data-action="twitter" data-
label="/corporate-responsibility/leaders-driving-change/" data-
target_group="Journalists">
            <meta itemprop="name" content="Twitter">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
            </svg>
        </span>
    </a>
        <a href="mailto://?subject=I%20would%20like%20to%20share
%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this
%20interesting%20and%20I%20would%20like%20to%20share%20it%20with
%20you.%0A%0A Leaders%20Driving%20Change https%3a%2f%2ftakeda.info
%2f2UK2ntV" target="_blank">
        <span class="icon" rel="nofollow" data-action="email" data-
label="/corporate-responsibility/leaders-driving-change/" data-
target_group="Journalists">
            <meta itemprop="name" content="Email">
            <svg class="circle-icon">
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
            </svg>
        </span>
    </a>
</span>
</nav>
</nav>

    <h1 class="inner sectionpage__header">
    <p><strong>Leaders Driving Change<br></strong><span style="font-size:
10pt;"><strong><em>Our Leaders in Global Health Interviews is where we
highlight the personal perspectives and experiences of our people and partners
driving extraordinary
change</em></strong><strong><em>.</em></strong></span></p>

```

</h1>

<section class="main inner">

<div class="epi-wrapper"><div class="grid-1-3">

<div class="story_page_thumbnails_item thumbnails--with--caption">

<div class="story_page_thumbnails_item_img_wrapper">

</div>

<div class="story_page_thumbnails_item_caption">

<div class="story_page_thumbnails_item_caption--content">

<h4 class="story_page_thumbnails_item_caption--title"></h4>

<p class="story_page_thumbnails_item_caption--text">

Sumie Ishii, Chairperson, Japanese Organization for International Cooperation in Family Planning (JOICFP)

</p>

<p class="story_page_thumbnails_item_caption--calltoaction">Learn more</p>

</div>

</div>

</div>

</div><div class="grid-1-3">

<div class="story_page_thumbnails_item thumbnails--with--caption">

<div class="story_page_thumbnails_item_img_wrapper">


```
width=1280&amp;mode=min 1280w, /4ab481/siteassets/system/corporate-responsibility/leaders-driving-change/sands_1600x900.jpg?width=533&amp;mode=min 1600w">
</div>
<div class="story__page__thumbnails__item__caption">
  <div class="story__page__thumbnails__item__caption--content">
    <h4 class="story__page__thumbnails__item__caption--title"></h4>
    <p class="story__page__thumbnails__item__caption--text">
</p><p>Peter Sands, Executive Director, Global Fund</p>
<p></p>
      <p class="story__page__thumbnails__item__caption--calltoaction">Learn more</p>
    </div>
  </div>
</div>
</a></div><div class="grid-1-3">

<a href="/corporate-responsibility/leaders-driving-change/peter-piot/"
class="story__page__thumbnails__item__wrapper">
  <div class="story__page__thumbnails__item__thumbnails--with--caption">
    <div class="story__page__thumbnails__item__img__wrapper">
      
    </div>
    <div class="story__page__thumbnails__item__caption">
      <div class="story__page__thumbnails__item__caption--content">
        <h4 class="story__page__thumbnails__item__caption--title"></h4>
        <p class="story__page__thumbnails__item__caption--text">
</p><p>Peter Piot, Director, London School of Hygiene and Tropical Medicine</p>
<p></p>
          <p class="story__page__thumbnails__item__caption--calltoaction">Learn more</p>
        </div>
      </div>
    </div>
  </a></div><div class="grid-1-3">

<a href="/corporate-responsibility/leaders-driving-change/vanessa-kerry/"
class="story__page__thumbnails__item__wrapper">
  <div class="story__page__thumbnails__item__thumbnails--with--caption">
```

```

        <div class="story_page_thumbnails_item_img_wrapper">
            
        </div>
        <div class="story_page_thumbnails_item_caption">
            <div class="story_page_thumbnails_item_caption--content">
                <h4 class="story_page_thumbnails_item_caption--title"></h4>
                <p class="story_page_thumbnails_item_caption--text">
</p><p>Vanessa Kerry, Co-Founder & CEO, Seed Global Health</p>
<p></p>
                <p class="story_page_thumbnails_item_caption--
calltoaction">Learn more</p>
            </div>
        </div>
    </div>
</a></div><div class="grid-1-3">

<a href="/corporate-responsibility/leaders-driving-change/henrietta-fore/"
class="story_page_thumbnails_item_wrapper">
    <div class="story_page_thumbnails_item thumbnails--with--caption">
        <div class="story_page_thumbnails_item_img_wrapper">
            
        </div>
        <div class="story_page_thumbnails_item_caption">
            <div class="story_page_thumbnails_item_caption--content">
                <h4 class="story_page_thumbnails_item_caption--title"></h4>
                <p class="story_page_thumbnails_item_caption--text">
</p><p>Henrietta Fore, Executive Director, UNICEF</p>

```

```

<p></p>
        <p class="story_page_thumbnails_item_caption--
calltoaction">Learn more</p>
    </div>
</div>
</div>
</a></div><div class="grid-1-3">

<a href="/corporate-responsibility/leaders-driving-change/raj-panjabi/"
class="story_page_thumbnails_item_wrapper">
    <div class="story_page_thumbnails_item thumbnails--with--caption">
        <div class="story_page_thumbnails_item_img_wrapper">
            
        </div>
        <div class="story_page_thumbnails_item_caption">
            <div class="story_page_thumbnails_item_caption--content">
                <h4 class="story_page_thumbnails_item_caption--title"></h4>
                <p class="story_page_thumbnails_item_caption--text">
</p><p>Raj Panjabi, Co-Founder & CEO, Last Mile Health</p>
<p></p>
            <p class="story_page_thumbnails_item_caption--
calltoaction">Learn more</p>
        </div>
    </div>
</div>
</a></div><div class="grid-1-1">    <div class="richtext">

<p><br><br></p>

    </div>
</div><div class="grid-1-1">    <div class="richtext--custom visual
backgroundColor-color4">

<ul>
<li><span class="chevron-after"><a href="/corporate-responsibility/reporting-
on-sustainability/"><strong>Read Our Sustainable Value
Report</strong></a></span><br><br></li>
<li><span class="chevron-after"><a href="/who-we-are/contact-
us/"><strong>Contact us&nbsp;</strong></a></span></li>
</ul>

```

```
</div>
</div></div>
</section>
</main>
```

```
<section class="social-sharing__overlay">
  <input type="checkbox" class="state" aria-hidden="true" id="social-overlay"
value="" data-lang-param-name="epslanguage" data-lang-param-value="en">
  <label for="social-overlay" class="social-sharing__overlay__bg"></label>
  <div class="social-sharing__overlay__content">
    <label for="social-overlay" class="">
      <svg class="social-sharing__overlay__toggle">
        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>
      </svg>
    </label>
    <span class="social-sharing__icons">
      <span data-share-url="Share?shareType=1" class="icon" rel="nofollow"
data-category="Share" data-action="facebook">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>
        </svg>
      </span>
      <span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
data-category="Share" data-action="linkedin">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
        </svg>
      </span>
      <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
        </svg>
      </span>
      <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
        </svg>
      </span>
    </span>
  </div>
</section>
```



```
<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
  <div class="totop__inner">
    <div class="totop" itemprop="name">TOP</div>
  </div>
</nav>
```

```
<footer class="footer">
  <div class="footer__content">
    <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
      <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Terms of
Use</span></a>
      <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Takeda
Privacy Notice</span></a>
      <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Cookie
Policy</span></a>
      <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action=""><span
itemprop="name">Accessibility Statement</span></a>
    <div class="footer__copyright--desktop">
```

```
<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>
```

```
</div>
```

```
</div>
<div class="footer__social-wrap">
  <div class="footer__social">
    <div class="footer__social__text">Connect with us:</div>
    <a href="https://www.linkedin.com/company/takeda-
pharmaceuticals/" itemprop="url" class="footer__url icon linkedin"
target="blank" data-category="External"
data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
      <span class="hide" aria-hidden="true"
itemprop="name">linkedin</span>
      <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>
    </a>
    <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer__url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
      <span class="hide" aria-hidden="true"
itemprop="name">twitter</span>
      <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>
```

```

        </a>
        <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer__url icon youtube" target="blank" data-
category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
            <span class="hide" aria-hidden="true"
itemprop="name">youtube</span>
            <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>
            </a>
        </div>
        <div class="footer__worldwide">
            <span>
                <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

                <svg class="footer__country__icon icon__text icon--red">
                    <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
                </svg>Worldwide</a>

            </span>
        </span>
        <span>
        <span>
<script>
(function() {
    var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
    if (pageLanguage != null) {
        var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
        if (!document.querySelector("#tinymce") && match == null) {
            var aSpans = document.querySelectorAll('.custom-shy'),
                nSpans = aSpans.length;
            for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '&shy;';
        }
    }

    var tempDiv = document.createElement('div');
    tempDiv.setAttribute("id", "tinymce");
    document.body.appendChild(tempDiv);
})();
</script>

        </span>
    </span>
    <span>
    <span>
<script>

```

```
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if ( accessibilityMobileLink) {
    accessibilityMobileLink.style.backgroundColor = "white";
}
</script>
```

```
        </span>
    </span>
</div>
</div>
```

```
</div>
</footer><div id="tinymce"></div>
```

```
<div class="footer__copyright--mobile">
```

```
<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>
```

```
</div>
```

```
<div class="footer__settings">
<div><div class="grid-1-1">    <div class="richtext">
```

```
<style><!--
@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-2 {
        width: 48.75%;
    }
}
```

```
@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-1-3 {
        width: 31.6666667%;
    }
}
```

```
@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-2-3 {
        width: 65.8333333%;
    }
}
```

```
@media (min-width: 1024px) {
    .tabs .epi-wrapper > div.grid-3-4 {
        width: 75%;
    }
}
```

```
@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-4 {
        width: 48.75%;
    }
}
```

```

    }

    @media (min-width: 1024px) {
        .tabs .epi-wrapper > div.grid-1-4 {
            width: 22.5%;
        }
    }
--></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
        display: table;
    }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
    .menu__sub__expanded > .menu__panel__inner__content:first-child {
        display: inline-block !important;
    }
}
--></style>

    </div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }

    .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }
}
--></style>

    </div>
</div></div></div>

    <div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">

```

```

        <div class="modal-dialog modal-lg modal-dialog-centered">
            <div class="modal-content">
                </div>
                <a class="close-modal" data-dismiss="modal" aria-label="Close">Close</a>
            </div>
        </div>

        <script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.processEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendBufferedEvents();}
</script>

```

```

        <script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
        <script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
        <script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
        <script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>

```

```

<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-autocomplete ui-front" style="display: none;"></ul><div role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-hidden-accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-autocomplete ui-front" style="display: none;"></ul><div role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-hidden-accessible"></div><iframe style="display:none;" src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true" role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo" style="background-image: url(&quot;https://cdn.cookie law.org/logos/ccbe7f52-9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/takeda_logo.png&quot;); background-position: left;"></div><button id="close-pc-btn-handler" class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy Preference Center</h2><div id="ot-pc-desc">When you visit any website, it may store or retrieve information on your browser, mostly in the form of cookies. This information might be about you, your preferences or your device and is

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mostly used to make the site work as you expect it to. The information does not usually directly identify you, but it can give you a more personalized web experience. Because we respect your right to privacy, you can choose not to allow some types of cookies. Click on the different category headings to find out more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.

[More information](https://cookiepedia.co.uk/giving-consent-to-cookies)

Allow All

Manage Consent Preferences

Performance Cookies

☐Performance Cookies

These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.

Targeting Cookies

☐Targeting Cookies

These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. They do not store directly personal information, but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.

☐

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minus"><span></span><span></span></div><h4 class="ot-cat-header"
id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-
always-active">Always Active</div></div><!-- accordion detail --><div
class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc"
id="ot-desc-id-C0001">These cookies are necessary for the website to function
and cannot be switched off in our systems. They are usually only set in response
to actions made by you which amount to a request for services, such as setting
your privacy preferences, logging in or filling in forms. &nbsp; &nbsp; &nbsp; You can set
your browser to block or alert you about these cookies, but some parts of the site
will not then work. These cookies do not store any personally identifiable
information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-
config" data-optanongroupid="C0003"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-
id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-
C0003" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label
class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Functional
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. &nbsp; &nbsp; &nbsp; If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978
L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0 110
110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"

```

d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-12.682-10.318-23-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92
c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path
fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-
11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136
c-3.234,7.801-
1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.42
4,12.854l73.085,73.083
c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-
3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413
C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></
button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div
id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div
class="ot-fltr-scrlnct ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-
fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-
checked="false" class="category-filter-handler"> <label for="chkbox-id"><span
class="ot-label-txt">checkbox label</label> <span class="ot-label-
status">label</div></div></div><div class="ot-fltr-btns"><button
id="filter-apply-handler">Apply</button> <button id="filter-cancel-
handler">Cancel</button></div></div></div></section></div></
div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-
blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-
consent-hdr">Consent <span
class="ot-li-hdr">Leg.Interest</div><div class="ot-sel-all-
chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler">checkbox
label</label> label</div><div
class="ot-chkbox" id="ot-selall-vcntr"><input id="select-all-vendor-groups-
handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-
groups-handler">checkbox label</label>
label</div><div class="ot-chkbox"
id="ot-selall-licntr"><input id="select-all-vendor-leg-handler" type="checkbox"
aria-checked="false"> <label for="select-all-vendor-leg-handler"><span
class="ot-label-txt">checkbox label</label> <span class="ot-label-
status">label</div></div></div></div><div class="ot-sdk-row"><div
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-
footer"><div class="ot-btn-container"> <button class="save-preference-btn-
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--
Footer logo --><div class="ot-pc-footer-logo"><a
href="https://www.onetrust.com/products/cookie-consent/" target="_blank"
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new
Tab"><img alt="Powered by Onetrust"


```
src="https://cdn.cookielaw.org/logos/static/poweredBy_ot_logo.svg"
title="Powered by OneTrust Opens in a new Tab"></a></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG
element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"></span><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>
```

```
<html lang="en" prefix="og: http://ogp.me/ns#"><head>
  <meta http-equiv="X-UA-Compatible" content="IE=edge">
  <meta charset="utf-8">
  <meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
  <meta name="apple-mobile-web-app-capable" content="yes">
  <link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
  <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
  <link rel="manifest" href="/manifest.json">
  <link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
  <link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
  <meta name="apple-mobile-web-app-title" content="Takeda">
  <meta name="application-name" content="Takeda">
  <meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
  <meta name="theme-color" content="#ffffff">

  <meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmymbho66payap6fhe">
```

```
<link rel="canonical" hreflang="en"
href="https://www.takeda.com/corporate-responsibility/global-csr-program/
apply/">
<title>Global CSR Program: Apply for Funding | Takeda</title>
<meta name="description" content="This is the Takeda's Global CSR Program
Process.">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Global CSR Program: Apply for Funding |
Takeda">
<meta property="og:description" content="This is the Takeda's Global CSR
Program Process.">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/corporate-
responsibility/global-csr-program/apply/">
<meta property="og:image"
content="https://www.takeda.com/4ab353/siteassets/system/corporate-
responsibility/global-csr-program/apply-for-funding/apply_for_funding_ogp.jpg">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Global CSR Program: Apply for Funding |
Takeda">
<meta name="twitter:description" content="This is the Takeda's Global CSR
Program Process.">
<meta name="twitter:image"
content="https://www.takeda.com/4ab353/siteassets/system/corporate-
responsibility/global-csr-program/apply-for-funding/apply_for_funding_ogp.jpg">
<meta name="twitter:url" content="https://www.takeda.com/corporate-
responsibility/global-csr-program/apply/">
<meta name="twitter:widgets:csp" content="on">
```

```
<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
  var srclId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
  if(document.location.href.indexOf("takeda.com.cn") > -1) { srclId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
  document.write('<script type="\text/javascript\"
src="\https://cdn.cookie law.org/consent/' + srclId + '/OtAutoBlock.js\" ></script>');
  document.write('<script
src="\https://cdn.cookie law.org/scripttemplates/otSDKStub.js\" data-document-
language="\true\" type="\text/javascript\" charset="\UTF-8\" data-domain-
script="\'+ srclId + \" ></script>');
})();
```

```

</script><script type="text/javascript"
src="https://cdn.cookielaw.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookielaw.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
    // Set client and delivery

    _iaq = [
        ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
        ['delivery', 234],
        ['track', 'consume']
    ];

    // Include the Idio Analytics JavaScript
    !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->

```

```

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">

```

```

<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
  "Digital Ecosystem": {
    "page_name": "/corporate-responsibility/global-csr-program/apply/",
    "page_language": "en",
    "page_url": "/corporate-responsibility/global-csr-program/apply/",
    "section": "Corporate Responsibility",
    "page_error": "",
    "target_group": "",
    "ip_address": "0.0.0.0",
    "version": "",
    "website_name": "Takeda Corporate com",
    "cluster": "www.takeda.com"
  }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">

```

```
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');
<!-- End Google Tag Manager -->
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');
<!-- End Google Tag Manager -->
```

```
<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>
<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>
<script src="/Scripts/bootstrap.min.js"></script>
<script src="https://takeda.usablenet.com/pt/start" type="text/javascript"
async=""></script>
```

```
<script type="text/javascript">var appInsights=window.appInsights||
function(config){function t(config){i[config]=function(){var
t=arguments;i.queue.push(function(){i[config].apply(i,t)}}}var
i={config:config},u=document,e=window,o="script",s="AuthenticatedUserCont
ext",h="start",c="stop",l="Track",a=l+"Event",v=l+"Page",r,f;setTimeout(funci
on(){var
t=u.createElement(o);t.src=config.url||"https://az416426.vo.msecnd.net/scripts/
a/ai.0.js";u.getElementsByTagName(o)[0].parentNode.appendChild(t)});try{i.cookie=u.cookie}catch(y)
{}for(i.queue=[],r=["Event","Exception","Metric","PageView","Trace","Dependen
cy"];r.length;t("track"+r.pop()));return
t("set"+s),t("clear"+s),t(h+a),t(c+a),t(h+v),t(c+v),t("flush"),config.disableExcept
ionTracking||(r="onerror",t("_"+r),f=e[r],e[r]=function(config,t,u,e,o){var
s=f&&f(config,t,u,e,o);return s!==!0&&i["_"+r](config,t,u,e,o,s)},i)
({instrumentationKey:"29acb88b-6f23-489a-b882-
847bba9ae9b5",sdkExtension:"a"});window.appInsights=appInsights;appInsights
.queue&&appInsights.queue.length===0&&appInsights.trackPageView();</
script><script
src="https://cdn.cookielaw.org/scripttemplates/6.38.0/otBannerSdk.js" async=""
type="text/javascript"></script><script
src="https://az416426.vo.msecnd.net/scripts/a/ai.0.js"></script><style
id="onetrust-style">#onetrust-banner-sdk{-ms-text-size-adjust:100%;-webkit-
text-size-adjust:100%}#onetrust-banner-sdk .onetrust-vendors-list-
handler{cursor:pointer;color:#1f96db;font-size:inherit;font-weight:bold;text-
decoration:none;margin-left:5px}#onetrust-banner-sdk .onetrust-vendors-list-
handler:hover{color:#1f96db}#onetrust-banner-sdk:focus{outline:2px solid
```

```
#000;outline-offset:-2px}#onetrust-banner-sdk a:focus{outline:2px solid
#000}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-
sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-
handler{outline-offset:1px}#onetrust-banner-sdk.ot-bnr-w-logo .ot-bnr-
logo{height:64px;width:64px}#onetrust-banner-sdk .ot-close-icon,#onetrust-pc-
sdk .ot-close-icon,#ot-sync-ntfy .ot-close-icon{background-
image:url("data:image/svg+xml;base64,PHN2ZyB2ZXJzaW9uPSIxLjEiIHhtbG5zPSJ
odHRwOi8vd3d3LnczLm9yZy8yMDAwL3N2ZylgeG1sbmM6eGxpbnms9Imh0dHA6Ly
93d3cudzMub3JnLzE5OTkveGxpbnmsilHg9ljBweClgeT0iMHBB4IiB3aWR0aD0iMzQ4Lj
MzM3B4IiBoZWlnaHQ9lzM0OC4zMzNweClgdmlld0JveD0iMCAwIDM0OC4zMzMgMz
Q4LjMzNCkgc3R5bGU9ImVuYWJsZS1iYWNrZ3JvdW5kOm5ldyAwIDAgaWZvcmVudC0iIlz
AzNDguMzM0OylgeG1sOnNwYWNIPSIjwcmVzZXJ2ZSI+PGc+PHBhdGggZmlsbD0ilz
U2NTY1NiIgZD0iTmZni41NTksNjguNjExTDIzMS4wMTYsMTc0LjE2NWwxMDUuNTQ
zLDEwNS41NDIjMTUuNjk5LTE1LjcwNSwxNS42OTksNDEuMTQ1LDAsNTYuODVjLTc
uODQ0LDCuODQ0LTE4LjEyOCwxMS43NjktMjguNDA3LDEwLjE2OWMtMTAuMjk2LD
AtMjAuNTgxLTMuOTE5LTl4LjQxOS0xMS43NjltMTc0LjE2NywyMzEuMDAaZDY4LjY
wOSwzMzYuNTYzYy03Ljg0Myw3Ljg0NC0xOC4xMjgsMTEuNzY5LTl4LjQxNiwxMS43
NjljLTEwLjE4NSwwLTlwLjU2My0zLjkxOS0yOC40MTMtMTEuNzY5Yy0xNS42OTktMT
UuNjk4LTE1LjY5OS00MS4xMzksMC01Ni44NWwxMDUuNTQtMTA1LjU0OUwxMS43
NzQsNjguNjExYy0xNS42OTktMTUuNjk5LTE1LjY5OS00MS4xNDUsMC01Ni44NDRjM
TUuNjk2LTE1LjY4Nyw0MS4xMjctMTUuNjg3LDU2LjgyOSwwbDEwNS41NjMsMTA1Lj
U1NEwyNzkxLzlxLDEwLjE2N2MxNS43MDUtMTUuNjg3LDQxLjEzOS0xNS42ODcsNT
YuODMyLDBDMzUyLjE1OCwyNy40NjYsMzUyLjE1OCw1Mi45MTIsMzUyLjU1OSw2OC
42MTF6li8+PC9nPjwvc3ZnPg==");background-size:contain;background-
repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-
banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo
a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-
sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-
size:contain;background-repeat:no-repeat;background-
position:center;height:25px;width:152px;display:block;text-decoration:none;font-
size:0.75em}#onetrust-banner-sdk .powered-by-logo:hover,#onetrust-banner-
sdk .ot-pc-footer-logo a:hover,#onetrust-pc-sdk .powered-by-
logo:hover,#onetrust-pc-sdk .ot-pc-footer-logo a:hover,#ot-sync-ntfy .powered-
by-logo:hover,#ot-sync-ntfy .ot-pc-footer-logo
a:hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4
*,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-
sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-
pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-
sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-
sync-ntfy a[data-parent-id] *{font-size:inherit;font-
weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-
hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk
button.ot-link-btn:hover,#onetrust-pc-sdk button.ot-link-btn:hover,#ot-sync-ntfy
button.ot-link-btn:hover{text-decoration:underline;opacity:1}#onetrust-pc-
sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-
container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-
direction:initial;width:100%}#onetrust-pc-sdk
[type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)
{pointer-events:initial}#onetrust-pc-sdk
[type="checkbox"]:disabled+label::before,#onetrust-pc-sdk
[type="checkbox"]:disabled+label:after,#onetrust-pc-sdk
[type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-
pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li
input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-
```

```
index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]
{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-
host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-
index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-
pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-
logo{height:60px;width:180px;background-position:center;background-
size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-
only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-
sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-
1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-
fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-
in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-
timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !
important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-
btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-
settings{color:#68b631;border:1px solid #68b631;height:auto;white-
space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-
height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-
webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-
settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-
color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-
index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0
;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%
{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and
(min-width: 426px) and (max-width: 896px) and (orientation: landscape)
{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-
input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-
list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px
solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-
sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-
weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-
sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p
a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv
.ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info
a{margin-right:auto}
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-
ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-
sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-
sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-
policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-
ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-
sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-
banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-
banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-
banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-
banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk
section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-
sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk
nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-
sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-
sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-
content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-
sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk
h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-
```

sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-

sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-

button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk button.ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:hover

cookie-policy input[type="reset"].ot-sdk-button-primary: hover, #ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary: hover, #ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary: focus, #ot-sdk-cookie-policy button.ot-sdk-button-primary: focus, #ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary: focus, #ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary: focus, #ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary: focus { color: #fff; background-color: #1eaedb; border-color: #1eaedb } #onetrust-banner-sdk input[type="text"], #onetrust-pc-sdk input[type="text"], #ot-sdk-cookie-policy input[type="text"] { height: 38px; padding: 6px 10px; background-color: #fff; border: 1px solid #d1d1d1; border-radius: 4px; box-shadow: none; box-sizing: border-box } #onetrust-banner-sdk input[type="text"], #onetrust-pc-sdk input[type="text"], #ot-sdk-cookie-policy input[type="text"] { -webkit-appearance: none; -moz-appearance: none; appearance: none } #onetrust-banner-sdk input[type="text"]: focus, #onetrust-pc-sdk input[type="text"]: focus, #ot-sdk-cookie-policy input[type="text"]: focus { border: 1px solid #000; outline: 0 } #onetrust-banner-sdk label, #onetrust-pc-sdk label, #ot-sdk-cookie-policy label { display: block; margin-bottom: 0.5rem; font-weight: 600 } #onetrust-banner-sdk input[type="checkbox"], #onetrust-pc-sdk input[type="checkbox"], #ot-sdk-cookie-policy input[type="checkbox"] { display: inline } #onetrust-banner-sdk ul, #onetrust-pc-sdk ul, #ot-sdk-cookie-policy ul { list-style: circle inside } #onetrust-banner-sdk ul, #onetrust-pc-sdk ul, #ot-sdk-cookie-policy ul { padding-left: 0; margin-top: 0 } #onetrust-banner-sdk ul ul, #onetrust-pc-sdk ul ul, #ot-sdk-cookie-policy ul ul { margin: 1.5rem 0 1.5rem 3rem; font-size: 90% } #onetrust-banner-sdk li, #onetrust-pc-sdk li, #ot-sdk-cookie-policy li { margin-bottom: 1rem } #onetrust-banner-sdk th, #onetrust-banner-sdk td, #onetrust-pc-sdk th, #onetrust-pc-sdk td, #ot-sdk-cookie-policy th, #ot-sdk-cookie-policy td { padding: 12px 15px; text-align: left; border-bottom: 1px solid #e1e1e1 } #onetrust-banner-sdk button, #onetrust-pc-sdk button, #ot-sdk-cookie-policy button { margin-bottom: 1rem; font-family: inherit } #onetrust-banner-sdk .ot-sdk-container: after, #onetrust-banner-sdk .ot-sdk-row: after, #onetrust-pc-sdk .ot-sdk-container: after, #onetrust-pc-sdk .ot-sdk-row: after, #ot-sdk-cookie-policy .ot-sdk-container: after, #ot-sdk-cookie-policy .ot-sdk-row: after { content: ""; display: table; clear: both } #onetrust-banner-sdk .ot-sdk-row, #onetrust-pc-sdk .ot-sdk-row, #ot-sdk-cookie-policy .ot-sdk-row { margin: 0; max-width: none; display: block } #onetrust-banner-sdk { box-shadow: 0 0 18px rgba(0,0,0,.2) } #onetrust-banner-sdk.otFlat { position: fixed; z-index: 2147483645; bottom: 0; right: 0; left: 0; background-color: #fff; max-height: 90%; overflow-x: hidden; overflow-y: auto } #onetrust-banner-sdk.otFlat.top { top: 0px; bottom: auto } #onetrust-banner-sdk.otRelFont { font-size: 1rem } #onetrust-banner-sdk>.ot-sdk-container { overflow: hidden } #onetrust-banner-sdk::-webkit-scrollbar { width: 11px } #onetrust-banner-sdk::-webkit-scrollbar-thumb { border-radius: 10px; background: #c1c1c1 } #onetrust-banner-sdk { scrollbar-arrow-color: #c1c1c1; scrollbar-darkshadow-color: #c1c1c1; scrollbar-face-color: #c1c1c1; scrollbar-shadow-color: #c1c1c1 } #onetrust-banner-sdk #onetrust-policy { margin: 1.25em 0 .625em 2em; overflow: hidden } #onetrust-banner-sdk #onetrust-policy .ot-gv-list-handler { float: left; font-size: .82em; padding: 0; margin-bottom: 0; border: 0; line-height: normal; height: auto; width: auto } #onetrust-banner-sdk #onetrust-policy-title { font-size: 1.2em; line-height: 1.3; margin-bottom: 10px } #onetrust-banner-sdk #onetrust-policy-text { clear: both; text-align: left; font-size: .88em; line-height: 1.4 } #onetrust-banner-sdk #onetrust-policy-text * { font-size: inherit; line-height: inherit } #onetrust-banner-sdk #onetrust-policy-text a { font-

weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-
title,#onetrust-banner-sdk #onetrust-policy-
text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-
parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-
button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-
color:#68b631;margin-right:1em;min-width:125px;height:auto;white-
space:normal;word-break:break-word;word-wrap:break-word;padding:12px
10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk
#onetrust-pc-btn-handler.cookie-setting-link{background-
color:#fff;border:none;color:#68b631;text-decoration:underline;padding-
left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-
ui{width:44px;height:44px;background-
size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-
banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-
bnr-logo{position:absolute;top:50%;transform:translateY(-
50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-
left:65px}#onetrust-banner-sdk .ot-b-addl-
desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -
1em)}#onetrust-banner-sdk .banner-option-
input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-
banner-sdk .banner-option-header .ot-arrow-container{display:inline-
block;border-top:6px solid transparent;border-bottom:6px solid
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-
container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms
ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms
ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-
container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-
bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-
desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-
dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-
bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-
handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-
bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-
iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-

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close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link
#onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-
banner-sdk.ot-close-btn-link #onetrust-close-btn-container
button{padding:0;white-space:pre-wrap;border:none;height:auto;line-
height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk
#onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-
sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-
dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-
desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen
and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-
policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-
group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-
title{display:inline;float:none}#onetrust-banner-sdk #banner-
options{margin:0;padding:0;width:100%}}@media only screen and (min-width:
426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-
policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-
container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-
group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-
parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -
2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-
btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-
handler.cookie-setting-link{text-align:center}}@media only screen and (min-
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-

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container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn

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    {
        color: #3860BE;
    }#onetrust-consent-sdk #onetrust-accept-btn-handler,
    #onetrust-banner-sdk #onetrust-reject-all-handler {
        background-color: #e1242a;border-color: #e1242a;
        color: #FFFFFF;
    }
    #onetrust-consent-sdk #onetrust-banner-sdk *:focus,
    #onetrust-consent-sdk #onetrust-banner-sdk:focus {
        outline-color: #000000;
        outline-width: 1px;
    }
    #onetrust-consent-sdk #onetrust-pc-btn-handler,
    #onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
        color: #FFFFFF; border-color: #FFFFFF;
        background-color:
        #000000;
    }#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
    auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
    radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
    2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
    2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
    {right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
    #ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
    minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-
    addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
    *,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden}#onetrust-pc-sdk #ot-gn-
    venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-
    header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
    #e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
    title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
    sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-
    weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-
    header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item
    p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
    size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-
    icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-
    title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
    top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-
    handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-
    pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-
    height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-
    left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-
    height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-
    pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk
    a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-
    sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px
    15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-
    height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-
    weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-
    bottom:0;border:0;font-weight:normal;line-
    height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-
    content{position:absolute;overflow-y:scroll;padding-left:0px;padding-
    right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% -

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63px})#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li h5{position:relative;top:5px;font-weight:bold;margin-bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% - 100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-size:inherit;padding-top:10px;padding-left:0px;padding-right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-sdk .ot-pc-footer-logo{height:30px;width:100%;text-align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-nob:before{-webkit-transform:translateX(20px);-ms-transform:translateX(20px);transform:translateX(20px);background-color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-pc-sdk .ot-switch-nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-

color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;background-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-radius:20px}#onetrust-pc-sdk .ot-chkbox input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox input:focus+label::before{outline-style:solid;outline-width:2px;outline-style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-chkbox label::before,#onetrust-pc-sdk .ot-chkbox label::after{position:absolute;content:"";display:inline-block;border-radius:3px}#onetrust-pc-sdk .ot-chkbox label::before{height:18px;width:18px;border:1px solid #3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-transform:rotate(-45deg);-webkit-transform:rotate(-45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-cntr .ot-arw{width:16px;height:16px;margin-left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-subgroup{width:auto;padding-left:0px !important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-handler+a,#onetrust-pc-sdk .category-host-list-handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-list-handler: hover,#onetrust-pc-sdk .category-vendors-list-

handler+a: hover, #onetrust-pc-sdk .category-host-list-handler: hover {text-decoration-line: underline} #onetrust-pc-sdk .category-vendors-list-handler+a {clear: none} #onetrust-pc-sdk .category-vendors-list-handler+a::after {content: ""; height: 15px; width: 15px; background-repeat: no-repeat; margin-left: 5px; float: right; background-image: url("data:image/svg+xml,%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626 511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573 6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259 8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042 42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102 24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617 3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668 2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948 6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847 5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg%3E")} #onetrust-pc-sdk .back-btn-handler {font-size: 1em; text-decoration: none} #onetrust-pc-sdk .back-btn-handler: hover {opacity: .6} #onetrust-pc-sdk #ot-lst-title h3 {display: inline-block; word-break: break-word; word-wrap: break-word; margin-bottom: 0; color: #656565; font-size: 1em; font-weight: bold; margin-left: 15px} #onetrust-pc-sdk #ot-lst-title {margin: 10px 0 10px 0px; font-size: 1em; text-align: left} #onetrust-pc-sdk #ot-pc-hdr {margin: 0 0 30px; height: auto; width: auto} #onetrust-pc-sdk #ot-pc-hdr input::placeholder {color: #d4d4d4; font-style: italic} #onetrust-pc-sdk #vendor-search-handler {height: 31px; width: 100%; border-radius: 50px; font-size: .8em; padding-right: 35px; padding-left: 15px; float: left; margin-left: 15px} #onetrust-pc-sdk .ot-ven-name {display: block; width: auto; padding-right: 5px} #onetrust-pc-sdk #ot-lst-cnt {overflow-y: auto; margin-left: 20px; margin-right: 7px; width: calc(100% - 27px); max-height: calc(100% - 80px); height: 100%; transform: translate3d(0, 0, 0)} #onetrust-pc-sdk #ot-pc-lst {width: 100%; bottom: 100px; position: absolute; top: 60px} #onetrust-pc-sdk #ot-pc-lst: not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr, #onetrust-pc-sdk #ot-pc-lst: not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr * {visibility: hidden} #onetrust-pc-sdk #ot-pc-lst .ot-tgl-cntr {right: 12px; position: absolute} #onetrust-pc-sdk #ot-pc-lst .ot-arw-cntr {float: right; position: relative} #onetrust-pc-sdk #ot-pc-lst .ot-arw {margin-left: 10px} #onetrust-pc-sdk #ot-pc-lst .ot-acc-hdr {overflow: hidden; cursor: pointer} #onetrust-pc-sdk .ot-vlst-cntr {overflow: hidden} #onetrust-pc-sdk #ot-sel-blk {overflow: hidden; width: 100%; position: sticky; position: -webkit-sticky; top: 0; z-index: 3} #onetrust-pc-sdk #ot-back-arw {height: 12px; width: 12px} #onetrust-pc-sdk .ot-lst-subhdr {width: 100%; display: inline-block} #onetrust-pc-sdk .ot-search-cntr {float: left; width: 78%; position: relative} #onetrust-pc-sdk .ot-search-cntr>svg {width: 30px; height: 30px; position: absolute; float: left; right: -

15px}#onetrust-pc-sdk .ot-fltr-
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-
handler{background-color:#3860be;border-radius:17px;display:inline-
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-
transition:.1s ease;-webkit-transition:1s ease;transition:.1s
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler
svg{width:12px;height:12px;margin:3px 10px 0
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -
160px);height:auto;float:left;word-break:break-word;word-wrap:break-
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-
dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-
pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even)
{width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-
top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-
sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-
align:left;vertical-align:middle;word-break:break-word;word-wrap:break-
word;margin:0;padding-bottom:10px;padding-
left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-
top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-
align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid
#e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-
bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-
all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk
#ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-
pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-
left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-
txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-
hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% -
125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-
events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-
size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-
events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-
sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-
desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-
host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-
top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-
size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-

size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-cnt{z-index:2147483646;background-color:#fff;position:absolute;height:90%;max-height:300px;width:325px;left:210px;margin-top:10px;margin-bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px 12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrCnt{overflow-y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-pc-sdk #ot-anchor{border:12px solid transparent;display:none;position:absolute;z-index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px 5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btns{margin-left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk #ot-selall-licntr,#onetrust-pc-sdk #ot-selall-gnvcntr{right:15px;position:relative;width:20px;height:20px;float:right}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr label,#onetrust-pc-sdk #ot-selall-gnvcntr label{float:left;padding-left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid #e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-size:.75em;color:#656565;margin:0;display:inline-block;width:70%;height:auto;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li

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input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid

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#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-venctr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvenctr.line-through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through label::after,#onetrust-pc-sdk #ot-selall-gnvenctr.line-through label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-category-title{float:left;padding-bottom:10px;font-size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk #close-pc-btn-handler.ot-close-icon svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk #clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-sdk .ot-plus-minus span:first-of-type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-venctr label,#onetrust-pc-sdk #ot-selall-adtlvenctr label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-
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radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-pli-hdr span:last-child{padding-right:10px;max-width:95px;text-align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid #d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-grpdsc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-chkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-chkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-grpdsc+.ot-leg-btn-container{padding-left:20px;padding-right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-decoration:underline;padding:0;font-size:.75em;font-weight:600;line-height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-sdk .ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em;background:none;right:15px;top:15px;width:auto;font-weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-

size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid #d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc{padding-left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout div+.ot-acc-grpdsc{margin-top:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% - 40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% - 35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header{float:none;color:#2e3644;margin:0;display:inline-block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-active{position:absolute;top:50%;transform:translateY(-50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]

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{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-
lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-
bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-
left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-
list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-
bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-
vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-
hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-
weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-
vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-
bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-
expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-
expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-
item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-
top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-
child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-
bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-
bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-
cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px
solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-
top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk
.ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-
left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-
pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-
key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-
vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-
top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-
key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-
info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-
bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-
lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-
weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-
list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-
size:.85em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-
vnd-serv.ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list.ot-
vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-
serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-
size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-
header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-
size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-
bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-
serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-
vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-
left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-
weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr
ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-
checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-
hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr

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ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-

hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-
 chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
 chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-
 chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
 chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-
 hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-
 config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-
 chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-
 chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox
 label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox
 label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox
 label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-
 chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox
 label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox
 label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-
 chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
 chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-
 chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-
 hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-
 consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-
 sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-
 acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-
 hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
 chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox
 input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox
 input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-
 chkbox
 input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margi
 n:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-
 subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-
 subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-
 vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-
 height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-
 direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-
 all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-
 start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-
 end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-
 chkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-
 all-chkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-
 end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
 chkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
 tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
 pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr
 label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
 chkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
 items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
 size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
 wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-
 chkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
 sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
 transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
 transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
 hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
 transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-

```

sdk[dir=rtl] .ot-checkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrLcnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {

```

```

        background-color: #ffffff;
    }

    #onetrust-consent-sdk #onetrust-pc-sdk h3,
    #onetrust-consent-sdk #onetrust-pc-sdk h4,
    #onetrust-consent-sdk #onetrust-pc-sdk h5,
    #onetrust-consent-sdk #onetrust-pc-sdk h6,
    #onetrust-consent-sdk #onetrust-pc-sdk p,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
    #onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
    {
        color: #696969;
    }
    #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
    #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
    #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
    #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
    #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
    #onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
    {
        color: #FF0000;
    }
    #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}

```

```

#onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
{
    background-color: #F8F8F8;
}
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
{
    background-color: #F8F8F8;
}
#onetrust-consent-sdk #onetrust-pc-sdk
button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
    background-color: #FF0000;border-color: #FF0000;
    color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
    border-color: #FF0000;
}

#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
    background-color: transparent;
    border: 1px solid transparent;
}
#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
    background-color: #FFFFFF;
    color: #78808E; border-color: #78808E;
}

#onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
#onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
#onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
    outline-color: #000000;
    outline-width: 1px;
}
#onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
    border: 1px solid #000000;
}
#onetrust-consent-sdk #onetrust-pc-sdk *:focus,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
    outline: 1px solid #000000;
}.ot-pc-footer-logo{
display: none !important;

```

```
.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table{border-collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-
```

```

policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-
cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-
policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-
sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-
bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2)
td:before{position:absolute;height:100%;left:6px;width:40%;padding-
right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
border{display:inline-block;background-
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}

```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
    color: #696969;
}

```

```

}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
    background-color: #F8F8F8;
}

```

```

.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none:pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button:hover::before,#ot-sdk-btn-floating.ot-floating-
button:hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-
radius:10px;box-shadow:0 4px 8px 0
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-
floating .ot-floating-button__front{background-
color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-
button__front.custom-persistent-icon{background-position:center
center;background-repeat:no-repeat;background-size:100%;border-
radius:100px}#ot-sdk-btn-floating .ot-floating-button__front
svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-
button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-
floating .ot-floating-button__back.custom-persistent-icon{background-
position:center center;background-repeat:no-repeat;background-
size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back
svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button

```



```
button{background-
color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes
otFloatingBtnIntro{0%{opacity:0;left:-75px}100%
{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%
{opacity:0;transform:scale(0) rotate(-270deg)}100%
{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>
```

```
<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-
serif">
```

```
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-K75R39" height="0" width="0"
style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-5XBTH5B"
height="0" width="0"
style="display:none;visibility:hidden"&gt;&lt;/iframe&gt;</noscript>
<!-- End Google Tag Manager (noscript) -->
```

```
<div id="AccessibilitySection">

  <span>
    <span class="Accessibility_hide-on-mobile accessibility-Text">

      <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility</a>

    </span>
    <span class="Accessibility_hide-on-desktop">

      <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility</a>

    </span>
  </span>
  <input type="hidden" id="disableAccessibility">
</div>

<header class="main__header">
```

```

<div class="main_header_top inner" itemscope=""
itemtype="http://schema.org/Organization">
    <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
    <meta itemprop="url" content="http://www.takeda.com">
    <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

    <a href="/" class="main_header_logo" accesskey="1" data-category=""
data-label="" data-action="">
        
        <div class="main_header_tagline">
            Better Health,
            <span class="main_header_tagline--break">Brighter Future</span>
        </div>
    </a>

    <div class="main_header_nav">
        <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/newsroom/" class="nav-service_url" itemprop="url"
data-category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service_url--
item">Newsroom</span>
            </a>
            <a href="/careers/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service_url--
item">Careers</span>
            </a>
            <a href="/investors/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service_url--
item">Investors</span>
            </a>
            <a href="/patients/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service_url--
item">Patients</span>
            </a>
            <a href="/hcps/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service_url--
item">HCPs</span>
            </a>

            <span>
                <span>
<a href="/worldwide/" class="countryselector_url" data-category="" data-
label="" data-action="">

                <svg class="footer_country_icon icon_text icon--red">

```

```
        <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
        </svg>Worldwide</a>
```

```
        </span>
    </span>
</nav>
</div>
</div>
```

```
<div id="wrapper-menu" class="menu__inner menu--dir-right">
    <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
    <label for="tgl-mobile" class="menu__overlay--mobile"> </label>
    <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">
        <span class="menu__toggle--mobile__icon"> </span>
    </label>

    <div class="menu__wrapper">
        <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">
                
            </a>
            <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
            <label for="item-0" class="menu__label " itemprop="name">
                <span class="menu__label__text">Who We Are
</span>

                </label>
            <div class="menu__panel">
                <div class="menu__panel__inner">
                    <div class="menu__sub">
                        <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
                            <strong
class="menu__sub__heading">About Takeda</strong>
                            <span
class="menu__panel__landing__caption">How can we do more for our patients?
<br>Everything at Takeda starts with this question.</span>
                            <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                        </div>

                        <div class="menu__sub__expanded">
                            <div class="menu__panel__inner__content">
                                <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
```

data-category="" data-label="" data-action="">Company
Information

[<span
itemprop="name">Company Facts & Japan offices
itemprop="name">History
itemprop="name">Worldwide Offices
itemprop="name">Executive Leadership
itemprop="name">Positions](/who-we-are/company-information/company-facts/)

</div>
<div class="menu__panel_inner_content">
<strong
class="menu__sub_heading">Takeda Global
Headquarters

itemprop="name">Design Concept
itemprop="name">Where we work

</div>
<div class="menu__panel_inner_content">
<strong
class="menu__sub_heading">Corporate
Philosophy

</div>
<div class="menu__panel_inner_content">
<strong
class="menu__sub_heading">Corporate
Governance

itemprop="name">Value

```

label="" data-action="" itemprop="url"><span itemprop="name">Values and
Corporate Governance</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/board-of-directors/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Board
of Directors</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/nomination-and-compensation-
committee/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Nomination Committee and
Compensation Committee</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/audit/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Audit and Supervisory
Committee and Internal Audit</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/corporate-management/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Our Management</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/charters-and-reports/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Charters and Reports, etc.</span></a>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management</a></strong>

    </div>
    <div class="menu__panel_inner_content">
      <strong class="menu__sub_heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-
action="">Global Ethics & Compliance / Global Code of
Conduct</a></strong>

    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures</a></strong>

      <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">EFPIA Disclosure Code Reports</span></a>
      <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Patient Group Disclosures</span></a>
    </div>
    <div class="menu__panel_inner_content">

```

<strong
class="menu__sub_heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us

</div>
</div>
<div class="menu__sub menu__panel__feature">

<section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
<a class="spot-block__wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">

<div class="spot-block__flex">
<div class="spot-block__image">

</div>
<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

Celebrating the grand opening of Takeda Global Headquarters

<div class="spot-block__link custom--link">LEARN
MORE</div>
</div>
</div>
</div>

</section>

</div>
</div>
<button id="btnClose-0" type="button" onclick="toggleRbtn('item-
0')">


```

        </button>
    </div>
    <input id="item-1" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-1" class="menu__label " itemprop="name">
        <span class="menu__label__text">What We Do
    </span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/what-we-do/" itemprop="url" data-category=""
data-label="" data-action="">
                    <strong
class="menu__sub__heading">Our Business</strong>
                    <span
class="menu__panel__landing__caption">We will become a global, values-based,
R&D-driven, biopharmaceutical leader</span>
                    <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
                </div>

                <div class="menu__sub__expanded">
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development</a></strong>

                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Ecosystem for Health Innovation</span></a>
                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Our
Pipeline</span></a>
                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Clinical Trials</span></a>
                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Center for External Innovation</span></a>
                        <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/investigator-initiated-research/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Investigator Initiated Research</span></a>
                    </div>
                    <div class="menu__panel__inner__content">

```

```

                                <strong
class="menu__sub__heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus</a></strong>

                                <a class="menu__panel__submenu__link"
href="http://takedaoncology.com/" target="blank" data-category="External"
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url"><span itemprop="name">Oncology</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Rare
Diseases</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Neuroscience</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Gastroenterology</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/plasma-derived-therapies/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Plasma-
Derived Therapies</span></a>
                                <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/vaccines/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Vaccines</span></a>
                                </div>
                                <div class="menu__panel__inner__content">
                                    <strong
class="menu__sub__heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances &
Partnerships</a></strong>

                                    <a class="menu__panel__submenu__link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Takeda Digital
Ventures</span></a>
                                    </div>
                                <div class="menu__panel__inner__content">
                                    <strong
class="menu__sub__heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products</a></strong>

                                    </div>
                                <div class="menu__panel__inner__content">
                                    <strong
class="menu__sub__heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing</a></strong>

                                    <a class="menu__panel__submenu__link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-

```


label="" data-action="" itemprop="url">Innovation Story

</div>

<div class="menu__panel__inner__content">

<strong

class="menu__sub__heading"><a href="/what-we-do/access-to-medicines/"

data-category="" data-label="" data-action="">Access to

Medicines

<a class="menu__panel__submenu__link"

href="/what-we-do/access-to-medicines/approach-and-position/" data-

category="" data-label="" data-action="" itemprop="url"><span

itemprop="name">Our Approach and Our Position

<a class="menu__panel__submenu__link"

href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""

data-label="" data-action="" itemprop="url">Hear

from Patients

<a class="menu__panel__submenu__link"

href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-

label="" data-action="" itemprop="url">Driving

Impact with Partners

<a class="menu__panel__submenu__link"

href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""

data-label="" data-action="" itemprop="url">Pre-

Approval Access

</div>

<div class="menu__panel__inner__content">

<strong

class="menu__sub__heading"><a href="/what-we-do/suppliers/" data-

category="" data-label="" data-action="">Suppliers

<a class="menu__panel__submenu__link"

href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-

label="" data-action="" itemprop="url">Sustainable

Procurement

<a class="menu__panel__submenu__link"

href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-

label="" data-action="" itemprop="url">Supplier

Code of Conduct

<a class="menu__panel__submenu__link"

href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""

data-action="" itemprop="url">Supplier

Diversity

<a class="menu__panel__submenu__link"

href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-

category="" data-label="" data-action="" itemprop="url"><span

itemprop="name">Pharmaceutical Supply Chain Initiative

<a class="menu__panel__submenu__link"

href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-

category="" data-label="" data-action="" itemprop="url"><span

itemprop="name">Supplier Qualification & Due Diligence

<a class="menu__panel__submenu__link"

href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-

```

label="" data-action="" itemprop="url"><span itemprop="name">Shire
Supplier Information</span></a>
    <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Takeda
Supplier Solutions Portal</span></a>
    <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Registration Process via Ariba Commerce
Cloud</span></a>
    </div>
    <div class="menu_panel_inner_content">
        <strong
class="menu_sub_heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA</a></strong>

        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">About T-CiRA</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Leaders
Message</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">What we do</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Portfolios</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Projects</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Inside T-CiRA</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Research
Achievements</span></a>
        <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Future of iPSC</span></a>
    </div>
</div>
<div class="menu_sub menu_panel_feature">

    <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
        <a class="spot-block_wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
            <div class="spot-block_flex">
                <div class="spot-block_image">

```

```

```

```

            </div>
            <div class="spot-block__text-wrapper">
                <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

We focus on our core therapeutic areas.

```

                <div class="spot-block__link custom--link">LEARN
MORE</div>
            </div>
        </div>
    </div>
</a>
</section>

    </div>
</div>
    <button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">
        <span class="close-menu">&nbsp;</span>
    </button>
</div>
    <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-2" class="menu__label " itemprop="name">
        <span class="menu__label__text">Our Stories
</span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
                    <strong
class="menu__sub__heading">Our Stories</strong>

```

```

                <span
class="menu__panel__landing__caption"><p>Two centuries. Countless
innovations. One vision.</p></span>
                <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
            </div>

            <div class="menu__sub__expanded">
                <div class="menu__panel__inner__content">
                    <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories</a></strong>

                </div>
            </div>
            <div class="menu__sub menu__panel__feature">

                </div>
            </div>
            <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">
                <span class="close-menu">&nbsp;</span>
            </button>
        </div>
        <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
        <label for="item-3" class="menu__label selected" itemprop="name">
            <span class="menu__label__text">Corporate
Responsibility </span>

        </label>
        <div class="menu__panel">
            <div class="menu__panel__inner">
                <div class="menu__sub">
                    <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
                        <strong
class="menu__sub__heading">Takeda's CSR</strong>
                        <span
class="menu__panel__landing__caption">Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.</span>
                        <span itemprop="name"
class="menu__panel__link">LEARN MORE</span></a>
                    </div>

                    <div class="menu__sub__expanded">
                        <div class="menu__panel__inner__content">
                            <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action</a></strong>

```

```

                <a class="menu__panel_submenu_link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Chair in Global Child Health</span></a>
                <a class="menu__panel_submenu_link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Initiative for the Global Fund</span></a>
            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program</a></strong>

                <a class="menu__panel_submenu_link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Apply
for Funding</span></a>
            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/corporate-responsibility/leaders-
driving-change/" data-category="" data-label="" data-action="">Leaders Driving
Change</a></strong>

            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-
label="" data-action="">Purpose led-Sustainability at Takeda</a></strong>

            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/patients/" data-category="" data-label="" data-
action="">Patient</a></strong>

            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People</a></strong>

            </div>
            <div class="menu__panel_inner_content">
                <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet</a></strong>

```

```
</div>
<div class="menu__panel__inner__content">
    <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance</a></strong>
```

```
</div>
<div class="menu__panel__inner__content">
    <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability</a></strong>
```

```
</div>
</div>
<div class="menu__sub menu__panel__feature">

    <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
        <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">
            <div class="spot-block__flex">
                <div class="spot-block__image">
                    
                </div>
                <div class="spot-block__text-wrapper">
                    <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>
```

```
<div class="spot-block__text" itemprop="description">
```

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human body!

```

        <div class="spot-block__link custom--link">LEARN
MORE</div>
    </div>
</div>
</div>
</a>
</section>

    </div>
</div>
<button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">
    <span class="close-menu">&nbsp;</span>
</button>
</div>
<nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
    </a>
    <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Careers</span>
    </a>
    <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Investors</span>
    </a>
    <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">Patients</span>
    </a>
    <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">HCPs</span>
    </a>

    <span>
    <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

    <svg class="footer__country__icon icon__text icon--red">
    <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
    </svg>Worldwide</a>

    </span>

```

```
</span>
</nav>
```

```
<input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
<label for="tgl-overlay" class="menu__overlay"></label>
```

```
<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
```

```
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
```

```
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
```

```
<meta itemprop="url" content="https://www.takeda.com/">
```

```
<input id="epslanguage" name="epslanguage" type="hidden" value="en">
```

```
<input id="node" name="node" type="hidden" value="">
```

```
<div itemprop="potentialAction" itemscope=""
```

```
itemtype="http://schema.org/SearchAction" class="search__fieldset">
```

```
<meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
```

```
<label for="search-submit">
```

```
<button type="submit" id="search-submit" class="search__submit">
```

```
<svg class="search__submit__image"><use
```

```
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
```

```
</button>
```

```
</label>
```

```
<label>
```

```
<input type="text" id="q" name="q" placeholder="Search"
```

```
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
```

```
</label>
```

```
</div>
```

```
</form>
```

```
<script>
```

```
$(()) => {
```

```
$('.search__input').autocomplete({
  source: '/api/SearchResultBlock/autocomplete',
  minLength: 2
```

```
});
```

```
});
```

```
</script>
```

```
<style>
```

```
.search__input.ui-autocomplete-input {
  background-image: none;
}
```

```
.search__input.ui-autocomplete-input.ui-autocomplete-loading {
  background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
  background-size: 22px 22px;
  background-repeat: no-repeat;
```



```

        background-position: right center;
    }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
    <svg class="search__toggle__icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
    <form action="https://www.takeda.com/search/" method="GET">
        <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
        <label>
            <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
        </label>
    </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

<main class="main inner">
    <nav class="breadcrumb-social__wrapper">
        <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="1">
                <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="2">
                <a class="item" href="/corporate-responsibility/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">Corporate Responsibility</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="3">
                <a class="item" href="/corporate-responsibility/global-csr-
program/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item"><span itemprop="name">Global CSR Program</span></a>
            </span>
        </div>
    </nav>

```

```
<span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
  <meta itemprop="position" content="4">
    <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
      <span itemprop="name">Apply for Funding</span>
    </span>
  </span>
</div>
```

```
<nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
  <span class="social-sharing__text">Share:</span>
  <span class="social-sharing__icons">
    <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a%2f%2ftakeda.info%2f2ADWffU" target="_blank">
      <span class="icon" rel="nofollow" data-action="facebook" data-label="/corporate-responsibility/global-csr-program/apply/" data-target_group="Journalists">
        <meta itemprop="name" content="Facebook">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
        </svg>
      </span>
    </a>
    <a href="https://www.linkedin.com/shareArticle?mini=true&url=https%3a%2f%2ftakeda.info%2f2ADWffU&title=Apply+for+Funding&summary=&source=" target="_blank">
      <span class="icon" rel="nofollow" data-action="linkedin" data-label="/corporate-responsibility/global-csr-program/apply/" data-target_group="Journalists">
        <meta itemprop="name" content="LinkedIn">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
        </svg>
      </span>
    </a>
    <a href="https://twitter.com/intent/tweet?url=https%3a%2f%2ftakeda.info%2f2ADWffU&text=Apply+for+Funding" target="_blank">
      <span class="icon" rel="nofollow" data-action="twitter" data-label="/corporate-responsibility/global-csr-program/apply/" data-target_group="Journalists">
        <meta itemprop="name" content="Twitter">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
        </svg>
      </span>
    </a>
```

```

                <a href="mailto://?subject=I%20would%20like%20to%20share
%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this
%20interesting%20and%20I%20would%20like%20to%20share%20it%20with
%20you.%0A%0A Apply%20for%20Funding https%3a%2f%2ftakeda.info
%2f2ADWffU" target="_blank">
                <span class="icon" rel="nofollow" data-action="email" data-
label="/corporate-responsibility/global-csr-program/apply/" data-
target_group="Journalists">
                    <meta itemprop="name" content="Email">
                    <svg class="circle-icon">
                        <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
                    </svg>
                </span>
            </a>
        </span>
    </nav>
</nav>

<section class="flex-row">
    <div class="grid-1-4">

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <input type="checkbox" id="secondary__toggle--nav">
    <label for="secondary__toggle--nav" data-js="animateHeight">
        <a class="secondary__heading " itemprop="name" data-
href="/corporate-responsibility/global-csr-program/">Global CSR Program</a>
    </label>
    <div class="secondary__dropdown">
        <div class="secondary__dropdown_content">
            <a href="/corporate-responsibility/global-csr-program/apply/"
class="secondary__link secondary__link--expanded secondary__link--current"
data-category="" data-label="" data-action="">Apply for Funding</a>
        </div>
    </div>
</nav>
    </div>
    <div class="grid-3-4">
        <div class="grid-1-1">
            <div class="content__page_heading">
                <h1>
<strong>Apply for Funding: Takeda Global CSR Program Process</strong>
</h1>
            </div>
                <div class="content__page_img">
                    <div class="epi-wrapper"><div class="grid-1-1">
<div class="hero-spot hero-spot--left"><div class="hero-spot-print-image"
style="background-image:
url(&quot;https://www.takeda.com/4ab353/siteassets/system/corporate-
responsibility/global-csr-program/apply-for-funding/
apply_for_funding_herobanner.jpg?width=640&quot;);"></div>
                <div id="hero-spot-177806" class="hero-spot--background bg-center">
<style>

```

```

        @media screen and (max-width: 640px){
            #hero-spot-177806{
                background-image:
url('/4ab353/siteassets/system/corporate-responsibility/global-csr-program/apply-
for-funding/apply_for_funding_herobanner.jpg?width=640') !important;
            }
        }
        @media screen and (min-width: 641px) and (max-width: 768px) {
            #hero-spot-177806{
                background-image:
url('/4ab353/siteassets/system/corporate-responsibility/global-csr-program/apply-
for-funding/apply_for_funding_herobanner.jpg?width=768') !important;
            }
        }
        @media screen and (min-width: 769px) and (max-width: 1199px){
            #hero-spot-177806{
                background-image:
url('/4ab353/siteassets/system/corporate-responsibility/global-csr-program/apply-
for-funding/apply_for_funding_herobanner.jpg?width=1200') !important;
            }
        }
        @media screen and (min-width: 1200px){
            #hero-spot-177806{
                background-image:
url('/4ab353/siteassets/system/corporate-responsibility/global-csr-program/apply-
for-funding/apply_for_funding_herobanner.jpg?width=1600') !important;
            }
        }
    </style>
</div>
</div></div></div>
</div>

```

```

</div>
<div class="epi-wrapper"><div class="grid-1-1">    <div class="richtext--
custom visual backgroundColor-color6">

<h2 style="text-align: center;"><a href="https://tpccsr.fluxx.io/"
target="_blank" rel="noopener" data-category="External"
data-label="https://tpccsr.fluxx.io/" data-action="External"><strong>Digital CSR
Donation Management System</strong></a></h2>

```

```

    </div>
</div><div class="grid-1-1">    <div class="richtext--custom visual
backgroundColor-color4">

```

```

<ul>
<li><a class="download--link" href="/4a84fa/siteassets/system/corporate-
responsibility/global-csr-program/takeda-csr_rfp_-fy2022_final.pdf"
target="_blank">Download 2022 Request For Proposals (RFP)</a></li>
<li><a href="/corporate-responsibility/global-csr-program/">Programs in Action:
Global CSR Program<span class="chevron-after">&nbsp;</span></a></li>
</ul>

```

```

</div>

```

</div><div class="grid-1-1"> <div class="richtext">

<h2>
STEP 1. Applicants</h2>

</div>

</div><div class="grid-1-3"> <div class="richtext">

<p></p>

</div>

</div><div class="grid-2-3"> <div class="richtext">

<p>Proposal Submission
</p>

<p>A call for proposal (RFP) is finalized and posted on the Takeda global website. The RFP includes guidance on thematic priorities, eligibility criteria, technical approach and budget templates, and other relevant guidelines. Applicants have a specific timeframe for Q&A until final proposals are submitted. All proposals must be submitted in English through the Digital CSR Donation Management System</p>

</div>

</div><div class="grid-1-1"> <div class="richtext">

<h2>
STEP 2. Takeda Global CSR Team</h2>

</div>

</div><div class="grid-1-3"> <div class="richtext">

<p></p>

</div>

</div><div class="grid-2-3"> <div class="richtext">

<p>Initial Screening and Technical Review</p>

<p>All received proposals are initially screened for completeness (e.g., meeting all the requirements of the application forms, including uploaded and signed documents such as the signed consent form confirming acknowledgement about avoidance of potential conflict of interest, as described in the RFP document). If the proposal does not pass the initial screen, the proposal is not considered for further technical review.</p>

</div>

</div><div class="grid-1-1"> <div class="richtext">

<div class="takeda__table__wrapper"> </div>

<div class="takeda__table__wrapper">The resulting pool of proposals undergo technical and financial evaluation by the Takeda CSR Application Review Committee. Proposals are reviewed against the following criteria:</div>

<div class="takeda__table__wrapper"> </div>

</div>

</div><div class="grid-1-1"> <div class="richtext">

<div class="takeda__table__wrapper"><table style="width: 1136px; border-color: #ee1100;" border="1" width="1136">

<tbody>

<tr style="border-style: none;">

<td style="background-color: #ee1100;" width="1036">

<p>FY2022 Evaluation Criteria</p>

</td>

<td style="background-color: #ee1100;" width="100">

<p>Weight</p>

</td>

</tr>

<tr style="border-style: none;">

<td width="1036">

<p>Responsiveness to RFP guidance and alignment with Global CSR Program theme</p>

</td>

<td width="100">

<p>10%</p>

</td>

</tr>

<tr style="border-style: none;">

<td width="1036">

<p>Compelling reason to fund </p>

<p>(e.g., meaningful difference project makes, unique capabilities and experiences of applicant org and its partners, creativity/innovation of approach)</p>

</td>

<td width="100">

<p>10%</p>

</td>

</tr>

<tr style="border-style: none;">

<td width="1036">

<p>Approach (e.g., clarity of technical approach; measurable and achievable outcomes linked to projected impact; appropriateness of staffing, leadership; confidence in project's ability to meet its objectives; understanding of challenges being addressed and needs of the community)</p>

</td>

<td width="100">

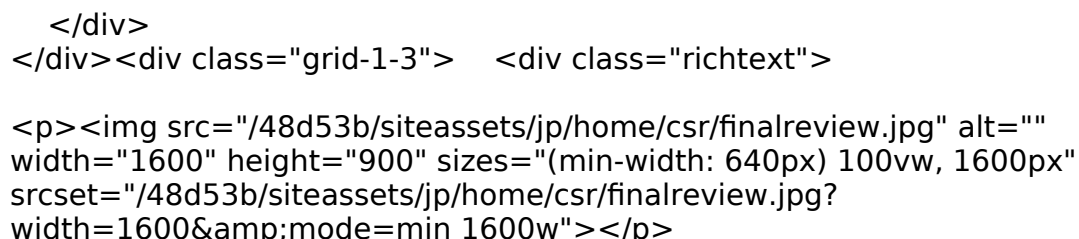
<p>30%</p>

</td>

<p>Equity impact (e.g., are activities designed in ways that reduce disparities, draw on local expertise and leadership, and demonstrate an understanding of equity issues in relation to the populations they are seeking to serve)</p>	<p>15%</p>
<p>Sustainable impact (e.g., engagement of local partners, transition of ownership, lasting results)</p>	<p>10%</p>
<p>Clear and credible allocation of resources</p>	<p>25%</p>

Proposals are scored and ranked accordingly.

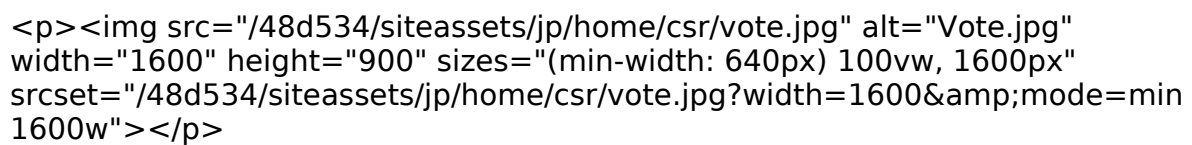
STEP 3. Applicants



Final Review

A finalist set of qualifying applicants are identified. Some may be invited to interview virtually with the Takeda Global CSR Team to further assess the quality of the proposal, clarify expected outputs and outcomes, and budget details as appropriate, confirm expectations for Employee Learning Trips, and recommend appropriate modifications accordingly. Finalist applicants are then invited to submit a summary slide in support of the Employee Vote process.

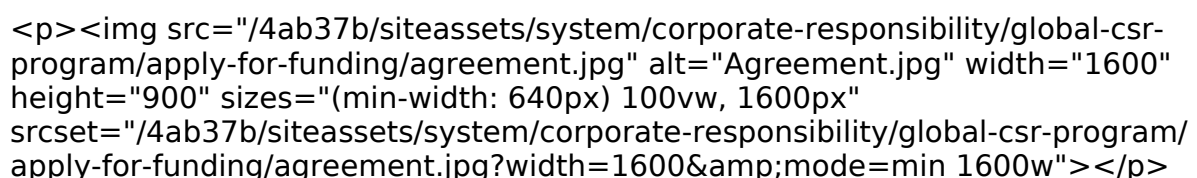
STEP 4. Takeda Employees

A placeholder image for a vote screen. The alt text is "Vote.jpg" and the dimensions are 1600x900 pixels. The srcset attribute points to a file named "Vote.jpg" in the directory "/48d534/siteassets/jp/home/csr/vote.jpg".

Employee Vote

After the CSR Application Review Committee has conducted Takeda's rigorous technical review, qualified summary slides of shortlisted applications are uploaded to the Takeda Intranet and made available in all of Takeda's major company languages. Employees are also educated about shortlisted project proposals through internal townhalls and have access to the full applications. All of Takeda's employees cast their votes based on their review of this information.

STEP 5. Takeda Global CSR Team and Applicants

A placeholder image for an agreement screen. The alt text is "Agreement.jpg" and the dimensions are 1600x900 pixels. The srcset attribute points to a file named "Agreement.jpg" in the directory "/4ab37b/siteassets/system/corporate-responsibility/global-csr-program/apply-for-funding/agreement.jpg".

Award Notification and Donation Agreement

Takeda notifies finalists selected by the Employee Vote of their selection status by email in July of the application year. Applicants are required to enter into a donation agreement with Takeda, no later than six months from

award notification. Applicants must confirm the designated project manager and/or project director. This designated individual will be responsible for the performance of the project. This representative will serve as the main point of contact with Takeda and will be responsible for all discussions with Takeda.</p>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<h2>
STEP 6. Awardees</h2>

</div>
</div><div class="grid-1-3"> <div class="richtext">

<p></p>

</div>
</div><div class="grid-2-3"> <div class="richtext">

<p>Monitoring and Evaluation</p>
<p>The awardees are responsible for tracking and reporting on project progress in close alignment with the goal, objectives, and projections articulated in the application, and keeping the Takeda Global CSR Team informed. Awardees do this through submission of periodic reports using Takeda’s progress report templates submitted through our Digital CSR Donation Management System. Takeda is responsible for monitoring the performance of the award and working to understand key learnings—through conversations with the awardee, review of progress reports, and Learning Trip site visits.</p>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<p>

</p>

</div>
</div><div class="grid-1-1"><hr>
</div><div class="grid-1-1"> <div class="richtext">

<h2>
Past Request For Proposals (RFP)</h2>
<p>Download 2021 Request For Proposals (RFP)</p>
<p>Download 2020 Request For Proposals (RFP)

</p>

</div>
</div><div class="grid-1-1"><hr>

</div><div class="grid-1-1"> <div class="richtext">

<p>

</p>

</div>

</div><div class="grid-1-1"> <div class="richtext--custom visual
backgroundColor-color4">

Go to the Frequently Asked Questions

Read Our Annual Integrated Report

Contact us:
global_csr_program@takeda.com

</div>

</div></div> </div>

</section>

</main>

<section class="social-sharing__overlay">

<input type="checkbox" class="state" aria-hidden="true" id="social-overlay" value="" data-lang-param-name="epslanguage" data-lang-param-value="en">

<label for="social-overlay" class="social-sharing__overlay_bg"></label>

<div class="social-sharing__overlay__content">

<label for="social-overlay" class="">

<svg class="social-sharing__overlay__toggle">

<use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>

</svg>

</label>

<svg class="circle-icon">

<use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>

</svg>

<svg class="circle-icon">

<use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>

```

        </svg>
      </span>
      <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
        </svg>
      </span>
      <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
        </svg>
      </span>
    </span>
  </div>
</section>

```

```

<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
  <div class="totop__inner">
    <div class="totop" itemprop="name">TOP</div>
  </div>
</nav>

```

```

<footer class="footer">
  <div class="footer__content">
    <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
      <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Terms of
Use</span></a>
      <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Takeda
Privacy Notice</span></a>
      <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Cookie
Policy</span></a>
      <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action=""><span
itemprop="name">Accessibility Statement</span></a>
    </div>
  </div>

```

```

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

```

```

  </div>

```

```

</div>
<div class="footer__social-wrap">

```

```

    <div class="footer_social">
        <div class="footer_social_text">Connect with us:</div>
            <a href="https://www.linkedin.com/company/takeda-pharmaceuticals/" itemprop="url" class="footer_url icon linkedin"
target="blank" data-category="External"
data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
                <span class="hide" aria-hidden="true"
itemprop="name">linkedin</span>
                <svg class="icon_text icon--social
footer_social_icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>
                </a>
                <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer_url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
                    <span class="hide" aria-hidden="true"
itemprop="name">twitter</span>
                    <svg class="icon_text icon--social
footer_social_icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>
                    </a>
                    <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer_url icon youtube" target="blank" data-
category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
                        <span class="hide" aria-hidden="true"
itemprop="name">youtube</span>
                        <svg class="icon_text icon--social
footer_social_icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>
                        </a>
                    </div>
                <div class="footer_worldwide">
                    <span>
                        <span>
                            <a href="/worldwide/" class="countryselector_url" data-category="" data-
label="" data-action="">

                                <svg class="footer_country_icon icon_text icon--red">
                                    <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
                                </svg>Worldwide</a>

                            </span>
                        </span>
                    </span>
                </span>
            </script>
            (function() {
                var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
                if (pageLanguage != null) {

```

```

        var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
        if (!document.querySelector("#tinymce") && match == null) {
            var aSpans = document.querySelectorAll('.custom-shy'),
                nSpans = aSpans.length;
            for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '&shy;';
        }
    }
}

```

```

var tempDiv = document.createElement('div');
tempDiv.setAttribute("id", "tinymce");
document.body.appendChild(tempDiv);
})();
</script>

```

```

        </span>
    </span>
    <span>
    <span>
</script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if ( accessibilityMobileLink) {
    accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

```

```

        </span>
    </span>
    </div>
</div>

</div>
</footer><div id="tinymce"></div>

```

```

<div class="footer__copyright--mobile">

```

```

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

```

```

</div>

```

```

<div class="footer__settings">
<div><div class="grid-1-1">    <div class="richtext">

```

```

<style><!--
@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-2 {
        width: 48.75%;
    }
}

```

```

    @media (min-width: 769px) {

```

```

        .tabs .epi-wrapper > div.grid-1-3 {
            width: 31.6666667%;
        }
    }

    @media (min-width: 769px) {
        .tabs .epi-wrapper > div.grid-2-3 {
            width: 65.8333333%;
        }
    }

    @media (min-width: 1024px) {
        .tabs .epi-wrapper > div.grid-3-4 {
            width: 75%;
        }
    }

    @media (min-width: 640px) {
        .tabs .epi-wrapper > div.grid-1-4 {
            width: 48.75%;
        }
    }

    @media (min-width: 1024px) {
        .tabs .epi-wrapper > div.grid-1-4 {
            width: 22.5%;
        }
    }
--></style>

</div>
<div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
        display: table;
    }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
    .menu__sub__expanded > .menu__panel__inner__content:first-child {
        display: inline-block !important;
    }
}
--></style>

</div>
<div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {

```

```

        .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
    -webkit-column-break-inside: avoid;
    -webkit-backface-visibility: hidden;
}

        .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
    -webkit-column-break-inside: avoid;
    -webkit-backface-visibility: hidden;
}

}
--></style>

```

```

</div>
</div></div></div>

```

```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
    <div class="modal-dialog modal-lg modal-dialog-centered">
        <div class="modal-content">
            </div>
        <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close</a>
        </div>
    </div>

```

```

<script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>

```

```

<script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>

```

```

<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-autocomplete ui-front" style="display: none;"></ul><div role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-hidden-accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-autocomplete ui-front" style="display: none;"></ul><div role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-hidden-accessible"></div><iframe style="display:none;" src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true" role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo" style="background-image: url(&quot;https://cdn.cookielaw.org/logos/ccbe7f52-9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/takeda_logo.png&quot;); background-position: left;"></div><button id="close-pc-btn-handler" class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy Preference Center</h2><div id="ot-pc-desc">When you visit any website, it may store or retrieve information on your browser, mostly in the form of cookies. This information might be about you, your preferences or your device and is mostly used to make the site work as you expect it to. The information does not usually directly identify you, but it can give you a more personalized web experience. Because we respect your right to privacy, you can choose not to allow some types of cookies. Click on the different category headings to find out more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.
<br><a href="https://cookiepedia.co.uk/giving-consent-to-cookies" class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More information about your privacy, opens in a new tab">More information</a></div><button id="accept-recommended-btn-handler">Allow All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-group-id-C0002" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002"><label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Performance Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. &nbsp; &nbsp; All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-

```



```

vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-
id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-
C0004" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label
class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Targeting
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc" id="ot-desc-
id-C0004">These cookies may be set through our site by our advertising
partners. They may be used by those companies to build a profile of your
interests and show you relevant adverts on other sites. &nbsp; &nbsp;They do
not store directly personal information, but are based on uniquely identifying
your browser and internet device. If you do not allow these cookies, you will
experience less targeted advertising.</p></div></div><div class="ot-
accordion-layout ot-cat-item ot-vs-config" data-
optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true"
aria-controls="ot-desc-id-C0001"
aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div
class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-
minus"><span></span><span></span></div><h4 class="ot-cat-header"
id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-
always-active">Always Active</div></div><!-- accordion detail --><div
class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc"
id="ot-desc-id-C0001">These cookies are necessary for the website to function
and cannot be switched off in our systems. They are usually only set in response
to actions made by you which amount to a request for services, such as setting
your privacy preferences, logging in or filling in forms. &nbsp; &nbsp;You can set
your browser to block or alert you about these cookies, but some parts of the site
will not then work. These cookies do not store any personally identifiable
information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-
config" data-optanongroupid="C0003"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-
id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-
cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-
C0003" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label
class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-
checked="false" role="switch"></span> <span class="ot-label-txt">Functional
Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. &nbsp; &nbsp;If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-1st" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-1st-title"><button class="ot-link-

```

```
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978
```

```

blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-
consent-hdr">Consent</span> <span
class="ot-li-hdr">Leg.Interest</span></div><div class="ot-sel-all-
checkbox"><div class="ot-chkbox" id="ot-selall-hostcntr"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler"><span class="ot-label-txt">checkbox
label</span></label> <span class="ot-label-status">label</span></div><div
class="ot-chkbox" id="ot-selall-vcntr"><input id="select-all-vendor-groups-
handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-
groups-handler"><span class="ot-label-txt">checkbox label</span></label>
<span class="ot-label-status">label</span></div><div class="ot-chkbox"
id="ot-selall-licntr"><input id="select-all-vendor-leg-handler" type="checkbox"
aria-checked="false"> <label for="select-all-vendor-leg-handler"><span
class="ot-label-txt">checkbox label</span></label> <span class="ot-label-
status">label</span></div></div></div></div><div class="ot-sdk-row"><div
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-
footer"><div class="ot-btn-container"> <button class="save-preference-btn-
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--
Footer logo --><div class="ot-pc-footer-logo"><a
href="https://www.onetrust.com/products/cookie-consent/" target="_blank"
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new
Tab"></a></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG
element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"></span><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>

```

```

<html lang="en" prefix="og: http://ogp.me/ns#"><head>
  <meta http-equiv="X-UA-Compatible" content="IE=edge">
  <meta charset="utf-8">

```

```
<meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
<meta name="apple-mobile-web-app-capable" content="yes">
<link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
<link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
<link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
<link rel="manifest" href="/manifest.json">
<link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
<link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
<meta name="apple-mobile-web-app-title" content="Takeda">
<meta name="application-name" content="Takeda">
<meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
<meta name="theme-color" content="#ffffff">
```

```
<meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmymbho66payap6fhe">
```

```
<link rel="canonical" hreflang="en"
href="https://www.takeda.com/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/">
<title>Introduction to Purpose led-Sustainability at Takeda</title>
<meta name="description" content="At Takeda, we are committed to creating
value for society by putting our core strengths and capabilities to work to help
solve key societal challenges by addressing unmet medical needs, supporting
sustainable health care systems, by mitigating climate change and striving to
create a diverse and inclusive organization where people can thrive.">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Introduction to Purpose led-Sustainability at
Takeda">
<meta property="og:description" content="At Takeda, we are committed to
creating value for society by putting our core strengths and capabilities to work
to help solve key societal challenges by addressing unmet medical needs,
supporting sustainable health care systems, by mitigating climate change and
striving to create a diverse and inclusive organization where people can
thrive.">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/introduction-to-purpose-led-
sustainability/">
<meta property="og:image"
content="https://www.takeda.com/48d894/siteassets/system/corporate-
responsibility/sustainable-value-report/introduction/sustainability-intro-banner-
thumb.jpg">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Introduction to Purpose led-Sustainability
at Takeda">
```

<meta name="twitter:description" content="At Takeda, we are committed to creating value for society by putting our core strengths and capabilities to work to help solve key societal challenges by addressing unmet medical needs, supporting sustainable health care systems, by mitigating climate change and striving to create a diverse and inclusive organization where people can thrive.">

<meta name="twitter:image" content="https://www.takeda.com/48d894/siteassets/system/corporate-responsibility/sustainable-value-report/introduction/sustainability-intro-banner-thumb.jpg">

<meta name="twitter:url" content="https://www.takeda.com/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/">

<meta name="twitter:widgets:csp" content="on">

<script async="" type="text/plain" src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B" class="optanon-category-C0002 "></script><script async="" type="text/plain" src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39" class="optanon-category-C0002 "></script><script async="" src="//s.emea01.idio.episerver.net/ia.js"></script><script src="/Themes/corporate/ui/js/retail-investors-init.js?bust=637922576740000000"></script>

<script type="text/javascript">
(function() { // Scoping function to avoid globals
var srclId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
if(document.location.href.indexOf("takeda.com.cn") > -1) { srclId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
document.write('<script type="text/javascript" src="https://cdn.cookieLaw.org/consent/' + srclId + '/OtAutoBlock.js" ></script>');
document.write('<script src="https://cdn.cookieLaw.org/scripttemplates/otSDKStub.js" data-document-language="true" type="text/javascript" charset="UTF-8" data-domain-script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>');
})();

</script><script type="text/javascript" src="https://cdn.cookieLaw.org/consent/3625bb82-8e0e-4be8-80d3-257e4f469168/OtAutoBlock.js"></script><script src="https://cdn.cookieLaw.org/scripttemplates/otSDKStub.js" data-document-language="true" type="text/javascript" charset="UTF-8" data-domain-script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>

<script type="text/javascript">

function OptanonWrapper() { }

</script>

<!-- idio Analytics Tracking Code -->

<script type="text/javascript">

// Set client and delivery

_iaq = [
['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
['delivery', 234],
['track', 'consume']

```

];

// Include the Idio Analytics JavaScript
!function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->


<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">


<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
  "Digital Ecosystem": {
    "page_name":
"/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-
sustainability/",
    "page_language": "en",
    "page_url": "/corporate-responsibility/reporting-on-sustainability/introduction-
to-purpose-led-sustainability/",
    "section": "Corporate Responsibility",
    "page_error": "",
    "target_group": "",
    "ip_address": "0.0.0.0",
    "version": "",
    "website_name": "Takeda Corporate com",
    "cluster": "www.takeda.com"
  }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">


<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->


<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':

```



```
AtMjAuNTgxLTMuOTE5LTl4LjQxOS0xMS43NjIMMTc0LjE2NywyMzEuMDAzTDY4LjYwOSwzMzYuNTYyZyY0O3Ljg0Myw3Ljg0NC0xOC4xMjgsMTEuNzY5LTl4LjQxNiwxMS43NjljLTEwLjI4NSwwLTlwLjU2My0zLjkxOS0yOC40MTMtMTEuNzY5Yy0xNS42OTktMTUuNjk4LTE1LjY5OS00MS4xMzksMC01Ni44NWwxMDUuNTQtMTA1LjU0OUwxMS43NzQsNjguNjExYy0xNS42OTktMTUuNjk5LTE1LjY5OS00MS4xNDUsMC01Ni44NDRjMTUuNjk2LTE1LjY4Nyw0MS4xMjctMTUuNjg3LDU2LjgyOSwwbDEwNS41NjMsMTA1LjU1NEwyNzkuNzlxLDEwLjc2N2MxNS43MDUtMTUuNjg3LDQxLjEzOS0xNS42ODcsNTYuODMyLDBDMzUyLjI1OCwyNy40NjYsMzUyLjI1OCw1Mi45MTIsMzM2LjU1OSw2OC42MTF6li8+PC9nPjwvc3ZnPg==");background-size:contain;background-repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-size:contain;background-repeat:no-repeat;background-position:center;height:25px;width:152px;display:block;text-decoration:none;font-size:0.75em}#onetrust-banner-sdk .powered-by-logo:hover,#onetrust-banner-sdk .ot-pc-footer-logo a:hover,#onetrust-pc-sdk .powered-by-logo:hover,#onetrust-pc-sdk .ot-pc-footer-logo a:hover,#ot-sync-ntfy .powered-by-logo:hover,#ot-sync-ntfy .ot-pc-footer-logo a:hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4 *,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-sync-ntfy a[data-parent-id] *{font-size:inherit;font-weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk button.ot-link-btn:hover,#onetrust-pc-sdk button.ot-link-btn:hover,#ot-sync-ntfy button.ot-link-btn:hover{text-decoration:underline;opacity:1}#onetrust-pc-sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-direction:initial;width:100%}#onetrust-pc-sdk [type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]::not(:checked){pointer-events:initial}#onetrust-pc-sdk [type="checkbox"]:disabled+label::before,#onetrust-pc-sdk [type="checkbox"]:disabled+label:after,#onetrust-pc-sdk [type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li input[type="checkbox">{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-logo{height:60px;width:180px;background-position:center;background-size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-btn.ot-sdk-show-settings.#ot-sdk-btn.optanon-show-
```


settings{color:#68b631;border:1px solid #68b631;height:auto;white-space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and (min-width: 426px) and (max-width: 896px) and (orientation: landscape){#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info a{margin-right:auto}

#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-ntfy{font-size:16px}#onetrust-banner-sdk *,#onetrust-banner-sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk *,#onetrust-pc-sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy *,#ot-sdk-cookie-policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy *,#ot-sync-ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-

sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-

columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-

```
sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-
container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-
sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-
button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-
container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-
button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-
primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-
primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-
primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-
primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk
button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-
button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-
primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-
cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy
button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-
button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-
primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-
primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-
banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk
button.ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk
input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-
button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-
primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-
primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-
primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-
pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk
input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk
input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-
button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-
primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-
primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-
primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-
primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-
primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-
sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-
cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-
policy input[type="button"].ot-sdk-button-primary:hover,#ot-sdk-cookie-
policy .ot-sdk-button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy
button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy
input[type="submit"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy
input[type="reset"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy
input[type="button"].ot-sdk-button-primary:focus{color:#fff;background-
color:#1eaedb;border-color:#1eaedb}#onetrust-banner-sdk
input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy
input[type="text"]{height:38px;padding:6px 10px;background-
color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-
sizing:border-box}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk
input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-
appearance:none;-moz-appearance:none;appearance:none}#onetrust-banner-
sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-
```

cookie-policy input[type="text"]:focus{border:1px solid #000;outline:0}#onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-cookie-policy label{display:block;margin-bottom:0.5rem;font-weight:600}#onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]{display:inline}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul{list-style:circle inside}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-policy ul{padding-left:0;margin-top:0}#onetrust-banner-sdk ul ul,#onetrust-pc-sdk ul ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem 3rem;font-size:90%}#onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-policy li{margin-bottom:1rem}#onetrust-banner-sdk th,#onetrust-banner-sdk td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid #e1e1e1}#onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-row{margin:0;max-width:none;display:block}#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-sdk.otFlat{position:fixed;z-index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em 2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk #onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-title,#onetrust-banner-sdk #onetrust-policy-text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-color:#68b631;margin-right:1em;min-width:125px;height:auto;white-space:normal;word-break:break-word;word-wrap:break-word;padding:12px 10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk #onetrust-pc-btn-handler.cookie-setting-link{background-color:#fff;border:none;color:#68b631;text-decoration:underline;padding-left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-ui{width:44px;height:44px;background-size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-

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banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-
bnr-logo{position:absolute;top:50%;transform:translateY(-
50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-
left:65px}#onetrust-banner-sdk .ot-b-addl-
desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -
1em)}#onetrust-banner-sdk .banner-option-
input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-
banner-sdk .banner-option-header .ot-arrow-container{display:inline-
block;border-top:6px solid transparent;border-bottom:6px solid
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-
container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms
ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms
ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-
container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-
bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-
desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-
dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-
bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-
handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-
bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-
iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-
close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link
#onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-
banner-sdk.ot-close-btn-link #onetrust-close-btn-container
button{padding:0;white-space:pre-wrap;border:none;height:auto;line-
height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk
#onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-
sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-
dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-
desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen
and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-
policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-
group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-

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btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-
title{display:inline;float:none}#onetrust-banner-sdk #banner-
options{margin:0;padding:0;width:100%}}@media only screen and (min-width:
426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-
policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-
container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-
group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-
parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk
#onetrust-button-group button{display:inline-block}#onetrust-banner-sdk
#onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-
sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-
sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-
reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-
sdk .has-reject-all-button #onetrust-button-group{width:calc(100% -
2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-
btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-
handler.cookie-setting-link{text-align:center}}@media only screen and (min-
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-

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parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-2)
#onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
    #onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
        #onetrust-consent-sdk #onetrust-policy-title,
            #onetrust-consent-sdk #onetrust-policy-text,
            #onetrust-consent-sdk .ot-b-addl-desc,
            #onetrust-consent-sdk .ot-dpd-desc,
            #onetrust-consent-sdk .ot-dpd-title,
            #onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
            #onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
            #onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
            #onetrust-banner-sdk .ot-cat-header {
                color: #a1a4ac;
            }
        #onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
            background-color: #E9E9E9;}
        #onetrust-consent-sdk #onetrust-banner-sdk a[href],
            #onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
            #onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
            {
                color: #3860BE;
            }#onetrust-consent-sdk #onetrust-accept-btn-handler,
            #onetrust-banner-sdk #onetrust-reject-all-handler {
                background-color: #e1242a;border-color: #e1242a;
                color: #FFFFFF;
            }
        #onetrust-consent-sdk #onetrust-banner-sdk *:focus,
        #onetrust-consent-sdk #onetrust-banner-sdk:focus {
            outline-color: #000000;
            outline-width: 1px;
        }
        #onetrust-consent-sdk #onetrust-pc-btn-handler,
        #onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
            color: #FFFFFF; border-color: #FFFFFF;

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background-color:
#000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-
addtl-venlst .ot-arw-cntr*,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl*{visibility:hidden}#onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-
weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-
header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item
p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-
icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-
title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-
handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-
pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-
height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-
left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-
height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-
pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk
a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-
sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px
15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-
height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-
weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-
bottom:0;border:0;font-weight:normal;line-
height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-
content{position:absolute;overflow-y:scroll;padding-left:0px;padding-
right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% -
63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-
grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-
size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-
scrollbar{width:11px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-
thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk
input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-
sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-
color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-
color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-
right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-
right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-
left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-
handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-
cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-
```

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sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-
subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-
pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-
height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-
height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-
sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk
ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps
li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li
h5{position:relative;top:5px;font-weight:bold;margin-
bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-
left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% -
100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp
p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-
sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-
size:inherit;padding-top:10px;padding-left:0px;padding-
right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-
pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-
pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-
footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-
top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-
handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-
content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer
button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-
container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-
sdk .ot-pc-footer-logo{height:30px;width:100%;text-
align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo
a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac-
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox

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label::before{height:18px;width:18px;border:1px solid
 #3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
 label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
 solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
 transform:rotate(-45deg);-webkit-transform:rotate(-
 45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-
 pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl
 input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
 cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-
 cntr .ot-arw{width:16px;height:16px;margin-
 left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-
 transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-
 transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk
 input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
 expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-
 transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
 transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-
 hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
 arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
 cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
 cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
 subgroup{width:auto;padding-left:0px !
 important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
 left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
 top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
 0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
 input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
 transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
 transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
 left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
 moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
 0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
 cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
 sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
 handler+a,#onetrust-pc-sdk .category-host-list-
 handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-
 decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-
 list-handler:hover,#onetrust-pc-sdk .category-vendors-list-
 handler+a:hover,#onetrust-pc-sdk .category-host-list-handler:hover{text-
 decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-
 handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-
 handler+a::after{content:"";height:15px;width:15px;background-repeat:no-
 repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,
 %3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626
 511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-
 18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573
 6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-
 32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-
 13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259
 8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-
 2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-
 6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-
 58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042
 "

42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102
24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-
35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-
3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-
186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668
2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847
5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg
%3E")})#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-
decoration:none}#onetrust-pc-sdk .back-btn-
handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-
block;word-break:break-word;word-wrap:break-word;margin-
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-
size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0
30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr
input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-
search-handler{height:31px;width:100%;border-radius:50px;font-
size:.8em;padding-right:35px;padding-left:15px;float:left;margin-
left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-
right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-
right:7px;width:calc(100% - 27px);max-height:calc(100% -
80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-
lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-
pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-
lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk
#ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-
lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-
arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-
index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-
15px}#onetrust-pc-sdk .ot-fltr-
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-
handler{background-color:#3860be;border-radius:17px;display:inline-
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-
transition:.1s ease;-webkit-transition:1s ease;transition:.1s
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler
svg{width:12px;height:12px;margin:3px 10px 0
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -

160px);height:auto;float:left;word-break:break-word;word-wrap:break-word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even){width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-align:left;vertical-align:middle;word-break:break-word;word-wrap:break-word;margin:0;padding-bottom:10px;padding-left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid #e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk #ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% - 125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s

ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-
txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-
cnt{z-index:2147483646;background-
color:#fff;position:absolute;height:90%;max-
height:300px;width:325px;left:210px;margin-top:10px;margin-
bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px
12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-
shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrCnt{overflow-
y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-
pc-sdk #ot-anchor{border:12px solid
transparent;display:none;position:absolute;z-
index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-
transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-
transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px
5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-
3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btns{margin-
left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-
pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-
sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvencntr{right:15px;position:relative;width:20px;height:20px;float:right}#onet
rust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvencntr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-

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expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-

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size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-
tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-
sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-
pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-
chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-
minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-
block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus
span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-
sdk .ot-plus-minus span:first-of-
type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus
span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-
sdk #ot-selall-adtlvcntr label,#onetrust-pc-sdk #ot-selall-hostcntr
label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-
block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-
minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-
right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-
size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !
important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-
hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-
bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-
radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-
child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-
pli-hdr span:last-child{padding-right:10px;max-width:95px;text-
align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-
pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-
align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-
header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-
cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-
grpdesc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-
cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-
cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-
cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-
left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-
sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-

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pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-chkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-chkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-grpdsc+.ot-leg-btn-container{padding-left:20px;padding-right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-decoration:underline;padding:0;font-size:.75em;font-weight:600;line-height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-sdk .ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em;background:none;right:15px;top:15px;width:auto;font-weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid #d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc{padding-

left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdesc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdesc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout div+.ot-acc-grpdesc{margin-top:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% - 40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% - 35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header{float:none;color:#2e3644;margin:0;display:inline-block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-active{position:absolute;top:50%;transform:translateY(-50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-

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expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-
item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-
top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-
child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-
bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-
bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-
cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px
solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-
top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk
.ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-
left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-
pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-
key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-
vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-
top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-
key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-
info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-
bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-
lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-
weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-
list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-
size:.85em}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-
vnd-serv .ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list .ot-
vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-
serv .ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-
size:.8em}#onetrust-pc-sdk .ot-vs-list .ot-vnd-subgrp-cnt .ot-cat-
header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-subgrp-cnt .ot-cat-header{font-
size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-
bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-
serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-
vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-
left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-
weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr
ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-
checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-
hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr
ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-
hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-
pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-
checkbox-consent .ot-acc-hdr{padding:.5rem
0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-
between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-
sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-
subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-
acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr
div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr
div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-
hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr
div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-
pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-
sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv

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.ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-

checkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
checkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-
checkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-
hdr .ot-checkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-
consent .ot-acc-hdr .ot-checkbox label::before{position:relative}#onetrust-pc-
sdk .ot-vs-config .ot-acc-hdr .ot-checkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-
acc-hdr .ot-checkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-
hdr .ot-checkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-
checkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-checkbox
input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-checkbox
input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-
checkbox
input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margi
n:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-
subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-
subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-
vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-
height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-
direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-
all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-
start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-
checkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-
all-checkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
checkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr
label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
checkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-
checkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-checkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked

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button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrLcnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,

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        #onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
        #onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
        {
            color: #696969;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
        #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
        {
            color: #FF0000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
        {
            background-color: #F8F8F8;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
        {
            background-color: #F8F8F8;
        }
#onetrust-consent-sdk #onetrust-pc-sdk

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        button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
            background-color: #FF0000;border-color: #FF0000;
            color: #FFFFFF;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
            border-color: #FF0000;
        }

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
            background-color: transparent;
            border: 1px solid transparent;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
            background-color: #FFFFFF;
            color: #78808E; border-color: #78808E;
        }

        #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
        #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
        #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
            outline-color: #000000;
            outline-width: 1px;
        }
        #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
            border: 1px solid #000000;
        }
        #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
        #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
            outline: 1px solid #000000;
        }
        .ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-

```


cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table{border-collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{position:absolute;height:100%;left:6px;width:40%;padding-

```

right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
border{display:inline-block;background-
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}

```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
    color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
    color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
    background-color: #F8F8F8;
}

```

```

.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/

```

```

logos/static/ot_persistent_cookie.png'))#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none;pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button: hover::before,#ot-sdk-btn-floating.ot-floating-
button: hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button: hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button: hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-
radius:10px;box-shadow:0 4px 8px 0
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-
floating .ot-floating-button__front{background-
color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-
button__front.custom-persistent-icon{background-position:center
center;background-repeat:no-repeat;background-size:100%;border-
radius:100px}#ot-sdk-btn-floating .ot-floating-button__front
svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-
button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-
floating .ot-floating-button__back.custom-persistent-icon{background-
position:center center;background-repeat:no-repeat;background-
size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back
svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button
button{background-
color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes
otFloatingBtnIntro{0%{opacity:0;left:-75px}100%
{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%
{opacity:0;transform:scale(0) rotate(-270deg)}100%
{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>

<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-
serif">

```

<!-- Google Tag Manager (noscript) -->

```
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-K75R39" height="0" width="0"
style="display:none;visibility:hidden">&lt;/iframe>></noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript>&lt;iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-5XBTH5B"
height="0" width="0"
style="display:none;visibility:hidden">&lt;/iframe>></noscript>
<!-- End Google Tag Manager (noscript) -->
```

```
<div id="AccessibilitySection">

  <span>
    <span class="Accessibility_hide-on-mobile accessibility-Text">

      <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility</a>

    </span>
    <span class="Accessibility_hide-on-desktop">

      <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility</a>

    </span>
  </span>
  <input type="hidden" id="disableAccessibility">
</div>
```

```
<header class="main__header main__header--scroll">
```

```
<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
  <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
  <meta itemprop="url" content="http://www.takeda.com">
  <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

  <a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">
    
    <div class="main__header__tagline">
```

```

        Better Health,
        <span class="main__header__tagline--break">Brighter Future</span>
    </div>
</a>

<div class="main__header__nav">
    <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
        <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
        </a>
        <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Careers</span>
        </a>
        <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Investors</span>
        </a>
        <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">Patients</span>
        </a>
        <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
            <span itemprop="name" class="nav-service__url--
item">HCPs</span>
        </a>

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

                <svg class="footer__country__icon icon__text icon--red">
                    <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
                </svg>Worldwide</a>

            </span>
        </span>
    </nav>
</div>
</div>

<div id="wrapper-menu" class="menu__inner menu--dir-right">

```

```

☐

```

```

data-label="" data-action="" itemprop="url"><span
itemprop="name">Worldwide Offices</span></a>
      <a class="menu__panel_submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Executive Leadership</span></a>
      <a class="menu__panel_submenu__link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Positions</span></a>
    </div>
    <div class="menu__panel__inner__content">
      <strong
class="menu__sub__heading"><a href="/who-we-are/Takeda-Global-
Headquarters/" data-category="" data-label="" data-action="">Takeda Global
Headquarters</a></strong>

      <a class="menu__panel_submenu__link"
href="/who-we-are/Takeda-Global-Headquarters/design-concept/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Design Concept</span></a>
      <a class="menu__panel_submenu__link"
href="/who-we-are/Takeda-Global-Headquarters/Where-we-work/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Where we work</span></a>
    </div>
    <div class="menu__panel__inner__content">
      <strong
class="menu__sub__heading"><a href="/who-we-are/corporate-philosophy/"
data-category="" data-label="" data-action="">Corporate
Philosophy</a></strong>

    </div>
    <div class="menu__panel__inner__content">
      <strong
class="menu__sub__heading"><a href="/who-we-are/corporate-governance/"
data-category="" data-label="" data-action="">Corporate
Governance</a></strong>

      <a class="menu__panel_submenu__link"
href="/who-we-are/corporate-governance/value/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Values and
Corporate Governance</span></a>
      <a class="menu__panel_submenu__link"
href="/who-we-are/corporate-governance/board-of-directors/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Board
of Directors</span></a>
      <a class="menu__panel_submenu__link"
href="/who-we-are/corporate-governance/nomination-and-compensation-
committee/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Nomination Committee and
Compensation Committee</span></a>
      <a class="menu__panel_submenu__link"
href="/who-we-are/corporate-governance/audit/" data-category="" data-label=""

```

data-action="" itemprop="url">Audit and Supervisory Committee and Internal Audit

Our Management

Charters and Reports, etc.

</div>

<div class="menu_panel_inner_content">

<strong

class="menu_sub_heading">Risk & Crisis Management

</div>

<div class="menu_panel_inner_content">

<strong class="menu_sub_heading">Global Ethics & Compliance / Global Code of Conduct

</div>

<div class="menu_panel_inner_content">

<strong

class="menu_sub_heading">Transparency Disclosures

EFPIA Disclosure Code Reports

Patient Group Disclosures

</div>

<div class="menu_panel_inner_content">

<strong

class="menu_sub_heading">Contact Us

</div>

</div>

<div class="menu_sub menu_panel_feature">

<section class="spot-block visual headingColor-color1 linkStyling-normal linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">


```

        <div class="spot-block__flex">
            <div class="spot-block__image">
                
            </div>
            <div class="spot-block__text-wrapper">
                <h2 class="spot-block__heading custom--head"
itemprop="headline">
</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

Celebrating the grand opening of Takeda Global Headquarters

```

                <div class="spot-block__link custom--link">LEARN
MORE</div>
            </div>
        </div>
    </div>
    </a>
</section>

    </div>
</div>
<button id="btnClose-0" type="button" onclick="toggleRbtn('item-
0')">
    <span class="close-menu">&nbsp;</span>
</button>
</div>
<input id="item-1" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-1" class="menu__label " itemprop="name">
        <span class="menu__label__text">What We Do
</span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">

```

```

        <a href="/what-we-do/" itemprop="url" data-category=""
data-label="" data-action="">
            <strong
class="menu__sub__heading">Our Business</strong>
            <span
class="menu__panel__landing__caption">We will become a global, values-based,
R&D-driven, biopharmaceutical leader</span>
            <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
        </div>

        <div class="menu__sub__expanded">
            <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development</a></strong>

                    <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Ecosystem for Health Innovation</span></a>
                    <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Our
Pipeline</span></a>
                    <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Clinical Trials</span></a>
                    <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Center for External Innovation</span></a>
                    <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/investigator-initiated-research/"
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Investigator Initiated Research</span></a>
                </div>
                <div class="menu__panel__inner__content">
                    <strong
class="menu__sub__heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus</a></strong>

                        <a class="menu__panel__submenu__link"
href="http://takedaoncology.com/" target="blank" data-category="External"
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url"><span itemprop="name">Oncology</span></a>
                        <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Rare
Diseases</span></a>
                        <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""

```

```
data-action="" itemprop="url"><span
itemprop="name">Neuroscience</span></a>
      <a class="menu__panel_submenu_link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-
label="" data-action="" itemprop="url"><span
itemprop="name">Gastroenterology</span></a>
      <a class="menu__panel_submenu_link"
href="/what-we-do/areas-of-focus/plasma-derived-therapies/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Plasma-
Derived Therapies</span></a>
      <a class="menu__panel_submenu_link"
href="/what-we-do/areas-of-focus/vaccines/" data-category="" data-label=""
data-action="" itemprop="url"><span
itemprop="name">Vaccines</span></a>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances &
Partnerships</a></strong>

      <a class="menu__panel_submenu_link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Takeda Digital
Ventures</span></a>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products</a></strong>

    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing</a></strong>

      <a class="menu__panel_submenu_link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Innovation
Story</span></a>
    </div>
    <div class="menu__panel_inner_content">
      <strong
class="menu__sub_heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines</a></strong>

      <a class="menu__panel_submenu_link"
href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Our Approach and Our Position</span></a>
      <a class="menu__panel_submenu_link"
href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
```

```
data-label="" data-action="" itemprop="url"><span itemprop="name">Hear
from Patients</span></a>
    <a class="menu_panel_submenu_link"
href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Driving
Impact with Partners</span></a>
    <a class="menu_panel_submenu_link"
href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Pre-
Approval Access</span></a>
</div>
<div class="menu_panel_inner_content">
    <strong
class="menu_sub_heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers</a></strong>

    <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Sustainable
Procurement</span></a>
    <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Supplier
Code of Conduct</span></a>
    <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Supplier
Diversity</span></a>
    <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Pharmaceutical Supply Chain Initiative</span></a>
    <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Qualification & Due Diligence</span></a>
    <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemprop="url"><span itemprop="name">Shire
Supplier Information</span></a>
    <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Takeda
Supplier Solutions Portal</span></a>
    <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Supplier Registration Process via Ariba Commerce
Cloud</span></a>
</div>
<div class="menu_panel_inner_content">
    <strong
class="menu_sub_heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA</a></strong>
```

```

        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">About T-CiRA</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Leaders
Message</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">What we do</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Portfolios</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Projects</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Inside T-CiRA</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Research
Achievements</span></a>
        <a class="menu__panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Future of iPSC</span></a>
    </div>
</div>
<div class="menu__sub menu__panel__feature">

```

```

    <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
        <a class="spot-block__wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
            <div class="spot-block__flex">
                <div class="spot-block__image">
                    
                </div>
                <div class="spot-block__text-wrapper">

```

```
<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>
```

```
<div class="spot-block__text" itemprop="description">
```

We focus on our core therapeutic areas.

```

    <div class="spot-block__link custom--link">LEARN
MORE</div>
    </div>
</div>
</div>
</a>
</section>
```

```

    </div>
</div>
<button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">
```

```

    <span class="close-menu">&nbsp;</span>
</button>
</div>
<input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
<label for="item-2" class="menu__label " itemprop="name">
    <span class="menu__label__text">Our Stories
</span>
```

```

</label>
<div class="menu__panel">
    <div class="menu__panel__inner">
        <div class="menu__sub">
            <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
                <strong
class="menu__sub__heading">Our Stories</strong>
                <span
class="menu__panel__landing__caption"><p>Two centuries. Countless
innovations. One vision.</p></span>
                <span itemprop="name"
class="menu__panel__link">Learn more</span></a>
            </div>
```

```

        <div class="menu__sub__expanded">
            <div class="menu__panel__inner__content">
                <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories</a></strong>
```

```

            </div>
        </div>
```

```

        <div class="menu__sub menu__panel__feature">

            </div>
        </div>
        <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">
            <span class="close-menu">&nbsp;</span>
        </button>
    </div>
    <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
    <label for="item-3" class="menu__label selected" itemprop="name">
        <span class="menu__label__text">Corporate
Responsibility </span>

    </label>
    <div class="menu__panel">
        <div class="menu__panel__inner">
            <div class="menu__sub">
                <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
                    <strong
class="menu__sub__heading">Takeda's CSR</strong>
                    <span
class="menu__panel__landing__caption">Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.</span>
                    <span itemprop="name"
class="menu__panel__link">LEARN MORE</span></a>
                </div>

                <div class="menu__sub__expanded">
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action</a></strong>

                        <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Chair in Global Child Health</span></a>
                        <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Takeda Initiative for the Global Fund</span></a>
                    </div>
                    <div class="menu__panel__inner__content">
                        <strong
class="menu__sub__heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program</a></strong>

```

```

        <a class="menu__panel_submenu_link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url"><span itemprop="name">Apply
for Funding</span></a>
    </div>
    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/corporate-responsibility/leaders-
driving-change/" data-category="" data-label="" data-action="">Leaders Driving
Change</a></strong>

    </div>
    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-
label="" data-action="">Purpose led-Sustainability at Takeda</a></strong>

    </div>
    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/patients/" data-category="" data-label="" data-
action="">Patient</a></strong>

    </div>
    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People</a></strong>

    </div>
    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet</a></strong>

    </div>
    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance</a></strong>

    </div>
    <div class="menu__panel_inner_content">
        <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability</a></strong>

    </div>

```



```

        </div>
        <div class="menu__sub menu__panel__feature">

            <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
                <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">
                    <div class="spot-block__flex">
                        <div class="spot-block__image">
                            
                                </div>
                                <div class="spot-block__text-wrapper">
                                    <h2 class="spot-block__heading custom--head"
itemprop="headline">

                                </h2>

                                <div class="spot-block__text" itemprop="description">

                                TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human
                                body!

                                <div class="spot-block__link custom--link">LEARN
                                MORE</div>
                                </div>
                                </div>
                                </div>
                                </a>
                            </section>

                        </div>
                    </div>
                    <button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">
                        <span class="close-menu">&nbsp;</span>
                    </button>
                </div>

```

```

        <nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
            <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">Newsroom</span>
            </a>
            <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">Careers</span>
            </a>
            <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">Investors</span>
            </a>
            <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">Patients</span>
            </a>
            <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
                <span itemprop="name" class="nav-service__url--
item">HCPs</span>
            </a>

            <span>
                <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

                <svg class="footer__country__icon icon__text icon--red">
                    <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
                </svg>Worldwide</a>

            </span>
        </span>
    </nav>

    <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
    <label for="tgl-overlay" class="menu__overlay"> </label>

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"> </
script>
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
    <meta itemprop="url" content="https://www.takeda.com/">

```

```

<input id="epslanguage" name="epslanguage" type="hidden" value="en">
<input id="node" name="node" type="hidden" value="">
<div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
  <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
  <label for="search-submit">
    <button type="submit" id="search-submit" class="search__submit">
      <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
    </button>
  </label>
  <label>
    <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
  </label>
</div>
</form>

<script>
  $() => {
    $('search__input').autocomplete({
      source: '/api/SearchResultBlock/autocomplete',
      minLength: 2
    });
  });
</script>

<style>
  .search__input.ui-autocomplete-input {
    background-image: none;
  }

  .search__input.ui-autocomplete-input.ui-autocomplete-loading {
    background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
    background-size: 22px 22px;
    background-repeat: no-repeat;
    background-position: right center;
  }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
  <svg class="search__toggle__icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
  <form action="https://www.takeda.com/search/" method="GET">

```

```
        <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
        <label>
            <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
        </label>
    </form>
</div>
```

```
</header>
```

```
<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">
```

```
<main class="main inner" style="padding-top: 80px;">
    <nav class="breadcrumb-social__wrapper">
        <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="1">
                <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="2">
                <a class="item" href="/corporate-responsibility/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">Corporate Responsibility</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="3">
                <a class="item" href="/corporate-responsibility/reporting-on-
sustainability/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item"><span itemprop="name">Reporting on
Sustainability</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="4">
                <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
                    <span itemprop="name">Introduction to Purpose led-
Sustainability at Takeda</span>
                </span>
            </span>
        </div>
```

```

<nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
  <span class="social-sharing__text">Share:</span>
  <span class="social-sharing__icons">
    <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a%2f%2ftakeda.info%2f3oqJtoX" target="_blank">
      <span class="icon" rel="nofollow" data-action="facebook" data-label="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/" data-target_group="Journalists">
        <meta itemprop="name" content="Facebook">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
        </svg>
      </span>
    </a>
    <a href="https://www.linkedin.com/shareArticle?mini=true&url=https%3a%2f%2ftakeda.info%2f3oqJtoX&title=Introduction+to+Purpose+led-Sustainability+at+Takeda&summary=&source=" target="_blank">
      <span class="icon" rel="nofollow" data-action="linkedin" data-label="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/" data-target_group="Journalists">
        <meta itemprop="name" content="LinkedIn">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
        </svg>
      </span>
    </a>
    <a href="https://twitter.com/intent/tweet?url=https%3a%2f%2ftakeda.info%2f3oqJtoX&text=Introduction+to+Purpose+led-Sustainability+at+Takeda" target="_blank">
      <span class="icon" rel="nofollow" data-action="twitter" data-label="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/" data-target_group="Journalists">
        <meta itemprop="name" content="Twitter">
        <svg class="circle-icon">
          <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
        </svg>
      </span>
    </a>
    <a href="mailto://?subject=I%20would%20like%20to%20share%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this%20interesting%20and%20I%20would%20like%20to%20share%20it%20with%20you.%0A%0A%20Introduction%20to%20Purpose%20led-Sustainability%20at%20Takeda%20https%3a%2f%2ftakeda.info%2f3oqJtoX" target="_blank">
      <span class="icon" rel="nofollow" data-action="email" data-label="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/" data-target_group="Journalists">
        <meta itemprop="name" content="Email">
        <svg class="circle-icon">

```

```
                <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
```

```
            </svg>
```

```
        </span>
```

```
    </a>
```

```
</span>
```

```
</nav>
```

```
</nav>
```

```
<section class="flex-row">
```

```
    <div class="grid-1-4">
```

```
<nav class="secondary secondary--scroll" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement" style="margin-top: -
80px;">
```

```
    <input type="checkbox" id="secondary__toggle--nav">
```

```
    <label for="secondary__toggle--nav" data-js="animateHeight">
```

```
        <a class="secondary__heading " itemprop="name" data-
href="/corporate-responsibility/reporting-on-sustainability/">Reporting on
Sustainability</a>
```

```
    </label>
```

```
    <div class="secondary__dropdown">
```

```
        <div class="secondary__dropdown_content">
```

```
            <a
```

```
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/" class="secondary__link secondary__link--expanded
secondary__link--current" data-category="" data-label="" data-
action="">Introduction to Purpose led-Sustainability at Takeda</a>
```

```
            <a
```

```
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/sustainability-highlights/" class="secondary__sublink "
data-category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Sustainability Highlights</span></a>
```

```
            <a
```

```
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/materiality/" class="secondary__sublink " data-
category="" data-label="" data-action="" itemprop="url"><span
itemprop="name">Materiality</span></a>
```

```
            <a
```

```
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/esg-disclosure--transparency/"
class="secondary__sublink " data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">ESG Disclosure &
Transparency</span></a>
```

```
            <a
```

```
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/purpose-led-sustainability-governance/"
class="secondary__sublink " data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Purpose-led Sustainability
Governance</span></a>
```

```
            <a
```

```
href="/corporate-responsibility/reporting-on-sustainability/patients/"
class="secondary__link" data-category="" data-label="" data-
action="">Patient</a>
```

```

        <a
href="/corporate-responsibility/reporting-on-sustainability/people/"
class="secondary__link" data-category="" data-label="" data-
action="">People</a>
        <a
href="/corporate-responsibility/reporting-on-sustainability/planet/"
class="secondary__link" data-category="" data-label="" data-
action="">Planet</a>
        <a
href="/corporate-responsibility/reporting-on-sustainability/governance/"
class="secondary__link" data-category="" data-label="" data-
action="">Governance</a>
    </div>
</div>
</nav>
</div>
<div class="grid-3-4">
    <div class="grid-1-1">
        <div class="content__page__heading">
            <h1>
Introduction to Purpose led-Sustainability at Takeda
            </h1>
        </div>
        <div class="content__page__img">
            <div class="epi-wrapper"><div></div></div>
            </div>
        </div>
        <div class="epi-wrapper"><div class="grid-1-1">    <div class="richtext">

<h2>Our Purpose-led Sustainability Strategy</h2>

        </div>
    </div><div class="grid-1-1">    <div class="richtext--custom visual
backgroundColor-color4">

<p>Building from Takeda’s strong heritage, our corporate philosophy brings
greater focus to our purpose, vision, values and imperatives.</p>

```

<p>We create long-term value for all our stakeholders – we consider how our actions will impact the next decade, not just the next quarter. We strive to address unmet medical needs by delivering life-transforming or life-saving medicines and vaccines, and we believe this will translate into sustainable growth for the business. Our purpose is deliberately even broader than this, however. It encompasses the wider world, as well as a commitment to be environmentally responsible. Through our purpose-led sustainability approach, we create value for society by putting our core strengths and capabilities as a biopharmaceutical company to work to help solve key societal challenges.</p>
<p>This purpose-led and values-based approach drives all of our actions and decisions, and our commitments across our Patient, People and Planet imperatives underpinned by Data and Digital. Our approach is integrated into how we do business – throughout our entire value chain from research and development (R&D) to product distribution – taking into consideration how our work affects patients and people in the communities we serve, as well as the planet.</p>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<p> </p>
<div class="takeda__table__wrapper"><table style="width: 100%; border-collapse: collapse; height: 250px;" border="1" cellpadding="5px">
<tbody>
<tr style="height: 16px;">
<td style="width: 50%; height: 16px;" colspan="2">
<h3>PATIENT</h3>
</td>
<td style="width: 25%; height: 16px;">
<h3>PEOPLE</h3>
</td>
<td style="width: 25%; height: 16px;">
<h3>PLANET</h3>
</td>
</tr>
<tr style="background-color: #edf2f4;">
<td style="width: 25%; height: 216px; vertical-align: top;">
<p>Responsibly translate science into highly innovative, life-changing medicines and vaccines</p>
<p>We focus on diseases with the highest unmet need to bring medicines and vaccines of the highest quality to patients as quickly as possible.</p>
</td>
<td style="width: 25%; height: 216px; vertical-align: top;">
<p>Accelerate access to improve lives worldwide</p>
<p>We partner with diverse stakeholders to support the sustainability of health care systems.</p>
</td>
<td style="width: 25%; height: 216px; vertical-align: top;">
<p>Create an exceptional people experience</p>
<p>We aim to create a diverse and inclusive organization where people can thrive, grow and realize their own potential while enabling our purpose.</p>
</td>

<p>Protect our planet</p> <p>We will harness our unique capabilities to deliver a high standard of environmental leadership that protects our planet's natural systems and human health.</p>			
<td style="width: 25%; height: 18px; vertical-align: top;"> <p>PRIORITY 1: Deliver life-changing medicines and vaccines to people by cultivating the best science generated through our strong internal research and development capabilities complemented by our extensive partnership network.</p> <p>PRIORITY 2: Embed a patient-centric and science-driven approach from discovery through commercialization to ensure rapid, global access to all transformative medicines and vaccines.</p> <p>PRIORITY 3: Ensure the high-quality, uninterrupted supply and delivery of our medicines and vaccines to people by harnessing innovation.</p> </td> <td style="width: 25%; height: 18px; vertical-align: top;"> <p>PRIORITY 1: Provide timely, broad and sustainable access to our innovative medicines worldwide.</p> <p>PRIORITY 2: Ensure sustainable access to our innovative medicines for patients diagnosed with a serious condition in underserved communities, in particular where there are no medical alternatives.</p> <p>PRIORITY 3: Improve patient outcomes and create societal value through partnerships.</p> </td> <td style="width: 25%; height: 18px; vertical-align: top;"> <p>PRIORITY 1: Develop and attract top talent to deliver our vision with a highly engaged workforce.</p> <p>PRIORITY 2: Focus on improving employee health, well-being and resilience.</p> <p>PRIORITY 3: Drive positive change by promoting diversity, equity and inclusion.</p> <p>PRIORITY 4: Create an environment that fosters lifelong learning and a growth mindset, enabling employees to thrive inside and outside of Takeda.</p> </td>	<p>PRIORITY 1: Deliver life-changing medicines and vaccines to people by cultivating the best science generated through our strong internal research and development capabilities complemented by our extensive partnership network.</p> <p>PRIORITY 2: Embed a patient-centric and science-driven approach from discovery through commercialization to ensure rapid, global access to all transformative medicines and vaccines.</p> <p>PRIORITY 3: Ensure the high-quality, uninterrupted supply and delivery of our medicines and vaccines to people by harnessing innovation.</p>	<p>PRIORITY 1: Provide timely, broad and sustainable access to our innovative medicines worldwide.</p> <p>PRIORITY 2: Ensure sustainable access to our innovative medicines for patients diagnosed with a serious condition in underserved communities, in particular where there are no medical alternatives.</p> <p>PRIORITY 3: Improve patient outcomes and create societal value through partnerships.</p>	<p>PRIORITY 1: Develop and attract top talent to deliver our vision with a highly engaged workforce.</p> <p>PRIORITY 2: Focus on improving employee health, well-being and resilience.</p> <p>PRIORITY 3: Drive positive change by promoting diversity, equity and inclusion.</p> <p>PRIORITY 4: Create an environment that fosters lifelong learning and a growth mindset, enabling employees to thrive inside and outside of Takeda.</p>
<p>PRIORITY 1: Minimize the environmental impact of products and services based on the principles of a circular economy.</p> <p>PRIORITY 2: Decarbonize our operations and value chain.</p> <p>PRIORITY 3: Empower our employees to go above and beyond to conserve the world's natural resources.</p>			

```

</tbody>
</table></div>
<p>&nbsp;</p>
<div class="takeda__table__wrapper"><table style="width: 100%; border-collapse: collapse; background-color: #34373f;" border="1" cellpadding="5px">
<tbody>
<tr>
<td style="width: 25%;" colspan="4"><span class="white-text">DATA AND DIGITAL</span></td>
</tr>
<tr>
<td style="width: 25%; background-color: #a1a4ac; vertical-align: top;">
<p><span class="white-text"><strong>Unleash the power of data and digital</strong></span></p>
<p>We strive to transform Takeda into the most trusted, data-driven, outcomes-based biopharmaceutical company.</p>
</td>
<td style="width: 25%; vertical-align: top;"><span class="white-text"><strong>PRIORITY 1:</strong> Provide personalized digital experiences to patients across the care pathway</span></td>
<td style="width: 25%; vertical-align: top;"><span class="white-text"><strong>PRIORITY 2:</strong> Harness data as a digital enabler to generate sustainable value by acting on insights derived from analytics and artificial intelligence (AI)</span></td>
<td style="width: 25%; vertical-align: top;"><span class="white-text"><strong>PRIORITY 3:</strong> Democratize technology and develop digital talent to speed innovation, improve outcomes and deliver on our commitments to patients.</span></td>
</tr>
</tbody>
</table></div>
<p>&nbsp;</p>

```

```

</div>
</div><div class="grid-1-3"> <div class="richtext">

```

```

<div style="margin: 5px; padding: 5px; outline: red dotted;">
<p><strong>Learn More</strong></p>
<p><em>Takeda's </em><em><a href="/who-we-are/corporate-philosophy/">Corporate Philosophy</a></em></p>
</div>

```

```

</div>
</div><div class="grid-1-1"> <div class="richtext">

```

```

<hr style="border-top: 3px solid red;">
<h1>FIND OUT MORE</h1>

```

```

</div>
</div><div class="grid-1-4">

```

```

<a href="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/sustainability-highlights/"
class="story__page__thumbnails__item__wrapper">

```

```

<div class="story_page_thumbnails_item thumbnails--with--caption">
  <div class="story_page_thumbnails_item_img_wrapper">
    
  </div>
  <div class="story_page_thumbnails_item_caption">
    <div class="story_page_thumbnails_item_caption--content">
      <h4 class="story_page_thumbnails_item_caption--title"></h4>
      <p class="story_page_thumbnails_item_caption--text">
FY2020 Sustainability Highlights
</p>
      <p class="story_page_thumbnails_item_caption--calltoaction">Read more</p>
    </div>
  </div>
</div>
</a></div><div class="grid-1-4">

<a href="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/materiality/"
class="story_page_thumbnails_item_wrapper">
  <div class="story_page_thumbnails_item thumbnails--with--caption">
    <div class="story_page_thumbnails_item_img_wrapper">
      

</div>

<div class="story\_page\_thumbnails\_item\_caption">

<div class="story\_page\_thumbnails\_item\_caption--content">

<h4 class="story\_page\_thumbnails\_item\_caption--title"></h4>

<p class="story\_page\_thumbnails\_item\_caption--text">

Materiality

</p>

<p class="story\_page\_thumbnails\_item\_caption--calltoaction">Read more</p>

</div>

</div>

</div>

</a></div><div class="grid-1-4">

<a href="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/esg-disclosure--transparency/"

class="story\_page\_thumbnails\_item\_wrapper">

<div class="story\_page\_thumbnails\_item\_thumbnails--with--caption">

<div class="story\_page\_thumbnails\_item\_img\_wrapper">



</div>

</div>

<div class="story\_page\_thumbnails\_item\_caption">

<div class="story\_page\_thumbnails\_item\_caption--content">

<h4 class="story\_page\_thumbnails\_item\_caption--title"></h4>

<p class="story\_page\_thumbnails\_item\_caption--text">

Environmental, Social and Governance (ESG) Disclosure & Transparency

</p>

<p class="story\_page\_thumbnails\_item\_caption--calltoaction">Read more</p>

</div>

</div>

</div>

</a></div><div class="grid-1-4">

<a href="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/purpose-led-sustainability-governance/"

class="story\_page\_thumbnails\_item\_wrapper">

<div class="story\_page\_thumbnails\_item\_thumbnails--with--caption">

<div class="story\_page\_thumbnails\_item\_img\_wrapper">



</div>

<div class="story\_page\_thumbnails\_item\_caption">

<div class="story\_page\_thumbnails\_item\_caption--content">

<h4 class="story\_page\_thumbnails\_item\_caption--title"></h4>

<p class="story\_page\_thumbnails\_item\_caption--text">

Governing our Sustainability Efforts

</p>

<p class="story\_page\_thumbnails\_item\_caption--calltoaction">Read more</p>

</div>

</div>

</div>

</a></div><div class="grid-1-1"> <div class="richtext">

<hr style="border-top: 3px solid red;">

<h1>CONTACT US</h1>

</div>

</div><div class="grid-1-1"> <div class="richtext--custom visual backgroundColor-color4">

<p>We welcome your comments and questions about our sustainability activities at <a href="mailto:sustainablevalue@takeda.com" data-category="Contact" data-label="sustainablevalue@takeda.com" data-action="mailto">sustainablevalue@takeda.com</a></p>

</div>

</div></div> </div>

</section>

</main>

<section class="social-sharing\_overlay">

<input type="checkbox" class="state" aria-hidden="true" id="social-overlay" value="" data-lang-param-name="epslanguage" data-lang-param-value="en">

<label for="social-overlay" class="social-sharing\_overlay\_bg"></label>

<div class="social-sharing\_overlay\_content">

<label for="social-overlay" class="">

```

 <svg class="social-sharing__overlay_toggle">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>
 </svg>
 </label>

 <span data-share-url="Share?shareType=1" class="icon" rel="nofollow"
data-category="Share" data-action="facebook">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>
 </svg>

 <span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
data-category="Share" data-action="linkedin">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
 </svg>

 <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

 <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
 </svg>

</div>
</section>

```

```

<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement" style="opacity: 1;
visibility: visible;">
 <div class="totop__inner">
 <div class="totop" itemprop="name">TOP</div>
 </div>
</nav>

```

```

<footer class="footer">
 <div class="footer__content">
 <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">

```

[<span itemprop="name">Terms of Use</span></a>](/terms-of-use/)  
[<span itemprop="name">Takeda Privacy Notice</span></a>](/privacy-notice/)  
[<span itemprop="name">Cookie Policy</span></a>](/cookie-policy/)  
[<span itemprop="name">Accessibility Statement</span></a>](/accessibility-statement/?lang=en)  
<div class="footer\_\_copyright--desktop">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights reserved.</p>

</div>

</div>

<div class="footer\_\_social-wrap">  
<div class="footer\_\_social">  
<div class="footer\_\_social\_\_text">Connect with us:</div>  
<a href="https://www.linkedin.com/company/takeda-pharmaceuticals/" itemprop="url" class="footer\_\_url icon linkedin" target="blank" data-category="External" data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-action="Social">  
<span class="hide" aria-hidden="true" itemprop="name">linkedin</span>  
<svg class="icon\_\_text icon--social footer\_\_social\_\_icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use></svg>  
</a>  
<a href="http://www.twitter.com/takedapharma" itemprop="url" class="footer\_\_url icon twitter" target="blank" data-category="External" data-label="http://www.twitter.com/takedapharma" data-action="Social">  
<span class="hide" aria-hidden="true" itemprop="name">twitter</span>  
<svg class="icon\_\_text icon--social footer\_\_social\_\_icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use></svg>  
</a>  
<a href="https://www.youtube.com/takeda-pharmaceuticals/" itemprop="url" class="footer\_\_url icon youtube" target="blank" data-category="External" data-label="https://www.youtube.com/takeda-pharmaceuticals/" data-action="Social">  
<span class="hide" aria-hidden="true" itemprop="name">youtube</span>  
<svg class="icon\_\_text icon--social footer\_\_social\_\_icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-youtube"></use></svg>  
</a>

```

 </div>
 <div class="footer__worlwide">

<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
 </svg>Worldwide

<script>
(function() {
 var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
 if (pageLanguage != null) {
 var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
 if (!document.querySelector("#tinymce") && match == null) {
 var aSpans = document.querySelectorAll('.custom-shy'),
 nSpans = aSpans.length;
 for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '­';
 }
 }

 var tempDiv = document.createElement('div');
 tempDiv.setAttribute("id", "tinymce");
 document.body.appendChild(tempDiv);
})();
</script>

<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if (accessibilityMobileLink) {
 accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

 </div>
</div>

```



```
</div>
</footer><div id="tinymce"></div>

<div class="footer__copyright--mobile">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

</div>

<div class="footer__settings">
<div><div class="grid-1-1"> <div class="richtext">

<style><!--
@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-2 {
 width: 48.75%;
 }
}

@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-1-3 {
 width: 31.6666667%;
 }
}

@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-2-3 {
 width: 65.8333333%;
 }
}

@media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-3-4 {
 width: 75%;
 }
}

@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 48.75%;
 }
}

@media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 22.5%;
 }
}
--></style>

</div>
</div><div class="grid-1-1"> <div class="richtext">
```

```

<style><!--
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
 display: table;
 }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
 .menu__sub__expanded > .menu__panel__inner__content:first-child {
 display: inline-block !important;
 }
}
--></style>

```

```

</div>
</div><div class="grid-1-1"> <div class="richtext">

```

```

<style><!--
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }

 .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }
}
--></style>

```

```

</div>
</div></div></div>

```

```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
 <div class="modal-dialog modal-lg modal-dialog-centered">
 <div class="modal-content">
 </div>
 <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close
 </div>
 </div>

 <script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">

```

```

if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>

```

```

<script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>

```

```

<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"><div role="status" aria-
live="assertive" aria-relevant="additions" class="ui-helper-hidden-
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><iframe style="display:none;"
src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-
consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div
id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true"
role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy
Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo
Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo"
style="background-image: url("https://cdn.cookie law.org/logos/ccbe7f52-
9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-
ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/
takeda_logo.png");
background-position: left;"></div><button id="close-pc-btn-handler"
class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --
><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy
Preference Center</h2><div id="ot-pc-desc">When you visit any website, it
may store or retrieve information on your browser, mostly in the form of cookies.
This information might be about you, your preferences or your device and is
mostly used to make the site work as you expect it to. The information does not
usually directly identify you, but it can give you a more personalized web
experience. Because we respect your right to privacy, you can choose not to
allow some types of cookies. Click on the different category headings to find out
more and change our default settings. However, blocking some types of cookies
may impact your experience of the site and the services we are able to offer.

<a href="https://cookiepedia.co.uk/giving-consent-to-cookies"
class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More
information about your privacy, opens in a new tab">More
information</div><button id="accept-recommended-btn-handler">Allow
All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">

```

Manage Consent Preferences

<button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-group-id-C0002" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002"><label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Performance Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. &nbsp; &nbsp; All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-C0004" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Targeting Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0004">These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. &nbsp; &nbsp; They do not store directly personal information, but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0001" aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-always-active">Always Active</div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0001">These cookies are necessary for the website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. &nbsp; &nbsp; You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. These cookies do not store any personally identifiable information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-

```

config" data-optanongroupid="C0003"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-
id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"></div><h4 class="ot-
cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-
C0003" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label
class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-
checked="false" role="switch"> Functional
Cookies</label> </div></div><!-- accordion detail --><div class="ot-
acc-grpctr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978
L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30
110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"
d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-
12.682-10.318-23-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92
c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17,7.626-17,17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0

```

402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136c-3.234,7.801-1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.424,12.854l73.085,73.083c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div class="ot-fltr-scrlnent ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-checked="false" class="category-filter-handler"> <label for="chkbox-id"><span class="ot-label-txt">checkbox label</span></label> <span class="ot-label-status">label</span></div></div></div><div class="ot-fltr-btns"><button id="filter-apply-handler">Apply</button> <button id="filter-cancel-handler">Cancel</button></div></div></div></section></div></div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-consent-hdr">Consent</span> <span class="ot-li-hdr">Leg.Interest</span></div><div class="ot-sel-all-chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-hosts-groups-handler" type="checkbox" aria-checked="false"> <label for="select-all-hosts-groups-handler"><span class="ot-label-txt">checkbox label</span></label> <span class="ot-label-status">label</span></div><div class="ot-chkbox" id="ot-selall-vcncnt"><input id="select-all-vendor-groups-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-groups-handler"><span class="ot-label-txt">checkbox label</span></label> <span class="ot-label-status">label</span></div><div class="ot-chkbox" id="ot-selall-licnt"><input id="select-all-vendor-leg-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-leg-handler"><span class="ot-label-txt">checkbox label</span></label> <span class="ot-label-status">label</span></div></div></div></div><div class="ot-sdk-row"><div class="ot-sdk-column"></div></div></section></section><div class="ot-pc-footer"><div class="ot-btn-container"> <button class="save-preference-btn-handler onetrust-close-btn-handler">Confirm My Choices</button></div><!-- Footer logo --><div class="ot-pc-footer-logo"><a href="https://www.onetrust.com/products/cookie-consent/" target="\_blank" rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new Tab"></a></div></div><!-- Cookie subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-atomic="true" aria-live="polite"></span><!-- Vendor Service container and item template --><iframe class="ot-text-resize" title="onetrust-text-resize" style="position: absolute; top: -50000px; width: 100em;" aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating" title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-button\_\_front custom-persistent-icon"><button type="button" class="ot-floating-button\_\_open" aria-label="Open Preferences"></button></div><div

```
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000) " points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>
```

```
<html lang="en" prefix="og: http://ogp.me/ns#"><head>
 <meta http-equiv="X-UA-Compatible" content="IE=edge">
 <meta charset="utf-8">
 <meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
 <meta name="apple-mobile-web-app-capable" content="yes">
 <link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
 <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
 <link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
 <link rel="manifest" href="/manifest.json">
 <link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
 <link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
 <meta name="apple-mobile-web-app-title" content="Takeda">
 <meta name="application-name" content="Takeda">
 <meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
 <meta name="theme-color" content="#ffffff">

 <meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmvbho66payap6fhe">
```

```
 <link rel="canonical" hreflang="en"
href="https://www.takeda.com/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/">
<title>Introduction to Purpose led-Sustainability at Takeda</title>
<meta name="description" content="At Takeda, we are committed to creating
value for society by putting our core strengths and capabilities to work to help
solve key societal challenges by addressing unmet medical needs, supporting
sustainable health care systems, by mitigating climate change and striving to
create a diverse and inclusive organization where people can thrive.">
<meta name="robots" content="index,follow">
```

```
<meta property="og:title" content="Introduction to Purpose led-Sustainability at Takeda">
<meta property="og:description" content="At Takeda, we are committed to creating value for society by putting our core strengths and capabilities to work to help solve key societal challenges by addressing unmet medical needs, supporting sustainable health care systems, by mitigating climate change and striving to create a diverse and inclusive organization where people can thrive.">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/">
<meta property="og:image"
content="https://www.takeda.com/48d894/siteassets/system/corporate-responsibility/sustainable-value-report/introduction/sustainability-intro-banner-thumb.jpg">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Introduction to Purpose led-Sustainability at Takeda">
<meta name="twitter:description" content="At Takeda, we are committed to creating value for society by putting our core strengths and capabilities to work to help solve key societal challenges by addressing unmet medical needs, supporting sustainable health care systems, by mitigating climate change and striving to create a diverse and inclusive organization where people can thrive.">
<meta name="twitter:image"
content="https://www.takeda.com/48d894/siteassets/system/corporate-responsibility/sustainable-value-report/introduction/sustainability-intro-banner-thumb.jpg">
<meta name="twitter:url" content="https://www.takeda.com/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/">
<meta name="twitter:widgets:csp" content="on">
```

```
<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
 var srcId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
 if(document.location.href.indexOf("takeda.com.cn") > -1) { srcId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
 document.write('<script type="text/javascript"
src="\https://cdn.cookie law.org/consent/'+srcId+'/OtAutoBlock.js\" ></script>');
 document.write('<script
src="\https://cdn.cookie law.org/scripttemplates/otSDKStub.js\" data-document-
language="true\" type="text/javascript\" charset="UTF-8\" data-domain-
script="'+srcId+'\" ></script>');
```



```

})();
</script><script type="text/javascript"
src="https://cdn.cookieclaw.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookieclaw.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
 // Set client and delivery

 _iaq = [
 ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
 ['delivery', 234],
 ['track', 'consume']
];

 // Include the Idio Analytics JavaScript
 !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->

```

```

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">

```

```

<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
 "Digital Ecosystem": {
 "page_name":
"/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-
sustainability/",
 "page_language": "en",
 "page_url": "/corporate-responsibility/reporting-on-sustainability/introduction-
to-purpose-led-sustainability/",
 "section": "Corporate Responsibility",
 "page_error": "",
 "target_group": "",
 "ip_address": "0.0.0.0",
 "version": "",
 "website_name": "Takeda Corporate com",
 "cluster": "www.takeda.com"
 }
}
}

```

```
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->
```

```
<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->
```

```
<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>
<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>
<script src="/Scripts/bootstrap.min.js"></script>
<script src="https://takeda.usablenet.com/pt/start" type="text/javascript"
async=""></script>
```

```
<script type="text/javascript">var applInsights=window.applInsights||
function(config){function t(config){i[config]=function(){var
t=arguments;i.queue.push(function(){i[config].apply(i,t)}}}var
i={config:config},u=document,e=window,o="script",s="AuthenticatedUserCont
ext",h="start",c="stop",l="Track",a=l+"Event",v=l+"Page",r,f;setTimeout(funci
on(){var
t=u.createElement(o);t.src=config.url||"https://az416426.vo.msecnd.net/scripts/
a/ai.0.js";u.getElementsByTagName(o)[0].parentNode.appendChild(t)});try{i.cookie=u.cookie}catch(y)
{}}for(i.queue=[],r=["Event","Exception","Metric","PageView","Trace","Dependen
cy"];r.length;)t("track"+r.pop());return
t("set"+s),t("clear"+s),t(h+a),t(c+a),t(h+v),t(c+v),t("flush"),config.disableExcept
ionTracking||(r="onerror",t("_"+r),f=e[r],e[r]=function(config,t,u,e,o){var
s=f&&f(config,t,u,e,o);return s!==!0&&i["_"+r](config,t,u,e,o,s)},i)
({instrumentationKey:"29acb88b-6f23-489a-b882-
847bba9ae9b5",sdkExtension:"a"});window.applInsights=applInsights;applInsights
.queue&&applInsights.queue.length===0&&applInsights.trackPageView();</
script><script
src="https://az416426.vo.msecnd.net/scripts/a/ai.0.js"></script><script
src="https://cdn.cookieLaw.org/scripttemplates/6.38.0/otBannerSdk.js" async=""
type="text/javascript"></script><style id="onetrust-style">#onetrust-banner-
```

```

sdk{-ms-text-size-adjust:100%;-webkit-text-size-adjust:100%}#onetrust-banner-
sdk .onetrust-vendors-list-handler{cursor:pointer;color:#1f96db;font-
size:inherit;font-weight:bold;text-decoration:none;margin-left:5px}#onetrust-
banner-sdk .onetrust-vendors-list-handler:hover{color:#1f96db}#onetrust-
banner-sdk:focus{outline:2px solid #000;outline-offset:-2px}#onetrust-banner-
sdk a:focus{outline:2px solid #000}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{outline-offset:1px}#onetrust-banner-sdk.ot-bnr-w-logo
.ot-bnr-logo{height:64px;width:64px}#onetrust-banner-sdk .ot-close-
icon,#onetrust-pc-sdk .ot-close-icon,#ot-sync-ntfy .ot-close-icon{background-
image:url("data:image/svg+xml;base64,PHN2ZyB2ZXJzaW9uPSIxLjEiHhtbG5zPSJ
odHRwOi8vd3d3LnczLm9yZy8yMDAwL3N2ZylgeG1sbnM6eGxpbnms9Imh0dHA6Ly
93d3cudzMub3JnLzE5OTkveGxpbnmsiIHg9IjBweClgeT0iMHB4IiB3aWR0aD0iMzQ4Lj
MzM3B4IiBoZWlnaHQ9IjM0OC4zMzNweClgdmlld0JveD0iMCAwIDM0OC4zMzMgMz
Q4LjMzNCIgc3R5bGU9ImVuYWJsZS1iYWNRZ3JvdW5kOm5ldyAwIDAgMzQ4LjMzMy
AzNDguMzM0OylgeG1sOnNwYWNPISJwcmVzZXJ2ZSI+PGc+PHBhdGggZmlsbD0ilz
U2NTY1NiIgZD0iTTMzNi41NTksNjguNjExTDIzMS4wMTYsMTc0LjE2NWwxMDUuNTQ
zLDEwNS41NDIjMTUuNjk5LDE1LjcwNSwxNS42OTksNDEuMTQ1LDA5NTYuODVjLTc
uODQ0LDCuODQ0LTE4LjEyOCwxMS43NjktMjguNDA3LDE4LjE2OWMtMTAuMjk2LD
AtMjAuNTgxLTMuOTE5LTI4LjQxOS0xMS43NjktMjguNDA3LDE4LjE2NywyMzEuMDAzTDY4LjY
wOSwzMzYuNTYzYy03Ljg0Myw3Ljg0NC0xOC4xMjgsMTEuNzY5LTI4LjQxNiwxMS43
NjklLDEwLjI4NSwwLTlwLjU2My0zLjkwOS0yOC40MTMtMTEuNzY5Yy0xNS42OTktMT
UuNjk4LTE1LjY5OS00MS4xMzksMCM0Ni44NWwxMDUuNTQtMTA1LjU0OUwxMS43
NzQsNjguNjExYy0xNS42OTktMTUuNjk5LTE1LjY5OS00MS4xNDUsMCM0Ni44NDRjM
TUuNjk2LTE1LjY4Nyw0MS4xMjktMTUuNjg3LDEuLjgyOSwwbDEwNS41NjMsMTA1Lj
U1NEwyNzkuNzlxLDE4LjE2N2MxNS43MDUtMTUuNjg3LDE4LjE2OS0xNS42ODcsNT
YuODMyLDBDMzUyLjI1OCwyNy40NjYsMzUyLjI1OCw1Mi45MTIsMzM2LjU1OSw2OC
42MTF6li8+PC9nPjwvc3ZnPg==");background-size:contain;background-
repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-
banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo
a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-
sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-
size:contain;background-repeat:no-repeat;background-
position:center;height:25px;width:152px;display:block;text-decoration:none;font-
size:0.75em}#onetrust-banner-sdk .powered-by-logo:hover,#onetrust-banner-
sdk .ot-pc-footer-logo a:hover,#onetrust-pc-sdk .powered-by-
logo:hover,#onetrust-pc-sdk .ot-pc-footer-logo a:hover,#ot-sync-ntfy .powered-
by-logo:hover,#ot-sync-ntfy .ot-pc-footer-logo
a:hover{color:#565656}#onetrust-banner-sdk h3 *,#onetrust-banner-sdk h4
*,#onetrust-banner-sdk h6 *,#onetrust-banner-sdk button *,#onetrust-banner-
sdk a[data-parent-id] *,#onetrust-pc-sdk h3 *,#onetrust-pc-sdk h4 *,#onetrust-
pc-sdk h6 *,#onetrust-pc-sdk button *,#onetrust-pc-sdk a[data-parent-id] *,#ot-
sync-ntfy h3 *,#ot-sync-ntfy h4 *,#ot-sync-ntfy h6 *,#ot-sync-ntfy button *,#ot-
sync-ntfy a[data-parent-id] *{font-size:inherit;font-
weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-
hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk
button.ot-link-btn:hover,#onetrust-pc-sdk button.ot-link-btn:hover,#ot-sync-ntfy
button.ot-link-btn:hover{text-decoration:underline;opacity:1}#onetrust-pc-
sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-
container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-
direction:initial;width:100%}#onetrust-pc-sdk
[type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)
{pointer-events:initial}#onetrust-pc-sdk
[type="checkbox"]:disabled+label::before.#onetrust-pc-sdk

```

[type="checkbox"]:disabled+label:after,#onetrust-pc-sdk  
[type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-  
pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li  
input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-  
index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]  
{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-  
host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-  
index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-  
pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-  
logo{height:60px;width:180px;background-position:center;background-  
size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-  
only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-  
sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-  
1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-  
fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-  
in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-  
timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !  
important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-  
btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-  
settings{color:#68b631;border:1px solid #68b631;height:auto;white-  
space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-  
height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-  
webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-  
settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-  
color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-  
index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0  
;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%  
{opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and  
(min-width: 426px) and (max-width: 896px) and (orientation: landscape)  
{#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-  
input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-  
list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px  
solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-  
sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-  
weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-  
sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p  
a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv  
.ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info  
a{margin-right:auto}  
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-  
ntfy{font-size:16px}#onetrust-banner-sdk \*,#onetrust-banner-  
sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk \*,#onetrust-pc-  
sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy \*,#ot-sdk-cookie-  
policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy \*,#ot-sync-  
ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-  
sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-  
banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-  
banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-  
banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-  
banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk  
section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-  
sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk  
nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-  
sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-

sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy #ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-height:0;max-height:none;width:auto;min-width:0;max-width:none;border-radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;right:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-shadow:none;text-transform:none;white-space:normal;background:none;overflow:visible;vertical-align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width:

550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy

a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk button.ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:focus

primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-  
primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-  
primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-  
sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-  
cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-  
policy input[type="button"].ot-sdk-button-primary:hover,#ot-sdk-cookie-  
policy .ot-sdk-button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
input[type="submit"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
input[type="reset"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy  
input[type="button"].ot-sdk-button-primary:focus{color:#fff;background-  
color:#1eaedb;border-color:#1eaedb}#onetrust-banner-sdk  
input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy  
input[type="text"]{height:38px;padding:6px 10px;background-  
color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-  
sizing:border-box}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk  
input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-  
appearance:none;-moz-appearance:none;appearance:none}#onetrust-banner-  
sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-  
cookie-policy input[type="text"]:focus{border:1px solid  
#000;outline:0}#onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-  
cookie-policy label{display:block;margin-bottom:0.5rem;font-  
weight:600}#onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk  
input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]  
{display:inline}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-  
policy ul{list-style:circle inside}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-  
sdk-cookie-policy ul{padding-left:0;margin-top:0}#onetrust-banner-sdk ul  
ul,#onetrust-pc-sdk ul ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem  
3rem;font-size:90%}#onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-  
policy li{margin-bottom:1rem}#onetrust-banner-sdk th,#onetrust-banner-sdk  
td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-  
cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid  
#e1e1e1}#onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-  
policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-  
sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-  
sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-  
sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-  
row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-  
row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-  
row{margin:0;max-width:none;display:block}  
#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-  
sdk.otFlat{position:fixed;z-  
index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-  
height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-  
sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-  
size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-  
banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-  
scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-  
sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-  
color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-  
color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em  
2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-  
handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-  
height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy



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title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk
#onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-
height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-
weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-
title,#onetrust-banner-sdk #onetrust-policy-
text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-
parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-
button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-
color:#68b631;margin-right:1em;min-width:125px;height:auto;white-
space:normal;word-break:break-word;word-wrap:break-word;padding:12px
10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk
#onetrust-pc-btn-handler.cookie-setting-link{background-
color:#fff;border:none;color:#68b631;text-decoration:underline;padding-
left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-
ui{width:44px;height:44px;background-
size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-
banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-
bnr-logo{position:absolute;top:50%;transform:translateY(-
50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-
left:65px}#onetrust-banner-sdk .ot-b-addl-
desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -
1em)}#onetrust-banner-sdk .banner-option-
input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-
banner-sdk .banner-option-header .ot-arrow-container{display:inline-
block;border-top:6px solid transparent;border-bottom:6px solid
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-
container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms
ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms
ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-
container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-
bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-
desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-
dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text *{margin-
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bottom:0}#onetrust-banner-sdk.ot-iab-2 .onetrust-vendors-list-handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk.ot-close-btn-link{padding-top:25px}#onetrust-banner-sdk.ot-close-btn-link #onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-banner-sdk.ot-close-btn-link #onetrust-close-btn-container button{padding:0;white-space:pre-wrap;border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk #onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-title{display:inline;float:none}#onetrust-banner-sdk #banner-options{margin:0;padding:0;width:100%}}@media only screen and (min-width: 426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk #onetrust-button-group button{display:inline-block}#onetrust-banner-sdk #onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-sdk .has-reject-all-button #onetrust-button-group{width:calc(100% - 2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-handler.cookie-setting-link{text-align:center}}@media only screen and (min-width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width: 425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px){#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width: 897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-parent{position:absolute;top:50%;left:75%;transform:translateY(-50%)}}#onetrust-banner-sdk #onetrust-close-btn-

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container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {

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background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
 color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
 background-color: #e1242a;border-color: #e1242a;
 color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
 outline-color: #000000;
 outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
 color: #FFFFFF; border-color: #FFFFFF;
 background-color:
 #000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-
addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden}#onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-
weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-
header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item
p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-
size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-
icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-
title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-
top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-
handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-
pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-
height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-
left:5px}#onetrust-pc-sdk #ot-pc-desc *{font-size:inherit;line-
height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-
pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk
a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-
sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px
15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-
height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-
weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-

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bottom:0;border:0;font-weight:normal;line-height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-content{position:absolute;overflow-y:scroll;padding-left:0px;padding-right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% - 63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar{width:11px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li h5{position:relative;top:5px;font-weight:bold;margin-bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% - 100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-size:inherit;padding-top:10px;padding-left:0px;padding-right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-ftr-stacked .ot-pc-refuse-all-handler{margin-bottom:0px}#onetrust-pc-sdk .ot-ftr-stacked #ot-pc-content{bottom:160px}#onetrust-pc-sdk .ot-ftr-stacked .ot-pc-footer button{width:100%;max-width:none}#onetrust-pc-sdk .ot-ftr-stacked .ot-btn-container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-sdk .ot-pc-footer-logo{height:30px;width:100%;text-align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-nob:before{-webkit-transform:translateX(20px);-ms-transform:translateX(20px);transform:translateX(20px);background-color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-

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switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac-
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-
transform:rotate(-45deg);-webkit-transform:rotate(-
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-
pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl
input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-
cntr .ot-arw{width:16px;height:16px;margin-
left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-
transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-
transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-
hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-

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handler+a,#onetrust-pc-sdk .category-host-list-
handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-
decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-
list-handler:hover,#onetrust-pc-sdk .category-vendors-list-
handler+a:hover,#onetrust-pc-sdk .category-host-list-handler:hover{text-
decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-
handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-
handler+a::after{content:"";height:15px;width:15px;background-repeat:no-
repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,
%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626
511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-
18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573
6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-
32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-
13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259
8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-
2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-
6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-
58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042
42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102
24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-
35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-
3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-
186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668
2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847
5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg
%3E")}}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-
decoration:none}#onetrust-pc-sdk .back-btn-
handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-
block;word-break:break-word;word-wrap:break-word;margin-
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-
size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0
30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr
input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-
search-handler{height:31px;width:100%;border-radius:50px;font-
size:.8em;padding-right:35px;padding-left:15px;float:left;margin-
left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-
right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-
right:7px;width:calc(100% - 27px);max-height:calc(100% -
80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-
lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-
pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-
lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr *{visibility:hidden}#onetrust-pc-sdk
#ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-
lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-
arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-
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index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-
15px}#onetrust-pc-sdk .ot-fltr-
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-
handler{background-color:#3860be;border-radius:17px;display:inline-
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-
transition:.1s ease;-webkit-transition:1s ease;transition:.1s
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler
svg{width:12px;height:12px;margin:3px 10px 0
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link *{font-
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -
160px);height:auto;float:left;word-break:break-word;word-wrap:break-
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-
dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-
pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even)
{width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-
ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-
top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-
ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-
sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-
align:left;vertical-align:middle;word-break:break-word;word-wrap:break-
word;margin:0;padding-bottom:10px;padding-
left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-
top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-
align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid
#e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-
bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-
all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk
#ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-
pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-
left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-
txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-
hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% -
125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-
desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-
events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-
size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-
events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-
sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-
desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-

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name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-
host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-
top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-
size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand *{font-
size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-
size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-
desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-
size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div
div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-
child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2)
{width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-
pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% -
10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-
pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-
align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-
size:1em;color:#2e3644;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk
#ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-
transition:.2s ease;-webkit-transition:2s ease;transition:.2s
ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-
txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-
cnt{z-index:2147483646;background-
color:#fff;position:absolute;height:90%;max-
height:300px;width:325px;left:210px;margin-top:10px;margin-
bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px
12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-
shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrlntr{overflow-
y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-
pc-sdk #ot-anchor{border:12px solid
transparent;display:none;position:absolute;z-
index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-
transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-
transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px
5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-
3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btns{margin-
left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-
pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-
sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvencntr{right:15px;position:relative;width:20px;height:20px;float:right}#onet-
rust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvencntr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-1st:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
```

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solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-

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cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-
tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-
sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-
pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-
chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-
minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-
block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus
span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-
sdk .ot-plus-minus span:first-of-
type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus
span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk
button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-
expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-
type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-
sdk #ot-selall-adtlvencntr label,#onetrust-pc-sdk #ot-selall-hostcntr
label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-
block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-
minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-
right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-

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size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-pli-hdr span:last-child{padding-right:10px;max-width:95px;text-align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid #d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-grpdsc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-chkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-chkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-grpdsc+.ot-leg-btn-container{padding-left:20px;padding-right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-btn{cursor:default:pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-decoration:underline;padding:0;font-size:.75em;font-weight:600;line-height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-

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sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-
height:1.5;text-decoration:underline;font-
size:.69em;background:none;right:15px;top:15px;width:auto;font-
weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-
size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-
sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-
item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0
;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-
item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc{padding-
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdsc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdsc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
sdk .ot-accordion-layout div+.ot-acc-grpdsc{margin-top:5px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-
layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-
accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-
bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% -
40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-
cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% -
35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-
right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-
index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-
50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-
left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header{float:none;color:#2e3644;margin:0;display:inline-
block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-
hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-
top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout
h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-
active{position:absolute;top:50%;transform:translateY(-
50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-
tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-
handler+a{margin-top:5px}#onetrust-pc-sdk #ot-1st-cnt{margin-top:1rem;max-
height:calc(100% - 96px)}#onetrust-pc-sdk #ot-1st-cnt .ot-vnd-info-
cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-
bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-1st-cnt .ot-vnd-
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info{margin-bottom:1rem;padding-left:.75rem;padding-
right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-
vnd-info[data-vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-
top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key*=DPOLink]
{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-
lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-
bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-
left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-
list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-
bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-
vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-
hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-
weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-
vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-
bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-
expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-
expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-
item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-
top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-
child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-
bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-
bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-
cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px
solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-
top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk
.ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-
left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-
pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-
key*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-
vnd-info-key*=DPOEmail]{border-top:1px solid #d8d8d8;padding-
top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-
key*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-
info-key*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-
bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-
lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-
weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-
list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-
size:.85em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-
vnd-serv.ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list.ot-
vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-
serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-
size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-
header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-
size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-
bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-
serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-
vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-
left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-
```

weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr  
ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-  
checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-  
hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr  
ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-  
hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-  
pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-  
checkbox-consent .ot-acc-hdr{padding:.5rem  
0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-  
between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-  
sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-  
subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-  
acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr  
div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr  
div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-  
hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr  
div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-  
pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-  
sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv  
.ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-  
vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-  
checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-  
left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-  
active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-  
sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-  
sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-  
serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-  
list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-  
layout.ot-checkbox-consent .ot-acc-hdr .ot-always-  
active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-  
sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-  
acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr  
.ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-  
minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-  
minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-  
minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-  
plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-  
cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-  
subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-  
vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-  
acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-  
hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-  
acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-  
top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-  
header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-  
sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-  
vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-  
vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-  
vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-  
checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-  
pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-  
hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-  
tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-  
sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-

vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-  
 checkbox-consent .ot-acc-hdr .ot-  
 tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-  
 sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-  
 hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-  
 chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-  
 chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-  
 chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-  
 chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-  
 hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-  
 config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-  
 chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-  
 chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox  
 label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox  
 label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox  
 label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-  
 chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox  
 label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox  
 label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-  
 chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-  
 chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-  
 chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-  
 hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-  
 consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-  
 sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-  
 acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-  
 hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-  
 chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox  
 input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox  
 input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-  
 chkbox  
 input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margi  
 n:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-  
 subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-  
 subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-  
 vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-  
 height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-  
 direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-  
 all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-  
 start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-  
 end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-  
 chkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-  
 all-chkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-  
 end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-  
 chkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-  
 tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-  
 pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr  
 label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-  
 chkbox{margin-right:11px;margin-left:.75rem;display:flex;align-  
 items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-  
 size:.812em;line-height:normal;text-align:center;word-break:break-word;word-  
 wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-  
 chkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-  
 sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-



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transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-chkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrCnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,

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#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
 background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
 #onetrust-consent-sdk #onetrust-pc-sdk h4,
 #onetrust-consent-sdk #onetrust-pc-sdk h5,
 #onetrust-consent-sdk #onetrust-pc-sdk h6,
 #onetrust-consent-sdk #onetrust-pc-sdk p,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
 #onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
 {
 color: #696969;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
 {

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 color: #FF0000;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk
 button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
 background-color: #FF0000;border-color: #FF0000;
 color: #FFFFFF;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
 border-color: #FF0000;
 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
 background-color: transparent;
 border: 1px solid transparent;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
 background-color: #FFFFFF;
 color: #78808E; border-color: #78808E;
 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
 #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
 #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
 outline-color: #000000;
 outline-width: 1px;
 }
 #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
 border: 1px solid #000000;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {

```

```

 outline: 1px solid #000000;
 }.ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-
bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
#cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-
cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-
header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-
bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-
weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-
border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-
sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table{border-
collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-
spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-
bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-
child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-
right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-

```

```

cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-
cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-
size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-
cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-
policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-
sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-
bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2)
td:before{position:absolute;height:100%;left:6px;width:40%;padding-
right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
border{display:inline-block;background-
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}

```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
 color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
 color: #696969;
}

```

```

 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
 color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
 color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
 background-color: #F8F8F8;
}

```

```

.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none;pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button:hover::before,#ot-sdk-btn-floating.ot-floating-
button:hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-
radius:10px;box-shadow:0 4px 8px 0
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-
floating .ot-floating-button__front{background-
color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-
button__front.custom-persistent-icon{background-position:center
center;background-repeat:no-repeat;background-size:100%;border-
radius:100px}#ot-sdk-btn-floating .ot-floating-button__front
svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-
button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-
floating .ot-floating-button__back.custom-persistent-icon{background-

```

```
position:center center;background-repeat:no-repeat;background-
size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back
svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button
button{background-
color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes
otFloatingBtnIntro{0%{opacity:0;left:-75px}100%
{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%
{opacity:0;transform:scale(0) rotate(-270deg)}100%
{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>
```

```
<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-
serif">
```

```
<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-K75R39" height="0" width="0"
style="display:none;visibility:hidden"></iframe></noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-5XBTH5B"
height="0" width="0"
style="display:none;visibility:hidden"></iframe></noscript>
<!-- End Google Tag Manager (noscript) -->
```

```
<div id="AccessibilitySection">

 <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility

 <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility

 <input type="hidden" id="disableAccessibility">
</div>

<header class="main__header">
```

```

<div class="main_header_top inner" itemscope=""
itemtype="http://schema.org/Organization">
 <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
 <meta itemprop="url" content="http://www.takeda.com">
 <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

 <a href="/" class="main_header_logo" accesskey="1" data-category=""
data-label="" data-action="">

 <div class="main_header_tagline">
 Better Health,
 Brighter Future
 </div>

 <div class="main_header_nav">
 <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/newsroom/" class="nav-service_url" itemprop="url"
data-category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service_url--
item">Newsroom

 <a href="/careers/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service_url--
item">Careers

 <a href="/investors/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service_url--
item">Investors

 <a href="/patients/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service_url--
item">Patients

 <a href="/hcps/" class="nav-service_url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service_url--
item">HCPs

 <a href="/worldwide/" class="countryselector_url" data-category="" data-
label="" data-action="">

```



```
 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
 </svg>Worldwide
```

```


 </nav>
</div>
</div>
```

```
<div id="wrapper-menu" class="menu__inner menu--dir-right">
 <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
 <label for="tgl-mobile" class="menu__overlay--mobile"></label>
 <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">

 </label>

 <div class="menu__wrapper">
 <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">

 <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-0" class="menu__label " itemprop="name">
 Who We Are

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">About Takeda
 How can we do more for our patients?

Everything at Takeda starts with this question.
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
```

```

 <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information

 <a class="menu__panel_submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url">Company Facts & Japan offices
 <a class="menu__panel_submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url">History
 <a class="menu__panel_submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url">Worldwide Offices
 <a class="menu__panel_submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url">Executive Leadership
 <a class="menu__panel_submenu__link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url">Positions
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/Takeda-Global-
Headquarters/" data-category="" data-label="" data-action="">Takeda Global
Headquarters

 <a class="menu__panel_submenu__link"
href="/who-we-are/Takeda-Global-Headquarters/design-concept/" data-
category="" data-label="" data-action="" itemprop="url">Design Concept
 <a class="menu__panel_submenu__link"
href="/who-we-are/Takeda-Global-Headquarters/Where-we-work/" data-
category="" data-label="" data-action="" itemprop="url">Where we work
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/corporate-philosophy/"
data-category="" data-label="" data-action="">Corporate
Philosophy

 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/corporate-governance/"
data-category="" data-label="" data-action="">Corporate
Governance

```

```

 <a class="menu_panel_submenu_link"
href="/who-we-are/corporate-governance/value/" data-category="" data-
label="" data-action="" itemprop="url">Values and
Corporate Governance
 <a class="menu_panel_submenu_link"
href="/who-we-are/corporate-governance/board-of-directors/" data-category=""
data-label="" data-action="" itemprop="url">Board
of Directors
 <a class="menu_panel_submenu_link"
href="/who-we-are/corporate-governance/nomination-and-compensation-
committee/" data-category="" data-label="" data-action=""
itemprop="url">Nomination Committee and
Compensation Committee
 <a class="menu_panel_submenu_link"
href="/who-we-are/corporate-governance/audit/" data-category="" data-label=""
data-action="" itemprop="url">Audit and Supervisory
Committee and Internal Audit
 <a class="menu_panel_submenu_link"
href="/who-we-are/corporate-governance/corporate-management/" data-
category="" data-label="" data-action="" itemprop="url">Our Management
 <a class="menu_panel_submenu_link"
href="/who-we-are/corporate-governance/charters-and-reports/" data-
category="" data-label="" data-action="" itemprop="url">Charters and Reports, etc.
 </div>
 <div class="menu_panel_inner_content">
 <strong
class="menu_sub_heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management

 </div>
 <div class="menu_panel_inner_content">
 <strong class="menu_sub_heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-
action="">Global Ethics & Compliance / Global Code of
Conduct

 </div>
 <div class="menu_panel_inner_content">
 <strong
class="menu_sub_heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures

 <a class="menu_panel_submenu_link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url">EFPIA Disclosure Code Reports
 <a class="menu_panel_submenu_link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url">Patient Group Disclosures

```

```

 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us

 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block__wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">
 <div class="spot-block__flex">
 <div class="spot-block__image">

 </div>
 <div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">

 </h2>

```

```

<div class="spot-block__text" itemprop="description">

```

Celebrating the grand opening of Takeda Global Headquarters

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>
 </div>
</div>
</div>

</section>

</div>
</div>

```

```

0')">
 <button id="btnClose-0" type="button" onclick="toggleRbtn('item-

 </button>
 </div>
 <input id="item-1" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-1" class="menu__label " itemprop="name">
 What We Do

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/what-we-do/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">Our Business
 We will become a global, values-based,
R&D-driven, biopharmaceutical leader
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development

 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url">Ecosystem for Health Innovation
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url">Our
Pipeline
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url">Clinical Trials
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url">Center for External Innovation
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/investigator-initiated-research/"
data-category="" data-label="" data-action="" itemprop="url">Investigator Initiated Research
 </div>
 </div>
 </div>
 </div>
 </div>
 </div>

```

```

<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus

 <a class="menu__panel__submenu__link"
href="http://takedaoncology.com/" target="blank" data-category="External"
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url">Oncology
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url">Rare
Diseases
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""
data-action="" itemprop="url">Neuroscience
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-
label="" data-action="" itemprop="url">Gastroenterology
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/plasma-derived-therapies/" data-category=""
data-label="" data-action="" itemprop="url">Plasma-
Derived Therapies
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/vaccines/" data-category="" data-label=""
data-action="" itemprop="url">Vaccines
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/alliances-partnerships/"
data-category="" data-label="" data-action="">Alliances &
Partnerships

 <a class="menu__panel__submenu__link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url">Takeda Digital
Ventures
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products

 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing

 <a class="menu__panel__submenu__link"
href="/what-we-do/manufacturing/innovation-story/" data-category="" data-

```

label="" data-action="" itemprop="url"><span itemprop="name">Innovation Story</span></a>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/what-we-do/access-to-medicines/"

data-category="" data-label="" data-action="">Access to

Medicines</a></strong>

<a class="menu\_\_panel\_\_submenu\_\_link"

href="/what-we-do/access-to-medicines/approach-and-position/" data-

category="" data-label="" data-action="" itemprop="url"><span

itemprop="name">Our Approach and Our Position</span></a>

<a class="menu\_\_panel\_\_submenu\_\_link"

href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""

data-label="" data-action="" itemprop="url"><span itemprop="name">Hear

from Patients</span></a>

<a class="menu\_\_panel\_\_submenu\_\_link"

href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-

label="" data-action="" itemprop="url"><span itemprop="name">Driving

Impact with Partners</span></a>

<a class="menu\_\_panel\_\_submenu\_\_link"

href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""

data-label="" data-action="" itemprop="url"><span itemprop="name">Pre-

Approval Access</span></a>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/what-we-do/suppliers/" data-

category="" data-label="" data-action="">Suppliers</a></strong>

<a class="menu\_\_panel\_\_submenu\_\_link"

href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-

label="" data-action="" itemprop="url"><span itemprop="name">Sustainable

Procurement</span></a>

<a class="menu\_\_panel\_\_submenu\_\_link"

href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-

label="" data-action="" itemprop="url"><span itemprop="name">Supplier

Code of Conduct</span></a>

<a class="menu\_\_panel\_\_submenu\_\_link"

href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""

data-action="" itemprop="url"><span itemprop="name">Supplier

Diversity</span></a>

<a class="menu\_\_panel\_\_submenu\_\_link"

href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-

category="" data-label="" data-action="" itemprop="url"><span

itemprop="name">Pharmaceutical Supply Chain Initiative</span></a>

<a class="menu\_\_panel\_\_submenu\_\_link"

href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-

category="" data-label="" data-action="" itemprop="url"><span

itemprop="name">Supplier Qualification & Due Diligence</span></a>

<a class="menu\_\_panel\_\_submenu\_\_link"

href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-

```

label="" data-action="" itemprop="url">Shire
Supplier Information
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url">Takeda
Supplier Solutions Portal
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url">Supplier Registration Process via Ariba Commerce
Cloud
 </div>
 <div class="menu_panel_inner_content">
 <strong
class="menu_sub_heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA

 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url">About T-CiRA
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemprop="url">Leaders
Message
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url">What we do
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url">Portfolios
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url">Projects
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url">Inside T-CiRA
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url">Research
Achievements
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url">Future of iPSC
 </div>
</div>
<div class="menu_sub_menu_panel_feature">

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block_wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
 <div class="spot-block_flex">
 <div class="spot-block_image">

```



```



```

```

 </div>
 <div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

We focus on our core therapeutic areas.

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>
 </div>
 </div>
 </div>

</section>

 </div>
</div>
 <button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">

 </button>
</div>
 <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-2" class="menu__label " itemprop="name">
 Our Stories

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">Our Stories

```

```

 <p>Two centuries. Countless
innovations. One vision.</p>
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories

 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

 </div>
 </div>
 <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">

 </button>
 </div>
 <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-3" class="menu__label selected" itemprop="name">
 Corporate
Responsibility

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
 <strong
class="menu__sub__heading">Takeda's CSR
 Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.
 <span itemprop="name"
class="menu__panel__link">LEARN MORE
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action

```

```

 <a class="menu__panel_submenu_link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Chair in Global Child Health
 <a class="menu__panel_submenu_link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Initiative for the Global Fund
 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program

 <a class="menu__panel_submenu_link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url">Apply
for Funding
 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/corporate-responsibility/leaders-
driving-change/" data-category="" data-label="" data-action="">Leaders Driving
Change

 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-
label="" data-action="">Purpose led-Sustainability at Takeda

 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/patients/" data-category="" data-label="" data-
action="">Patient

 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People

 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet

```

```
</div>
<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance
```

```
</div>
<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability
```

```
</div>
</div>
<div class="menu__sub menu__panel__feature">

 <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">
 <div class="spot-block__flex">
 <div class="spot-block__image">

 </div>
 <div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>
```

```
<div class="spot-block__text" itemprop="description">
```

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human body!

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>
 </div>
</div>
</div>

</section>

 </div>
</div>
<button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">

</button>
</div>
<nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Newsroom

 <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Careers

 <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Investors

 <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Patients

 <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">HCPs

<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
 </svg>Worldwide


```

```

</nav>
```

```
<input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
<label for="tgl-overlay" class="menu__overlay"></label>
```

```
<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
```

```
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
```

```
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
```

```
<meta itemprop="url" content="https://www.takeda.com/">
```

```
<input id="epslanguage" name="epslanguage" type="hidden" value="en">
```

```
<input id="node" name="node" type="hidden" value="">
```

```
<div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
```

```
<meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
```

```
<label for="search-submit">
```

```
<button type="submit" id="search-submit" class="search__submit">
```

```
<svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
```

```
</button>
```

```
</label>
```

```
<label>
```

```
<input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
```

```
</label>
```

```
</div>
```

```
</form>
```

```
<script>
```

```
$(() => {
 $('search__input').autocomplete({
 source: '/api/SearchResultBlock/autocomplete',
 minLength: 2
 });
});
```

```
</script>
```

```
<style>
```

```
.search__input.ui-autocomplete-input {
 background-image: none;
}
```

```
.search__input.ui-autocomplete-input.ui-autocomplete-loading {
 background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
 background-size: 22px 22px;
 background-repeat: no-repeat;
```

```

 background-position: right center;
 }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
 <svg class="search__toggle__icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
 <form action="https://www.takeda.com/search/" method="GET">
 <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
 <label>
 <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
 </label>
 </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

<main class="main inner">
 <nav class="breadcrumb-social__wrapper">
 <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">
 <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="1">
 <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">HOME

 <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="2">
 <a class="item" href="/corporate-responsibility/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">Corporate Responsibility

 <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="3">
 <a class="item" href="/corporate-responsibility/reporting-on-
sustainability/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item">Reporting on
Sustainability

```

```


 <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="4">
 <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
 Introduction to Purpose led-
Sustainability at Takeda

 </div>

 <nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 Share:

 <span class="icon" rel="nofollow" data-action="facebook" data-
label="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/" data-target_group="Journalists">
 <meta itemprop="name" content="Facebook">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
 </svg>

 <a href="https://www.linkedin.com/shareArticle?
mini=true&url=https%3a%2f%2ftakeda.info%2f3oqJtoX&title=Introduction+to+Purpose+led-
Sustainability+at+Takeda&summary=&source=" target="_blank">
 <span class="icon" rel="nofollow" data-action="linkedin" data-
label="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/" data-target_group="Journalists">
 <meta itemprop="name" content="LinkedIn">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
 </svg>

 <a href="https://twitter.com/intent/tweet?url=https%3a%2f%2ftakeda.info%2f3oqJtoX&text=Introduction+to+Purpose+led-
Sustainability+at+Takeda" target="_blank">
 <span class="icon" rel="nofollow" data-action="twitter" data-
label="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/" data-target_group="Journalists">
 <meta itemprop="name" content="Twitter">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

 </nav>

```



```


 <a href="mailto://?subject=I%20would%20like%20to%20share
%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this
%20interesting%20and%20I%20would%20like%20to%20share%20it%20with
%20you.%0A%0A%20Introduction%20to%20Purpose%20led-Sustainability%20at
%20Takeda https%3a%2f%2ftakeda.info%2f3oqJtoX" target="_blank">
 <span class="icon" rel="nofollow" data-action="email" data-
label="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/" data-target_group="Journalists">
 <meta itemprop="name" content="Email">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"> </use>
 </svg>

</nav>
</nav>

<section class="flex-row">
 <div class="grid-1-4">

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <input type="checkbox" id="secondary__toggle--nav">
 <label for="secondary__toggle--nav" data-js="animateHeight">
 <a class="secondary__heading " itemprop="name" data-
href="/corporate-responsibility/reporting-on-sustainability/">Reporting on
Sustainability
 </label>
 <div class="secondary__dropdown">
 <div class="secondary__dropdown_content">
 <a
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/" class="secondary__link secondary__link--expanded
secondary__link--current" data-category="" data-label="" data-
action="">Introduction to Purpose led-Sustainability at Takeda
 <a
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/sustainability-highlights/" class="secondary__sublink "
data-category="" data-label="" data-action="" itemprop="url">Sustainability Highlights
 <a
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/materiality/" class="secondary__sublink " data-
category="" data-label="" data-action="" itemprop="url">Materiality
 <a
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/esg-disclosure--transparency/"
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```

```

itemprop="url">ESG Disclosure &
Transparency
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purpose-led-sustainability/purpose-led-sustainability-governance/"
class="secondary__sublink " data-category="" data-label="" data-action=""
itemprop="url">Purpose-led Sustainability
Governance
 <a
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action="">Patient
 <a
href="/corporate-responsibility/reporting-on-sustainability/people/"
class="secondary__link" data-category="" data-label="" data-
action="">People
 <a
href="/corporate-responsibility/reporting-on-sustainability/planet/"
class="secondary__link" data-category="" data-label="" data-
action="">Planet
 <a
href="/corporate-responsibility/reporting-on-sustainability/governance/"
class="secondary__link" data-category="" data-label="" data-
action="">Governance
</div>
</div>
</nav>
</div>
<div class="grid-3-4">
 <div class="grid-1-1">
 <div class="content__page__heading">
 <h1>
Introduction to Purpose led-Sustainability at Takeda
</h1>
 </div>
 <div class="content__page__img">
 <div class="epi-wrapper"><div></div></div>
 </div>

```

</div>  
<div class="epi-wrapper"><div class="grid-1-1"> <div class="richtext">

## <h2>Our Purpose-led Sustainability Strategy</h2>

</div>  
</div><div class="grid-1-1"> <div class="richtext--custom visual  
backgroundColor-color4">

<p>Building from Takeda’s strong heritage, our corporate philosophy brings greater focus to our purpose, vision, values and imperatives.</p>  
<p>We create long-term value for all our stakeholders – we consider how our actions will impact the next decade, not just the next quarter. We strive to address unmet medical needs by delivering life-transforming or life-saving medicines and vaccines, and we believe this will translate into sustainable growth for the business. Our purpose is deliberately even broader than this, however. It encompasses the wider world, as well as a commitment to be environmentally responsible. Through our purpose-led sustainability approach, we create value for society by putting our core strengths and capabilities as a biopharmaceutical company to work to help solve key societal challenges.</p>  
<p>This purpose-led and values-based approach drives all of our actions and decisions, and our commitments across our Patient, People and Planet imperatives underpinned by Data and Digital. Our approach is integrated into how we do business – throughout our entire value chain from research and development (R&D) to product distribution – taking into consideration how our work affects patients and people in the communities we serve, as well as the planet.</p>

</div>  
</div><div class="grid-1-1"> <div class="richtext">

<p>&nbsp;</p>  
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<tbody>  
<tr style="height: 16px;">  
<td style="width: 50%; height: 16px;" colspan="2">  
<h3>PATIENT</h3>  
</td>  
<td style="width: 25%; height: 16px;">  
<h3>PEOPLE</h3>  
</td>  
<td style="width: 25%; height: 16px;">  
<h3>PLANET</h3>  
</td>  
</tr>  
<tr style="background-color: #edf2f4;">  
<td style="width: 25%; height: 216px; vertical-align: top;">  
<p><strong>Responsibly translate science into highly innovative, life-changing medicines and vaccines</strong></p>  
<p><em>We focus on diseases with the highest unmet need to bring medicines and vaccines of the highest quality to patients as quickly as possible.</em></p>  
</td>

<p><strong>Accelerate access to improve lives worldwide</strong></p> <p><em>We partner with diverse stakeholders to support the sustainability of health care systems.</em></p>	<p><strong>Create an exceptional people experience</strong></p> <p><em>We aim to create a diverse and inclusive organization where people can thrive, grow and realize their own potential while enabling our purpose.</em></p>	<p><strong>Protect our planet</strong></p> <p><em>We will harness our unique capabilities to deliver a high standard of environmental leadership that protects our planet's natural systems and human health.</em></p>
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<table> <tr> <td style="width: 25%; height: 18px; vertical-align: top;"> <p><strong><span class="red-text">PRIORITY 1:</span> Deliver life-changing medicines and vaccines to people by cultivating the best science generated through our strong internal research and development capabilities complemented by our extensive partnership network.</strong></p> <p><strong><span class="red-text">PRIORITY 2:</span> Embed a patient-centric and science-driven approach from discovery through commercialization to ensure rapid, global access to all transformative medicines and vaccines.</strong></p> <p><strong><span class="red-text">PRIORITY 3:</span> Ensure the high-quality, uninterrupted supply and delivery of our medicines and vaccines to people by harnessing innovation.</strong></p> </td> <td style="width: 25%; height: 18px; vertical-align: top;"> <p><strong><span class="red-text">PRIORITY 1:</span> Provide timely, broad and sustainable access to our innovative medicines worldwide.</strong></p> <p><strong><span class="red-text">PRIORITY 2:</span> Ensure sustainable access to our innovative medicines for patients diagnosed with a serious condition in underserved communities, in particular where there are no medical alternatives.</strong></p> <p><strong><span class="red-text">PRIORITY 3:</span> Improve patient outcomes and create societal value through partnerships.</strong></p> </td> <td style="width: 25%; height: 18px; vertical-align: top;"> <p><strong><span class="red-text">PRIORITY 1:</span> Develop and attract top talent to deliver our vision with a highly engaged workforce.</strong></p> <p><strong><span class="red-text">PRIORITY 2:</span> Focus on improving employee health, well-being and resilience.</strong></p> <p><strong><span class="red-text">PRIORITY 3:</span> Drive positive change by promoting diversity, equity and inclusion.</strong></p> <p><strong><span class="red-text">PRIORITY 4:</span> Create an environment that fosters lifelong learning and a growth mindset, enabling employees to thrive inside and outside of Takeda.</strong></p> </td> </tr> </table>	<p><strong><span class="red-text">PRIORITY 1:</span> Deliver life-changing medicines and vaccines to people by cultivating the best science generated through our strong internal research and development capabilities complemented by our extensive partnership network.</strong></p> <p><strong><span class="red-text">PRIORITY 2:</span> Embed a patient-centric and science-driven approach from discovery through commercialization to ensure rapid, global access to all transformative medicines and vaccines.</strong></p> <p><strong><span class="red-text">PRIORITY 3:</span> Ensure the high-quality, uninterrupted supply and delivery of our medicines and vaccines to people by harnessing innovation.</strong></p>	<p><strong><span class="red-text">PRIORITY 1:</span> Provide timely, broad and sustainable access to our innovative medicines worldwide.</strong></p> <p><strong><span class="red-text">PRIORITY 2:</span> Ensure sustainable access to our innovative medicines for patients diagnosed with a serious condition in underserved communities, in particular where there are no medical alternatives.</strong></p> <p><strong><span class="red-text">PRIORITY 3:</span> Improve patient outcomes and create societal value through partnerships.</strong></p>	<p><strong><span class="red-text">PRIORITY 1:</span> Develop and attract top talent to deliver our vision with a highly engaged workforce.</strong></p> <p><strong><span class="red-text">PRIORITY 2:</span> Focus on improving employee health, well-being and resilience.</strong></p> <p><strong><span class="red-text">PRIORITY 3:</span> Drive positive change by promoting diversity, equity and inclusion.</strong></p> <p><strong><span class="red-text">PRIORITY 4:</span> Create an environment that fosters lifelong learning and a growth mindset, enabling employees to thrive inside and outside of Takeda.</strong></p>
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<td style="width: 25%; height: 18px; vertical-align: top;">  
<p><span class="red-text"><strong>PRIORITY 1:</strong></span> Minimize  
the environmental impact of products and services based on the principles of a  
circular economy.</p>  
<p><span class="red-text"><strong>PRIORITY 2:</strong></span>  
Decarbonize our operations and value chain.</p>  
<p><span class="red-text"><strong>PRIORITY 3:</strong></span> Empower  
our employees to go above and beyond to conserve the world's natural  
resources.</p>

</td>

</tr>

</tbody>

</table></div>

<p>&nbsp;</p>

<div class="takeda\_\_table\_\_wrapper"><table style="width: 100%; border-  
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<tbody>

<tr>

<td style="width: 25%;" colspan="4"><span class="white-text">DATA AND  
DIGITAL</span></td>

</tr>

<tr>

<td style="width: 25%; background-color: #a1a4ac; vertical-align: top;">

<p><span class="white-text"><strong>Unleash the power of data and  
digital</strong></span></p>

<p>We strive to transform Takeda into the most trusted, data-driven, outcomes-  
based biopharmaceutical company.</p>

</td>

<td style="width: 25%; vertical-align: top;"><span class="white-  
text"><strong>PRIORITY 1:</strong> Provide personalized digital experiences  
to patients across the care pathway</span>.</td>

<td style="width: 25%; vertical-align: top;"><span class="white-  
text"><strong>PRIORITY 2:</strong> Harness data as a digital enabler to  
generate sustainable value by acting on insights derived from analytics and  
artificial intelligence (AI)</span></td>

<td style="width: 25%; vertical-align: top;"><span class="white-  
text"><strong>PRIORITY 3:</strong> Democratize technology and develop  
digital talent to speed innovation, improve outcomes and deliver on our  
commitments to patients.</span></td>

</tr>

</tbody>

</table></div>

<p>&nbsp;</p>

</div>

</div><div class="grid-1-3"> <div class="richtext">

<div style="margin: 5px; padding: 5px; outline: red dotted;">

<p><strong>Learn More</strong></p>

<p><em>Takeda's </em><em><a href="/who-we-are/corporate-  
philosophy/">Corporate Philosophy</a></em></p>

</div>

</div>

</div><div class="grid-1-1"> <div class="richtext">

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<h1>FIND OUT MORE</h1>

</div>

</div><div class="grid-1-4">

<a href="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/sustainability-highlights/" class="story\_page\_thumbnails\_item\_wrapper">

<div class="story\_page\_thumbnails\_item thumbnails--with--caption">

<div class="story\_page\_thumbnails\_item\_img\_wrapper">



</div>

<div class="story\_page\_thumbnails\_item\_caption">

<div class="story\_page\_thumbnails\_item\_caption--content">

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<p class="story\_page\_thumbnails\_item\_caption--text">

FY2020 Sustainability Highlights

</p>

<p class="story\_page\_thumbnails\_item\_caption--calltoaction">Read more</p>

</div>

</div>

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<div class="story\_page\_thumbnails\_item\_img\_wrapper">



</div>

<div class="story\_\_page\_\_thumbnails\_\_item\_\_caption">

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<p class="story\_\_page\_\_thumbnails\_\_item\_\_caption--text">

Materiality

</p>

<p class="story\_\_page\_\_thumbnails\_\_item\_\_caption--  
calltoaction">Read more</p>

</div>

</div>

</div>

</a></div><div class="grid-1-4">

<a href="/corporate-responsibility/reporting-on-sustainability/introduction-to-  
purpose-led-sustainability/esg-disclosure--transparency/"  
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<div class="story\_\_page\_\_thumbnails\_\_item\_\_thumbnails--with--caption">

<div class="story\_\_page\_\_thumbnails\_\_item\_\_img\_\_wrapper">



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<div class="story\_\_page\_\_thumbnails\_\_item\_\_caption">

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Environmental, Social and Governance (ESG) Disclosure & Transparency  
</p>

<p class="story\_\_page\_\_thumbnails\_\_item\_\_caption--  
calltoaction">Read more</p>

```

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 </div>
</div>
</div><div class="grid-1-4">

<a href="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/purpose-led-sustainability-governance/"
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 <p class="story__page__thumbnails__item__caption--text">
Governing our Sustainability Efforts
</p>
 <p class="story__page__thumbnails__item__caption--calltoaction">Read more</p>
 </div>
 </div>
 </div>
</div><div class="grid-1-1"> <div class="richtext">

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<h1>CONTACT US</h1>

 </div>
</div><div class="grid-1-1"> <div class="richtext--custom visual
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<p>We welcome your comments and questions about our sustainability
activities at <a href="mailto:sustainablevalue@takeda.com" data-
category="Contact" data-label="sustainablevalue@takeda.com" data-
action="mailto">sustainablevalue@takeda.com</p>

 </div>
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</main>
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 <div class="social-sharing__overlay__content">
 <label for="social-overlay" class="">
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 </svg>

 <span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
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data-category="Share" data-action="twitter">
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xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

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 </svg>

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</section>
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</nav>

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 <div class="footer\_\_content">  
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Use</span></a>  
 <a href="/privacy-notice/" class="footer\_\_url" itemprop="url" data-  
category="" data-label="" data-action=""><span itemprop="name">Takeda  
Privacy Notice</span></a>  
 <a href="/cookie-policy/" class="footer\_\_url" itemprop="url" data-  
category="" data-label="" data-action=""><span itemprop="name">Cookie  
Policy</span></a>  
 <a href="/accessibility-statement/?lang=en" class="footer\_\_url"  
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itemprop="name">Accessibility Statement</span></a>  
 <div class="footer\_\_copyright--desktop">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights  
reserved.</p>

</div>

</div>  
<div class="footer\_\_social-wrap">  
 <div class="footer\_\_social">  
 <div class="footer\_\_social\_\_text">Connect with us:</div>  
 <a href="https://www.linkedin.com/company/takeda-  
pharmaceuticals/" itemprop="url" class="footer\_\_url icon linkedin"  
target="blank" data-category="External"  
data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-  
action="Social">  
 <span class="hide" aria-hidden="true"  
itemprop="name">linkedin</span>  
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linkedin"></use></svg>  
 </a>  
 <a href="http://www.twitter.com/takedapharma"  
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action="Social">  
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itemprop="name">twitter</span>  
 <svg class="icon\_\_text icon--social  
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twitter"></use></svg>  
 </a>  
 <a href="https://www.youtube.com/takeda-pharmaceuticals/"  
itemprop="url" class="footer\_\_url icon youtube" target="blank" data-

```

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pharmaceuticals/" data-action="Social">
 <span class="hide" aria-hidden="true"
itemprop="name">youtube
 <svg class="icon__text icon--social
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youtube"></use></svg>

</div>
<div class="footer__worldwide">

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label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
 </svg>Worldwide

<script>
(function() {
 var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
 if (pageLanguage != null) {
 var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
 if (!document.querySelector("#tinymce") && match == null) {
 var aSpans = document.querySelectorAll('.custom-shy'),
 nSpans = aSpans.length;
 for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '­';
 }
 }

 var tempDiv = document.createElement('div');
 tempDiv.setAttribute("id", "tinymce");
 document.body.appendChild(tempDiv);
})();
</script>

<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if (accessibilityMobileLink) {
 accessibilityMobileLink.style.backgroundColor = "white";

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```

}
</script>

</div>
</div>

</div>
</footer><div id="tinymce"></div>

<div class="footer__copyright--mobile">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

</div>

<div class="footer__settings">
<div><div class="grid-1-1"> <div class="richtext">

<style><!--
@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-2 {
 width: 48.75%;
 }
}

@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-1-3 {
 width: 31.6666667%;
 }
}

@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-2-3 {
 width: 65.8333333%;
 }
}

@media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-3-4 {
 width: 75%;
 }
}

@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 48.75%;
 }
}

@media (min-width: 1024px) {
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 width: 22.5%;
 }
}
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</div>
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<style><!--
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
 display: table;
 }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
 .menu__sub__expanded > .menu__panel__inner__content:first-child {
 display: inline-block !important;
 }
}
--></style>

</div>
</div><div class="grid-1-1"> <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }

 .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }
}
--></style>

</div>
</div></div></div>

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```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
 <div class="modal-dialog modal-lg modal-dialog-centered">
 <div class="modal-content">
 </div>

```

```
Close
</div>
</div>
```

```
<script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>
```

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bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
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<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"><div role="status" aria-
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accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><iframe style="display:none;"
src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-
consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div
id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true"
role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy
Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo
Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo"
style="background-image: url('https://cdn.cookie law.org/logos/ccbe7f52-
9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-
ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/
takeda_logo.png');
background-position: left;"></div><button id="close-pc-btn-handler"
class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --
><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy
Preference Center</h2><div id="ot-pc-desc">When you visit any website, it
may store or retrieve information on your browser, mostly in the form of cookies.
This information might be about you, your preferences or your device and is
mostly used to make the site work as you expect it to. The information does not
usually directly identify you, but it can give you a more personalized web
experience. Because we respect your right to privacy, you can choose not to
```

allow some types of cookies. Click on the different category headings to find out more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.

```

<a href="https://cookiepedia.co.uk/giving-consent-to-cookies"
class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More
information about your privacy, opens in a new tab">More
information</div><button id="accept-recommended-btn-handler">Allow
All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">
Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item
ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-
id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"></div><h4 class="ot-
cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div
class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-
group-id-C0002" aria-checked="false" role="switch" class="category-switch-
handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002">
<label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob"
aria-checked="false" role="switch"> <span class="ot-label-
txt">Performance Cookies</label> </div></div><!-- accordion detail --
><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-
desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic
sources so we can measure and improve the performance of our site. They help
us to know which pages are the most and least popular and see how visitors
move around the site. All information these cookies collect is
aggregated and therefore anonymous. If you do not allow these cookies we will
not know when you have visited our site, and will not be able to monitor its
performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-
vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-
id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"></div><h4 class="ot-
cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-
C0004" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label
class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-
checked="false" role="switch"> Targeting
Cookies</label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdsc ot-category-desc" id="ot-desc-
id-C0004">These cookies may be set through our site by our advertising
partners. They may be used by those companies to build a profile of your
interests and show you relevant adverts on other sites. They do
not store directly personal information, but are based on uniquely identifying
your browser and internet device. If you do not allow these cookies, you will
experience less targeted advertising.</p></div></div><div class="ot-
accordion-layout ot-cat-item ot-vs-config" data-
optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true"
aria-controls="ot-desc-id-C0001"
aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div
class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-
minus"></div><h4 class="ot-cat-header"
id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-
always-active">Always Active</div></div><!-- accordion detail --><div
```

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class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc"
id="ot-desc-id-C0001">These cookies are necessary for the website to function
and cannot be switched off in our systems. They are usually only set in response
to actions made by you which amount to a request for services, such as setting
your privacy preferences, logging in or filling in forms. You can set
your browser to block or alert you about these cookies, but some parts of the site
will not then work. These cookies do not store any personally identifiable
information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-
config" data-optanongroupid="C0003"><button aria-expanded="false" ot-
accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-
id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div
class="ot-plus-minus"></div><h4 class="ot-
cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-
tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-
C0003" aria-checked="false" role="switch" class="category-switch-handler"
data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label
class="ot-switch" for="ot-group-id-C0003"><span class="ot-switch-nob" aria-
checked="false" role="switch"> Functional
Cookies</label> </div></div><!-- accordion detail --><div class="ot-
acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-
id-C0003">These cookies enable the website to provide enhanced functionality
and personalisation. They may be set by us or by third party providers whose
services we have added to our pages. If you do not allow these
cookies then some or all of these services may not function
properly.</p></div></div><!-- Groups sections starts --><!-- Group section
ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978

L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30
110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"
d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-
12.682-10.318-23-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92

```



c0.779,0,1.518-0.297,2.079-  
0.837C56.255,54.982,56.293,53.08,55.146,51.887z  
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17  
s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div  
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-  
haspopup="true"><svg role="presentation" aria-hidden="true"  
xmlns="http://www.w3.org/2000/svg"  
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0  
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path  
fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-  
11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136  
c-3.234,7.801-  
1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.42  
4,12.854l73.085,73.083  
c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-  
3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413  
  
C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></  
button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div  
id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div  
class="ot-fltr-scrlntr ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-  
fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-  
checked="false" class="category-filter-handler"> <label for="chkbox-id"><span  
class="ot-label-txt">checkbox label</span></label> <span class="ot-label-  
status">label</span></div></div></div><div class="ot-fltr-btns"><button  
id="filter-apply-handler">Apply</button> <button id="filter-cancel-  
handler">Cancel</button></div></div></div></section></div></  
div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-  
blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-  
consent-hdr">Consent</span> <span  
class="ot-li-hdr">Leg.Interest</span></div><div class="ot-sel-all-  
chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-  
hosts-groups-handler" type="checkbox" aria-checked="false"> <label  
for="select-all-hosts-groups-handler"><span class="ot-label-txt">checkbox  
label</span></label> <span class="ot-label-status">label</span></div><div  
class="ot-chkbox" id="ot-selall-vcncnt"><input id="select-all-vendor-groups-  
handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-  
groups-handler"><span class="ot-label-txt">checkbox label</span></label>  
<span class="ot-label-status">label</span></div><div class="ot-chkbox"  
id="ot-selall-licnt"><input id="select-all-vendor-leg-handler" type="checkbox"  
aria-checked="false"> <label for="select-all-vendor-leg-handler"><span  
class="ot-label-txt">checkbox label</span></label> <span class="ot-label-  
status">label</span></div></div></div></div><div class="ot-sdk-row"><div  
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-  
footer"><div class="ot-btn-container"> <button class="save-preference-btn-  
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--  
Footer logo --><div class="ot-pc-footer-logo"><a  
href="https://www.onetrust.com/products/cookie-consent/" target="\_blank"  
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new  
Tab"></a></div></div><!-- Cookie  
subgroup container --><!-- Vendor list link --><!-- Cookie list link --><!-- Toggle  
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG

```
element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>
```

```
<html lang="en" prefix="og: http://ogp.me/ns#"><head><style
type="text/css" id="bc-style-vjs">.video-js .vjs-big-play-button:before, .video-
js .vjs-control:before, .video-js .vjs-modal-dialog, .vjs-modal-dialog .vjs-modal-
dialog-content {
 position: absolute;
 top: 0;
 left: 0;
 width: 100%;
 height: 100%; }
```

```
.video-js .vjs-big-play-button:before, .video-js .vjs-control:before {
 text-align: center; }
```

```
@font-face {
 font-family: VideoJS;
 src: url("//vjs.zencdn.net/font/1.5.1/VideoJS.eot?#iefix") format("eot"); }
```

```
@font-face {
 font-family: VideoJS;
 src: url(data:application/font-woff;charset=utf-
8;base64,d09GRgABAAAAA54AAoAAAAFmgAAQAAAAAAAAAAAAAAAAAAAAA
AAAAAABPUy8yAAAA9AAAAD4AAABWUZFeBWNtYXAAAAE0AAAAOgAAAUriMBC2
Z2x5ZgAAAXAAAAaouAAAPUFvx6AdoZWFKAAALoAAAACsAAAA2DIPpX2hoZWEAAA
vMAAAAGAAAACQOogcgaG10eAAAC+QAAAAPAAAAfNkAAABsb2NhAAAL9AAAAEA
AAABAMMg06m1heHAAAAw0AAAAHwAAACABMAB5bmFtZQAADFQAAAEIAAACCT
XH9aBwb3N0AAANfAAAAAPwAAAGBZkSN43icY2BkZ2CcwMDKwMFSyPKMgYHhF4R
mjmeIZzzHwMDEwMrMgBUEpLmmMDh8ZPwoxw7iLmSHCDOCCADvEAo+AAB4nG
NgYGBmgGAZBkYGEHAB8hjBfBYGDSDBqQZGZgYGD7K/
f8PUvCREUTzM0DVAwEjG8OIBwCPdwbVAAB4nl1Xe1CU1xX/
```

zv1eLlLIn0JwrlfC7sJGET2hRj2N1GUoBJE8AESQEEhmBHjaB7UuBMT04GMaSu7aY3  
RNI0dRPNqO2pqRmuTaSZtR6JJILUZk00a/4imjpmiecB303O/  
XUgMJOPufvd+99xxxx33nN855y4HHH7EfrGflxwHRiANvF/  
sH71I9BzHszmpW+rGOQOXxXE6YhI4PoMT8zkT4cDFuf1cwMrZJl5cgIM0HKVv0Ma  
UFDglFFg9mJJCG+kbKn1JkqBOVaFOkuhLpARq8fu0Nnc9/  
zdvfY9PxXW4PdH0C6N+PCejhorxFjAqRjgFRXSINEARbBGsoxcFK7Ijmr4OycFJnInL5  
9zIXwxui80fkGRbEHyosMWaATJKUfCskmwJQsAWANKmnIGOhlf514h7U8HNIv3owo  
HB0WMt0Eb3sx0guLi5pq/  
8Ny1q6969fKR9X9GBV6dPv6dp04K99SOwtmyPI47ApRa6n4ZpP1yjr5fn7MmYP/  
vXLUJs715UgukIHBAHOZHmG1N9FAIW2mf0MqWClDo/  
8RZ1yGfxKUlDdCgIBFA7ICO+vqOMSPTh/ZrSqqHi/bB/  
O8E8Mnzp+M+acxfpsTShBwej26TiGxBn7m4eEIO+Rueu6Hj+IFBnh88cAEUEQ//  
nVLx5C7kf+yIR47QEe+eMhz9SqsGbe3hh2R03NGzoY6O42Kz8I7fB6fAk6LYnTyFo/  
FYyT6GGyNx2Jx2sdH4rA1Fo/  
HyCXaFyOp8dhYBCfjb2Nln1ImE6CYNGmgSTb52DawJR6jfXEmDU4xyTEmpgHHOIS  
toxfjSGdkbsK2w2jbdMQG4sgAstEONgURYCwGHhEhhsocioQaAhhCf7McifEQc0I6+m  
xj9nl+gmSdiQ0Zbm7gZnIO7GSMEXG6UDAVocxAV8GcEXCKg1a02RcTtwANWRGI  
AyElor6n/+ZU2yOB3+T77Hb1MLqhn4KHVnQBjJnqe9QZSon6Kc5DxAD2vMdPL/  
BXSmQGwspa67z9wLUjdi9TN7QC7IyyBr9rpt7uXVC1CMpyjKRoXnGPHTuiaPLsNdc  
2dbAFQLAooPkXEh33FodHI4XpC6sPCla0ftUihHSYXVSu5iME+DIXsbZJ51BeidCgajc  
ai43jU9nVzoSn2dPqcFvSoxSzJzgRKAX47WMRxOrlj3Wf0+hndxhJTiOkSEqxr3b3RK  
M9hY64oxBA64ieURLvCfPkDb8siBdUJ1bgT+urJ5PGfewQrmm5R5+0HmfyIPySD7O  
YkT0WxRePah8oEiyjlxIP74thVoRTURpmL6QhGuWS+QDjdANXjIM8SQA/  
1w128ODx0Qp4aLMNg9+JL3joUn8AMxW+aLNiuKjarn4uyyTdXjOzZTsh21uwlUvJ  
oYza+zELALfu3p1L8/3krtyZ0Ag058J3hxHghvbGZn0dHZy6Mim/  
7Blre4lpHd1c28yVqRViO153F2oiWoXCiKbL4Z0cM1iaQn9ml5KuV2SzEvWXJDMNtk  
ANpMdQoDDHldD4A/YrP6Aye9ysxyE+uOEAcTDorgvVZJjcua043PnZ/  
PmdDqcbibZIXOOT8uSo7Kof0YUn9GL+Jo17ficymxiTofC6znUso0DhAxs1Fo+kF+d  
36vLmgZ8mk5cdGv2mwYj5k3Dm9m3LhJ1aVRNm6HrTbLgYAoWXDhDd/  
u4PGy5CT+xGMdiaBovewUCF/  
1BiWNlji9MLn7jeScpg+WYH6mfU62eVDql7hsrmvx1ezp/YldE2LhjbkiDnAn8tGy/  
MW3IXRMYJduvq9HpmIcKuFt+JctgdGEGKAcF6UacVwIYbVPGfw/+YuNBS4cx/  
CUHcnyfc+wRDMtTr72mMSBJT/yn/  
GKSdeDWQUCH6Xoqq5R10RE60gV6erUL0iCti16d0hZjxut4QI/  
rEpgSh6WjnJXdBXRg1GKCucGJPtFqM27aD1tOqqKonsQ2KsFSSmEpmvRIsR+TcD9  
OFwrqXxlclL4sjTnGMSuG8KpkZvKdeVIOKDyWSyPLV16/  
p1QMPbP8NihwUzr47bdnXtwtdCvqqpO0H+pOvll3Pzv46e5CT/  
tQjklXCXXym1AaWY7bzHLkuDMc7ldKCvgxzLn8wYkjlBhEDyK7MT8bTbwbkxbfp+3  
mKAGsmTBpabSIEECzMlcQlZOPAMKsxMs7uhsnxPLuofPDTc1hkuq6MX9j16YU7Cqe  
gcYHbmWYuvAP6tCS97tgWf7dlQvnl25YPavXLVZvrzQPeHCpZmzzEUvq/  
xzu5sChnSTPTW7oOYmh69z4zL/  
gk3b+O6hoa733uviP82vnFcbqWlc9tDmZa23LVzaV1yXURi+JX+28NeBuj3+O8lrQ  
080Vm1eWB4OKjPmrJu7c1udWynvKF6/  
vs479ISW9+5gZkn+dKfellNGDPllzeULustz+A0bPvhgw7lkvEUwn/  
N4Ty7U7nhGsEpFkOfy+kutbOh1JQxhVDJumoW11hnkPThzhn6FFlhFT+ra1x9sF56k  
x5YuDzVY9PQYAYA7iblw4frQ4TPCk2MK/xGU3rlmze62trHz6lsko+v+So/  
do74PT8KVkpjfoErKcv8znrMGsHTNxoEkWy1mYgDB6XBbPaWsuS6CryGaL6zCjaX  
BgvtkuyXBua1wOKnh+k7L9AvPnYWffxK18FcjbuosGf3/  
Jo7amY+CE1vppzY+UTrva0FXc1i55pKQ/YjVL187N5fCn1kW5uot/  
1hi+DiZ+5atnJR9E+prvydJ9ZZ5mwOpU5gM4KYysMBQ71UzPuMTI9QQOyUo5nwio  
eYCPjFklrbK6s6X+ypUZ6rum9+CZYzWRiBjFSP0xzzSmrg7f86g0DKVj/  
wwFzieD9rRfPGFbeKMI05pn5j9/  
rsQJJ2iEgRrpohlyBo3f4QK7KI+EcAYZgAoNVmZWXX704YAa3FwBxgSGUOs5htvGR  
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.vjs-icon-play, .video-js .vjs-big-play-button, .video-js .vjs-play-control {  
font-family: VideoJS;  
font-weight: normal;  
font-style: normal; }  
.vjs-icon-play:before, .video-js .vjs-big-play-button:before, .video-js .vjs-play-  
control:before {  
content: "\f101"; }

.vjs-icon-play-circle {  
font-family: VideoJS;  
font-weight: normal;  
font-style: normal; }  
.vjs-icon-play-circle:before {  
content: "\f102"; }

.vjs-icon-pause, .video-js .vjs-play-control.vjs-playing {  
font-family: VideoJS;  
font-weight: normal;  
font-style: normal; }  
.vjs-icon-pause:before, .video-js .vjs-play-control.vjs-playing:before {  
content: "\f103"; }

.vjs-icon-volume-mute, .video-js .vjs-mute-control.vjs-vol-0,  
.video-js .vjs-volume-menu-button.vjs-vol-0 {  
font-family: VideoJS;  
font-weight: normal;  
font-style: normal; }  
.vjs-icon-volume-mute:before, .video-js .vjs-mute-control.vjs-vol-0:before,  
.video-js .vjs-volume-menu-button.vjs-vol-0:before {  
content: "\f104"; }

.vjs-icon-volume-low, .video-js .vjs-mute-control.vjs-vol-1,  
.video-js .vjs-volume-menu-button.vjs-vol-1 {  
font-family: VideoJS;  
font-weight: normal;  
font-style: normal; }  
.vjs-icon-volume-low:before, .video-js .vjs-mute-control.vjs-vol-1:before,  
.video-js .vjs-volume-menu-button.vjs-vol-1:before {  
content: "\f105"; }

.vjs-icon-volume-mid, .video-js .vjs-mute-control.vjs-vol-2,  
.video-js .vjs-volume-menu-button.vjs-vol-2 {  
font-family: VideoJS;

```

font-weight: normal;
font-style: normal; }
.vjs-icon-volume-mid:before, .video-js .vjs-mute-control.vjs-vol-2:before,
.video-js .vjs-volume-menu-button.vjs-vol-2:before {
 content: "\f106"; }

.vjs-icon-volume-high, .video-js .vjs-mute-control,
.video-js .vjs-volume-menu-button {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-volume-high:before, .video-js .vjs-mute-control:before,
.video-js .vjs-volume-menu-button:before {
 content: "\f107"; }

.vjs-icon-fullscreen-enter, .video-js .vjs-fullscreen-control {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-fullscreen-enter:before, .video-js .vjs-fullscreen-control:before {
 content: "\f108"; }

.vjs-icon-fullscreen-exit, .video-js.vjs-fullscreen .vjs-fullscreen-control {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-fullscreen-exit:before, .video-js.vjs-fullscreen .vjs-fullscreen-
control:before {
 content: "\f109"; }

.vjs-icon-square {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-square:before {
 content: "\f10a"; }

.vjs-icon-spinner {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-spinner:before {
 content: "\f10b"; }

.vjs-icon-subtitles, .video-js .vjs-subtitles-button {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-subtitles:before, .video-js .vjs-subtitles-button:before {
 content: "\f10c"; }

.vjs-icon-captions, .video-js .vjs-captions-button {
 font-family: VideoJS;
 font-weight: normal;

```



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font-style: normal; }
.vjs-icon-captions:before, .video-js .vjs-captions-button:before {
 content: "\f10d"; }

.vjs-icon-chapters, .video-js .vjs-chapters-button {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-chapters:before, .video-js .vjs-chapters-button:before {
 content: "\f10e"; }

.vjs-icon-share {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-share:before {
 content: "\f10f"; }

.vjs-icon-cog {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-cog:before {
 content: "\f110"; }

.vjs-icon-circle, .video-js .vjs-mouse-display, .video-js .vjs-play-progress, .video-
js .vjs-volume-level {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-circle:before, .video-js .vjs-mouse-display:before, .video-js .vjs-play-
progress:before, .video-js .vjs-volume-level:before {
 content: "\f111"; }

.vjs-icon-circle-outline {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-circle-outline:before {
 content: "\f112"; }

.vjs-icon-circle-inner-circle {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-circle-inner-circle:before {
 content: "\f113"; }

.vjs-icon-hd {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-hd:before {
 content: "\f114"; }
```

```
.vjs-icon-cancel, .video-js .vjs-control.vjs-close-button {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-cancel:before, .video-js .vjs-control.vjs-close-button:before {
 content: "\f115"; }

.vjs-icon-replay {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-replay:before {
 content: "\f116"; }

.vjs-icon-facebook {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-facebook:before {
 content: "\f117"; }

.vjs-icon-gplus {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-gplus:before {
 content: "\f118"; }

.vjs-icon-linkedin {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-linkedin:before {
 content: "\f119"; }

.vjs-icon-twitter {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-twitter:before {
 content: "\f11a"; }

.vjs-icon-tumblr {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-tumblr:before {
 content: "\f11b"; }

.vjs-icon-pinterest {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
```

```

.vjs-icon-pinterest:before {
 content: "\f11c"; }

.vjs-icon-audio-description, .video-js .vjs-descriptions-button {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-audio-description:before, .video-js .vjs-descriptions-button:before {
 content: "\f11d"; }

.vjs-icon-audio, .video-js .vjs-audio-button {
 font-family: VideoJS;
 font-weight: normal;
 font-style: normal; }
.vjs-icon-audio:before, .video-js .vjs-audio-button:before {
 content: "\f11e"; }

.video-js {
 display: block;
 vertical-align: top;
 box-sizing: border-box;
 color: #fff;
 background-color: #000;
 position: relative;
 padding: 0;
 font-size: 10px;
 line-height: 1;
 font-weight: normal;
 font-style: normal;
 font-family: Arial, Helvetica, sans-serif; }
.video-js:-moz-full-screen {
 position: absolute; }
.video-js:-webkit-full-screen {
 width: 100% !important;
 height: 100% !important; }

.video-js *,
.video-js *:before,
.video-js *:after {
 box-sizing: inherit; }

.video-js ul {
 font-family: inherit;
 font-size: inherit;
 line-height: inherit;
 list-style-position: outside;
 margin-left: 0;
 margin-right: 0;
 margin-top: 0;
 margin-bottom: 0; }

.video-js.vjs-fluid,
.video-js.vjs-16-9,
.video-js.vjs-4-3 {

```

```
width: 100%;
max-width: 100%;
height: 0; }

.video-js.vjs-16-9 {
padding-top: 56.25%; }

.video-js.vjs-4-3 {
padding-top: 75%; }

.video-js.vjs-fill {
width: 100%;
height: 100%; }

.video-js .vjs-tech {
position: absolute;
top: 0;
left: 0;
width: 100%;
height: 100%; }

body.vjs-full-window {
padding: 0;
margin: 0;
height: 100%;
overflow-y: auto; }

.vjs-full-window .video-js.vjs-fullscreen {
position: fixed;
overflow: hidden;
z-index: 1000;
left: 0;
top: 0;
bottom: 0;
right: 0; }

.video-js.vjs-fullscreen {
width: 100% !important;
height: 100% !important;
padding-top: 0 !important; }

.video-js.vjs-fullscreen.vjs-user-inactive {
cursor: none; }

.vjs-hidden {
display: none !important; }

.vjs-disabled {
opacity: 0.5;
cursor: default; }

.video-js .vjs-offscreen {
height: 1px;
left: -9999px;
```

```
position: absolute;
top: 0;
width: 1px; }
```

```
.vjs-lock-showing {
display: block !important;
opacity: 1;
visibility: visible; }
```

```
.vjs-no-js {
padding: 20px;
color: #fff;
background-color: #000;
font-size: 18px;
font-family: Arial, Helvetica, sans-serif;
text-align: center;
width: 300px;
height: 150px;
margin: 0px auto; }
```

```
.vjs-no-js a,
.vjs-no-js a:visited {
color: #66A8CC; }
```

```
.video-js .vjs-big-play-button {
font-size: 3em;
line-height: 1.5em;
height: 1.5em;
width: 3em;
display: block;
position: absolute;
top: 10px;
left: 10px;
padding: 0;
cursor: pointer;
opacity: 1;
border: 0.06666em solid #fff;
background-color: #2B333F;
background-color: rgba(43, 51, 63, 0.7);
-webkit-border-radius: 0.3em;
-moz-border-radius: 0.3em;
border-radius: 0.3em;
-webkit-transition: all 0.4s;
-moz-transition: all 0.4s;
-o-transition: all 0.4s;
transition: all 0.4s; }
```

```
.vjs-big-play-centered .vjs-big-play-button {
top: 50%;
left: 50%;
margin-top: -0.75em;
margin-left: -1.5em; }
```

```
.video-js:hover .vjs-big-play-button,
```

```
.video-js .vjs-big-play-button:focus {
 outline: 0;
 border-color: #fff;
 background-color: #73859f;
 background-color: rgba(115, 133, 159, 0.5);
 -webkit-transition: all 0s;
 -moz-transition: all 0s;
 -o-transition: all 0s;
 transition: all 0s; }

.vjs-controls-disabled .vjs-big-play-button,
.vjs-has-started .vjs-big-play-button,
.vjs-using-native-controls .vjs-big-play-button,
.vjs-error .vjs-big-play-button {
 display: none; }

.vjs-has-started.vjs-paused.vjs-show-big-play-button-on-pause .vjs-big-play-
button {
 display: block; }

.video-js button {
 background: none;
 border: none;
 color: inherit;
 display: inline-block;
 overflow: visible;
 font-size: inherit;
 line-height: inherit;
 text-transform: none;
 text-decoration: none;
 transition: none;
 -webkit-appearance: none;
 -moz-appearance: none;
 appearance: none; }

.video-js .vjs-control.vjs-close-button {
 cursor: pointer;
 height: 3em;
 position: absolute;
 right: 0;
 top: 0.5em;
 z-index: 2; }

.vjs-menu-button {
 cursor: pointer; }

.vjs-menu-button.vjs-disabled {
 cursor: default; }

.vjs-workinghover .vjs-menu-button.vjs-disabled:hover .vjs-menu {
 display: none; }

.vjs-menu .vjs-menu-content {
 display: block; }
```

```
padding: 0;
margin: 0;
overflow: auto;
font-family: Arial, Helvetica, sans-serif; }
```

```
.vjs-scrubbing .vjs-menu-button:hover .vjs-menu {
 display: none; }
```

```
.vjs-menu li {
 list-style: none;
 margin: 0;
 padding: 0.2em 0;
 line-height: 1.4em;
 font-size: 1.2em;
 text-align: center;
 text-transform: lowercase; }
```

```
.vjs-menu li.vjs-menu-item:focus,
.vjs-menu li.vjs-menu-item:hover {
 outline: 0;
 background-color: #73859f;
 background-color: rgba(115, 133, 159, 0.5); }
```

```
.vjs-menu li.vjs-selected,
.vjs-menu li.vjs-selected:focus,
.vjs-menu li.vjs-selected:hover {
 background-color: #fff;
 color: #2B333F; }
```

```
.vjs-menu li.vjs-menu-title {
 text-align: center;
 text-transform: uppercase;
 font-size: 1em;
 line-height: 2em;
 padding: 0;
 margin: 0 0 0.3em 0;
 font-weight: bold;
 cursor: default; }
```

```
.vjs-menu-button-popup .vjs-menu {
 display: none;
 position: absolute;
 bottom: 0;
 width: 10em;
 left: -3em;
 height: 0em;
 margin-bottom: 1.5em;
 border-top-color: rgba(43, 51, 63, 0.7); }
```

```
.vjs-menu-button-popup .vjs-menu .vjs-menu-content {
 background-color: #2B333F;
 background-color: rgba(43, 51, 63, 0.7);
 position: absolute;
 width: 100%; }
```

```
bottom: 1.5em;
max-height: 15em; }
```

```
.vjs-workinghover .vjs-menu-button-popup:hover .vjs-menu,
.vjs-menu-button-popup .vjs-menu.vjs-lock-showing {
 display: block; }
```

```
.video-js .vjs-menu-button-inline {
 -webkit-transition: all 0.4s;
 -moz-transition: all 0.4s;
 -o-transition: all 0.4s;
 transition: all 0.4s;
 overflow: hidden; }
```

```
.video-js .vjs-menu-button-inline:before {
 width: 2.22222222em; }
```

```
.video-js .vjs-menu-button-inline:hover,
.video-js .vjs-menu-button-inline:focus,
.video-js .vjs-menu-button-inline.vjs-slider-active,
.video-js.vjs-no-flex .vjs-menu-button-inline {
 width: 12em; }
```

```
.video-js .vjs-menu-button-inline.vjs-slider-active {
 -webkit-transition: none;
 -moz-transition: none;
 -o-transition: none;
 transition: none; }
```

```
.vjs-menu-button-inline .vjs-menu {
 opacity: 0;
 height: 100%;
 width: auto;
 position: absolute;
 left: 4em;
 top: 0;
 padding: 0;
 margin: 0;
 -webkit-transition: all 0.4s;
 -moz-transition: all 0.4s;
 -o-transition: all 0.4s;
 transition: all 0.4s; }
```

```
.vjs-menu-button-inline:hover .vjs-menu,
.vjs-menu-button-inline:focus .vjs-menu,
.vjs-menu-button-inline.vjs-slider-active .vjs-menu {
 display: block;
 opacity: 1; }
```

```
.vjs-no-flex .vjs-menu-button-inline .vjs-menu {
 display: block;
 opacity: 1;
 position: relative;
 width: auto; }
```



```
.vjs-no-flex .vjs-menu-button-inline:hover .vjs-menu,
.vjs-no-flex .vjs-menu-button-inline:focus .vjs-menu,
.vjs-no-flex .vjs-menu-button-inline.vjs-slider-active .vjs-menu {
 width: auto; }
```

```
.vjs-menu-button-inline .vjs-menu-content {
 width: auto;
 height: 100%;
 margin: 0;
 overflow: hidden; }
```

```
.video-js .vjs-control-bar {
 display: none;
 width: 100%;
 position: absolute;
 bottom: 0;
 left: 0;
 right: 0;
 height: 3.0em;
 background-color: #2B333F;
 background-color: rgba(43, 51, 63, 0.7); }
```

```
.vjs-has-started .vjs-control-bar {
 display: -webkit-box;
 display: -webkit-flex;
 display: -ms-flexbox;
 display: flex;
 visibility: visible;
 opacity: 1;
 -webkit-transition: visibility 0.1s, opacity 0.1s;
 -moz-transition: visibility 0.1s, opacity 0.1s;
 -o-transition: visibility 0.1s, opacity 0.1s;
 transition: visibility 0.1s, opacity 0.1s; }
```

```
.vjs-has-started.vjs-user-inactive.vjs-playing .vjs-control-bar {
 visibility: visible;
 opacity: 0;
 -webkit-transition: visibility 1s, opacity 1s;
 -moz-transition: visibility 1s, opacity 1s;
 -o-transition: visibility 1s, opacity 1s;
 transition: visibility 1s, opacity 1s; }
```

```
.vjs-controls-disabled .vjs-control-bar,
.vjs-using-native-controls .vjs-control-bar,
.vjs-error .vjs-control-bar {
 display: none !important; }
```

```
.vjs-audio.vjs-has-started.vjs-user-inactive.vjs-playing .vjs-control-bar {
 opacity: 1;
 visibility: visible; }
```

```
.vjs-has-started.vjs-no-flex .vjs-control-bar {
 display: table; }
```

```
.video-js .vjs-control {
 outline: none;
 position: relative;
 text-align: center;
 margin: 0;
 padding: 0;
 height: 100%;
 width: 4em;
 -webkit-box-flex: none;
 -moz-box-flex: none;
 -webkit-flex: none;
 -ms-flex: none;
 flex: none; }
.video-js .vjs-control:before {
 font-size: 1.8em;
 line-height: 1.67; }

.video-js .vjs-control:focus:before,
.video-js .vjs-control:hover:before,
.video-js .vjs-control:focus {
 text-shadow: 0em 0em 1em white; }

.video-js .vjs-control-text {
 border: 0;
 clip: rect(0 0 0 0);
 height: 1px;
 margin: -1px;
 overflow: hidden;
 padding: 0;
 position: absolute;
 width: 1px; }

.vjs-no-flex .vjs-control {
 display: table-cell;
 vertical-align: middle; }

.video-js .vjs-custom-control-spacer {
 display: none; }

.video-js .vjs-progress-control {
 -webkit-box-flex: auto;
 -moz-box-flex: auto;
 -webkit-flex: auto;
 -ms-flex: auto;
 flex: auto;
 display: -webkit-box;
 display: -webkit-flex;
 display: -ms-flexbox;
 display: flex;
 -webkit-box-align: center;
 -webkit-align-items: center;
 -ms-flex-align: center;
 align-items: center;
```

```

min-width: 4em; }

.vjs-live .vjs-progress-control {
 display: none; }

.video-js .vjs-progress-holder {
 -webkit-box-flex: auto;
 -moz-box-flex: auto;
 -webkit-flex: auto;
 -ms-flex: auto;
 flex: auto;
 -webkit-transition: all 0.2s;
 -moz-transition: all 0.2s;
 -o-transition: all 0.2s;
 transition: all 0.2s;
 height: 0.3em; }

.video-js .vjs-progress-control:hover .vjs-progress-holder {
 font-size: 1.6666666666666666em; }

/* If we let the font size grow as much as everything else, the current time tooltip
ends up
ginormous. If you'd like to enable the current time tooltip all the time, this
should be disabled
to avoid a weird hitch when you roll off the hover. */
.video-js .vjs-progress-control:hover .vjs-time-tooltip,
.video-js .vjs-progress-control:hover .vjs-mouse-display:after,
.video-js .vjs-progress-control:hover .vjs-play-progress:after {
 font-family: Arial, Helvetica, sans-serif;
 visibility: visible;
 font-size: 0.6em; }

.video-js .vjs-progress-holder .vjs-play-progress,
.video-js .vjs-progress-holder .vjs-load-progress,
.video-js .vjs-progress-holder .vjs-tooltip-progress-bar,
.video-js .vjs-progress-holder .vjs-load-progress div {
 position: absolute;
 display: block;
 height: 100%;
 margin: 0;
 padding: 0;
 width: 0;
 left: 0;
 top: 0; }

.video-js .vjs-mouse-display:before {
 display: none; }

.video-js .vjs-play-progress {
 background-color: #fff; }
.video-js .vjs-play-progress:before {
 position: absolute;
 top: -0.3333333333333333em;
 right: -0.5em;

```

```

 font-size: 0.9em; }

.video-js .vjs-time-tooltip,
.video-js .vjs-mouse-display:after,
.video-js .vjs-play-progress:after {
 visibility: hidden;
 pointer-events: none;
 position: absolute;
 top: -3.4em;
 right: -1.9em;
 font-size: 0.9em;
 color: #000;
 content: attr(data-current-time);
 padding: 6px 8px 8px 8px;
 background-color: #fff;
 background-color: rgba(255, 255, 255, 0.8);
 -webkit-border-radius: 0.3em;
 -moz-border-radius: 0.3em;
 border-radius: 0.3em; }

.video-js .vjs-time-tooltip,
.video-js .vjs-play-progress:before,
.video-js .vjs-play-progress:after {
 z-index: 1; }

.video-js .vjs-progress-control .vjs-keep-tooltips-inside:after {
 display: none; }

.video-js .vjs-load-progress {
 background: #bfc7d3;
 background: rgba(115, 133, 159, 0.5); }

.video-js .vjs-load-progress div {
 background: white;
 background: rgba(115, 133, 159, 0.75); }

.video-js.vjs-no-flex .vjs-progress-control {
 width: auto; }

.video-js .vjs-time-tooltip {
 display: inline-block;
 height: 2.4em;
 position: relative;
 float: right;
 right: -1.9em; }

.vjs-tooltip-progress-bar {
 visibility: hidden; }

.video-js .vjs-progress-control .vjs-mouse-display {
 display: none;
 position: absolute;
 width: 1px;
 height: 100%;

```

```

background-color: #000;
z-index: 1; }

.vjs-no-flex .vjs-progress-control .vjs-mouse-display {
 z-index: 0; }

.video-js .vjs-progress-control:hover .vjs-mouse-display {
 display: block; }

.video-js.vjs-user-inactive .vjs-progress-control .vjs-mouse-display,
.video-js.vjs-user-inactive .vjs-progress-control .vjs-mouse-display:after {
 visibility: hidden;
 opacity: 0;
 -webkit-transition: visibility 1s, opacity 1s;
 -moz-transition: visibility 1s, opacity 1s;
 -o-transition: visibility 1s, opacity 1s;
 transition: visibility 1s, opacity 1s; }

.video-js.vjs-user-inactive.vjs-no-flex .vjs-progress-control .vjs-mouse-display,
.video-js.vjs-user-inactive.vjs-no-flex .vjs-progress-control .vjs-mouse-
display:after {
 display: none; }

.vjs-mouse-display .vjs-time-tooltip,
.video-js .vjs-progress-control .vjs-mouse-display:after {
 color: #fff;
 background-color: #000;
 background-color: rgba(0, 0, 0, 0.8); }

.video-js .vjs-slider {
 outline: 0;
 position: relative;
 cursor: pointer;
 padding: 0;
 margin: 0 0.45em 0 0.45em;
 -webkit-user-select: none;
 -moz-user-select: none;
 -ms-user-select: none;
 user-select: none;
 background-color: #73859f;
 background-color: rgba(115, 133, 159, 0.5); }

.video-js .vjs-slider:focus {
 text-shadow: 0em 0em 1em white;
 -webkit-box-shadow: 0 0 1em #fff;
 -moz-box-shadow: 0 0 1em #fff;
 box-shadow: 0 0 1em #fff; }

.video-js .vjs-mute-control,
.video-js .vjs-volume-menu-button {
 cursor: pointer;
 -webkit-box-flex: none;
 -moz-box-flex: none;
 -webkit-flex: none;

```

```
-ms-flex: none;
flex: none; }
```

```
.video-js .vjs-volume-control {
 width: 5em;
 -webkit-box-flex: none;
 -moz-box-flex: none;
 -webkit-flex: none;
 -ms-flex: none;
 flex: none;
 display: -webkit-box;
 display: -webkit-flex;
 display: -ms-flexbox;
 display: flex;
 -webkit-box-align: center;
 -webkit-align-items: center;
 -ms-flex-align: center;
 align-items: center; }
```

```
.video-js .vjs-volume-bar {
 margin: 1.35em 0.45em; }
```

```
.vjs-volume-bar.vjs-slider-horizontal {
 width: 5em;
 height: 0.3em; }
```

```
.vjs-volume-bar.vjs-slider-vertical {
 width: 0.3em;
 height: 5em;
 margin: 1.35em auto; }
```

```
.video-js .vjs-volume-level {
 position: absolute;
 bottom: 0;
 left: 0;
 background-color: #fff; }
.video-js .vjs-volume-level:before {
 position: absolute;
 font-size: 0.9em; }
```

```
.vjs-slider-vertical .vjs-volume-level {
 width: 0.3em; }
.vjs-slider-vertical .vjs-volume-level:before {
 top: -0.5em;
 left: -0.3em; }
```

```
.vjs-slider-horizontal .vjs-volume-level {
 height: 0.3em; }
.vjs-slider-horizontal .vjs-volume-level:before {
 top: -0.3em;
 right: -0.5em; }
```

```
.vjs-volume-bar.vjs-slider-vertical .vjs-volume-level {
 height: 100%; }
```

```

.vjs-volume-bar.vjs-slider-horizontal .vjs-volume-level {
 width: 100%; }

.vjs-menu-button-popup.vjs-volume-menu-button .vjs-menu {
 display: block;
 width: 0;
 height: 0;
 border-top-color: transparent; }

.vjs-menu-button-popup.vjs-volume-menu-button-vertical .vjs-menu {
 left: 0.5em;
 height: 8em; }

.vjs-menu-button-popup.vjs-volume-menu-button-horizontal .vjs-menu {
 left: -2em; }

.vjs-menu-button-popup.vjs-volume-menu-button .vjs-menu-content {
 height: 0;
 width: 0;
 overflow-x: hidden;
 overflow-y: hidden; }

.vjs-volume-menu-button-vertical:hover .vjs-menu-content,
.vjs-volume-menu-button-vertical:focus .vjs-menu-content,
.vjs-volume-menu-button-vertical.vjs-slider-active .vjs-menu-content,
.vjs-volume-menu-button-vertical.vjs-lock-showing .vjs-menu-content {
 height: 8em;
 width: 2.9em; }

.vjs-volume-menu-button-horizontal:hover .vjs-menu-content,
.vjs-volume-menu-button-horizontal:focus .vjs-menu-content,
.vjs-volume-menu-button-horizontal.vjs-slider-active .vjs-menu-content,
.vjs-volume-menu-button-horizontal.vjs-lock-showing .vjs-menu-content {
 height: 2.9em;
 width: 8em; }

.vjs-volume-menu-button.vjs-menu-button-inline .vjs-menu-content {
 background-color: transparent !important; }

.vjs-poster {
 display: inline-block;
 vertical-align: middle;
 background-repeat: no-repeat;
 background-position: 50% 50%;
 background-size: contain;
 background-color: #000000;
 cursor: pointer;
 margin: 0;
 padding: 0;
 position: absolute;
 top: 0;
 right: 0;
 bottom: 0;

```

```
left: 0;
height: 100%; }
```

```
.vjs-poster img {
 display: block;
 vertical-align: middle;
 margin: 0 auto;
 max-height: 100%;
 padding: 0;
 width: 100%; }
```

```
.vjs-has-started .vjs-poster {
 display: none; }
```

```
.vjs-audio.vjs-has-started .vjs-poster {
 display: block; }
```

```
.vjs-using-native-controls .vjs-poster {
 display: none; }
```

```
.video-js .vjs-live-control {
 display: -webkit-box;
 display: -webkit-flex;
 display: -ms-flexbox;
 display: flex;
 -webkit-box-align: flex-start;
 -webkit-align-items: flex-start;
 -ms-flex-align: flex-start;
 align-items: flex-start;
 -webkit-box-flex: auto;
 -moz-box-flex: auto;
 -webkit-flex: auto;
 -ms-flex: auto;
 flex: auto;
 font-size: 1em;
 line-height: 3em; }
```

```
.vjs-no-flex .vjs-live-control {
 display: table-cell;
 width: auto;
 text-align: left; }
```

```
.video-js .vjs-time-control {
 -webkit-box-flex: none;
 -moz-box-flex: none;
 -webkit-flex: none;
 -ms-flex: none;
 flex: none;
 font-size: 1em;
 line-height: 3em;
 min-width: 2em;
 width: auto;
 padding-left: 1em;
 padding-right: 1em; }
```



```
.vjs-live .vjs-time-control {
 display: none; }

.video-js .vjs-current-time,
.vjs-no-flex .vjs-current-time {
 display: none; }

.video-js .vjs-duration,
.vjs-no-flex .vjs-duration {
 display: none; }

.vjs-time-divider {
 display: none;
 line-height: 3em; }

.vjs-live .vjs-time-divider {
 display: none; }

.video-js .vjs-play-control {
 cursor: pointer;
 -webkit-box-flex: none;
 -moz-box-flex: none;
 -webkit-flex: none;
 -ms-flex: none;
 flex: none; }

.vjs-text-track-display {
 position: absolute;
 bottom: 3em;
 left: 0;
 right: 0;
 top: 0;
 pointer-events: none; }

.video-js.vjs-user-inactive.vjs-playing .vjs-text-track-display {
 bottom: 1em; }

.video-js .vjs-text-track {
 font-size: 1.4em;
 text-align: center;
 margin-bottom: 0.1em;
 background-color: #000;
 background-color: rgba(0, 0, 0, 0.5); }

.vjs-subtitles {
 color: #fff; }

.vjs-captions {
 color: #fc6; }

.vjs-tt-cue {
 display: block; }
```

```

video::-webkit-media-text-track-display {
 -moz-transform: translateY(-3em);
 -ms-transform: translateY(-3em);
 -o-transform: translateY(-3em);
 -webkit-transform: translateY(-3em);
 transform: translateY(-3em); }

.video-js.vjs-user-inactive.vjs-playing video::-webkit-media-text-track-display {
 -moz-transform: translateY(-1.5em);
 -ms-transform: translateY(-1.5em);
 -o-transform: translateY(-1.5em);
 -webkit-transform: translateY(-1.5em);
 transform: translateY(-1.5em); }

.video-js .vjs-fullscreen-control {
 cursor: pointer;
 -webkit-box-flex: none;
 -moz-box-flex: none;
 -webkit-flex: none;
 -ms-flex: none;
 flex: none; }

.vjs-playback-rate .vjs-playback-rate-value {
 font-size: 1.5em;
 line-height: 2;
 position: absolute;
 top: 0;
 left: 0;
 width: 100%;
 height: 100%;
 text-align: center; }

.vjs-playback-rate .vjs-menu {
 width: 4em;
 left: 0em; }

.vjs-error .vjs-error-display .vjs-modal-dialog-content {
 font-size: 1.4em;
 text-align: center; }

.vjs-error .vjs-error-display:before {
 color: #fff;
 content: 'X';
 font-family: Arial, Helvetica, sans-serif;
 font-size: 4em;
 left: 0;
 line-height: 1;
 margin-top: -0.5em;
 position: absolute;
 text-shadow: 0.05em 0.05em 0.1em #000;
 text-align: center;
 top: 50%;
 vertical-align: middle;
 width: 100%; }

```

```

.vjs-loading-spinner {
 display: none;
 position: absolute;
 top: 50%;
 left: 50%;
 margin: -25px 0 0 -25px;
 opacity: 0.85;
 text-align: left;
 border: 6px solid rgba(43, 51, 63, 0.7);
 box-sizing: border-box;
 background-clip: padding-box;
 width: 50px;
 height: 50px;
 border-radius: 25px; }

.vjs-seeking .vjs-loading-spinner,
.vjs-waiting .vjs-loading-spinner {
 display: block; }

.vjs-loading-spinner:before,
.vjs-loading-spinner:after {
 content: "";
 position: absolute;
 margin: -6px;
 box-sizing: inherit;
 width: inherit;
 height: inherit;
 border-radius: inherit;
 opacity: 1;
 border: inherit;
 border-color: transparent;
 border-top-color: white; }

.vjs-seeking .vjs-loading-spinner:before,
.vjs-seeking .vjs-loading-spinner:after,
.vjs-waiting .vjs-loading-spinner:before,
.vjs-waiting .vjs-loading-spinner:after {
 -webkit-animation: vjs-spinner-spin 1.1s cubic-bezier(0.6, 0.2, 0, 0.8) infinite,
 vjs-spinner-fade 1.1s linear infinite;
 animation: vjs-spinner-spin 1.1s cubic-bezier(0.6, 0.2, 0, 0.8) infinite, vjs-
 spinner-fade 1.1s linear infinite; }

.vjs-seeking .vjs-loading-spinner:before,
.vjs-waiting .vjs-loading-spinner:before {
 border-top-color: white; }

.vjs-seeking .vjs-loading-spinner:after,
.vjs-waiting .vjs-loading-spinner:after {
 border-top-color: white;
 -webkit-animation-delay: 0.44s;
 animation-delay: 0.44s; }

@keyframes vjs-spinner-spin {

```

```

100% {
 transform: rotate(360deg); } }

@-webkit-keyframes vjs-spinner-spin {
 100% {
 -webkit-transform: rotate(360deg); } }

@keyframes vjs-spinner-fade {
 0% {
 border-top-color: #73859f; }
 20% {
 border-top-color: #73859f; }
 35% {
 border-top-color: white; }
 60% {
 border-top-color: #73859f; }
 100% {
 border-top-color: #73859f; } }

@-webkit-keyframes vjs-spinner-fade {
 0% {
 border-top-color: #73859f; }
 20% {
 border-top-color: #73859f; }
 35% {
 border-top-color: white; }
 60% {
 border-top-color: #73859f; }
 100% {
 border-top-color: #73859f; } }

.vjs-chapters-button .vjs-menu ul {
 width: 24em; }

.video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-custom-control-spacer {
 -webkit-box-flex: auto;
 -moz-box-flex: auto;
 -webkit-flex: auto;
 -ms-flex: auto;
 flex: auto; }

.video-js.vjs-layout-tiny:not(.vjs-fullscreen).vjs-no-flex .vjs-custom-control-spacer
{
 width: auto; }

.video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-current-time, .video-js.vjs-layout-
tiny:not(.vjs-fullscreen) .vjs-time-divider, .video-js.vjs-layout-tiny:not(.vjs-
fullscreen) .vjs-duration, .video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-
remaining-time,
.video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-playback-rate, .video-js.vjs-
layout-tiny:not(.vjs-fullscreen) .vjs-progress-control,
.video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-mute-control, .video-js.vjs-layout-
tiny:not(.vjs-fullscreen) .vjs-volume-control, .video-js.vjs-layout-tiny:not(.vjs-
fullscreen) .vjs-volume-menu-button,

```

```
.video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-chapters-button, .video-js.vjs-
layout-tiny:not(.vjs-fullscreen) .vjs-descriptions-button, .video-js.vjs-layout-
tiny:not(.vjs-fullscreen) .vjs-captions-button,
.video-js.vjs-layout-tiny:not(.vjs-fullscreen) .vjs-subtitles-button, .video-js.vjs-
layout-tiny:not(.vjs-fullscreen) .vjs-audio-button {
 display: none; }
```

```
.video-js.vjs-layout-x-small:not(.vjs-fullscreen) .vjs-current-time, .video-js.vjs-
layout-x-small:not(.vjs-fullscreen) .vjs-time-divider, .video-js.vjs-layout-x-
small:not(.vjs-fullscreen) .vjs-duration, .video-js.vjs-layout-x-small:not(.vjs-
fullscreen) .vjs-remaining-time,
.video-js.vjs-layout-x-small:not(.vjs-fullscreen) .vjs-playback-rate,
.video-js.vjs-layout-x-small:not(.vjs-fullscreen) .vjs-mute-control, .video-js.vjs-
layout-x-small:not(.vjs-fullscreen) .vjs-volume-control, .video-js.vjs-layout-x-
small:not(.vjs-fullscreen) .vjs-volume-menu-button,
.video-js.vjs-layout-x-small:not(.vjs-fullscreen) .vjs-chapters-button, .video-js.vjs-
layout-x-small:not(.vjs-fullscreen) .vjs-descriptions-button, .video-js.vjs-layout-x-
small:not(.vjs-fullscreen) .vjs-captions-button,
.video-js.vjs-layout-x-small:not(.vjs-fullscreen) .vjs-subtitles-button, .video-js.vjs-
layout-x-small:not(.vjs-fullscreen) .vjs-audio-button {
 display: none; }
```

```
.video-js.vjs-layout-small:not(.vjs-fullscreen) .vjs-current-time, .video-js.vjs-
layout-small:not(.vjs-fullscreen) .vjs-time-divider, .video-js.vjs-layout-
small:not(.vjs-fullscreen) .vjs-duration, .video-js.vjs-layout-small:not(.vjs-
fullscreen) .vjs-remaining-time,
.video-js.vjs-layout-small:not(.vjs-fullscreen) .vjs-playback-rate,
.video-js.vjs-layout-small:not(.vjs-fullscreen) .vjs-mute-control, .video-js.vjs-
layout-small:not(.vjs-fullscreen) .vjs-volume-control,
.video-js.vjs-layout-small:not(.vjs-fullscreen) .vjs-chapters-button, .video-js.vjs-
layout-small:not(.vjs-fullscreen) .vjs-descriptions-button, .video-js.vjs-layout-
small:not(.vjs-fullscreen) .vjs-captions-button,
.video-js.vjs-layout-small:not(.vjs-fullscreen) .vjs-subtitles-button .vjs-audio-
button {
 display: none; }
```

```
.vjs-caption-settings {
 position: relative;
 top: 1em;
 background-color: #2B333F;
 background-color: rgba(43, 51, 63, 0.75);
 color: #fff;
 margin: 0 auto;
 padding: 0.5em;
 height: 16em;
 font-size: 12px;
 width: 40em; }
```

```
.vjs-caption-settings .vjs-tracksettings {
 top: 0;
 bottom: 1em;
 left: 0;
 right: 0;
 position: absolute;
```

```

overflow: auto; }

.vjs-caption-settings .vjs-tracksettings-colors,
.vjs-caption-settings .vjs-tracksettings-font {
 float: left; }

.vjs-caption-settings .vjs-tracksettings-colors:after,
.vjs-caption-settings .vjs-tracksettings-font:after,
.vjs-caption-settings .vjs-tracksettings-controls:after {
 clear: both; }

.vjs-caption-settings .vjs-tracksettings-controls {
 position: absolute;
 bottom: 1em;
 right: 1em; }

.vjs-caption-settings .vjs-tracksetting {
 margin: 5px;
 padding: 3px;
 min-height: 40px;
 border: none; }

.vjs-caption-settings .vjs-tracksetting label,
.vjs-caption-settings .vjs-tracksetting legend {
 display: block;
 width: 100px;
 margin-bottom: 5px; }

.vjs-caption-settings .vjs-tracksetting span {
 display: inline;
 margin-left: 5px;
 vertical-align: top;
 float: right; }

.vjs-caption-settings .vjs-tracksetting > div {
 margin-bottom: 5px;
 min-height: 20px; }

.vjs-caption-settings .vjs-tracksetting > div:last-child {
 margin-bottom: 0;
 padding-bottom: 0;
 min-height: 0; }

.vjs-caption-settings label > input {
 margin-right: 10px; }

.vjs-caption-settings fieldset {
 margin-top: 1em;
 margin-left: .5em; }

.vjs-caption-settings fieldset .vjs-label {
 position: absolute;
 clip: rect(1px 1px 1px 1px);
 /* for Internet Explorer */

```

```

clip: rect(1px, 1px, 1px, 1px);
padding: 0;
border: 0;
height: 1px;
width: 1px;
overflow: hidden; }

.vjs-caption-settings input[type="button"] {
width: 40px;
height: 40px; }

.video-js .vjs-modal-dialog {
background: rgba(0, 0, 0, 0.8);
background: -webkit-linear-gradient(-90deg, rgba(0, 0, 0, 0.8), rgba(255, 255, 255, 0));
background: linear-gradient(180deg, rgba(0, 0, 0, 0.8), rgba(255, 255, 255, 0)); }

.vjs-modal-dialog .vjs-modal-dialog-content {
font-size: 1.2em;
line-height: 1.5;
padding: 20px 24px;
z-index: 1; }

@media print {
.video-js > *:not(.vjs-tech):not(.vjs-poster) {
visibility: hidden; } }
</style><style type="text/css" class="bc-style-r1m84eZA-default">.bc-player-r1m84eZA_default *,.bc-player-r1m84eZA_default :after,.bc-player-r1m84eZA_default :before{box-sizing:inherit;font-size:inherit;color:inherit;line-height:inherit}.bc-player-r1m84eZA_default{width:300px;height:150px;font-size:14px;overflow:hidden}.bc-iframe,.bc-iframe body,.bc-player-r1m84eZA_default{background-color:#151B17}.bc-iframe,.bc-iframe .bc-player-r1m84eZA_default,.bc-iframe body{margin:0;width:100%;height:100%;overflow:hidden}.bc-player-r1m84eZA_default.vjs-fullscreen,.bc-player-r1m84eZA_default.vjs-fullscreen .vjs-tech{width:100%!important;height:100%!important}.bc-player-r1m84eZA_default .vjs-control-bar{background-color:rgba(0,0,0,.45);color:#fff}.bc-player-r1m84eZA_default .vjs-control{color:inherit}.bc-player-r1m84eZA_default .vjs-mouse-display:after,.bc-player-r1m84eZA_default .vjs-play-progress:after{border-radius:0}.bc-player-r1m84eZA_default .vjs-menu-button-inline.vjs-slider-active,.bc-player-r1m84eZA_default .vjs-menu-button-inline:focus,.bc-player-r1m84eZA_default .vjs-menu-button-inline:hover,.bc-player-r1m84eZA_default.vjs-no-flex .vjs-menu-button-inline{width:8.35em}.bc-player-r1m84eZA_default .vjs-volume-menu-button.vjs-volume-menu-button-horizontal:hover .vjs-menu .vjs-menu-content{height:3em;width:6.35em}.bc-player-r1m84eZA_default.vjs-ios[muted] .vjs-volume-menu-button{width:4em}.bc-player-r1m84eZA_default.vjs-ios[muted] .vjs-volume-menu-button .vjs-menu{display:none}.bc-player-r1m84eZA_default .vjs-control:focus:before,.bc-player-r1m84eZA_default .vjs-control:hover:before{text-shadow:0 0 1em #fff,0 0 1em #fff,0 0 1em #fff}.bc-player-r1m84eZA_default .vjs-spacer{display:-webkit-box;display:-moz-box;display:-ms-flexbox;display:-webkit-flex;display:flex;-webkit-box-flex:1 1 auto;-moz-box-flex:1

```

```
1 auto;-webkit-flex:1 1 auto;-ms-flex:1 1 auto;flex:1 1 auto}.bc-player-
r1m84eZA_default .vjs-time-control{display:-webkit-box;display:-moz-
box;display:-ms-flexbox;display:-webkit-flex;display:flex;-webkit-box-flex:0 1
auto;-moz-box-flex:0 1 auto;-webkit-flex:0 1 auto;-ms-flex:0 1 auto;flex:0 1
auto;width:auto}.bc-player-r1m84eZA_default .vjs-time-control.vjs-time-
divider{width:14px}.bc-player-r1m84eZA_default .vjs-time-control.vjs-time-
divider div{width:100%;text-align:center}.bc-player-r1m84eZA_default .vjs-time-
control.vjs-current-time{margin-left:1em}.bc-player-r1m84eZA_default .vjs-time-
control .vjs-current-time-display,.bc-player-r1m84eZA_default .vjs-time-
control .vjs-duration-display{width:100%}.bc-player-r1m84eZA_default .vjs-time-
control .vjs-current-time-display{text-align:right}.bc-player-
r1m84eZA_default .vjs-time-control .vjs-duration-display{text-align:left}.bc-
player-r1m84eZA_default .vjs-remaining-time{display:none}.bc-player-
r1m84eZA_default.vjs-no-flex .vjs-time-control.vjs-remaining-
time{display:none}.bc-player-r1m84eZA_default.vjs-no-flex .vjs-time-
control{display:table-cell;width:4em}.bc-player-r1m84eZA_default .vjs-play-
progress,.bc-player-r1m84eZA_default .vjs-volume-level{background-
color:#d52484}.bc-player-r1m84eZA_default .vjs-play-progress:before,.bc-
player-r1m84eZA_default .vjs-volume-level:before{display:none}.bc-player-
r1m84eZA_default .vjs-volume-level:after{display:none}.bc-player-
r1m84eZA_default .vjs-progress-
control{position:absolute;left:0;right:0;width:100%;height:1.5em;top:-1.5em}.bc-
player-r1m84eZA_default .vjs-progress-control .vjs-load-progress,.bc-player-
r1m84eZA_default .vjs-progress-control .vjs-play-progress,.bc-player-
r1m84eZA_default .vjs-progress-control .vjs-progress-holder{height:100%}.bc-
player-r1m84eZA_default .vjs-progress-control .vjs-progress-
holder{margin:0}.bc-player-r1m84eZA_default .vjs-progress-
control:hover{height:1.5em;top:-1.5em}.bc-player-r1m84eZA_default .vjs-
control-bar{-webkit-transition:-webkit-transform .1s ease 0s;-moz-transition:-
moz-transform .1s ease 0s;-ms-transition:-ms-transform .1s ease 0s;-o-
transition:-o-transform .1s ease 0s;transition:transform .1s ease 0s}.bc-player-
r1m84eZA_default.not-hover.vjs-has-started.vjs-paused.vjs-user-active .vjs-
control-bar,.bc-player-r1m84eZA_default.not-hover.vjs-has-started.vjs-
paused.vjs-user-inactive .vjs-control-bar,.bc-player-r1m84eZA_default.not-
hover.vjs-has-started.vjs-playing.vjs-user-active .vjs-control-bar,.bc-player-
r1m84eZA_default.not-hover.vjs-has-started.vjs-playing.vjs-user-inactive .vjs-
control-bar,.bc-player-r1m84eZA_default.vjs-has-started.vjs-paused.vjs-ad-
playing.vjs-user-inactive .vjs-control-bar,.bc-player-r1m84eZA_default.vjs-has-
started.vjs-playing.vjs-user-inactive .vjs-control-bar{visibility:visible;opacity:1;-
webkit-backface-visibility:hidden;-webkit-transform:translateY(3em);-moz-
transform:translateY(3em);-ms-transform:translateY(3em);-o-
transform:translateY(3em);transform:translateY(3em);-webkit-transition:-webkit-
transform 1s ease 0s;-moz-transition:-moz-transform 1s ease 0s;-ms-transition:-
ms-transform 1s ease 0s;-o-transition:-o-transform 1s ease
0s;transition:transform 1s ease 0s}.bc-player-r1m84eZA_default.not-hover.vjs-
has-started.vjs-paused.vjs-user-active .vjs-progress-control,.bc-player-
r1m84eZA_default.not-hover.vjs-has-started.vjs-paused.vjs-user-inactive .vjs-
progress-control,.bc-player-r1m84eZA_default.not-hover.vjs-has-started.vjs-
playing.vjs-user-active .vjs-progress-control,.bc-player-r1m84eZA_default.not-
hover.vjs-has-started.vjs-playing.vjs-user-inactive .vjs-progress-control,.bc-
player-r1m84eZA_default.vjs-has-started.vjs-paused.vjs-ad-playing.vjs-user-
inactive .vjs-progress-control,.bc-player-r1m84eZA_default.vjs-has-started.vjs-
playing.vjs-user-inactive .vjs-progress-control{height:.3em;top:-.3em;pointer-
events:none;-webkit-transition:height 1s,top 1s;-moz-transition:height 1s,top 1s;-
```



```
ms-transition:height 1s,top 1s;-o-transition:height 1s,top 1s;transition:height 1s,top 1s}.bc-player-r1m84eZA_default.not-hover.vjs-has-started.vjs-paused.vjs-user-active.vjs-fullscreen .vjs-progress-control,.bc-player-r1m84eZA_default.not-hover.vjs-has-started.vjs-paused.vjs-user-inactive.vjs-fullscreen .vjs-progress-control,.bc-player-r1m84eZA_default.not-hover.vjs-has-started.vjs-playing.vjs-user-active.vjs-fullscreen .vjs-progress-control,.bc-player-r1m84eZA_default.not-hover.vjs-has-started.vjs-playing.vjs-user-inactive.vjs-fullscreen .vjs-progress-control,.bc-player-r1m84eZA_default.vjs-has-started.vjs-playing.vjs-user-inactive.vjs-fullscreen .vjs-progress-control{opacity:0;-webkit-transition:opacity 1s ease 1s;-moz-transition:opacity 1s ease 1s;-ms-transition:opacity 1s ease 1s;-o-transition:opacity 1s ease 1s;transition:opacity 1s ease 1s}.bc-player-r1m84eZA_default.vjs-live .vjs-live-control{margin-left:1em}.bc-player-r1m84eZA_default.vjs-live .vjs-time-control.vjs-current-time,.bc-player-r1m84eZA_default.vjs-live .vjs-time-control.vjs-duration,.bc-player-r1m84eZA_default.vjs-live .vjs-time-control.vjs-time-divider{display:none}.bc-player-r1m84eZA_default .vjs-big-play-button{top:50%;left:50%;margin-left:-1em;margin-top:-1em;width:2em;height:2em;line-height:2em;border:none;border-radius:50%;font-size:3.5em;background-color:rgba(0,0,0,.45);color:#fff;-webkit-transition:border-color .4s,outline .4s,background-color .4s;-moz-transition:border-color .4s,outline .4s,background-color .4s;-ms-transition:border-color .4s,outline .4s,background-color .4s;-o-transition:border-color .4s,outline .4s,background-color .4s;transition:border-color .4s,outline .4s,background-color .4s}.bc-player-r1m84eZA_default .vjs-big-play-button:active,.bc-player-r1m84eZA_default .vjs-big-play-button:focus,.bc-player-r1m84eZA_default:active .vjs-big-play-button,.bc-player-r1m84eZA_default:hover .vjs-big-play-button{background-color:#d52484}.bc-player-r1m84eZA_default .vjs-menu-button-popup .vjs-menu{left:-3em}.bc-player-r1m84eZA_default .vjs-menu-button-popup .vjs-menu .vjs-menu-content{background-color:transparent;width:12em;left:-1.5em;padding-bottom:.5em}.bc-player-r1m84eZA_default .vjs-menu-button-popup .vjs-menu .vjs-menu-item,.bc-player-r1m84eZA_default .vjs-menu-button-popup .vjs-menu .vjs-menu-title{background-color:#151B17;margin:.3em 0;padding:.5em;border-radius:.3em}.bc-player-r1m84eZA_default .vjs-menu-button-popup .vjs-menu .vjs-menu-item.vjs-selected{background-color:#d52484}.bc-player-r1m84eZA_default .vjs-menu-button-popup .vjs-menu .vjs-menu-item:active,.bc-player-r1m84eZA_default .vjs-menu-button-popup .vjs-menu .vjs-menu-item:focus,.bc-player-r1m84eZA_default .vjs-menu-button-popup .vjs-menu .vjs-menu-item:hover{text-shadow:0 0 1em #fff,0 0 1em #fff,0 0 1em #fff;color:#fff}.bc-player-r1m84eZA_default .vjs-caption-settings{position:absolute;left:50%;margin:0;margin-left:-20em;z-index:1}.bc-player-r1m84eZA_default .vjs-caption-settings select{color:#000}.bc-player-r1m84eZA_default .vjs-tracksettings-controls{position:absolute;bottom:0;text-align:right}@media only screen and (max-width:480px){.bc-player-r1m84eZA_default .vjs-caption-settings{position:absolute;left:0;right:0;top:0;bottom:0;z-index:1;margin:0;height:100%;width:100%}.bc-player-r1m84eZA_default .vjs-tracksettings,.bc-player-r1m84eZA_default .vjs-tracksettings-controls{left:35px;right:35px}.bc-player-r1m84eZA_default .vjs-tracksettings{top:20px;bottom:40px}.bc-player-r1m84eZA_default .vjs-tracksettings-controls{padding:5px 0;bottom:0}}.bc-player-r1m84eZA_default .vjs-caption-settings .vjs-tracksetting{margin:5px;padding:3px;min-height:40px}.bc-player-r1m84eZA_default .vjs-caption-settings .vjs-tracksetting
```

label{display:block;width:100px;margin-bottom:5px}.bc-player-r1m84eZA\_default .vjs-caption-settings .vjs-tracksetting span{display:inline;margin-left:5px}.bc-player-r1m84eZA\_default .vjs-caption-settings .vjs-tracksetting>div{margin-bottom:5px;min-height:20px}.bc-player-r1m84eZA\_default .vjs-caption-settings .vjs-tracksetting>div:last-child{margin-bottom:0;padding-bottom:0;min-height:0}.bc-player-r1m84eZA\_default .vjs-caption-settings label>input{margin-right:10px}.bc-player-r1m84eZA\_default .vjs-caption-settings input[type=button]{width:40px;height:40px}.bc-player-r1m84eZA\_default .vjs-tracksettings .vjs-label{display:block}.bc-player-r1m84eZA\_default .vjs-tracksettings-colors,.bc-player-r1m84eZA\_default .vjs-tracksettings-font{box-sizing:border-box;float:left;width:50%;padding:3px;min-height:40px;min-width:280px}.bc-player-r1m84eZA\_default .vjs-tracksettings-colors:after,.bc-player-r1m84eZA\_default .vjs-tracksettings-controls:after,.bc-player-r1m84eZA\_default .vjs-tracksettings-font:after{clear:both}.bc-player-r1m84eZA\_default .vjs-tracksetting{margin-bottom:16px;min-height:20px}.bc-player-r1m84eZA\_default .vjs-opacity{margin-left:10px}.bc-player-r1m84eZA\_default .vjs-tracksetting button,.bc-player-r1m84eZA\_default .vjs-tracksetting input,.bc-player-r1m84eZA\_default .vjs-tracksetting select,.bc-player-r1m84eZA\_default .vjs-tracksettings-controls button{margin-top:6px;font:inherit;border-radius:2px;background-color:#fff;padding:0 9px;line-height:24px;height:24px;border:none;color:#515151;-moz-box-sizing:border-box;-webkit-box-sizing:border-box;box-sizing:border-box}.bc-player-r1m84eZA\_default .vjs-edge-style select,.bc-player-r1m84eZA\_default .vjs-font-family select{display:block}.bc-player-r1m84eZA\_default .vjs-caption-settings button{margin-right:10px}.bc-player-r1m84eZA\_default .vjs-caption-settings .vjs-done-button{margin-right:0}.bc-player-r1m84eZA\_default.vjs-ad-playing .vjs-mouse-display,.bc-player-r1m84eZA\_default.vjs-ad-playing .vjs-mouse-display:after{display:none}.bc-player-r1m84eZA\_default.vjs-ad-playing.vjs-ad-playing .vjs-progress-control:after{pointer-events:auto;width:100%;height:100%;position:absolute;left:0;bottom:0;content:"";user-select:none;-ms-user-select:none;-moz-user-select:none;-webkit-user-select:none}.ie8.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-paused.vjs-user-active .vjs-progress-control,.ie8.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-paused.vjs-user-inactive .vjs-progress-control,.ie8.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-playing.vjs-user-active .vjs-progress-control,.ie8.bc-player-r1m84eZA\_default.not-hover.vjs-has-started.vjs-playing.vjs-user-inactive .vjs-progress-control{height:.5em;top:-.5em}.ie8.bc-player-r1m84eZA\_default.vjs-has-started.vjs-playing.vjs-user-inactive .vjs-control-bar{display:none}.ie8.bc-player-r1m84eZA\_default .vjs-control:focus:before,.ie8.bc-player-r1m84eZA\_default .vjs-control:hover:before{border:2px solid #FFF}.ie8.bc-player-r1m84eZA\_default .vjs-menu-button-popup .vjs-menu{margin:0}.ie8.bc-player-r1m84eZA\_default .vjs-menu-button-popup .vjs-menu .vjs-menu-item{margin:0}.ie8.bc-player-r1m84eZA\_default .vjs-menu-button-popup .vjs-menu .vjs-menu-item:active,.ie8.bc-player-r1m84eZA\_default .vjs-menu-button-popup .vjs-menu .vjs-menu-item:focus,.ie8.bc-player-r1m84eZA\_default .vjs-menu-button-popup .vjs-menu .vjs-menu-item:hover{border:2px solid #FFF}.bc-player-r1m84eZA\_default.vjs-no-flex .vjs-spacer{display:table-cell}.bc-player-r1m84eZA\_default.vjs-no-flex .vjs-time-control{display:table-cell;width:4em}.bc-player-r1m84eZA\_default.vjs-no-flex .vjs-remaining-time{display:none}.vjs-mouse.bc-player-r1m84eZA\_default .vjs-control-bar{font-size:10px}.vjs-

```
mouse.bc-player-r1m84eZA_default .vjs-progress-
control{height:.5em;top:-.5em}.vjs-mouse.bc-player-r1m84eZA_default .vjs-
progress-control:hover{height:1.5em;top:-1.5em}.bc-player-r1m84eZA_default
select{width:inherit}.vjs-error-display{color:#fff;display:none;font-
family:Helvetica,Arial,sans serif;font-size:16px;line-height:1.428}.vjs-error .vjs-
error-
display{display:block;position:absolute;top:0;left:0;right:0;bottom:0;background:
rgba(0,0,0,.5)}.vjs-error .vjs-error-display .vjs-modal-dialog-content{font-
size:14px}.vjs-errors-dialog{text-align:left;border:1px #999
solid;overflow:hidden;position:absolute;top:2%;bottom:2%;left:5%;right:5%;padd
ing-left:1%;padding-right:1%;background:rgba(24,24,24,.8);-ms-
filter:"progid:DXImageTransform.Microsoft.gradient(startColorstr=#CC000000,
endColorstr=#CC000000)".vjs-errors-details{margin-top:15px}.vjs-errors-
message{border:1px #999 solid;background-
color:#2c2c2c;overflow:auto;margin-top:15px;padding:15px}.vjs-errors-ok-
button-
container{display:block;position:absolute;bottom:15px;left:15px;right:15px;text-
align:center}.vjs-errors-ok-button{display:block;margin:0
auto;width:80px;height:36px;background-color:#000;border:1px #999
solid;border-radius:5px;color:#999;font-size:14px;cursor:pointer}.vjs-errors-ok-
button:hover{border:1px #FFF solid;color:#CCC}.vjs-errors-content-
container{overflow:auto;position:absolute;padding-
bottom:15px;top:0;left:15px;right:15px;bottom:61px}.vjs-errors-headline{font-
size:14px;font-weight:700;padding-right:3em}.vjs-errors-dialog .vjs-control.vjs-
close-button{width:3em;height:3em;top:0}.vjs-errors-
flashmessage{float:right;font-size:9px;font-style:italic}.vjs-xs.vjs-error-
display{font-size:14px;background-color:#000}.vjs-xs.vjs-error-display .vjs-
errors-details,.vjs-xs.vjs-error-display .vjs-errors-message{display:none}.vjs-
xs .vjs-errors-content-container{top:0}.vjs-xs .vjs-errors-headline{font-
size:16px;font-weight:700}.vjs-xs .vjs-errors-
dialog{border:none;top:0;bottom:0;left:0;right:0}.vjs-xs.vjs-errors-
flashmessage{display:none}@media (max-width:600px),(max-height:250px)
{.vjs-error-display{font-size:14px;background-color:#000}.vjs-error-display .vjs-
errors-details,.vjs-error-display .vjs-errors-message{display:none}.vjs-error-
display .vjs-errors-content-container{top:15px}.vjs-error-display .vjs-errors-
headline{font-size:16px;font-weight:700}.vjs-error-display .vjs-errors-
dialog{border:none;top:0;bottom:0;left:0;right:0}.vjs-errors-
flashmessage{display:none}}.vjs-errors-ref-id{color:rgba(255,255,255,.5);font-
size:.75em;margin:.5em 0 0}.vjs-contextmenu-ui-menu{position:absolute}.vjs-
contextmenu-ui-menu .vjs-menu-content{background-
color:#2B333F;background-color:rgba(43,51,63,.7);border-
radius:.3em;padding:.25em}.vjs-contextmenu-ui-menu .vjs-menu-item{border-
radius:.3em;cursor:pointer;margin:0 0 1px;padding:.5em 1em;font-size:1em;line-
height:1.2;text-transform:none}.vjs-contextmenu-ui-menu .vjs-menu-
item:active,.vjs-contextmenu-ui-menu .vjs-menu-item:hover{background-
color:rgba(0,0,0,.5);text-shadow:0 0 1em #fff}.vjs-modal-dialog.vjs-player-info-
modal{background:rgba(0,0,0,.9);font-size:10px}.vjs-modal-dialog.vjs-player-
info-modal .vjs-modal-dialog-content{overflow:auto}.vjs-modal-dialog.vjs-player-
info-modal .vjs-pi-section{float:left;width:49%}.vjs-modal-dialog.vjs-player-info-
modal .vjs-pi-section:nth-child(2n+1){float:right}.vjs-modal-dialog.vjs-player-
info-modal .vjs-pi-section.vjs-pi-section--
source{float:none;clear:both;width:auto}.vjs-modal-dialog.vjs-player-info-
modal .vjs-pi-section.vjs-pi-section--source td:first-child{min-width:150px}.vjs-
modal-dialog.vjs-player-info-modal table{border-collapse:collapse;margin-
```

bottom:1em;width:100%}.vjs-modal-dialog.vjs-player-info-modal th{font-weight:400;text-align:left}.vjs-modal-dialog.vjs-player-info-modal td{border-bottom:1px solid rgba(255,255,255,.2);opacity:.5}.vjs-modal-dialog.vjs-player-info-modal tr:last-child td{border-bottom:0}.vjs-modal-dialog.vjs-player-info-modal tr:hover td{opacity:1}</style>

<meta http-equiv="X-UA-Compatible" content="IE=edge">  
<meta charset="utf-8">  
<meta name="viewport" content="width=device-width,initial-scale=1.0,shrink-to-fit=no">  
<meta name="apple-mobile-web-app-capable" content="yes">  
<link rel="apple-touch-icon" sizes="180x180"  
href="/Themes/corporate/ui/images/apple-touch-icon.png">  
<link rel="icon" type="image/png"  
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">  
<link rel="icon" type="image/png"  
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">  
<link rel="manifest" href="/manifest.json">  
<link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-tab.svg" color="#666666">  
<link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">  
<meta name="apple-mobile-web-app-title" content="Takeda">  
<meta name="application-name" content="Takeda">  
<meta name="msapplication-config"  
content="/Themes/corporate/ui/images/browserconfig.xml">  
<meta name="theme-color" content="#ffffff">

<meta name="facebook-domain-verification"  
content="1jpm4ahqleom6cmymbho66payap6fhe">

<link rel="canonical" hreflang="en"  
href="https://www.takeda.com/corporate-responsibility/reporting-on-sustainability/planet/">  
<title>Our Commitment to the Planet I Takeda</title>  
<meta name="description" content="Today, pressure on environmental health, as evidenced by degrading air quality, increasing scarcity of clean water and other natural resources, waning biodiversity and impacts of climate change, increasingly poses threats to human health. ">  
<meta name="robots" content="index,follow">  
<meta property="og:title" content="Our Commitment to the Planet I Takeda">  
<meta property="og:description" content="Today, pressure on environmental health, as evidenced by degrading air quality, increasing scarcity of clean water and other natural resources, waning biodiversity and impacts of climate change, increasingly poses threats to human health. ">  
<meta property="og:type" content="website">  
<meta property="og:url" content="https://www.takeda.com/corporate-responsibility/reporting-on-sustainability/planet/">  
<meta property="og:image"  
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-takeda-logo.png">  
<meta name="twitter:card" content="summary">  
<meta name="twitter:title" content="Our Commitment to the Planet I Takeda">

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<meta name="twitter:description" content="Today, pressure on environmental
health, as evidenced by degrading air quality, increasing scarcity of clean water
and other natural resources, waning biodiversity and impacts of climate change,
increasingly poses threats to human health. ">
<meta name="twitter:image"
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-
takeda-logo.png">
<meta name="twitter:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/planet/">
<meta name="twitter:widgets:csp" content="on">

```

```

<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
 var srcId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
 if(document.location.href.indexOf("takeda.com.cn") > -1) { srcId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
 document.write('<script type=\'text/javascript\'
src=\'https://cdn.cookielaw.org/consent/'+srcId+'/OtAutoBlock.js\' ></script>');
 document.write('<script
src=\'https://cdn.cookielaw.org/scripttemplates/otSDKStub.js\' data-document-
language=\'true\' type=\'text/javascript\' charset=\'UTF-8\' data-domain-
script=\''+srcId+\'\' ></script>');

})();
</script><script type="text/javascript"
src="https://cdn.cookielaw.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookielaw.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
 // Set client and delivery

 _iaq = [
 ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
 ['delivery', 234],
 ['track', 'consume']
];

 // Include the Idio Analytics JavaScript

```

```

!function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->

```

```

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">

```

```

<script>window.dataLayer = window.dataLayer || [];var json = {
"MASTER": {
 "Digital Ecosystem": {
 "page_name": "/corporate-responsibility/reporting-on-sustainability/planet/",
 "page_language": "en",
 "page_url": "/corporate-responsibility/reporting-on-sustainability/planet/",
 "section": "Corporate Responsibility",
 "page_error": "",
 "target_group": "",
 "ip_address": "0.0.0.0",
 "version": "",
 "website_name": "Takeda Corporate com",
 "cluster": "www.takeda.com"
 }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">

```

```

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->

```

```

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->

```



NzQsNjguNjExYy0xNS42OTktMTUuNjk5LTE1LjY5OS00MS4xNDUsMC01Ni44NDRjMTUuNjk2LTE1LjY4Nyw0MS4xMjctMTUuNjg3LDU2LjgyOSwwbDEwNS41NjMsMTA1LjU1NEwyNzkuNzlxLDEwLjc2N2MxNS43MDUtMTUuNjg3LDQxLjEzOS0xNS42ODcsNTYuODMyLDBDMzUyLjI1OCwyNy40NjYsMzUyLjI1OCw1Mi45MTIsMzM2LjU1OSw2OC42MTF6li8+PC9nPjwvc3ZnPg==");background-size:contain;background-repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-size:contain;background-repeat:no-repeat;background-position:center;height:25px;width:152px;display:block;text-decoration:none;font-size:0.75em}#onetrust-banner-sdk .powered-by-logo: hover,#onetrust-banner-sdk .ot-pc-footer-logo a: hover,#onetrust-pc-sdk .powered-by-logo: hover,#onetrust-pc-sdk .ot-pc-footer-logo a: hover,#ot-sync-ntfy .powered-by-logo: hover,#ot-sync-ntfy .ot-pc-footer-logo a: hover{color:#565656}#onetrust-banner-sdk h3 \*,#onetrust-banner-sdk h4 \*,#onetrust-banner-sdk h6 \*,#onetrust-banner-sdk button \*,#onetrust-banner-sdk a[data-parent-id] \*,#onetrust-pc-sdk h3 \*,#onetrust-pc-sdk h4 \*,#onetrust-pc-sdk h6 \*,#onetrust-pc-sdk button \*,#onetrust-pc-sdk a[data-parent-id] \*,#ot-sync-ntfy h3 \*,#ot-sync-ntfy h4 \*,#ot-sync-ntfy h6 \*,#ot-sync-ntfy button \*,#ot-sync-ntfy a[data-parent-id] \*{font-size:inherit;font-weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk button.ot-link-btn: hover,#onetrust-pc-sdk button.ot-link-btn: hover,#ot-sync-ntfy button.ot-link-btn: hover{text-decoration:underline;opacity:1}#onetrust-pc-sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-direction:initial;width:100%}#onetrust-pc-sdk [type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked){pointer-events:initial}#onetrust-pc-sdk [type="checkbox"]:disabled+label::before,#onetrust-pc-sdk [type="checkbox"]:disabled+label:after,#onetrust-pc-sdk [type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li input[type="checkbox"]{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]{height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-logo{height:60px;width:180px;background-position:center;background-size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-settings{color:#68b631;border:1px solid #68b631;height:auto;white-space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-



settings: hover, #ot-sdk-btn.optanon-show-settings: hover { color: #fff; background-color: #68b631 }.onetrust-pc-dark-filter { background: rgba(0,0,0,0.5); z-index: 2147483646; width: 100%; height: 100%; overflow: hidden; position: fixed; top: 0; bottom: 0; left: 0 } @keyframes onetrust-fade-in { 0% { opacity: 0 } 100% { opacity: 1 } }.ot-cookie-label { text-decoration: underline } @media only screen and (min-width: 426px) and (max-width: 896px) and (orientation: landscape) { #onetrust-pc-sdk p { font-size: 0.75em } } #onetrust-banner-sdk .banner-option-input: focus + label { outline: 1px solid #000; outline-style: auto }.category-vendors-list-handler + a: focus, .category-vendors-list-handler + a: focus-visible { outline: 2px solid #000 } #onetrust-pc-sdk .ot-userid-title { margin-top: 10px } #onetrust-pc-sdk .ot-userid-title > span, #onetrust-pc-sdk .ot-userid-timestamp > span { font-weight: 700 } #onetrust-pc-sdk .ot-userid-desc { font-style: italic } #onetrust-pc-sdk .ot-host-desc a { pointer-events: initial } #onetrust-pc-sdk .ot-ven-hdr > p a { position: relative; z-index: 2; pointer-events: initial } #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info a, #onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info a { margin-right: auto } #onetrust-banner-sdk, #onetrust-pc-sdk, #ot-sdk-cookie-policy, #ot-sync-ntfy { font-size: 16px } #onetrust-banner-sdk \*, #onetrust-banner-sdk ::after, #onetrust-banner-sdk ::before, #onetrust-pc-sdk \*, #onetrust-pc-sdk ::after, #onetrust-pc-sdk ::before, #ot-sdk-cookie-policy \*, #ot-sdk-cookie-policy ::after, #ot-sdk-cookie-policy ::before, #ot-sync-ntfy \*, #ot-sync-ntfy ::after, #ot-sync-ntfy ::before { -webkit-box-sizing: content-box; -moz-box-sizing: content-box; box-sizing: content-box } #onetrust-banner-sdk div, #onetrust-banner-sdk span, #onetrust-banner-sdk h1, #onetrust-banner-sdk h2, #onetrust-banner-sdk h3, #onetrust-banner-sdk h4, #onetrust-banner-sdk h5, #onetrust-banner-sdk h6, #onetrust-banner-sdk p, #onetrust-banner-sdk img, #onetrust-banner-sdk svg, #onetrust-banner-sdk button, #onetrust-banner-sdk section, #onetrust-banner-sdk a, #onetrust-banner-sdk label, #onetrust-banner-sdk input, #onetrust-banner-sdk ul, #onetrust-banner-sdk li, #onetrust-banner-sdk nav, #onetrust-banner-sdk table, #onetrust-banner-sdk thead, #onetrust-banner-sdk tr, #onetrust-banner-sdk td, #onetrust-banner-sdk tbody, #onetrust-banner-sdk .ot-main-content, #onetrust-banner-sdk .ot-toggle, #onetrust-banner-sdk #ot-content, #onetrust-banner-sdk #ot-pc-content, #onetrust-banner-sdk .checkbox, #onetrust-pc-sdk div, #onetrust-pc-sdk span, #onetrust-pc-sdk h1, #onetrust-pc-sdk h2, #onetrust-pc-sdk h3, #onetrust-pc-sdk h4, #onetrust-pc-sdk h5, #onetrust-pc-sdk h6, #onetrust-pc-sdk p, #onetrust-pc-sdk img, #onetrust-pc-sdk svg, #onetrust-pc-sdk button, #onetrust-pc-sdk section, #onetrust-pc-sdk a, #onetrust-pc-sdk label, #onetrust-pc-sdk input, #onetrust-pc-sdk ul, #onetrust-pc-sdk li, #onetrust-pc-sdk nav, #onetrust-pc-sdk table, #onetrust-pc-sdk thead, #onetrust-pc-sdk tr, #onetrust-pc-sdk td, #onetrust-pc-sdk tbody, #onetrust-pc-sdk .ot-main-content, #onetrust-pc-sdk .ot-toggle, #onetrust-pc-sdk #ot-content, #onetrust-pc-sdk #ot-pc-content, #onetrust-pc-sdk .checkbox, #ot-sdk-cookie-policy div, #ot-sdk-cookie-policy span, #ot-sdk-cookie-policy h1, #ot-sdk-cookie-policy h2, #ot-sdk-cookie-policy h3, #ot-sdk-cookie-policy h4, #ot-sdk-cookie-policy h5, #ot-sdk-cookie-policy h6, #ot-sdk-cookie-policy p, #ot-sdk-cookie-policy img, #ot-sdk-cookie-policy svg, #ot-sdk-cookie-policy button, #ot-sdk-cookie-policy section, #ot-sdk-cookie-policy a, #ot-sdk-cookie-policy label, #ot-sdk-cookie-policy input, #ot-sdk-cookie-policy ul, #ot-sdk-cookie-policy li, #ot-sdk-cookie-policy nav, #ot-sdk-cookie-policy table, #ot-sdk-cookie-policy thead, #ot-sdk-cookie-policy tr, #ot-sdk-cookie-policy td, #ot-sdk-cookie-policy tbody, #ot-sdk-cookie-policy .ot-main-content, #ot-sdk-cookie-policy .ot-toggle, #ot-sdk-cookie-policy #ot-content, #ot-sdk-cookie-policy #ot-pc-content, #ot-sdk-cookie-policy .checkbox, #ot-sync-ntfy div, #ot-sync-ntfy span, #ot-sync-ntfy h1, #ot-sync-ntfy h2, #ot-sync-ntfy h3, #ot-sync-ntfy h4, #ot-

sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy  
svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy  
label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-  
sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-  
ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy  
#ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-  
family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-  
spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-  
height:0;max-height:none;width:auto;min-width:0;max-width:none;border-  
radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;r  
ight:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-  
shadow:none;text-transform:none;white-  
space:normal;background:none;overflow:visible;vertical-  
align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-  
sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-  
sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk  
label:before,#onetrust-pc-sdk label:after,#onetrust-pc-  
sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy  
label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-  
policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy  
label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy  
.checkbox:before{content:"";content:none}  
#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-  
sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-  
width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-  
banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-  
sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-  
sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-  
sizing:border-box;padding:0;display:initial}@media (min-width: 400px)  
{#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-  
sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}}@media (min-width:  
550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-  
container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-  
banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-  
sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-  
sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-  
banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-  
child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-  
columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-  
cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-  
sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-  
cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-  
banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-  
columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-  
columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-  
sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-  
eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-  
cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-  
banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-  
columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-  
columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-  
sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-

eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-

container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-banner-sdk button.ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-banner-sdk button.ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary:focus,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:hover,#onetrust-pc-sdk button.ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:hover,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:hover,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary:focus,#onetrust-pc-sdk button.ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary:focus,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy button.ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:hover,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy button.ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary:focus,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary:focus{color:#fff;background-color:#1eaedb;border-color:#1eaedb}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy input[type="text"]{height:38px;padding:6px 10px;background-color:#fff;border:1px solid #d1d1d1;border-radius:4px;box-shadow:none;box-sizing:border-box}#onetrust-banner-sdk input[type="text"],#onetrust-pc-sdk input[type="text"],#ot-sdk-cookie-policy input[type="text"]{-webkit-appearance:none;-moz-appearance:none;appearance:none}#onetrust-banner-sdk input[type="text"]:focus,#onetrust-pc-sdk input[type="text"]:focus,#ot-sdk-cookie-policy input[type="text"]:focus{border:1px solid #000;outline:0}#onetrust-banner-sdk label,#onetrust-pc-sdk label,#ot-sdk-cookie-policy label{display:block;margin-bottom:0.5rem;font-weight:600}#onetrust-banner-sdk input[type="checkbox"],#onetrust-pc-sdk

```

input[type="checkbox"],#ot-sdk-cookie-policy input[type="checkbox"]
{display:inline}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-sdk-cookie-
policy ul{list-style:circle inside}#onetrust-banner-sdk ul,#onetrust-pc-sdk ul,#ot-
sdk-cookie-policy ul{padding-left:0;margin-top:0}#onetrust-banner-sdk ul
ul,#onetrust-pc-sdk ul ul,#ot-sdk-cookie-policy ul ul{margin:1.5rem 0 1.5rem
3rem;font-size:90%}#onetrust-banner-sdk li,#onetrust-pc-sdk li,#ot-sdk-cookie-
policy li{margin-bottom:1rem}#onetrust-banner-sdk th,#onetrust-banner-sdk
td,#onetrust-pc-sdk th,#onetrust-pc-sdk td,#ot-sdk-cookie-policy th,#ot-sdk-
cookie-policy td{padding:12px 15px;text-align:left;border-bottom:1px solid
#e1e1e1}#onetrust-banner-sdk button,#onetrust-pc-sdk button,#ot-sdk-cookie-
policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-
sdk-container:after,#onetrust-banner-sdk .ot-sdk-row:after,#onetrust-pc-sdk .ot-
sdk-container:after,#onetrust-pc-sdk .ot-sdk-row:after,#ot-sdk-cookie-policy .ot-
sdk-container:after,#ot-sdk-cookie-policy .ot-sdk-
row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-
row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-
row{margin:0;max-width:none;display:block}
#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-
sdk.otFlat{position:fixed;z-
index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-
height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-
sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-
size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-
banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-
scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-
sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-
color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-
color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em
2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-
handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-
height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-
title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk
#onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-
height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-
weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-
title,#onetrust-banner-sdk #onetrust-policy-
text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-
parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-
button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-
color:#68b631;margin-right:1em;min-width:125px;height:auto;white-
space:normal;word-break:break-word;word-wrap:break-word;padding:12px
10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk
#onetrust-pc-btn-handler.cookie-setting-link{background-
color:#fff;border:none;color:#68b631;text-decoration:underline;padding-
left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-
ui{width:44px;height:44px;background-
size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-
banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-
bnr-logo{position:absolute;top:50%;transform:translateY(-
50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-
left:65px}#onetrust-banner-sdk .ot-b-addl-

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desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -
1em)}#onetrust-banner-sdk .banner-option-
input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-
option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-
banner-sdk .banner-option-header .ot-arrow-container{display:inline-
block;border-top:6px solid transparent;border-bottom:6px solid
transparent;border-left:6px solid dimgray;margin-left:10px;vertical-
align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-
size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-
right:10px;height:0px}#onetrust-banner-sdk .banner-option-details *{font-
size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-
container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms
ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms
ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-
container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-
bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-
desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-
dpd-title *,#onetrust-banner-sdk .ot-dpd-desc *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .ot-iab-2 #onetrust-policy-text *{margin-
bottom:0}#onetrust-banner-sdk .ot-iab-2 .onetrust-vendors-list-
handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-
bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk .ot-
iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk .ot-
close-btn-link{padding-top:25px}#onetrust-banner-sdk .ot-close-btn-link
#onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-
banner-sdk .ot-close-btn-link #onetrust-close-btn-container
button{padding:0;white-space:pre-wrap;border:none;height:auto;line-
height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk
#onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-
sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-
dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-
desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen
and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-
container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-
policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-
group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-
btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-
title{display:inline;float:none}#onetrust-banner-sdk #banner-
options{margin:0;padding:0;width:100%}}@media only screen and (min-width:
426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-
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container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-group-container{width:95%}#onetrust-banner-sdk.ot-iab-2 #onetrust-group-container{width:100%}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-button-group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk #onetrust-button-group button{display:inline-block}#onetrust-banner-sdk #onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-sdk .has-reject-all-button #onetrust-button-group{width:calc(100% - 2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-handler.cookie-setting-link{text-align:center}}@media only screen and (min-width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width: 425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px){#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width: 897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-parent{position:absolute;top:50%;left:75%;transform:translateY(-50%)}}#onetrust-banner-sdk #onetrust-close-btn-container{top:50%;margin:auto;transform:translate(-50%, -50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-container{top:50%;margin:auto;transform:translate(-50%, -50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-parent{position:absolute;top:50%;left:60%;transform:translateY(-50%)}}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
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#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
background-color: #e1242a;border-color: #e1242a;
color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
outline-color: #000000;
outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
color: #FFFFFF; border-color: #FFFFFF;
background-color:
#000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-

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radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px 2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px 2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk#ot-addtl-venlst.ot-arw-cntr,#onetrust-pc-sdk#ot-addtl-venlst.ot-plus-minus,#onetrust-pc-sdk.ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk#ot-addtl-venlst.ot-arw-cntr\*,#onetrust-pc-sdk#ot-addtl-venlst.ot-plus-minus\*,#onetrust-pc-sdk.ot-hide-tgl\*{visibility:hidden}#onetrust-pc-sdk#ot-gn-venlst.ot-ven-item.ot-acc-hdr{min-height:40px}#onetrust-pc-sdk.ot-pc-header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid #e9e9e9}#onetrust-pc-sdk#ot-pc-title,#onetrust-pc-sdk#ot-category-title,#onetrust-pc-sdk.ot-cat-header,#onetrust-pc-sdk#ot-lst-title,#onetrust-pc-sdk.ot-ven-hdr.ot-ven-name,#onetrust-pc-sdk.ot-always-active{font-weight:bold;color:dimgray}#onetrust-pc-sdk.ot-always-active-group.ot-cat-header{width:55%;font-weight:700}#onetrust-pc-sdk.ot-cat-item p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-size:.812em;color:dimgray}#onetrust-pc-sdk.ot-close-icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk#ot-pc-title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-top:10px;width:100%}#onetrust-pc-sdk#accept-recommended-btn-handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-pc-sdk#ot-pc-desc{clear:both;width:100%;font-size:.812em;line-height:1.5;margin-bottom:25px}#onetrust-pc-sdk#ot-pc-desc a{margin-left:5px}#onetrust-pc-sdk#ot-pc-desc\*{font-size:inherit;line-height:inherit}#onetrust-pc-sdk#ot-pc-desc ul li{padding:10px 0px}#onetrust-pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-sdk#vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px 15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-weight:bold;height:auto}#onetrust-pc-sdk.ot-link-btn{padding:0;margin-bottom:0;border:0;font-weight:normal;line-height:normal;width:auto;height:auto}#onetrust-pc-sdk#ot-pc-content{position:absolute;overflow-y:scroll;padding-left:0px;padding-right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% - 63px)}#onetrust-pc-sdk.ot-vs-list.ot-always-active,#onetrust-pc-sdk.ot-cat-grp.ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-size:.813em;line-height:1.3}#onetrust-pc-sdk.ot-pc-scrollbar::-webkit-scrollbar-track{margin-right:20px}#onetrust-pc-sdk.ot-pc-scrollbar::-webkit-scrollbar{width:11px}#onetrust-pc-sdk.ot-pc-scrollbar::-webkit-scrollbar-thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk.ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-color:#d8d8d8}#onetrust-pc-sdk.save-preference-btn-handler{margin-right:20px}#onetrust-pc-sdk.ot-pc-refuse-all-handler{margin-right:10px}#onetrust-pc-sdk#ot-pc-desc.privacy-notice-link{margin-left:0;margin-right:8px}#onetrust-pc-sdk#ot-pc-desc.ot-imprint-handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk.ot-subgrp-cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-sdk.ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps.ot-switch{min-

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height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-
sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk
ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps
li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li
h5{position:relative;top:5px;font-weight:bold;margin-
bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-
left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% -
100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp
p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-
sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-
size:inherit;padding-top:10px;padding-left:0px;padding-
right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-
pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-
pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-
footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-
top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-
handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-
content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer
button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-
container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-
sdk .ot-pc-footer-logo{height:30px;width:100%;text-
align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo
a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-
nob:before{-webkit-transform:translateX(20px);-ms-
transform:translateX(20px);transform:translateX(20px);background-
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-
pc-sdk .ot-switch-
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac-
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-
radius:20px}#onetrust-pc-sdk .ot-chkbox
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox
input:focus+label::before{outline-style:solid;outline-width:2px;outline-
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-
chkbox label::before,#onetrust-pc-sdk .ot-chkbox
label::after{position:absolute;content:"";display:inline-block;border-
radius:3px}#onetrust-pc-sdk .ot-chkbox
label::before{height:18px;width:18px;border:1px solid
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-

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transform:rotate(-45deg);-webkit-transform:rotate(-45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-cntr .ot-arw{width:16px;height:16px;margin-left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-subgroup{width:auto;padding-left:0px !important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-handler+a,#onetrust-pc-sdk .category-host-list-handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-list-handler:hover,#onetrust-pc-sdk .category-vendors-list-handler+a:hover,#onetrust-pc-sdk .category-host-list-handler:hover{text-decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-handler+a::after{content:"";height:15px;width:15px;background-repeat:no-repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626 511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573 6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259 8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042 42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102 24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
```

7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617  
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-  
186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668  
2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948  
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847  
5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-  
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg  
%3E"))#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-  
decoration:none}#onetrust-pc-sdk .back-btn-  
handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-  
block;word-break:break-word;word-wrap:break-word;margin-  
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-  
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-  
size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0  
30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr  
input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-  
search-handler{height:31px;width:100%;border-radius:50px;font-  
size:.8em;padding-right:35px;padding-left:15px;float:left;margin-  
left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-  
right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-  
right:7px;width:calc(100% - 27px);max-height:calc(100% -  
80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-  
lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-  
pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-  
lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr \*{visibility:hidden}#onetrust-pc-sdk  
#ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-  
lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-  
arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-  
hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-  
cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-  
blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-  
index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-  
sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-  
cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-  
cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-  
15px}#onetrust-pc-sdk .ot-fltr-  
cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-  
handler{background-color:#3860be;border-radius:17px;display:inline-  
block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-  
transition:.1s ease;-webkit-transition:1s ease;transition:.1s  
ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-  
handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler  
svg{width:12px;height:12px;margin:3px 10px 0  
10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-  
link{color:#3860be;text-decoration:none;font-weight:100;display:inline-  
block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0,  
1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0,  
1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link \*{font-  
size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-  
decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% -  
160px);height:auto;float:left;word-break:break-word;word-wrap:break-  
word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-  
link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-  
ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-

dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even){width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-align:left;vertical-align:middle;word-break:break-word;word-wrap:break-word;margin:0;padding-bottom:10px;padding-left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid #e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk #ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% - 125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand \*{font-size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-cnt{z-index:2147483646;background-color:#fff;position:absolute;height:90%;max-

height:300px;width:325px;left:210px;margin-top:10px;margin-bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px 12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrlntr{overflow-y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-pc-sdk #ot-anchor{border:12px solid transparent;display:none;position:absolute;z-index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px 5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btnts{margin-left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vcntr,#onetrust-pc-sdk #ot-selall-adtlvcntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk #ot-selall-licntr,#onetrust-pc-sdk #ot-selall-gnvcntr{right:15px;position:relative;width:20px;height:20px;float:right}#onetrust-pc-sdk #ot-selall-vcntr label,#onetrust-pc-sdk #ot-selall-adtlvcntr label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr label,#onetrust-pc-sdk #ot-selall-gnvcntr label{float:left;padding-left:0}#onetrust-pc-sdk #ot-ven-1st:first-child{border-top:1px solid #e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-size:.75em;color:#656565;margin:0;display:inline-block;width:70%;height:auto;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li input[type=checkbox]{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-cntr>button,#onetrust-pc-sdk li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk

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li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-
blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-

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size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-  
 btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-  
 index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk  
 #close-pc-btn-handler.ot-close-icon  
 svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-  
 handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-  
 decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-  
 color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk  
 #clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-  
 handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-  
 tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-  
 sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-  
 pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-  
 chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-  
 minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-  
 block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus  
 span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-  
 sdk .ot-plus-minus span:first-of-  
 type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus  
 span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk  
 button[aria-expanded=true]~.ot-acc-hdr.ot-arw,#onetrust-pc-sdk button[aria-  
 expanded=true]~.ot-acc-hdr.ot-plus-minus span:first-of-type,#onetrust-pc-sdk  
 button[aria-expanded=true]~.ot-acc-hdr.ot-plus-minus span:last-of-  
 type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-  
 expanded=true]~.ot-acc-hdr.ot-plus-minus span:last-of-  
 type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-venctr label,#onetrust-pc-  
 sdk #ot-selall-adtlvenctr label,#onetrust-pc-sdk #ot-selall-hostcntr  
 label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-  
 block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-  
 minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-  
 right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-  
 size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !  
 important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-  
 hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-  
 bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-  
 radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-  
 child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-  
 pli-hdr span:last-child{padding-right:10px;max-width:95px;text-  
 align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-  
 pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid  
 #d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-  
 align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-  
 header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-  
 cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-  
 grpdesc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-  
 cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-  
 cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-  
 cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-  
 left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-  
 sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-  
 pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-  
 cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-  
 hdr,#onetrust-pc-sdk .ot-sel-all-chkbox{display:inline-  
 block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-chkbox{z-



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index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-chkbox label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-grpdsc+.ot-leg-btn-container{padding-left:20px;padding-right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-decoration:underline;padding:0;font-size:.75em;font-weight:600;line-height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-sdk .ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em;background:none;right:15px;top:15px;width:auto;font-weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid #d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc{padding-left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdsc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
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sdk .ot-accordion-layout div+.ot-acc-grpdsc{margin-top:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% - 40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% - 35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header{float:none;color:#2e3644;margin:0;display:inline-block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-active{position:absolute;top:50%;transform:translateY(-50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key\*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key\*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85rem}#onetrust-pc-sdk .ot-vs-list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-

bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child  
button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-  
bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-  
cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px  
solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-  
top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk  
.ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-  
left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-  
pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-  
key\*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-  
vnd-info-key\*=DPOEmail]{border-top:1px solid #d8d8d8;padding-  
top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-  
key\*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-  
info-key\*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-  
bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-  
lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-  
weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-  
list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-  
item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-  
size:.85em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-  
vnd-serv.ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list.ot-  
vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-  
serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-  
size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-  
header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-  
size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-  
bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-  
serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid  
#d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-  
vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-  
left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-  
weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr  
ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-  
checkbox-consent{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-  
hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr  
ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-  
hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-  
pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-  
checkbox-consent .ot-acc-hdr{padding:.5rem  
0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-  
between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-  
sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-  
subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-  
acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr  
div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr  
div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-  
hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr  
div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-  
pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-  
sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv  
.ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-  
vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-  
checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-  
left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-

active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative;right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-

consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox  
 input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-chkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-all-chkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-chkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-chkbox{margin-right:11px;margin-left:.75rem;display:flex;align-items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-chkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-sdk[dir=rtl] .ot-chkbox label::after{transform:rotate(45deg);-webkit-transform:rotate(45deg);-o-transform:rotate(45deg);-ms-transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:600px){#onetrust-pc-sdk.otPcCenter{left:0;min-width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0 10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk #close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0 5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk #ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-width:320px;width:90%;border-top-right-radius:0;border-bottom-right-radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-

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refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-
sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute;right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrLcnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,

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 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
 #onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
 {
 color: #696969;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
 {
 color: #FF0000;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk
 button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
 background-color: #FF0000;border-color: #FF0000;
 color: #FFFFFF;

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 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
 border-color: #FF0000;
 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
 background-color: transparent;
 border: 1px solid transparent;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
 background-color: #FFFFFF;
 color: #78808E; border-color: #78808E;
 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-
switch, .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
 #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus +
label::before,
 #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus +
label::before {
 outline-color: #000000;
 outline-width: 1px;
 }
 #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-
item > button:focus {
 border: 1px solid #000000;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
 outline: 1px solid #000000;
 }.ot-pc-footer-logo{
display: none !important;
}.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-
policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy
h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-
cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-
description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy
#cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-
description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-
sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy
th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy
a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-
color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-
border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-
cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-

```



policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table{border-collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{position:absolute;height:100%;left:6px;width:40%;padding-right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-border{display:inline-block;background-color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-

```

policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}

```

```

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
 color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
 color: #696969;
}
#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
 color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
 color: #696969;
}

#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
 background-color: #F8F8F8;
}

```

```

.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none:pointer-

```

```

events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button: hover::before,#ot-sdk-btn-floating.ot-floating-
button: hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
button: hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-
floating.ot-floating-button: hover::after{transform:translate(0.5em, -50%)
scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-
button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-
button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-
floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-
button__back{position:absolute;width:100%;height:100%;-webkit-backface-
visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-
radius:10px;box-shadow:0 4px 8px 0
rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-
floating .ot-floating-button__front{background-
color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-
button__front.custom-persistent-icon{background-position:center
center;background-repeat:no-repeat;background-size:100%;border-
radius:100px}#ot-sdk-btn-floating .ot-floating-button__front
svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-
button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-
floating .ot-floating-button__back.custom-persistent-icon{background-
position:center center;background-repeat:no-repeat;background-
size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back
svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button
button{background-
color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes
otFloatingBtnIntro{0%{opacity:0;left:-75px}100%
{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%
{opacity:0;transform:scale(0) rotate(-270deg)}100%
{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>

```

```

<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-
serif">

```

```

<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-K75R39" height="0" width="0"
style="display:none;visibility:hidden"></iframe></noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?
id=GTM-5XBTH5B"

```

height="0" width="0"  
style="display:none;visibility:hidden">&lt;/iframe></noscript>  
<!-- End Google Tag Manager (noscript) -->

```
<div id="AccessibilitySection">

 <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility

 <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility

 <input type="hidden" id="disableAccessibility">
</div>

<header class="main__header">

<div class="main__header__top inner" itemscope=""
itemtype="http://schema.org/Organization">
 <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
 <meta itemprop="url" content="http://www.takeda.com">
 <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

 <a href="/" class="main__header__logo" accesskey="1" data-category=""
data-label="" data-action="">

 <div class="main__header__tagline">
 Better Health,
 Brighter Future
 </div>

 <div class="main__header__nav">
```

```

 <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Newsroom

 <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Careers

 <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Investors

 <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Patients

 <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">HCPs

<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
 </svg>Worldwide

 </nav>
</div>
</div>

```

```

<div id="wrapper-menu" class="menu__inner menu--dir-right">
 <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
 <label for="tgl-mobile" class="menu__overlay--mobile"></label>
 <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">

 </label>

```

```

<div class="menu_wrapper">
 <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/" class="main_header_logo" itemprop="url" data-
category="" data-label="" data-action="">

 <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-0" class="menu_label " itemprop="name">
 Who We Are

 </label>
 <div class="menu_panel">
 <div class="menu_panel_inner">
 <div class="menu_sub">
 <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu_sub_heading">About Takeda
 How can we do more for our patients?

Everything at Takeda starts with this question.
 <span itemprop="name"
class="menu_panel_link">Learn more
 </div>

 <div class="menu_sub_expanded">
 <div class="menu_panel_inner_content">
 <strong
class="menu_sub_heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information

 <a class="menu_panel_submenu_link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url">Company Facts & Japan offices
 <a class="menu_panel_submenu_link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url">History
 <a class="menu_panel_submenu_link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url">Worldwide Offices
 <a class="menu_panel_submenu_link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url">Executive Leadership

```

```

 <a class="menu__panel_submenu_link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url">Positions
 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/who-we-are/Takeda-Global-
Headquarters/" data-category="" data-label="" data-action="">Takeda Global
Headquarters

```

```

 <a class="menu__panel_submenu_link"
href="/who-we-are/Takeda-Global-Headquarters/design-concept/" data-
category="" data-label="" data-action="" itemprop="url">Design Concept

```

```

 <a class="menu__panel_submenu_link"
href="/who-we-are/Takeda-Global-Headquarters/Where-we-work/" data-
category="" data-label="" data-action="" itemprop="url">Where we work

```

```

 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-philosophy/"
data-category="" data-label="" data-action="">Corporate
Philosophy

```

```

 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-governance/"
data-category="" data-label="" data-action="">Corporate
Governance

```

```

 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/value/" data-category="" data-
label="" data-action="" itemprop="url">Values and
Corporate Governance

```

```

 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/board-of-directors/" data-category=""
data-label="" data-action="" itemprop="url">Board
of Directors

```

```

 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/nomination-and-compensation-
committee/" data-category="" data-label="" data-action=""
itemprop="url">Nomination Committee and
Compensation Committee

```

```

 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/audit/" data-category="" data-label=""
data-action="" itemprop="url">Audit and Supervisory
Committee and Internal Audit

```

```

 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/corporate-management/" data-
category="" data-label="" data-action="" itemprop="url">Our Management

```

```

 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/charters-and-reports/" data-
category="" data-label="" data-action="" itemprop="url">Charters and Reports, etc.
 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management

 </div>
 <div class="menu__panel_inner_content">
 <strong class="menu__sub_heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-
action="">Global Ethics & Compliance / Global Code of
Conduct

 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/who-we-are/transparency-disclosures/"
data-category="" data-label="" data-action="">Transparency
Disclosures

 <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/"
data-category="" data-label="" data-action="" itemprop="url">EFPIA Disclosure Code Reports
 <a class="menu__panel_submenu_link"
href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-
category="" data-label="" data-action="" itemprop="url">Patient Group Disclosures
 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/who-we-are/contact-us/" data-
category="" data-label="" data-action="">Contact Us

 </div>
</div>
<div class="menu__sub menu__panel_feature">

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block_wrapper-link" href="/who-we-are/Takeda-
Global-Headquarters/" data-category="" data-label="" data-action="">
 <div class="spot-block_flex">
 <div class="spot-block_image">
 <img alt="" sizes="(max-width: 1600px) 100vw, 1600px"
src="/4ab4e2/siteassets/system/top/howwework_logo_1600x900.jpg"
srcset="/4ab4e2/siteassets/system/top/howwework_logo_1600x900.jpg?
width=640&mode=min 640w,

```



/4ab4e2/siteassets/system/top/howwework\_logo\_1600x900.jpg?  
width=768&mode=min 768w,  
/4ab4e2/siteassets/system/top/howwework\_logo\_1600x900.jpg?  
width=1024&mode=min 1024w,  
/4ab4e2/siteassets/system/top/howwework\_logo\_1600x900.jpg?  
width=1150&mode=min 1150w,  
/4ab4e2/siteassets/system/top/howwework\_logo\_1600x900.jpg?  
width=1280&mode=min 1280w,  
/4ab4e2/siteassets/system/top/howwework\_logo\_1600x900.jpg?  
width=320&mode=min 1600w">

</div>  
<div class="spot-block\_\_text-wrapper">  
<h2 class="spot-block\_\_heading custom--head"  
itemprop="headline">  
</h2>

<div class="spot-block\_\_text" itemprop="description">

Celebrating the grand opening of Takeda Global Headquarters

<div class="spot-block\_\_link custom--link">LEARN  
MORE</div>  
</div>  
</div>  
</div>  
</a>  
</section>

</div>  
</div>  
<button id="btnClose-0" type="button" onclick="toggleRbtn('item-  
0')">

<span class="close-menu">&nbsp;</span>  
</button>  
</div>  
<input id="item-1" name="mega" type="radio" class="state" aria-  
hidden="true">  
<label for="item-1" class="menu\_\_label " itemprop="name">  
<span class="menu\_\_label\_\_text">What We Do  
</span>

</label>  
<div class="menu\_\_panel">  
<div class="menu\_\_panel\_\_inner">  
<div class="menu\_\_sub">  
<a href="/what-we-do/" itemprop="url" data-category=""  
data-label="" data-action="">  
<strong  
class="menu\_\_sub\_\_heading">Our Business</strong>  
<span  
class="menu\_\_panel\_\_landing\_\_caption">We will become a global, values-based,  
R&D-driven, biopharmaceutical leader</span>

```

 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/research-and-
development/" data-category="" data-label="" data-action="">Research &
Development

 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/"
data-category="" data-label="" data-action="" itemprop="url">Ecosystem for Health Innovation
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/our-pipeline/" data-category=""
data-label="" data-action="" itemprop="url">Our
Pipeline
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/takeda-clinical-trial-
transparency/" data-category="" data-label="" data-action=""
itemprop="url">Clinical Trials
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/center-for-external-innovation/"
data-category="" data-label="" data-action="" itemprop="url">Center for External Innovation
 <a class="menu__panel__submenu__link"
href="/what-we-do/research-and-development/investigator-initiated-research/"
data-category="" data-label="" data-action="" itemprop="url">Investigator Initiated Research
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/what-we-do/areas-of-focus/" data-
category="" data-label="" data-action="">Areas of Focus

 <a class="menu__panel__submenu__link"
href="http://takedaoncology.com/" target="blank" data-category="External"
data-label="http://takedaoncology.com/" data-action="External"
itemprop="url">Oncology
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/rare-diseases/" data-category="" data-
label="" data-action="" itemprop="url">Rare
Diseases
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/neuroscience/" data-category="" data-label=""
data-action="" itemprop="url">Neuroscience
 <a class="menu__panel__submenu__link"
href="/what-we-do/areas-of-focus/gastroenterology/" data-category="" data-
label="" data-action="" itemprop="url">Gastroenterology

```

[<span itemprop="name">Plasma-Derived Therapies</span></a>](/what-we-do/areas-of-focus/plasma-derived-therapies/)

[<span itemprop="name">Vaccines</span></a>](/what-we-do/areas-of-focus/vaccines/)

</div>

<div class="menu\_panel\_inner\_content">

<strong

class="menu\_sub\_heading"><a href="/what-we-do/alliances-partnerships/" data-category="" data-label="" data-action="">Alliances & Partnerships</a></strong>

href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label="" data-action="" itemprop="url"><span itemprop="name">Takeda Digital Ventures</span></a>

</div>

<div class="menu\_panel\_inner\_content">

<strong

class="menu\_sub\_heading"><a href="/what-we-do/our-products/" data-category="" data-label="" data-action="">Our Products</a></strong>

</div>

<div class="menu\_panel\_inner\_content">

<strong

class="menu\_sub\_heading"><a href="/what-we-do/manufacturing/" data-category="" data-label="" data-action="">Manufacturing</a></strong>

href="/what-we-do/manufacturing/innovation-story/" data-category="" data-label="" data-action="" itemprop="url"><span itemprop="name">Innovation Story</span></a>

</div>

<div class="menu\_panel\_inner\_content">

<strong

class="menu\_sub\_heading"><a href="/what-we-do/access-to-medicines/" data-category="" data-label="" data-action="">Access to Medicines</a></strong>

href="/what-we-do/access-to-medicines/approach-and-position/" data-category="" data-label="" data-action="" itemprop="url"><span itemprop="name">Our Approach and Our Position</span></a>

href="/what-we-do/access-to-medicines/hear-from-patients/" data-category="" data-label="" data-action="" itemprop="url"><span itemprop="name">Hear from Patients</span></a>

href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-label="" data-action="" itemprop="url"><span itemprop="name">Driving Impact with Partners</span></a>

```
 <a class="menu_panel_submenu_link"
href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url">Pre-
Approval Access
```

```
 </div>
```

```
 <div class="menu_panel_inner_content">
```

```
 <strong
```

```
class="menu_sub_heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url">Sustainable
Procurement
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemprop="url">Supplier
Code of Conduct
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""
data-action="" itemprop="url">Supplier
Diversity
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Pharmaceutical Supply Chain Initiative
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemprop="url">Supplier Qualification & Due Diligence
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemprop="url">Shire
Supplier Information
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemprop="url">Takeda
Supplier Solutions Portal
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemprop="url">Supplier Registration Process via Ariba Commerce
Cloud
```

```
 </div>
```

```
 <div class="menu_panel_inner_content">
```

```
 <strong
```

```
class="menu_sub_heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemprop="url">About T-CiRA
```

```
 <a class="menu_panel_submenu_link"
```

```
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
```

```

action="" itemprop="url">Leaders
Message
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemprop="url">What we do
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemprop="url">Portfolios
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemprop="url">Projects
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemprop="url">Inside T-CiRA
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url">Research
Achievements
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url">Future of iPSC
 </div>
 </div>
<div class="menu_sub menu_panel_feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block_wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
 <div class="spot-block_flex">
 <div class="spot-block_image">

 </div>
 <div class="spot-block_text-wrapper">
 <h2 class="spot-block_heading custom--head"
itemprop="headline">

```

```

</h2>

<div class="spot-block_text" itemprop="description">

```

We focus on our core therapeutic areas.

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>
 </div>
 </div>
 </div>

</section>

 </div>
</div>
 <button id="btnClose-1" type="button" onclick="toggleRbtn('item-
1')">

 </button>
</div>
 <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-2" class="menu__label " itemprop="name">
 Our Stories

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">Our Stories
 <p>Two centuries. Countless
innovations. One vision.</p>
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories

 </div>
 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

 </div>
 </div>
 <button id="btnClose-2" type="button" onclick="toggleRbtn('item-
2')">


```

```

 </button>
 </div>
 <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-3" class="menu__label selected" itemprop="name">
 Corporate
Responsibility

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
 <strong
class="menu__sub__heading">Takeda's CSR
 Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.
 <span itemprop="name"
class="menu__panel__link">LEARN MORE
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Chair in Global Child Health
 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Initiative for the Global Fund
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url">Apply
for Funding
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/leaders-

```

driving-change/" data-category="" data-label="" data-action="">Leaders Driving Change</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-label="" data-action="">Purpose led-Sustainability at Takeda</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-sustainability/patients/" data-category="" data-label="" data-action="">Patient</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-sustainability/people/" data-category="" data-label="" data-action="">People</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-sustainability/planet/" data-category="" data-label="" data-action="">Planet</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-sustainability/governance/" data-category="" data-label="" data-action="">Governance</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">

<strong

class="menu\_\_sub\_\_heading"><a href="/corporate-responsibility/reporting-on-sustainability/" data-category="" data-label="" data-action="">Reporting on Sustainability</a></strong>

</div>

</div>

<div class="menu\_\_sub menu\_\_panel\_\_feature">

<section class="spot-block visual headingColor-color1 linkStyling-bold linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">



```

 <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">
 <div class="spot-block__flex">
 <div class="spot-block__image">

 </div>
 <div class="spot-block__text-wrapper">
 <h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

```

```

<div class="spot-block__text" itemprop="description">

```

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human body!

```

 <div class="spot-block__link custom--link">LEARN
MORE</div>
 </div>
 </div>
</div>

</section>

 </div>
</div>
 <button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">

 </button>
</div>
 <nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Newsroom

```

```


 <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Careers

 <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Investors

 <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Patients

 <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">HCPs


```

```


<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

```

```

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
 </svg>Worldwide

```

```


</nav>

```

```

 <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
 <label for="tgl-overlay" class="menu__overlay"></label>

```

```

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">
<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>
<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
 <meta itemprop="url" content="https://www.takeda.com/">
 <input id="epslanguage" name="epslanguage" type="hidden" value="en">
 <input id="node" name="node" type="hidden" value="">
 <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">
 <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">

```

```

 <label for="search-submit">
 <button type="submit" id="search-submit" class="search__submit">
 <svg class="search__submit_image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
 </button>
 </label>
 <label>
 <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
 </label>
 </div>
</form>

```

```

<script>
 $(() => {
 $('.search__input').autocomplete({
 source: '/api/SearchResultBlock/autocomplete',
 minLength: 2
 });
 });
</script>

```

```

<style>
 .search__input.ui-autocomplete-input {
 background-image: none;
 }

 .search__input.ui-autocomplete-input.ui-autocomplete-loading {
 background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
 background-size: 22px 22px;
 background-repeat: no-repeat;
 background-position: right center;
 }
</style>
</nav>
</div>
</div>

```

```

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
 <svg class="search__toggle_icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
 <form action="https://www.takeda.com/search/" method="GET">
 <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
 <label>
 <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
 </label>
 </form>
</div>

```

```

 </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

<main class="main inner">
 <nav class="breadcrumb-social__wrapper">
 <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
 itemtype="http://schema.org/BreadcrumbList">
 <span itemprop="itemListElement" itemscope=""
 itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="1">
 <a class="item" href="/" itemscope=""
 itemtype="http://schema.org/Thing" itemprop="item">HOME

 <span itemprop="itemListElement" itemscope=""
 itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="2">
 <a class="item" href="/corporate-responsibility/" itemscope=""
 itemtype="http://schema.org/Thing" itemprop="item">Corporate Responsibility

 <span itemprop="itemListElement" itemscope=""
 itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="3">
 <a class="item" href="/corporate-responsibility/reporting-on-
 sustainability/" itemscope="" itemtype="http://schema.org/Thing"
 itemprop="item">Reporting on
 Sustainability

 <span itemprop="itemListElement" itemscope=""
 itemtype="http://schema.org/ListItem">
 <meta itemprop="position" content="4">
 <span class="active" itemscope=""
 itemtype="http://schema.org/Thing" itemprop="item">
 Planet

 </div>

 <nav class="social-sharing" itemscope="itemscope"
 itemtype="http://schema.org/SiteNavigationElement">
 Share:

 <span class="icon" rel="nofollow" data-action="facebook" data-
 label="/corporate-responsibility/reporting-on-sustainability/planet/" data-
 target_group="Journalists">

```

```

 <meta itemprop="name" content="Facebook">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
 </svg>

 <a href="https://www.linkedin.com/shareArticle?
mini=true&url=https%3a%2f%2ftakeda.info
%2f3ibsHHS&title=Planet&summary=&source="
target="_blank">
 <span class="icon" rel="nofollow" data-action="linkedin" data-
label="/corporate-responsibility/reporting-on-sustainability/planet/" data-
target_group="Journalists">
 <meta itemprop="name" content="LinkedIn">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
 </svg>

 <a href="https://twitter.com/intent/tweet?url=https%3a%2f
%2ftakeda.info%2f3ibsHHS&text=Planet" target="_blank">
 <span class="icon" rel="nofollow" data-action="twitter" data-
label="/corporate-responsibility/reporting-on-sustainability/planet/" data-
target_group="Journalists">
 <meta itemprop="name" content="Twitter">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
 </svg>

 <a href="mailto://?subject=I%20would%20like%20to%20share
%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this
%20interesting%20and%20I%20would%20like%20to%20share%20it%20with
%20you.%0A%0A Planet https%3a%2f%2ftakeda.info%2f3ibsHHS"
target="_blank">
 <span class="icon" rel="nofollow" data-action="email" data-
label="/corporate-responsibility/reporting-on-sustainability/planet/" data-
target_group="Journalists">
 <meta itemprop="name" content="Email">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
 </svg>

</nav>
</nav>

<section class="flex-row">
 <div class="grid-1-4">

```

```

<nav class="secondary" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <input type="checkbox" id="secondary_toggle--nav">
 <label for="secondary_toggle--nav" data-js="animateHeight">
 <a class="secondary_heading " itemprop="name" data-
href="/corporate-responsibility/reporting-on-sustainability/">Reporting on
Sustainability
 </label>
 <div class="secondary_dropdown">
 <div class="secondary_dropdown_content">
 <a
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/" class="secondary_link" data-category="" data-
label="" data-action="">Introduction to Purpose led-Sustainability at
Takeda
 <a
href="/corporate-responsibility/reporting-on-sustainability/patients/"
class="secondary_link" data-category="" data-label="" data-
action="">Patient
 <a
href="/corporate-responsibility/reporting-on-sustainability/people/"
class="secondary_link" data-category="" data-label="" data-
action="">People
 <a
href="/corporate-responsibility/reporting-on-sustainability/planet/"
class="secondary_link secondary_link--expanded secondary_link--current"
data-category="" data-label="" data-action="">Planet
 <a
href="/corporate-responsibility/reporting-on-sustainability/planet/our-progress/"
class="secondary_sublink " data-category="" data-label="" data-action=""
itemprop="url">Our Progress
 <a
href="/corporate-responsibility/reporting-on-sustainability/planet/protecting-our-
planet-stories/" class="secondary_sublink " data-category="" data-label=""
data-action="" itemprop="url">Protecting our Planet
Stories
 <a
href="/corporate-responsibility/reporting-on-sustainability/governance/"
class="secondary_link" data-category="" data-label="" data-
action="">Governance
 </div>
 </div>
</nav>
</div>
<div class="grid-3-4">
 <div class="grid-1-1">
 <div class="content_page_heading">
 <h1>
Our Commitment to the Planet
</h1>
 </div>
 </div>
</div>

```

```
<div class="epi-wrapper"><div class="grid-1-1"> <div
class="video_block_wrapper">
 <div class="video_block--ratio">
 <div tabindex="-1" poster="/48f16a/siteassets/system/corporate-
responsibility/environment/environment-video-thumbnail.png" class="video-js
vjs-native vjs-paused vjs-controls-enabled vjs-v5 vjs-user-active bc-player-
r1m84eZA_default vjs-plugins-ready vjs-contextmenu vjs-contextmenu-ui vjs-
player-info vjs-errors" data-application-id="" data-embed="default" data-
player="r1m84eZA" data-account="2299575749001" data-video-
id="6292554984001" id="video" role="region" aria-label="video
player"><video id="video_html5_api" data-video-id="6292554984001" data-
account="2299575749001" data-player="r1m84eZA" data-embed="default"
data-application-id="" class="vjs-tech"
poster="/48f16a/siteassets/system/corporate-responsibility/environment/
environment-video-thumbnail.png" tabindex="-1" crossorigin="anonymous"
src="https://manifest.prod.boltdns.net/manifest/v1/hls/v4/clear/2299575749001/
f94ed99f-6a69-41c0-880e-ef4878fbabc2/10s/master.m3u8?
fastly_token=NjJlOTJmNzJfMjhkN2E4ODU1MGlwOWVjMjE1ZDMyMDFkNTY3NDk4Y
mM2ZGQ0NTk5OTRlZDhhNmNlMzYxMTM2ZWFKNjcXNmExOA%3D%3D"><track
kind="metadata" label="thumbnails"
src="http://manifest.prod.boltdns.net/thumbnail/v1/2299575749001/f94ed99f-
6a69-41c0-880e-ef4878fbabc2/a9287431-6221-4c62-a6c0-ec724f1995e3/
thumbnail.webvtt?
fastly_token=NjJlOTJmNzJfZDA1Yjc4NDIxMzdmNTY4OTI1YzJlODNhMGU1ZWwYzd
jMmjiODI3MWE0ODdkYmMzZjJkMTI0MzhiMWI3YTM4OQ%3D%3D"><track
kind="metadata" label="thumbnails"
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<div class="grid-1-1">  
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<h2>Our Commitment to Environmental Sustainability for a Brighter Future</h2>  
<p>At Takeda, we know that taking care of patients is about much more than developing life-changing treatments.&nbsp;<strong>It’s also about being responsible, ethical and protecting the planet we share</strong>.<br><br>That’s why<strong>&nbsp;‘Protect our Planet’&nbsp;</strong>is one of the imperatives in our Corporate Philosophy:</p>  
<div class="takeda\_\_table\_\_wrapper"><table style="height: 114px; width: 100%; border-collapse: collapse; border-color: #a1a4ac;" border="1" cellpadding="5px">  
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<td style="width: 538.472px; height: 96px; background-color: #edf2f4;">  
<p><strong>Protect our planet</strong></p>  
<p><em>We will harness our unique capabilities to deliver a high standard of environmental leadership that protects our planet’s natural systems and human health.</em></p>  
</td>  
</tr>  
<tr style="height: 18px;">  
<td style="width: 538.472px; height: 18px;">  
<p><span class="red-text"><strong>PRIORITY  
1:&nbsp;</strong></span>Minimize the environmental impact of products and services, based on the principles of a circular economy.</p>  
<p><span class="red-text"><strong>PRIORITY  
2:&nbsp;</strong></span>Decarbonize our value chain.</p>  
<p><span class="red-text"><strong>PRIORITY  
3:&nbsp;</strong></span>Empower our employees to go above and beyond to conserve the world’s natural resources.</p>  
</td>  
</tr>  
</tbody>  
</table></div>  
<p><br>This imperative makes sure we’re putting&nbsp;<strong>environmental sustainability at</strong>&nbsp;</strong>the heart of our operations. It serves as a<strong>&nbsp;foundation for a sustainable business.</strong>&nbsp;</p>  
<p>The pressure on environmental health is an increasing threat to human health. This includes degrading air quality, increasing scarcity of clean water and other natural resources, waning biodiversity, and the impacts of climate change.<br><br></p>

## Why it matters

**As a responsible corporate citizen, we must do everything we can to continually reduce our environmental impact, putting environmental stewardship and resource conservation at the heart of our business operations and practices. Both internal and external stakeholders expect us to set the highest standards in this respect— to care for the environment and to take actions that minimize our environmental impact.**

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## Our vital role

Takeda has actively engaged in environmental stewardship initiatives for almost 50 years. We first established an Environmental Protection Committee in 1970. **We continue to lead the way and partner with others to find new and innovative ways to protect our planet.**

## Our programs and focus areas

Our commitment to environmental sustainability is enshrined in the three commitments that are articulated in our vision – “Discover and deliver life-transforming treatments, guided by our commitment to Patients, our People and the Planet”.

The Planet Pillar consists of three programs around which our projects, actions and activities are structured – **Climate Action**, **Natural Resource Conservation** and **Sustainability by Design**.

### Climate Action

**E**liminating GHG emissions from our operations and minimizing our carbon footprint across the value chain

Our Climate Action Program has the overarching goal to achieving net-zero carbon emissions. Efforts are structured around local initiatives to reduce the GHG emissions from our own operations. lang="EN-US">To achieve this, we focus on energy efficiency projects, and g low emission technologies. We are increasing renewable energy sources at our own sites, purchasing renewable energy and verified carbon offsets on a regional basis. We are also engaging with our suppliers to reduce indirect emissions (Scope 3). This will help us meet our challenging targets.

- By 2025,** we commit to reducing GHG emissions in our operations by 40% from FY2016 levels. We will cut Scope 3 emissions by 15% based on FY2018 levels.
- We are committed to working to achieve net-zero GHG emissions in our operations **before 2035.** **By 2040,** we are committed to reaching net-zero for our entire value chain, including currently estimated scope 3 GHG emissions.
- By 2024, we will help **67%** of our **suppliers** to establish their **own science-based emissions targets.**

- We commit to have GHG reduction targets that are aligned with the requirements of The Science Based Target initiative (SBTi), to make sure our efforts correspond to the latest climate science.

### Natural Resource Conservation

*Minimizing environmental impacts of our operations and conserving natural resources (water stewardship, responsible waste management, biodiversity)*

The Natural Resource Conservation Program aims to minimize our impact on the natural world. Our efforts are structured around workstreams on water and waste stewardship (pollution prevention, resource efficiency), reducing impacts to biodiversity and minimizing air emissions.

By FY2030, we aim to achieve zero waste-to-landfill status for all major locations. We have already achieved zero waste-to-landfill status in multiple commercial sites and facilities, including Japan

By FY2025, we're committed to reducing our water withdrawal by 5% from a FY2019 baseline

### Sustainability by Design

*Designing products and services to minimize their environmental impact through their life cycle*

Our Sustainability by Design program aims to minimize our environmental footprint by incorporating sustainability principles during every stage of product development. The activities involve R&D, Drug Products & Processing and Packaging and Devices. They are designed to minimize the environmental impact of all future products throughout their life cycle.

By FY2025, at least 50% of paper and fiberboard in secondary and tertiary product packaging by weight will be either recycled content or forest stewardship certified

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[Natural Resource Conservation](#)

[Sustainability by Design](#)

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Takeda Achieved Carbon Neutrality in 2020

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Sustainability Reporting

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MORE</div>

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Our Global EHS Policy

[LEARN MORE](#)

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Takeda's Position on Climate Change

[LEARN MORE](#)


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Takeda's Approach to Carbon Offset Credit Procurement

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Materiality

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TCFD Report

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MORE</div>

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Our ISO 14000-4500 certified sites

<div class="spot-block\_\_link custom--link">LEARN  
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linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">  
<a class="spot-block\_\_wrapper-link"  
href="/4964e3/siteassets/system/corporate-responsibility/environment/takeda-  
approach-to-key-sustainability-topics.pdf" data-category="Downloads" data-  
label="Takeda Approach to Key Sustainability Topics.pdf" data-action="pdf"  
target="\_blank">

<div class="spot-block\_\_flex">  
<div class="spot-block\_\_image">  


</div>  
<div class="spot-block\_\_text-wrapper">  
<h2 class="spot-block\_\_heading custom--head"  
itemprop="headline">

</h2>

<div class="spot-block\_\_text" itemprop="description">

Takeda Approach to Key Sustainability Topics

[LEARN MORE](#)

</div>  
</div>  
</div>  
</a>  
</section>  
</div></div> </div>  
</section>  
</main>

<section class="social-sharing\_\_overlay">  
 <input type="checkbox" class="state" aria-hidden="true" id="social-overlay"  
 value="" data-lang-param-name="epslanguage" data-lang-param-value="en">  
 <label for="social-overlay" class="social-sharing\_\_overlay\_\_bg"></label>  
 <div class="social-sharing\_\_overlay\_\_content">  
 <label for="social-overlay" class="">  
 <svg class="social-sharing\_\_overlay\_\_toggle">  
 <use xmlns:xlink="http://www.w3.org/1999/xlink"  
 xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>  
 </svg>  
 </label>  
 <span class="social-sharing\_\_icons">  
 <span data-share-url="Share?shareType=1" class="icon" rel="nofollow"  
 data-category="Share" data-action="facebook">  
 <svg class="circle-icon">  
 <use xmlns:xlink="http://www.w3.org/1999/xlink"  
 xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>  
 </svg>  
 </span>  
 <span data-share-url="Share?shareType=2" class="icon" rel="nofollow"  
 data-category="Share" data-action="linkedin">  
 <svg class="circle-icon">  
 <use xmlns:xlink="http://www.w3.org/1999/xlink"  
 xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>  
 </svg>  
 </span>  
 <span data-share-url="Share?shareType=3" class="icon" rel="nofollow"  
 data-category="Share" data-action="twitter">  
 <svg class="circle-icon">  
 <use xmlns:xlink="http://www.w3.org/1999/xlink"  
 xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>  
 </svg>  
 </span>  
 </span>  
 </div>  
</section>

```
 <span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
 <svg class="circle-icon">
 <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
 </svg>

</div>
</section>
```

```
<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <div class="totop__inner">
 <div class="totop" itemprop="name">TOP</div>
 </div>
</nav>
```

```
<footer class="footer">
 <div class="footer__content">
 <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Terms of
Use
 <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Takeda
Privacy Notice
 <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action="">Cookie
Policy
 <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action="">Accessibility Statement
 </div class="footer__copyright--desktop">
```

```
<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>
```

```
</div>
```

```
</div>
<div class="footer__social-wrap">
 <div class="footer__social">
 <div class="footer__social__text">Connect with us:</div>
 <a href="https://www.linkedin.com/company/takeda-
pharmaceuticals/" itemprop="url" class="footer__url icon linkedin"
target="blank" data-category="External"
data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-
action="Social">
 <span class="hide" aria-hidden="true"
itemprop="name">linkedin
```

```

 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
linkedin"></use></svg>

 <a href="http://www.twitter.com/takedapharma"
itemprop="url" class="footer__url icon twitter" target="blank" data-
category="External" data-label="http://www.twitter.com/takedapharma" data-
action="Social">
 <span class="hide" aria-hidden="true"
itemprop="name">twitter
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
twitter"></use></svg>

 <a href="https://www.youtube.com/takeda-pharmaceuticals/"
itemprop="url" class="footer__url icon youtube" target="blank" data-
category="External" data-label="https://www.youtube.com/takeda-
pharmaceuticals/" data-action="Social">
 <span class="hide" aria-hidden="true"
itemprop="name">youtube
 <svg class="icon__text icon--social
footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-
youtube"></use></svg>

 </div>
 <div class="footer__worldwide">

<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
 </svg>Worldwide

<script>
(function() {
 var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
 if (pageLanguage != null) {
 var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
 if (!document.querySelector("#tinymce") && match == null) {
 var aSpans = document.querySelectorAll('.custom-shy'),
 nSpans = aSpans.length;
 for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '­';
 }
 }
}

```

```

var tempDiv = document.createElement('div');
tempDiv.setAttribute("id", "tinymce");
document.body.appendChild(tempDiv);
})();
</script>

</script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if (accessibilityMobileLink) {
 accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

 </div>
</div>

</div>
</footer><div id="tinymce"></div>

<div class="footer__copyright--mobile">

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

</div>

<div class="footer__settings">
<div><div class="grid-1-1"> <div class="richtext">

<style><!--
@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-2 {
 width: 48.75%;
 }
}

@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-1-3 {
 width: 31.6666667%;
 }
}

@media (min-width: 769px) {
 .tabs .epi-wrapper > div.grid-2-3 {
 width: 65.8333333%;
 }
}

```



```

}

@media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-3-4 {
 width: 75%;
 }
}

@media (min-width: 640px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 48.75%;
 }
}

@media (min-width: 1024px) {
 .tabs .epi-wrapper > div.grid-1-4 {
 width: 22.5%;
 }
}
--></style>

</div>
<div class="grid-1-1"> <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
 display: table;
 }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
 .menu__sub__expanded > .menu__panel__inner__content:first-child {
 display: inline-block !important;
 }
}
--></style>

</div>
<div class="grid-1-1"> <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
 .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }

 .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
 -webkit-column-break-inside: avoid;
 -webkit-backface-visibility: hidden;
 }
}
--></style>

```

```

 }
}
--></style>

</div>
</div></div></div>

```

```

<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
 <div class="modal-dialog modal-lg modal-dialog-centered">
 <div class="modal-content">
 </div>
 <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close
 </div>
 </div>

 <script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>

```

```

<script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script><iframe style="display:none;"
src="https://takeda.usablenet.com/pt/switch"></iframe>
<script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>

```

```

<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-
autocomplete ui-front" style="display: none;"><div role="status" aria-
live="assertive" aria-relevant="additions" class="ui-helper-hidden-
accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-
widget-content ui-autocomplete ui-front" style="display: none;"><div
role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-
hidden-accessible"></div><div id="onetrust-consent-sdk"><div
class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div id="onetrust-pc-
sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true" role="alertdialog"
aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy Preference

```

Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo" style="background-image: url(&quot;https://cdn.cookieclaw.org/logos/ccbe7f52-9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/takeda\_logo.png&quot;);

background-position: left;"></div><button id="close-pc-btn-handler" class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy Preference Center</h2><div id="ot-pc-desc">When you visit any website, it may store or retrieve information on your browser, mostly in the form of cookies. This information might be about you, your preferences or your device and is mostly used to make the site work as you expect it to. The information does not usually directly identify you, but it can give you a more personalized web experience. Because we respect your right to privacy, you can choose not to allow some types of cookies. Click on the different category headings to find out more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.

<br><a href="https://cookiepedia.co.uk/giving-consent-to-cookies" class="privacy-notice-link" rel="noopener" target="\_blank" aria-label="More information about your privacy, opens in a new tab">More information</a></div><button id="accept-recommended-btn-handler">Allow All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-group-id-C0002" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002"><label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Performance Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. &nbsp; &nbsp; All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-C0004" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label class="ot-switch" for="ot-group-id-C0004"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Targeting Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-

[illegible]

s18.795-3.521,25.834-10.564|21.409-21.412c7.05-7.039,10.567-15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978

L213.13,222.409z"></path></g></svg></button><h3>Performance Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler" type="text" name="vendor-search-handler"> <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30 110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644" d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-12.682-10.318-23-23-23s-23,10.318-23,23

s10.318,23,23,23c4.761,0,9.298-1.436,13.177-4.162|13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92c0.779,0,1.518-0.297,2.079-

0.837C56.255,54.982,56.293,53.08,55.146,51.887zM23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17

s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-haspopup="true"><svg role="presentation" aria-hidden="true" xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0 402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136c-3.234,7.801-

1.903,14.467,3.999,19.985|140.757,140.753v138.755c0,4.955,1.809,9.232,5.424,12.854|73.085,73.083

c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div class="ot-fltr-scrlntr ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-checked="false" class="category-filter-handler"> <label for="chkbox-id"><span class="ot-label-txt">checkbox label</span></label> <span class="ot-label-status">label</span></div></div></div><div class="ot-fltr-btns"><button id="filter-apply-handler">Apply</button> <button id="filter-cancel-handler">Cancel</button></div></div></div></section></div></div><section id="ot-lst-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-consent-hdr">Consent</span> <span class="ot-li-hdr">Leg.Interest</span></div><div class="ot-sel-all-chkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-hosts-groups-handler" type="checkbox" aria-checked="false"> <label for="select-all-hosts-groups-handler"><span class="ot-label-txt">checkbox label</span></label> <span class="ot-label-status">label</span></div><div class="ot-chkbox" id="ot-selall-vcncnt"><input id="select-all-vendor-groups-handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-groups-handler"><span class="ot-label-txt">checkbox label</span></label> <span class="ot-label-status">label</span></div><div class="ot-chkbox"

```
id="ot-selall-licntr"><input id="select-all-vendor-leg-handler" type="checkbox"
aria-checked="false"> <label for="select-all-vendor-leg-handler">checkbox label</label> <span class="ot-label-
status">label</div></div></div></div><div class="ot-sdk-row"><div
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-
footer"><div class="ot-btn-container"> <button class="save-preference-btn-
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--
Footer logo --><div class="ot-pc-footer-logo"><a
href="https://www.onetrust.com/products/cookie-consent/" target="_blank"
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new
Tab"></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG
element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>
```

```
<html lang="en" prefix="og: http://ogp.me/ns#"><head>
<meta http-equiv="X-UA-Compatible" content="IE=edge">
<meta charset="utf-8">
<meta name="viewport" content="width=device-width,initial-
scale=1.0,shrink-to-fit=no">
<meta name="apple-mobile-web-app-capable" content="yes">
<link rel="apple-touch-icon" sizes="180x180"
href="/Themes/corporate/ui/images/apple-touch-icon.png">
<link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-32x32.png" sizes="32x32">
<link rel="icon" type="image/png"
href="/Themes/corporate/ui/images/favicon-16x16.png" sizes="16x16">
<link rel="manifest" href="/manifest.json">
<link rel="mask-icon" href="/Themes/corporate/ui/images/safari-pinned-
tab.svg" color="#666666">
```

```
<link rel="shortcut icon" href="/Themes/corporate/ui/images/favicon.ico">
<meta name="apple-mobile-web-app-title" content="Takeda">
<meta name="application-name" content="Takeda">
<meta name="msapplication-config"
content="/Themes/corporate/ui/images/browserconfig.xml">
<meta name="theme-color" content="#ffffff">
```

```
<meta name="facebook-domain-verification"
content="1jpm4ahqleom6cmymbho66payap6fhe">
```

```
<link rel="canonical" hreflang="en"
href="https://www.takeda.com/corporate-responsibility/reporting-on-
sustainability/governance/">
<title>Values-Based Governance</title>
<meta name="description" content="At Takeda, our corporate governance
structure is built for thoughtful, agile decision-making guided by our purpose,
vision and values. Takeda-ism (Integrity, Fairness, Honesty and Perseverance),
brought to life through actions based on Patient-Trust-Reputation-Business, in
that order, is ingrained in the way we operate at every level of our company.">
<meta name="robots" content="index,follow">
<meta property="og:title" content="Values-Based Governance">
<meta property="og:description" content="At Takeda, our corporate
governance structure is built for thoughtful, agile decision-making guided by our
purpose, vision and values. Takeda-ism (Integrity, Fairness, Honesty and
Perseverance), brought to life through actions based on Patient-Trust-
Reputation-Business, in that order, is ingrained in the way we operate at every
level of our company.">
<meta property="og:type" content="website">
<meta property="og:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/governance/">
<meta property="og:image"
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-
takeda-logo.png">
<meta name="twitter:card" content="summary">
<meta name="twitter:title" content="Values-Based Governance">
<meta name="twitter:description" content="At Takeda, our corporate
governance structure is built for thoughtful, agile decision-making guided by our
purpose, vision and values. Takeda-ism (Integrity, Fairness, Honesty and
Perseverance), brought to life through actions based on Patient-Trust-
Reputation-Business, in that order, is ingrained in the way we operate at every
level of our company.">
<meta name="twitter:image"
content="https://www.takeda.com/4a9885/globalassets/corporate/landing-page-
takeda-logo.png">
<meta name="twitter:url" content="https://www.takeda.com/corporate-
responsibility/reporting-on-sustainability/governance/">
<meta name="twitter:widgets:csp" content="on">
```

```
<script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-5XBTH5B"
```

```

class="optanon-category-C0002 "></script><script async="" type="text/plain"
src="https://www.googletagmanager.com/gtm.js?id=GTM-K75R39"
class="optanon-category-C0002 "></script><script async=""
src="//s.emea01.idio.episerver.net/ia.js"></script><script
src="/Themes/corporate/ui/js/retail-investors-init.js?
bust=637922576740000000"></script>
<script type="text/javascript">
(function() { // Scoping function to avoid globals
 var srcId = "3625bb82-8e0e-4be8-80d3-257e4f469168";
 if(document.location.href.indexOf("takeda.com.cn") > -1) { srcId =
"cc1a26ec-1a2e-4023-9f59-c5ce6fa4a2e0"; }
 document.write('<script type="text/javascript"
src="https://cdn.cookielaw.org/consent/'+srcId+'/OtAutoBlock.js" ></script>');
 document.write('<script
src="https://cdn.cookielaw.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="'+srcId+'" ></script>');

})();
</script><script type="text/javascript"
src="https://cdn.cookielaw.org/consent/3625bb82-8e0e-4be8-80d3-
257e4f469168/OtAutoBlock.js"></script><script
src="https://cdn.cookielaw.org/scripttemplates/otSDKStub.js" data-document-
language="true" type="text/javascript" charset="UTF-8" data-domain-
script="3625bb82-8e0e-4be8-80d3-257e4f469168"></script>
<script type="text/javascript">
function OptanonWrapper() { }
</script>
<!-- idio Analytics Tracking Code -->
<script type="text/javascript">
 // Set client and delivery

 _iaq = [
 ['client', 'd1a1007bdb454847a0e129d6b25a6fc9'],
 ['delivery', 234],
 ['track', 'consume']
];

 // Include the Idio Analytics JavaScript
 !function(d,s){var
ia=d.createElement(s);ia.async=1,s=d.getElementsByTagName(s)[0],ia.src='//
s.emea01.idio.episerver.net/ia.js',s.parentNode.insertBefore(ia,s)}
(document,'script');
</script>
<!-- / idio Analytics Tracking Code -->

<link rel="stylesheet" href="/Themes/corporate/ui/css/min/site.css?
bust=637922576740000000">

<script>window.dataLayer = window.dataLayer || [];var json = {

```



```

"MASTER": {
 "Digital Ecosystem": {
 "page_name":
"/corporate-responsibility/reporting-on-sustainability/governance/",
 "page_language": "en",
 "page_url":
"/corporate-responsibility/reporting-on-sustainability/governance/",
 "section": "Corporate Responsibility",
 "page_error": "",
 "target_group": "",
 "ip_address": "0.0.0.0",
 "version": "",
 "website_name": "Takeda Corporate com",
 "cluster": "www.takeda.com"
 }
}
};dataLayer.push(json);</script>
<script src="/Scripts/ipaddress_setting.js"></script>
<!-- Bing Webmaster tool -->
<meta name="msvalidate.01"
content="E15E71DA876B72B5ACE966AC329C32BA">
<!-- Baidu Webmaster tool --><meta name="baidu-site-verification"
content="PHSoqJntj0">

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-K75R39');</script>
<!-- End Google Tag Manager -->

<!-- Google Tag Manager -->
<script>(function(w,d,s,l,i){w[l]=w[l]||[];w[l].push({'gtm.start':
new Date().getTime(),event:'gtm.js'});var f=d.getElementsByTagName(s)[0],
j=d.createElement(s),dl=l!='dataLayer'?'&l='+l:'';j.async=true;j.src=
'https://www.googletagmanager.com/gtm.js?
id='+i+dl;f.parentNode.insertBefore(j,f);
})(window,document,'script','dataLayer','GTM-5XBTH5B');</script>
<!-- End Google Tag Manager -->

<script src="/Themes/corporate/ui/js/jquery-2.1.1.min.js"></script>
<script src="/Themes/corporate/ui/js/jquery.validate-min.js"></script>
<script src="/Scripts/bootstrap.min.js"></script>
<script src="https://takeda.usablenet.com/pt/start" type="text/javascript"
async=""></script>

<script type="text/javascript">var applInsights=window.applInsights||
function(config){function t(config){i[config]=function(){var
t=arguments;i.queue.push(function(){i[config].apply(i,t)}}}var
i={config:config},u=document,e=window,o="script",s="AuthenticatedUserCont
ext",h="start",c="stop",l="Track",a=l+"Event",v=l+"Page",r,f;setTimeout(funci

```

```
on(){var
t=u.createElement(o);t.src=config.url||"https://az416426.vo.msecnd.net/scripts/
a/ai.0.js";u.getElementsByTagName(o)
[0].parentNode.appendChild(t));try{i.cookie=u.cookie}catch(y)
{}for(i.queue=[],r=["Event","Exception","Metric","PageView","Trace","Dependen
cy"];r.length;)t("track"+r.pop());return
t("set"+s),t("clear"+s),t(h+a),t(c+a),t(h+v),t(c+v),t("flush"),config.disableExcept
ionTracking||(r="onerror",t("_"+r),f=e[r],e[r]=function(config,t,u,e,o){var
s=f&&f(config,t,u,e,o);return s!==!0&&i["_"+r](config,t,u,e,o,s)},i)
({instrumentationKey:"29acb88b-6f23-489a-b882-
847bba9ae9b5",sdkExtension:"a"});window.appInsights=appInsights;appInsights
.queue&&appInsights.queue.length===0&&appInsights.trackPageView();</
script><script
src="https://cdn.cookiecutter.org/scripttemplates/6.38.0/otBannerSdk.js" async=""
type="text/javascript"></script><script
src="https://az416426.vo.msecnd.net/scripts/a/ai.0.js"></script><style
id="onetrust-style">#onetrust-banner-sdk{-ms-text-size-adjust:100%;-webkit-
text-size-adjust:100%}#onetrust-banner-sdk .onetrust-vendors-list-
handler{cursor:pointer;color:#1f96db;font-size:inherit;font-weight:bold;text-
decoration:none;margin-left:5px}#onetrust-banner-sdk .onetrust-vendors-list-
handler:hover{color:#1f96db}#onetrust-banner-sdk:focus{outline:2px solid
#000;outline-offset:-2px}#onetrust-banner-sdk a:focus{outline:2px solid
#000}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-
sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-
handler{outline-offset:1px}#onetrust-banner-sdk.ot-bnr-w-logo .ot-bnr-
logo{height:64px;width:64px}#onetrust-banner-sdk .ot-close-icon,#onetrust-pc-
sdk .ot-close-icon,#ot-sync-ntfy .ot-close-icon{background-
image:url("data:image/svg+xml;base64,PHN2ZyB2ZXJzaW9uPSIxLjEiLHhtbG5zPSJ
odHRwOi8vd3d3LnczLm9yZy8yMDAwL3N2ZyIgeG1sbnM6Gxpbms9Imh0dHA6Ly
93d3cudzMub3JnLzE5OTkveGxpbmsiLHg9IjBweClgeT0iMHB4IiB3aWR0aD0iMzQ4Lj
MzM3B4IiBoZWlnaHQ9IjM0OC4zMzNweClgdmlld0JveD0iMCAwIDM0OC4zMzMgMz
Q4LjMzNCIgc3R5bGU9ImVuYWJsZS1iYWNRZ3JvdW5kOm5ldyAwIDAgaGZMzQ4LjMzMy
AzNDguMzM0OylgeG1sOnNwYWNIPSIjwcmVzZXJ2ZSI+PGc+PHBhdGggZmlsbD0ilz
U2NTY1NiIgZD0iTTMzNi41NTksNjguNjExTDIzMS4wMTYsMTc0LjE2NWwxMDUuNTQ
zLDEwNS41NDIjMTUuNjk5LDE1LjcwNSwzNS42OTksNDEuMTQ1LDA5NTYuODVjLTc
uODQ0LDEuODQ0LDE4LjE5OCwxMS43NjktMjguNDA3LDE4LjE2OWMtMTAuMjk2LD
AtMjAuNTgxLTMuOTE5LTI4LjQxOS0xMS43NjktMTc0LjE2NywyMzEuMDAzTDY4LjY
wOSwzMzYuNTYzYy03Ljg0Myw3Ljg0NC0xOC4xMjgsMTEuNzY5LTI4LjQxNiwxMS43
NjktLDEwLjE4NSwwLTlwLjU2My0zLjkwOS0yOC40MTMtMTEuNzY5Yy0xNS42OTktMT
UuNjk4LDE1LjY5OS00MS4xMzksMC01Ni44NWwxMDUuNTQ5MTA1LjU0OUwxMS43
NzQsNjguNjExYy0xNS42OTktMTUuNjk5LDE1LjY5OS00MS4xNDUsMC01Ni44NDRjM
TUuNjk2LDE1LjY4Nyw0MS4xMjktMTUuNjg3LDEuLjgyOSwwbDEwNS41NjMsMTA1Lj
U1NEwyNzkuNzIxLDE4LjE2NjMxNS43MDUuMTUuNjg3LDE4LjE2QxLjEzOS0xNS42ODcsNT
YuODMyLDBDMzUyLjE1OCwyNy40NjYsMzUyLjE1OCw1Mi45MTIsMzUyLjU1OSw2OC
42MTF6li8+PC9nPjwvc3ZnPg==");background-size:contain;background-
repeat:no-repeat;background-position:center;height:12px;width:12px}#onetrust-
banner-sdk .powered-by-logo,#onetrust-banner-sdk .ot-pc-footer-logo
a,#onetrust-pc-sdk .powered-by-logo,#onetrust-pc-sdk .ot-pc-footer-logo a,#ot-
sync-ntfy .powered-by-logo,#ot-sync-ntfy .ot-pc-footer-logo a{background-
size:contain;background-repeat:no-repeat;background-
position:center;height:25px;width:152px;display:block;text-decoration:none;font-
size:0.75em}#onetrust-banner-sdk .powered-by-logo:hover,#onetrust-banner-
sdk .ot-pc-footer-logo a:hover,#onetrust-pc-sdk .powered-by-
logo:hover,#onetrust-pc-sdk .ot-pc-footer-logo a:hover,#ot-sync-ntfy .powered-
```

by-logo:hover,#ot-sync-ntfy .ot-pc-footer-logo  
 a:hover{color:#565656}#onetrust-banner-sdk h3 \*,#onetrust-banner-sdk h4  
 \*,#onetrust-banner-sdk h6 \*,#onetrust-banner-sdk button \*,#onetrust-banner-  
 sdk a[data-parent-id] \*,#onetrust-pc-sdk h3 \*,#onetrust-pc-sdk h4 \*,#onetrust-  
 pc-sdk h6 \*,#onetrust-pc-sdk button \*,#onetrust-pc-sdk a[data-parent-id] \*,#ot-  
 sync-ntfy h3 \*,#ot-sync-ntfy h4 \*,#ot-sync-ntfy h6 \*,#ot-sync-ntfy button \*,#ot-  
 sync-ntfy a[data-parent-id] \*{font-size:inherit;font-  
 weight:inherit;color:inherit}#onetrust-banner-sdk .ot-hide,#onetrust-pc-sdk .ot-  
 hide,#ot-sync-ntfy .ot-hide{display:none !important}#onetrust-banner-sdk  
 button.ot-link-btn:hover,#onetrust-pc-sdk button.ot-link-btn:hover,#ot-sync-ntfy  
 button.ot-link-btn:hover{text-decoration:underline;opacity:1}#onetrust-pc-  
 sdk .ot-sdk-row .ot-sdk-column{padding:0}#onetrust-pc-sdk .ot-sdk-  
 container{padding-right:0}#onetrust-pc-sdk .ot-sdk-row{flex-  
 direction:initial;width:100%}#onetrust-pc-sdk  
 [type="checkbox"]:checked,#onetrust-pc-sdk [type="checkbox"]:not(:checked)  
 {pointer-events:initial}#onetrust-pc-sdk  
 [type="checkbox"]:disabled+label::before,#onetrust-pc-sdk  
 [type="checkbox"]:disabled+label:after,#onetrust-pc-sdk  
 [type="checkbox"]:disabled+label{pointer-events:none;opacity:0.7}#onetrust-  
 pc-sdk #vendor-list-content{transform:translate3d(0, 0, 0)}#onetrust-pc-sdk li  
 input[type="checkbox">{z-index:1}#onetrust-pc-sdk li .ot-checkbox label{z-  
 index:2}#onetrust-pc-sdk li .ot-checkbox input[type="checkbox"]  
 {height:auto;width:auto}#onetrust-pc-sdk li .host-title a,#onetrust-pc-sdk li .ot-  
 host-name a,#onetrust-pc-sdk li .accordion-text,#onetrust-pc-sdk li .ot-acc-txt{z-  
 index:2;position:relative}#onetrust-pc-sdk input{margin:3px 0.1ex}#onetrust-  
 pc-sdk .pc-logo,#onetrust-pc-sdk .ot-pc-  
 logo{height:60px;width:180px;background-position:center;background-  
 size:contain;background-repeat:no-repeat}#onetrust-pc-sdk .screen-reader-  
 only,#onetrust-pc-sdk .ot-scrn-rdr,.ot-sdk-cookie-policy .screen-reader-only,.ot-  
 sdk-cookie-policy .ot-scrn-rdr{border:0;clip:rect(0 0 0 0);height:1px;margin:-  
 1px;overflow:hidden;padding:0;position:absolute;width:1px}#onetrust-pc-sdk.ot-  
 fade-in,.onetrust-pc-dark-filter.ot-fade-in,#onetrust-banner-sdk.ot-fade-  
 in{animation-name:onetrust-fade-in;animation-duration:400ms;animation-  
 timing-function:ease-in-out}#onetrust-pc-sdk.ot-hide{display:none !  
 important}.onetrust-pc-dark-filter.ot-hide{display:none !important}#ot-sdk-  
 btn.ot-sdk-show-settings,#ot-sdk-btn.optanon-show-  
 settings{color:#68b631;border:1px solid #68b631;height:auto;white-  
 space:normal;word-wrap:break-word;padding:0.8em 2em;font-size:0.8em;line-  
 height:1.2;cursor:pointer;-moz-transition:0.1s ease;-o-transition:0.1s ease;-  
 webkit-transition:1s ease;transition:0.1s ease}#ot-sdk-btn.ot-sdk-show-  
 settings:hover,#ot-sdk-btn.optanon-show-settings:hover{color:#fff;background-  
 color:#68b631}.onetrust-pc-dark-filter{background:rgba(0,0,0,0.5);z-  
 index:2147483646;width:100%;height:100%;overflow:hidden;position:fixed;top:0  
 ;bottom:0;left:0}@keyframes onetrust-fade-in{0%{opacity:0}100%  
 {opacity:1}}.ot-cookie-label{text-decoration:underline}@media only screen and  
 (min-width: 426px) and (max-width: 896px) and (orientation: landscape)  
 {#onetrust-pc-sdk p{font-size:0.75em}}#onetrust-banner-sdk .banner-option-  
 input:focus+label{outline:1px solid #000;outline-style:auto}.category-vendors-  
 list-handler+a:focus,.category-vendors-list-handler+a:focus-visible{outline:2px  
 solid #000}#onetrust-pc-sdk .ot-userid-title{margin-top:10px}#onetrust-pc-  
 sdk .ot-userid-title>span,#onetrust-pc-sdk .ot-userid-timestamp>span{font-  
 weight:700}#onetrust-pc-sdk .ot-userid-desc{font-style:italic}#onetrust-pc-  
 sdk .ot-host-desc a{pointer-events:initial}#onetrust-pc-sdk .ot-ven-hdr>p  
 a{position:relative;z-index:2;pointer-events:initial}#onetrust-pc-sdk .ot-vnd-serv

.ot-vnd-item .ot-vnd-info a,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info  
a{margin-right:auto}  
#onetrust-banner-sdk,#onetrust-pc-sdk,#ot-sdk-cookie-policy,#ot-sync-  
ntfy{font-size:16px}#onetrust-banner-sdk \*,#onetrust-banner-  
sdk ::after,#onetrust-banner-sdk ::before,#onetrust-pc-sdk \*,#onetrust-pc-  
sdk ::after,#onetrust-pc-sdk ::before,#ot-sdk-cookie-policy \*,#ot-sdk-cookie-  
policy ::after,#ot-sdk-cookie-policy ::before,#ot-sync-ntfy \*,#ot-sync-  
ntfy ::after,#ot-sync-ntfy ::before{-webkit-box-sizing:content-box;-moz-box-  
sizing:content-box;box-sizing:content-box}#onetrust-banner-sdk div,#onetrust-  
banner-sdk span,#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-  
banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-  
banner-sdk h6,#onetrust-banner-sdk p,#onetrust-banner-sdk img,#onetrust-  
banner-sdk svg,#onetrust-banner-sdk button,#onetrust-banner-sdk  
section,#onetrust-banner-sdk a,#onetrust-banner-sdk label,#onetrust-banner-  
sdk input,#onetrust-banner-sdk ul,#onetrust-banner-sdk li,#onetrust-banner-sdk  
nav,#onetrust-banner-sdk table,#onetrust-banner-sdk thead,#onetrust-banner-  
sdk tr,#onetrust-banner-sdk td,#onetrust-banner-sdk tbody,#onetrust-banner-  
sdk .ot-main-content,#onetrust-banner-sdk .ot-toggle,#onetrust-banner-sdk #ot-  
content,#onetrust-banner-sdk #ot-pc-content,#onetrust-banner-  
sdk .checkbox,#onetrust-pc-sdk div,#onetrust-pc-sdk span,#onetrust-pc-sdk  
h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-  
sdk h5,#onetrust-pc-sdk h6,#onetrust-pc-sdk p,#onetrust-pc-sdk img,#onetrust-  
pc-sdk svg,#onetrust-pc-sdk button,#onetrust-pc-sdk section,#onetrust-pc-sdk  
a,#onetrust-pc-sdk label,#onetrust-pc-sdk input,#onetrust-pc-sdk ul,#onetrust-  
pc-sdk li,#onetrust-pc-sdk nav,#onetrust-pc-sdk table,#onetrust-pc-sdk  
thead,#onetrust-pc-sdk tr,#onetrust-pc-sdk td,#onetrust-pc-sdk  
tbody,#onetrust-pc-sdk .ot-main-content,#onetrust-pc-sdk .ot-toggle,#onetrust-  
pc-sdk #ot-content,#onetrust-pc-sdk #ot-pc-content,#onetrust-pc-  
sdk .checkbox,#ot-sdk-cookie-policy div,#ot-sdk-cookie-policy span,#ot-sdk-  
cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-  
cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6,#ot-sdk-  
cookie-policy p,#ot-sdk-cookie-policy img,#ot-sdk-cookie-policy svg,#ot-sdk-  
cookie-policy button,#ot-sdk-cookie-policy section,#ot-sdk-cookie-policy a,#ot-  
sdk-cookie-policy label,#ot-sdk-cookie-policy input,#ot-sdk-cookie-policy ul,#ot-  
sdk-cookie-policy li,#ot-sdk-cookie-policy nav,#ot-sdk-cookie-policy table,#ot-  
sdk-cookie-policy thead,#ot-sdk-cookie-policy tr,#ot-sdk-cookie-policy td,#ot-  
sdk-cookie-policy tbody,#ot-sdk-cookie-policy .ot-main-content,#ot-sdk-cookie-  
policy .ot-toggle,#ot-sdk-cookie-policy #ot-content,#ot-sdk-cookie-policy #ot-pc-  
content,#ot-sdk-cookie-policy .checkbox,#ot-sync-ntfy div,#ot-sync-ntfy  
span,#ot-sync-ntfy h1,#ot-sync-ntfy h2,#ot-sync-ntfy h3,#ot-sync-ntfy h4,#ot-  
sync-ntfy h5,#ot-sync-ntfy h6,#ot-sync-ntfy p,#ot-sync-ntfy img,#ot-sync-ntfy  
svg,#ot-sync-ntfy button,#ot-sync-ntfy section,#ot-sync-ntfy a,#ot-sync-ntfy  
label,#ot-sync-ntfy input,#ot-sync-ntfy ul,#ot-sync-ntfy li,#ot-sync-ntfy nav,#ot-  
sync-ntfy table,#ot-sync-ntfy thead,#ot-sync-ntfy tr,#ot-sync-ntfy td,#ot-sync-  
ntfy tbody,#ot-sync-ntfy .ot-main-content,#ot-sync-ntfy .ot-toggle,#ot-sync-ntfy  
#ot-content,#ot-sync-ntfy #ot-pc-content,#ot-sync-ntfy .checkbox{font-  
family:inherit;font-weight:normal;-webkit-font-smoothing:auto;letter-  
spacing:normal;line-height:normal;padding:0;margin:0;height:auto;min-  
height:0;max-height:none;width:auto;min-width:0;max-width:none;border-  
radius:0;border:none;clear:none;float:none;position:static;bottom:auto;left:auto;r  
ight:auto;top:auto;text-align:left;text-decoration:none;text-indent:0;text-  
shadow:none;text-transform:none;white-  
space:normal;background:none;overflow:visible;vertical-  
align:baseline;visibility:visible;z-index:auto;box-shadow:none}#onetrust-banner-

sdk label:before,#onetrust-banner-sdk label:after,#onetrust-banner-sdk .checkbox:after,#onetrust-banner-sdk .checkbox:before,#onetrust-pc-sdk label:before,#onetrust-pc-sdk label:after,#onetrust-pc-sdk .checkbox:after,#onetrust-pc-sdk .checkbox:before,#ot-sdk-cookie-policy label:before,#ot-sdk-cookie-policy label:after,#ot-sdk-cookie-policy .checkbox:after,#ot-sdk-cookie-policy .checkbox:before,#ot-sync-ntfy label:before,#ot-sync-ntfy label:after,#ot-sync-ntfy .checkbox:after,#ot-sync-ntfy .checkbox:before{content:"";content:none}  
#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{position:relative;width:100%;max-width:100%;margin:0 auto;padding:0 20px;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{width:100%;float:left;box-sizing:border-box;padding:0;display:initial}@media (min-width: 400px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:90%;padding:0}@media (min-width: 550px){#onetrust-banner-sdk .ot-sdk-container,#onetrust-pc-sdk .ot-sdk-container,#ot-sdk-cookie-policy .ot-sdk-container{width:100%}#onetrust-banner-sdk .ot-sdk-column,#onetrust-banner-sdk .ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-column,#onetrust-pc-sdk .ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-column,#ot-sdk-cookie-policy .ot-sdk-columns{margin-left:4%}#onetrust-banner-sdk .ot-sdk-column:first-child,#onetrust-banner-sdk .ot-sdk-columns:first-child,#onetrust-pc-sdk .ot-sdk-column:first-child,#onetrust-pc-sdk .ot-sdk-columns:first-child,#ot-sdk-cookie-policy .ot-sdk-column:first-child,#ot-sdk-cookie-policy .ot-sdk-columns:first-child{margin-left:0}#onetrust-banner-sdk .ot-sdk-two.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-two.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-two.ot-sdk-columns{width:13.3333333333%}#onetrust-banner-sdk .ot-sdk-three.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-three.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-three.ot-sdk-columns{width:22%}#onetrust-banner-sdk .ot-sdk-four.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-four.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-four.ot-sdk-columns{width:30.6666666667%}#onetrust-banner-sdk .ot-sdk-eight.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eight.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eight.ot-sdk-columns{width:65.3333333333%}#onetrust-banner-sdk .ot-sdk-nine.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-nine.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-nine.ot-sdk-columns{width:74%}#onetrust-banner-sdk .ot-sdk-ten.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-ten.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-ten.ot-sdk-columns{width:82.6666666667%}#onetrust-banner-sdk .ot-sdk-eleven.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-eleven.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-eleven.ot-sdk-columns{width:91.3333333333%}#onetrust-banner-sdk .ot-sdk-twelve.ot-sdk-columns,#onetrust-pc-sdk .ot-sdk-twelve.ot-sdk-columns,#ot-sdk-cookie-policy .ot-sdk-twelve.ot-sdk-columns{width:100%;margin-left:0}}#onetrust-banner-sdk h1,#onetrust-banner-sdk h2,#onetrust-banner-sdk h3,#onetrust-banner-sdk h4,#onetrust-banner-sdk h5,#onetrust-banner-sdk h6,#onetrust-pc-sdk h1,#onetrust-pc-sdk h2,#onetrust-pc-sdk h3,#onetrust-pc-sdk h4,#onetrust-pc-sdk h5,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h1,#ot-sdk-cookie-policy h2,#ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy h5,#ot-sdk-cookie-policy h6{margin-top:0;font-weight:600;font-family:inherit}#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem;line-height:1.2}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem;line-height:1.25}#onetrust-banner-sdk h3,#onetrust-pc-sdk

h3,#ot-sdk-cookie-policy h3{font-size:1.5rem;line-height:1.3}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem;line-height:1.35}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem;line-height:1.5}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem;line-height:1.6}@media (min-width: 550px){#onetrust-banner-sdk h1,#onetrust-pc-sdk h1,#ot-sdk-cookie-policy h1{font-size:1.5rem}#onetrust-banner-sdk h2,#onetrust-pc-sdk h2,#ot-sdk-cookie-policy h2{font-size:1.5rem}#onetrust-banner-sdk h3,#onetrust-pc-sdk h3,#ot-sdk-cookie-policy h3{font-size:1.5rem}#onetrust-banner-sdk h4,#onetrust-pc-sdk h4,#ot-sdk-cookie-policy h4{font-size:1.5rem}#onetrust-banner-sdk h5,#onetrust-pc-sdk h5,#ot-sdk-cookie-policy h5{font-size:1.5rem}#onetrust-banner-sdk h6,#onetrust-pc-sdk h6,#ot-sdk-cookie-policy h6{font-size:1.5rem}}#onetrust-banner-sdk p,#onetrust-pc-sdk p,#ot-sdk-cookie-policy p{margin:0 0 1em 0;font-family:inherit;line-height:normal}#onetrust-banner-sdk a,#onetrust-pc-sdk a,#ot-sdk-cookie-policy a{color:#565656;text-decoration:underline}#onetrust-banner-sdk a:hover,#onetrust-pc-sdk a:hover,#ot-sdk-cookie-policy a:hover{color:#565656;text-decoration:none}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{margin-bottom:1rem;font-family:inherit}#onetrust-banner-sdk .ot-sdk-button,#onetrust-banner-sdk button,#onetrust-pc-sdk .ot-sdk-button,#onetrust-pc-sdk button,#ot-sdk-cookie-policy .ot-sdk-button,#ot-sdk-cookie-policy button{display:inline-block;height:38px;padding:0 30px;color:#555;text-align:center;font-size:0.9em;font-weight:400;line-height:38px;letter-spacing:0.01em;text-decoration:none;white-space:nowrap;background-color:transparent;border-radius:2px;border:1px solid #bbb;cursor:pointer;box-sizing:border-box}#onetrust-banner-sdk .ot-sdk-button:hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#onetrust-pc-sdk .ot-sdk-button:hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus,#ot-sdk-cookie-policy .ot-sdk-button:hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):hover,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:not(.ot-link-btn):focus{color:#333;border-color:#888;opacity:0.7}#onetrust-banner-sdk .ot-sdk-button:focus,#onetrust-banner-sdk :not(.ot-leg-btn-container)>button:focus,#onetrust-pc-sdk .ot-sdk-button:focus,#onetrust-pc-sdk :not(.ot-leg-btn-container)>button:focus,#ot-sdk-cookie-policy .ot-sdk-button:focus,#ot-sdk-cookie-policy :not(.ot-leg-btn-container)>button:focus{outline:2px solid #000}#onetrust-banner-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-banner-sdk button.ot-sdk-button-primary,#onetrust-banner-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-banner-sdk input[type="button"].ot-sdk-button-primary,#onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-primary,#onetrust-pc-sdk button.ot-sdk-button-primary,#onetrust-pc-sdk input[type="submit"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="reset"].ot-sdk-button-primary,#onetrust-pc-sdk input[type="button"].ot-sdk-button-primary,#ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-primary,#ot-sdk-cookie-policy button.ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="submit"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="reset"].ot-sdk-button-primary,#ot-sdk-cookie-policy input[type="button"].ot-sdk-button-primary{color:#fff;background-color:#33c3f0;border-color:#33c3f0}#onetrust-

banner-sdk .ot-sdk-button.ot-sdk-button-primary: hover, #onetrust-banner-sdk  
 button.ot-sdk-button-primary: hover, #onetrust-banner-sdk  
 input[type="submit"].ot-sdk-button-primary: hover, #onetrust-banner-sdk  
 input[type="reset"].ot-sdk-button-primary: hover, #onetrust-banner-sdk  
 input[type="button"].ot-sdk-button-primary: hover, #onetrust-banner-sdk .ot-sdk-  
 button.ot-sdk-button-primary: focus, #onetrust-banner-sdk button.ot-sdk-button-  
 primary: focus, #onetrust-banner-sdk input[type="submit"].ot-sdk-button-  
 primary: focus, #onetrust-banner-sdk input[type="reset"].ot-sdk-button-  
 primary: focus, #onetrust-banner-sdk input[type="button"].ot-sdk-button-  
 primary: focus, #onetrust-pc-sdk .ot-sdk-button.ot-sdk-button-  
 primary: hover, #onetrust-pc-sdk button.ot-sdk-button-primary: hover, #onetrust-  
 pc-sdk input[type="submit"].ot-sdk-button-primary: hover, #onetrust-pc-sdk  
 input[type="reset"].ot-sdk-button-primary: hover, #onetrust-pc-sdk  
 input[type="button"].ot-sdk-button-primary: hover, #onetrust-pc-sdk .ot-sdk-  
 button.ot-sdk-button-primary: focus, #onetrust-pc-sdk button.ot-sdk-button-  
 primary: focus, #onetrust-pc-sdk input[type="submit"].ot-sdk-button-  
 primary: focus, #onetrust-pc-sdk input[type="reset"].ot-sdk-button-  
 primary: focus, #onetrust-pc-sdk input[type="button"].ot-sdk-button-  
 primary: focus, #ot-sdk-cookie-policy .ot-sdk-button.ot-sdk-button-  
 primary: hover, #ot-sdk-cookie-policy button.ot-sdk-button-primary: hover, #ot-  
 sdk-cookie-policy input[type="submit"].ot-sdk-button-primary: hover, #ot-sdk-  
 cookie-policy input[type="reset"].ot-sdk-button-primary: hover, #ot-sdk-cookie-  
 policy input[type="button"].ot-sdk-button-primary: hover, #ot-sdk-cookie-  
 policy .ot-sdk-button.ot-sdk-button-primary: focus, #ot-sdk-cookie-policy  
 button.ot-sdk-button-primary: focus, #ot-sdk-cookie-policy  
 input[type="submit"].ot-sdk-button-primary: focus, #ot-sdk-cookie-policy  
 input[type="reset"].ot-sdk-button-primary: focus, #ot-sdk-cookie-policy  
 input[type="button"].ot-sdk-button-primary: focus { color: #fff; background-  
 color: #1eaedb; border-color: #1eaedb } #onetrust-banner-sdk  
 input[type="text"], #onetrust-pc-sdk input[type="text"], #ot-sdk-cookie-policy  
 input[type="text"] { height: 38px; padding: 6px 10px; background-  
 color: #fff; border: 1px solid #d1d1d1; border-radius: 4px; box-shadow: none; box-  
 sizing: border-box } #onetrust-banner-sdk input[type="text"], #onetrust-pc-sdk  
 input[type="text"], #ot-sdk-cookie-policy input[type="text"] { -webkit-  
 appearance: none; -moz-appearance: none; appearance: none } #onetrust-banner-  
 sdk input[type="text"]: focus, #onetrust-pc-sdk input[type="text"]: focus, #ot-sdk-  
 cookie-policy input[type="text"]: focus { border: 1px solid  
 #000; outline: 0 } #onetrust-banner-sdk label, #onetrust-pc-sdk label, #ot-sdk-  
 cookie-policy label { display: block; margin-bottom: 0.5rem; font-  
 weight: 600 } #onetrust-banner-sdk input[type="checkbox"], #onetrust-pc-sdk  
 input[type="checkbox"], #ot-sdk-cookie-policy input[type="checkbox"]  
 { display: inline } #onetrust-banner-sdk ul, #onetrust-pc-sdk ul, #ot-sdk-cookie-  
 policy ul { list-style: circle inside } #onetrust-banner-sdk ul, #onetrust-pc-sdk ul, #ot-  
 sdk-cookie-policy ul { padding-left: 0; margin-top: 0 } #onetrust-banner-sdk ul  
 ul, #onetrust-pc-sdk ul ul, #ot-sdk-cookie-policy ul ul { margin: 1.5rem 0 1.5rem  
 3rem; font-size: 90% } #onetrust-banner-sdk li, #onetrust-pc-sdk li, #ot-sdk-cookie-  
 policy li { margin-bottom: 1rem } #onetrust-banner-sdk th, #onetrust-banner-sdk  
 td, #onetrust-pc-sdk th, #onetrust-pc-sdk td, #ot-sdk-cookie-policy th, #ot-sdk-  
 cookie-policy td { padding: 12px 15px; text-align: left; border-bottom: 1px solid  
 #e1e1e1 } #onetrust-banner-sdk button, #onetrust-pc-sdk button, #ot-sdk-cookie-  
 policy button { margin-bottom: 1rem; font-family: inherit } #onetrust-banner-sdk .ot-  
 sdk-container: after, #onetrust-banner-sdk .ot-sdk-row: after, #onetrust-pc-sdk .ot-  
 sdk-container: after, #onetrust-pc-sdk .ot-sdk-row: after, #ot-sdk-cookie-policy .ot-  
 sdk-container: after, #ot-sdk-cookie-policy .ot-sdk-

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row:after{content:"";display:table;clear:both}#onetrust-banner-sdk .ot-sdk-
row,#onetrust-pc-sdk .ot-sdk-row,#ot-sdk-cookie-policy .ot-sdk-
row{margin:0;max-width:none;display:block}
#onetrust-banner-sdk{box-shadow:0 0 18px rgba(0,0,0,.2)}#onetrust-banner-
sdk.otFlat{position:fixed;z-
index:2147483645;bottom:0;right:0;left:0;background-color:#fff;max-
height:90%;overflow-x:hidden;overflow-y:auto}#onetrust-banner-
sdk.otFlat.top{top:0px;bottom:auto}#onetrust-banner-sdk.otRelFont{font-
size:1rem}#onetrust-banner-sdk>.ot-sdk-container{overflow:hidden}#onetrust-
banner-sdk::-webkit-scrollbar{width:11px}#onetrust-banner-sdk::-webkit-
scrollbar-thumb{border-radius:10px;background:#c1c1c1}#onetrust-banner-
sdk{scrollbar-arrow-color:#c1c1c1;scrollbar-darkshadow-
color:#c1c1c1;scrollbar-face-color:#c1c1c1;scrollbar-shadow-
color:#c1c1c1}#onetrust-banner-sdk #onetrust-policy{margin:1.25em 0 .625em
2em;overflow:hidden}#onetrust-banner-sdk #onetrust-policy .ot-gv-list-
handler{float:left;font-size:.82em;padding:0;margin-bottom:0;border:0;line-
height:normal;height:auto;width:auto}#onetrust-banner-sdk #onetrust-policy-
title{font-size:1.2em;line-height:1.3;margin-bottom:10px}#onetrust-banner-sdk
#onetrust-policy-text{clear:both;text-align:left;font-size:.88em;line-
height:1.4}#onetrust-banner-sdk #onetrust-policy-text *{font-size:inherit;line-
height:inherit}#onetrust-banner-sdk #onetrust-policy-text a{font-
weight:bold;margin-left:5px}#onetrust-banner-sdk #onetrust-policy-
title,#onetrust-banner-sdk #onetrust-policy-
text{color:dimgray;float:left}#onetrust-banner-sdk #onetrust-button-group-
parent{min-height:1px;text-align:center}#onetrust-banner-sdk #onetrust-
button-group{display:inline-block}#onetrust-banner-sdk #onetrust-accept-btn-
handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk
#onetrust-pc-btn-handler{background-color:#68b631;color:#fff;border-
color:#68b631;margin-right:1em;min-width:125px;height:auto;white-
space:normal;word-break:break-word;word-wrap:break-word;padding:12px
10px;line-height:1.2;font-size:.813em;font-weight:600}#onetrust-banner-sdk
#onetrust-pc-btn-handler.cookie-setting-link{background-
color:#fff;border:none;color:#68b631;text-decoration:underline;padding-
left:0;padding-right:0}#onetrust-banner-sdk .onetrust-close-btn-
ui{width:44px;height:44px;background-
size:12px;border:none;position:relative;margin:auto;padding:0}#onetrust-
banner-sdk .banner_logo{display:none}#onetrust-banner-sdk.ot-bnr-w-logo .ot-
bnr-logo{position:absolute;top:50%;transform:translateY(-
50%);left:0px}#onetrust-banner-sdk.ot-bnr-w-logo #onetrust-policy{margin-
left:65px}#onetrust-banner-sdk .ot-b-addl-
desc{clear:both;float:left;display:block}#onetrust-banner-sdk #banner-
options{float:left;display:table;margin-right:0;margin-left:1em;width:calc(100% -
1em)}#onetrust-banner-sdk .banner-option-
input{cursor:pointer;width:auto;height:auto;border:none;padding:0;padding-
right:3px;margin:0 0 10px;font-size:.82em;line-height:1.4}#onetrust-banner-
sdk .banner-option-input *{pointer-events:none;font-size:inherit;line-
height:inherit}#onetrust-banner-sdk .banner-option-input[aria-
expanded=true]~.banner-option-details{display:block;height:auto}#onetrust-
banner-sdk .banner-option-input[aria-expanded=true] .ot-arrow-
container{transform:rotate(90deg)}#onetrust-banner-sdk .banner-
option{margin-bottom:12px;margin-
left:0;border:none;float:left;padding:0}#onetrust-banner-sdk .banner-
option:first-child{padding-left:2px}#onetrust-banner-sdk .banner-
option:not(:first-child){padding:0;border:none}#onetrust-banner-sdk .banner-
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option-header{cursor:pointer;display:inline-block}#onetrust-banner-sdk .banner-option-header :first-child{color:dimgray;font-weight:bold;float:left}#onetrust-banner-sdk .banner-option-header .ot-arrow-container{display:inline-block;border-top:6px solid transparent;border-bottom:6px solid transparent;border-left:6px solid dimgray;margin-left:10px;vertical-align:middle}#onetrust-banner-sdk .banner-option-details{display:none;font-size:.83em;line-height:1.5;padding:10px 0px 5px 10px;margin-right:10px;height:0px}#onetrust-banner-sdk .banner-option-details \*{font-size:inherit;line-height:inherit;color:dimgray}#onetrust-banner-sdk .ot-arrow-container,#onetrust-banner-sdk .banner-option-details{transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in 0s}#onetrust-banner-sdk .ot-dpd-container{float:left}#onetrust-banner-sdk .ot-dpd-title{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-title,#onetrust-banner-sdk .ot-dpd-desc{font-size:.88em;line-height:1.4;color:dimgray}#onetrust-banner-sdk .ot-dpd-title \*,#onetrust-banner-sdk .ot-dpd-desc \*{font-size:inherit;line-height:inherit}#onetrust-banner-sdk .ot-iab-2 #onetrust-policy-text \*{margin-bottom:0}#onetrust-banner-sdk .ot-iab-2 .onetrust-vendors-list-handler{display:block;margin-left:0;margin-top:5px;clear:both;margin-bottom:0;padding:0;border:0;height:auto;width:auto}#onetrust-banner-sdk .ot-iab-2 #onetrust-button-group button{display:block}#onetrust-banner-sdk .ot-close-btn-link{padding-top:25px}#onetrust-banner-sdk .ot-close-btn-link #onetrust-close-btn-container{top:15px;transform:none;right:15px}#onetrust-banner-sdk .ot-close-btn-link #onetrust-close-btn-container button{padding:0;white-space:pre-wrap;border:none;height:auto;line-height:1.5;text-decoration:underline;font-size:.69em}#onetrust-banner-sdk #onetrust-policy-text,#onetrust-banner-sdk .ot-dpd-desc,#onetrust-banner-sdk .ot-b-addl-desc{font-size:.813em;line-height:1.5}#onetrust-banner-sdk .ot-dpd-desc{margin-bottom:10px}#onetrust-banner-sdk .ot-dpd-desc>.ot-b-addl-desc{margin-top:10px;margin-bottom:10px;font-size:1em}@media only screen and (max-width: 425px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:6px;right:2px}#onetrust-banner-sdk #onetrust-policy{margin-left:0;margin-top:3em}#onetrust-banner-sdk #onetrust-button-group{display:block}#onetrust-banner-sdk #onetrust-accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-banner-sdk #onetrust-pc-btn-handler{width:100%}#onetrust-banner-sdk .onetrust-close-btn-ui{top:auto;transform:none}#onetrust-banner-sdk #onetrust-policy-title{display:inline;float:none}#onetrust-banner-sdk #banner-options{margin:0;padding:0;width:100%}}@media only screen and (min-width: 426px)and (max-width: 896px){#onetrust-banner-sdk #onetrust-close-btn-container{position:absolute;top:0;right:0}#onetrust-banner-sdk #onetrust-policy{margin-left:1em;margin-right:1em}#onetrust-banner-sdk .onetrust-close-btn-ui{top:10px;right:10px}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-group-container{width:95%}#onetrust-banner-sdk .ot-iab-2 #onetrust-group-container{width:100%}#onetrust-banner-sdk .ot-bnr-w-logo #onetrust-button-group-parent{padding-left:50px}#onetrust-banner-sdk #onetrust-button-group-parent{width:100%;position:relative;margin-left:0}#onetrust-banner-sdk #onetrust-button-group button{display:inline-block}#onetrust-banner-sdk #onetrust-button-group{margin-right:0;text-align:center}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-btn-handler{float:left}#onetrust-banner-sdk .has-reject-all-button #onetrust-reject-all-handler,#onetrust-banner-sdk .has-reject-all-button #onetrust-accept-btn-handler{float:right}#onetrust-banner-sdk .has-reject-all-button #onetrust-button-group{width:calc(100% - 2em);margin-right:0}#onetrust-banner-sdk .has-reject-all-button #onetrust-pc-

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btn-handler.cookie-setting-link{padding-left:0px;text-align:left}#onetrust-
banner-sdk.ot-buttons-fw .ot-sdk-three button{width:100%;text-
align:center}#onetrust-banner-sdk.ot-buttons-fw #onetrust-button-group-parent
button{float:none}#onetrust-banner-sdk.ot-buttons-fw #onetrust-pc-btn-
handler.cookie-setting-link{text-align:center}}@media only screen and (min-
width: 550px){#onetrust-banner-sdk .banner-option:not(:first-child){border-
left:1px solid #d8d8d8;padding-left:25px}}@media only screen and (min-width:
425px)and (max-width: 550px){#onetrust-banner-sdk.ot-iab-2 #onetrust-button-
group,#onetrust-banner-sdk.ot-iab-2 #onetrust-policy,#onetrust-banner-sdk.ot-
iab-2 .banner-option{width:100%}}@media only screen and (min-width: 769px)
{#onetrust-banner-sdk #onetrust-button-group{margin-right:30%}#onetrust-
banner-sdk #banner-options{margin-left:2em;margin-right:5em;margin-
bottom:1.25em;width:calc(100% - 7em)}}@media only screen and (min-width:
897px)and (max-width: 1023px){#onetrust-banner-sdk.vertical-align-content
#onetrust-button-group-
parent{position:absolute;top:50%;left:75%;transform:translateY(-
50%)}#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;padding:0;right:0}#onetrust-banner-sdk #onetrust-close-
btn-container button{position:relative;margin:0;right:-22px;top:2px}}@media
only screen and (min-width: 1024px){#onetrust-banner-sdk #onetrust-close-btn-
container{top:50%;margin:auto;transform:translate(-50%, -
50%);position:absolute;right:0}#onetrust-banner-sdk #onetrust-close-btn-
container button{right:-12px}#onetrust-banner-sdk #onetrust-policy{margin-
left:2em}#onetrust-banner-sdk.vertical-align-content #onetrust-button-group-
parent{position:absolute;top:50%;left:60%;transform:translateY(-
50%)}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-
title{width:50%}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text,#onetrust-
banner-sdk.ot-iab-2 :not(.ot-dpd-desc)>.ot-b-addl-desc{margin-
bottom:1em;width:50%;border-right:1px solid #d8d8d8;padding-
right:1rem}#onetrust-banner-sdk.ot-iab-2 #onetrust-policy-text{margin-
bottom:0;padding-bottom:1em}#onetrust-banner-sdk.ot-iab-2 :not(.ot-dpd-
desc)>.ot-b-addl-desc{margin-bottom:0;padding-bottom:1em}#onetrust-
banner-sdk.ot-iab-2 .ot-dpd-container{width:45%;padding-
left:1rem;display:inline-block;float:none}#onetrust-banner-sdk.ot-iab-2 .ot-dpd-
title{line-height:1.7}#onetrust-banner-sdk.ot-iab-2 #onetrust-button-group-
parent{left:auto;right:4%;margin-left:0}#onetrust-banner-sdk.ot-iab-2
#onetrust-button-group button{display:block}#onetrust-banner-sdk:not(.ot-iab-
2) #onetrust-button-group-parent{margin:auto;width:30%}#onetrust-banner-
sdk:not(.ot-iab-2) #onetrust-group-container{width:60%}#onetrust-banner-sdk
#onetrust-button-group{margin-right:auto}#onetrust-banner-sdk #onetrust-
accept-btn-handler,#onetrust-banner-sdk #onetrust-reject-all-handler,#onetrust-
banner-sdk #onetrust-pc-btn-handler{margin-top:1em}}@media only screen
and (min-width: 890px){#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group-parent{padding-left:3%;padding-right:4%;margin-
left:0}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2) #onetrust-button-
group{margin-right:0;margin-top:1.25em;width:100%}#onetrust-banner-sdk.ot-
buttons-fw:not(.ot-iab-2) #onetrust-button-group button{width:100%;margin-
bottom:5px;margin-top:5px}#onetrust-banner-sdk.ot-buttons-fw:not(.ot-iab-2)
#onetrust-button-group button:last-of-type{margin-bottom:20px}}@media only
screen and (min-width: 1280px){#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
group-container{width:55%}#onetrust-banner-sdk:not(.ot-iab-2) #onetrust-
button-group-parent{width:44%;padding-left:2%;padding-right:2%}#onetrust-
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banner-sdk:not(.ot-iab-2).vertical-align-content #onetrust-button-group-
parent{position:absolute;left:55%}}
#onetrust-consent-sdk #onetrust-banner-sdk {background-color:
#000000;}
#onetrust-consent-sdk #onetrust-policy-title,
#onetrust-consent-sdk #onetrust-policy-text,
#onetrust-consent-sdk .ot-b-addl-desc,
#onetrust-consent-sdk .ot-dpd-desc,
#onetrust-consent-sdk .ot-dpd-title,
#onetrust-consent-sdk #onetrust-policy-text *:not(.onetrust-
vendors-list-handler),
#onetrust-consent-sdk .ot-dpd-desc *:not(.onetrust-vendors-list-
handler),
#onetrust-consent-sdk #onetrust-banner-sdk #banner-options *,
#onetrust-banner-sdk .ot-cat-header {
color: #a1a4ac;
}
#onetrust-consent-sdk #onetrust-banner-sdk .banner-option-details {
background-color: #E9E9E9;}
#onetrust-consent-sdk #onetrust-banner-sdk a[href],
#onetrust-consent-sdk #onetrust-banner-sdk a[href] font,
#onetrust-consent-sdk #onetrust-banner-sdk .ot-link-btn
{
color: #3860BE;
}#onetrust-consent-sdk #onetrust-accept-btn-handler,
#onetrust-banner-sdk #onetrust-reject-all-handler {
background-color: #e1242a;border-color: #e1242a;
color: #FFFFFF;
}
#onetrust-consent-sdk #onetrust-banner-sdk *:focus,
#onetrust-consent-sdk #onetrust-banner-sdk:focus {
outline-color: #000000;
outline-width: 1px;
}
#onetrust-consent-sdk #onetrust-pc-btn-handler,
#onetrust-consent-sdk #onetrust-pc-btn-handler.cookie-setting-link {
color: #FFFFFF; border-color: #FFFFFF;
background-color:
#000000;
}#onetrust-pc-sdk.otPcCenter{overflow:hidden;position:fixed;margin:0
auto;top:5%;right:0;left:0;width:40%;max-width:575px;min-width:575px;border-
radius:2.5px;z-index:2147483647;background-color:#fff;-webkit-box-shadow:0px
2px 10px -3px #999;-moz-box-shadow:0px 2px 10px -3px #999;box-shadow:0px
2px 10px -3px #999}#onetrust-pc-sdk.otPcCenter[dir=rtl]
{right:0;left:0}#onetrust-pc-sdk.otRelFont{font-size:1rem}#onetrust-pc-sdk
#ot-addtl-venlst .ot-arw-cntr,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-
minus,#onetrust-pc-sdk .ot-hide-tgl{visibility:hidden}#onetrust-pc-sdk #ot-
addtl-venlst .ot-arw-cntr *,#onetrust-pc-sdk #ot-addtl-venlst .ot-plus-minus
*,#onetrust-pc-sdk .ot-hide-tgl *{visibility:hidden}#onetrust-pc-sdk #ot-gn-
venlst .ot-ven-item .ot-acc-hdr{min-height:40px}#onetrust-pc-sdk .ot-pc-
header{height:39px;padding:10px 0 10px 30px;border-bottom:1px solid
#e9e9e9}#onetrust-pc-sdk #ot-pc-title,#onetrust-pc-sdk #ot-category-
title,#onetrust-pc-sdk .ot-cat-header,#onetrust-pc-sdk #ot-lst-title,#onetrust-pc-
sdk .ot-ven-hdr .ot-ven-name,#onetrust-pc-sdk .ot-always-active{font-

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weight:bold;color:dimgray}#onetrust-pc-sdk .ot-always-active-group .ot-cat-header{width:55%;font-weight:700}#onetrust-pc-sdk .ot-cat-item p{clear:both;float:left;margin-top:10px;margin-bottom:5px;line-height:1.5;font-size:.812em;color:dimgray}#onetrust-pc-sdk .ot-close-icon{height:44px;width:44px;background-size:10px}#onetrust-pc-sdk #ot-pc-title{float:left;font-size:1em;line-height:1.5;margin-bottom:10px;margin-top:10px;width:100%}#onetrust-pc-sdk #accept-recommended-btn-handler{margin-right:10px;margin-bottom:25px;outline-offset:-1px}#onetrust-pc-sdk #ot-pc-desc{clear:both;width:100%;font-size:.812em;line-height:1.5;margin-bottom:25px}#onetrust-pc-sdk #ot-pc-desc a{margin-left:5px}#onetrust-pc-sdk #ot-pc-desc \*{font-size:inherit;line-height:inherit}#onetrust-pc-sdk #ot-pc-desc ul li{padding:10px 0px}#onetrust-pc-sdk a{color:#656565;cursor:pointer}#onetrust-pc-sdk a:hover{color:#3860be}#onetrust-pc-sdk label{margin-bottom:0}#onetrust-pc-sdk #vdr-lst-dsc{font-size:.812em;line-height:1.5;padding:10px 15px 5px 15px}#onetrust-pc-sdk button{max-width:394px;padding:12px 30px;line-height:1;word-break:break-word;word-wrap:break-word;white-space:normal;font-weight:bold;height:auto}#onetrust-pc-sdk .ot-link-btn{padding:0;margin-bottom:0;border:0;font-weight:normal;line-height:normal;width:auto;height:auto}#onetrust-pc-sdk #ot-pc-content{position:absolute;overflow-y:scroll;padding-left:0px;padding-right:30px;top:60px;bottom:110px;margin:1px 3px 0 30px;width:calc(100% - 63px)}#onetrust-pc-sdk .ot-vs-list .ot-always-active,#onetrust-pc-sdk .ot-cat-grp .ot-always-active{float:right;clear:none;color:#3860be;margin:0;font-size:.813em;line-height:1.3}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-track{margin-right:20px}#onetrust-pc-sdk .ot-pc-scrollbar::-webkit-scrollbar-thumb{border-radius:10px;background:#d8d8d8}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-pc-scrollbar{scrollbar-arrow-color:#d8d8d8;scrollbar-darkshadow-color:#d8d8d8;scrollbar-face-color:#d8d8d8;scrollbar-shadow-color:#d8d8d8}#onetrust-pc-sdk .save-preference-btn-handler{margin-right:20px}#onetrust-pc-sdk .ot-pc-refuse-all-handler{margin-right:10px}#onetrust-pc-sdk #ot-pc-desc .privacy-notice-link{margin-left:0;margin-right:8px}#onetrust-pc-sdk #ot-pc-desc .ot-imprint-handler{margin-left:0;margin-right:8px}#onetrust-pc-sdk .ot-subgrp-cntr{display:inline-block;clear:both;width:100%;padding-top:15px}#onetrust-pc-sdk .ot-switch+.ot-subgrp-cntr{padding-top:10px}#onetrust-pc-sdk ul.ot-subgrps{margin:0;font-size:initial}#onetrust-pc-sdk ul.ot-subgrps li p,#onetrust-pc-sdk ul.ot-subgrps li h5{font-size:.813em;line-height:1.4;color:dimgray}#onetrust-pc-sdk ul.ot-subgrps .ot-switch{min-height:auto}#onetrust-pc-sdk ul.ot-subgrps .ot-switch-nob{top:0}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr{display:inline-block;width:100%}#onetrust-pc-sdk ul.ot-subgrps .ot-acc-txt{margin:0}#onetrust-pc-sdk ul.ot-subgrps li{padding:0;border:none}#onetrust-pc-sdk ul.ot-subgrps li h5{position:relative;top:5px;font-weight:bold;margin-bottom:0;float:left}#onetrust-pc-sdk li.ot-subgrp{margin-left:20px;overflow:auto}#onetrust-pc-sdk li.ot-subgrp>h5{width:calc(100% - 100px)}#onetrust-pc-sdk .ot-cat-item p>ul,#onetrust-pc-sdk li.ot-subgrp p>ul{margin:0px;list-style:disc;margin-left:15px;font-size:inherit}#onetrust-pc-sdk .ot-cat-item p>ul li,#onetrust-pc-sdk li.ot-subgrp p>ul li{font-size:inherit;padding-top:10px;padding-left:0px;padding-right:0px;border:none}#onetrust-pc-sdk .ot-cat-item p>ul li:last-child,#onetrust-pc-sdk li.ot-subgrp p>ul li:last-child{padding-bottom:10px}#onetrust-pc-sdk .ot-

pc-logo{height:40px;width:120px;display:inline-block}#onetrust-pc-sdk .ot-pc-  
footer{position:absolute;bottom:0px;width:100%;max-height:160px;border-  
top:1px solid #d8d8d8}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-refuse-all-  
handler{margin-bottom:0px}#onetrust-pc-sdk.ot-ftr-stacked #ot-pc-  
content{bottom:160px}#onetrust-pc-sdk.ot-ftr-stacked .ot-pc-footer  
button{width:100%;max-width:none}#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-  
container{margin:0 30px;width:calc(100% - 60px);padding-right:0}#onetrust-pc-  
sdk .ot-pc-footer-logo{height:30px;width:100%;text-  
align:right;background:#f4f4f4}#onetrust-pc-sdk .ot-pc-footer-logo  
a{display:inline-block;margin-top:5px;margin-right:10px}#onetrust-pc-  
sdk[dir=rtl] .ot-pc-footer-logo{direction:rtl}#onetrust-pc-sdk[dir=rtl] .ot-pc-  
footer-logo a{margin-right:25px}#onetrust-pc-sdk .ot-  
tgl{float:right;position:relative;z-index:1}#onetrust-pc-sdk .ot-tgl  
input:checked+.ot-switch .ot-switch-nob{background-color:#cddcf2;border:1px  
solid #3860be}#onetrust-pc-sdk .ot-tgl input:checked+.ot-switch .ot-switch-  
nob:before{-webkit-transform:translateX(20px);-ms-  
transform:translateX(20px);transform:translateX(20px);background-  
color:#3860be;border-color:#3860be}#onetrust-pc-sdk .ot-tgl input:focus+.ot-  
switch{outline:#000 solid 1px}#onetrust-pc-sdk .ot-  
switch{position:relative;display:inline-block;width:45px;height:25px}#onetrust-  
pc-sdk .ot-switch-  
nob{position:absolute;cursor:pointer;top:0;left:0;right:0;bottom:0;background-  
color:#f2f1f1;border:1px solid #ddd;transition:all .2s ease-in 0s;-moz-  
transition:all .2s ease-in 0s;-o-transition:all .2s ease-in 0s;-webkit-  
transition:all .2s ease-in 0s;border-radius:20px}#onetrust-pc-sdk .ot-switch-  
nob:before{position:absolute;content:"";height:21px;width:21px;bottom:1px;bac-  
kground-color:#7d7d7d;-webkit-transition:.4s;transition:.4s;border-  
radius:20px}#onetrust-pc-sdk .ot-chkbox  
input:checked~label::before{background-color:#3860be}#onetrust-pc-sdk .ot-  
chkbox input+label::after{content:none;color:#fff}#onetrust-pc-sdk .ot-chkbox  
input:checked+label::after{content:""}#onetrust-pc-sdk .ot-chkbox  
input:focus+label::before{outline-style:solid;outline-width:2px;outline-  
style:auto}#onetrust-pc-sdk .ot-chkbox label{position:relative;display:inline-  
block;padding-left:30px;cursor:pointer;font-weight:500}#onetrust-pc-sdk .ot-  
chkbox label::before,#onetrust-pc-sdk .ot-chkbox  
label::after{position:absolute;content:"";display:inline-block;border-  
radius:3px}#onetrust-pc-sdk .ot-chkbox  
label::before{height:18px;width:18px;border:1px solid  
#3860be;left:0px;top:auto}#onetrust-pc-sdk .ot-chkbox  
label::after{height:5px;width:9px;border-left:3px solid;border-bottom:3px  
solid;transform:rotate(-45deg);-o-transform:rotate(-45deg);-ms-  
transform:rotate(-45deg);-webkit-transform:rotate(-  
45deg);left:4px;top:5px}#onetrust-pc-sdk .ot-label-txt{display:none}#onetrust-  
pc-sdk .ot-chkbox input,#onetrust-pc-sdk .ot-tgl  
input{position:absolute;opacity:0;width:0;height:0}#onetrust-pc-sdk .ot-arw-  
cntr{float:right;position:relative;pointer-events:none}#onetrust-pc-sdk .ot-arw-  
cntr .ot-arw{width:16px;height:16px;margin-  
left:5px;color:dimgray;display:inline-block;vertical-align:middle;-webkit-  
transition:all 150ms ease-in 0s;-moz-transition:all 150ms ease-in 0s;-o-  
transition:all 150ms ease-in 0s;transition:all 150ms ease-in 0s}#onetrust-pc-sdk  
input:checked~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-  
expanded=true]~.ot-acc-hdr .ot-arw-cntr svg{transform:rotate(90deg);-o-  
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-  
transform:rotate(90deg)}#onetrust-pc-sdk input[type=checkbox]:focus+.ot-acc-

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hdr{outline:#000 1px solid}#onetrust-pc-sdk .ot-tgl-cntr,#onetrust-pc-sdk .ot-
arw-cntr{display:inline-block}#onetrust-pc-sdk .ot-tgl-
cntr{width:45px;float:right;margin-top:2px}#onetrust-pc-sdk #ot-lst-cnt .ot-tgl-
cntr{margin-top:10px}#onetrust-pc-sdk .ot-always-active-
subgroup{width:auto;padding-left:0px !
important;top:3px;position:relative}#onetrust-pc-sdk .ot-label-status{padding-
left:5px;font-size:.75em;display:none}#onetrust-pc-sdk .ot-arw-cntr{margin-
top:-1px}#onetrust-pc-sdk .ot-arw-cntr svg{-webkit-transition:all 300ms ease-in
0s;-moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s;transition:all 300ms ease-in 0s;height:10px;width:10px}#onetrust-pc-sdk
input:checked~.ot-acc-hdr .ot-arw{transform:rotate(90deg);-o-
transform:rotate(90deg);-ms-transform:rotate(90deg);-webkit-
transform:rotate(90deg)}#onetrust-pc-sdk .ot-arw{width:10px;margin-
left:15px;transition:all 300ms ease-in 0s;-webkit-transition:all 300ms ease-in 0s;-
moz-transition:all 300ms ease-in 0s;-o-transition:all 300ms ease-in
0s}#onetrust-pc-sdk .ot-vlst-cntr{margin-bottom:0}#onetrust-pc-sdk .ot-hlst-
cntr{margin-top:5px;display:inline-block;width:100%}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-
handler{clear:both;color:#3860be;margin-left:0;font-size:.813em;text-
decoration:none;float:left;overflow:hidden}#onetrust-pc-sdk .category-vendors-
list-handler:hover,#onetrust-pc-sdk .category-vendors-list-
handler+a:hover,#onetrust-pc-sdk .category-host-list-handler:hover{text-
decoration-line:underline}#onetrust-pc-sdk .category-vendors-list-
handler+a{clear:none}#onetrust-pc-sdk .category-vendors-list-
handler+a::after{content:"";height:15px;width:15px;background-repeat:no-
repeat;margin-left:5px;float:right;background-image:url("data:image/svg+xml,
%3Csvg xmlns='http://www.w3.org/2000/svg' viewBox='0 0 511.626
511.627'%3E%3Cg fill='%231276CE'%3E%3Cpath d='M392.857 292.354h-
18.274c-2.669 0-4.859.855-6.563 2.573-1.718 1.708-2.573 3.897-2.573
6.563v91.361c0 12.563-4.47 23.315-13.415 32.262-8.945 8.945-19.701 13.414-
32.264 13.414H82.224c-12.562 0-23.317-4.469-32.264-13.414-8.945-8.946-
13.417-19.698-13.417-32.262V155.31c0-12.562 4.471-23.313 13.417-32.259
8.947-8.947 19.702-13.418 32.264-13.418h200.994c2.669 0 4.859-.859 6.57-
2.57 1.711-1.713 2.566-3.9 2.566-6.567V82.221c0-2.662-.855-4.853-2.566-
6.563-1.711-1.713-3.901-2.568-6.57-2.568H82.224c-22.648 0-42.016 8.042-
58.102 24.125C8.042 113.297 0 132.665 0 155.313v237.542c0 22.647 8.042
42.018 24.123 58.095 16.086 16.084 35.454 24.13 58.102
24.13h237.543c22.647 0 42.017-8.046 58.101-24.13 16.085-16.077 24.127-
35.447 24.127-58.095v-91.358c0-2.669-.856-4.859-2.574-6.57-1.713-1.718-
3.903-2.573-6.565-2.573z'/%3E%3Cpath d='M506.199 41.971c-3.617-3.617-
7.905-5.424-12.85-5.424H347.171c-4.948 0-9.233 1.807-12.847 5.424-3.617
3.615-5.428 7.898-5.428 12.847s1.811 9.233 5.428 12.85l50.247 50.248-
186.147 186.151c-1.906 1.903-2.856 4.093-2.856 6.563 0 2.479.953 4.668
2.856 6.571l32.548 32.544c1.903 1.903 4.093 2.852 6.567 2.852s4.665-.948
6.567-2.852l186.148-186.148 50.251 50.248c3.614 3.617 7.898 5.426 12.847
5.426s9.233-1.809 12.851-5.426c3.617-3.616 5.424-7.898 5.424-
12.847V54.818c-.001-4.952-1.814-9.232-5.428-12.847z'/%3E%3C/g%3E%3C/svg
%3E")}}#onetrust-pc-sdk .back-btn-handler{font-size:1em;text-
decoration:none}#onetrust-pc-sdk .back-btn-
handler:hover{opacity:.6}#onetrust-pc-sdk #ot-lst-title h3{display:inline-
block;word-break:break-word;word-wrap:break-word;margin-
bottom:0;color:#656565;font-size:1em;font-weight:bold;margin-
left:15px}#onetrust-pc-sdk #ot-lst-title{margin:10px 0 10px 0px;font-

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size:1em;text-align:left}#onetrust-pc-sdk #ot-pc-hdr{margin:0 0 0 30px;height:auto;width:auto}#onetrust-pc-sdk #ot-pc-hdr input::placeholder{color:#d4d4d4;font-style:italic}#onetrust-pc-sdk #vendor-search-handler{height:31px;width:100%;border-radius:50px;font-size:.8em;padding-right:35px;padding-left:15px;float:left;margin-left:15px}#onetrust-pc-sdk .ot-ven-name{display:block;width:auto;padding-right:5px}#onetrust-pc-sdk #ot-lst-cnt{overflow-y:auto;margin-left:20px;margin-right:7px;width:calc(100% - 27px);max-height:calc(100% - 80px);height:100%;transform:translate3d(0, 0, 0)}#onetrust-pc-sdk #ot-pc-lst{width:100%;bottom:100px;position:absolute;top:60px}#onetrust-pc-sdk #ot-pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst:not(.ot-enbl-chr) .ot-tgl-cntr .ot-arw-cntr \*{visibility:hidden}#onetrust-pc-sdk #ot-pc-lst .ot-tgl-cntr{right:12px;position:absolute}#onetrust-pc-sdk #ot-pc-lst .ot-arw-cntr{float:right;position:relative}#onetrust-pc-sdk #ot-pc-lst .ot-arw{margin-left:10px}#onetrust-pc-sdk #ot-pc-lst .ot-acc-hdr{overflow:hidden;cursor:pointer}#onetrust-pc-sdk .ot-vlst-cntr{overflow:hidden}#onetrust-pc-sdk #ot-sel-blk{overflow:hidden;width:100%;position:sticky;position:-webkit-sticky;top:0;z-index:3}#onetrust-pc-sdk #ot-back-arw{height:12px;width:12px}#onetrust-pc-sdk .ot-lst-subhdr{width:100%;display:inline-block}#onetrust-pc-sdk .ot-search-cntr{float:left;width:78%;position:relative}#onetrust-pc-sdk .ot-search-cntr>svg{width:30px;height:30px;position:absolute;float:left;right:-15px}#onetrust-pc-sdk .ot-fltr-cntr{float:right;right:50px;position:relative}#onetrust-pc-sdk #filter-btn-handler{background-color:#3860be;border-radius:17px;display:inline-block;position:relative;width:32px;height:32px;-moz-transition:.1s ease;-o-transition:.1s ease;-webkit-transition:1s ease;transition:.1s ease;padding:0;margin:0}#onetrust-pc-sdk #filter-btn-handler:hover{background-color:#3860be}#onetrust-pc-sdk #filter-btn-handler svg{width:12px;height:12px;margin:3px 10px 10px 0 10px;display:block;position:static;right:auto;top:auto}#onetrust-pc-sdk .ot-ven-link{color:#3860be;text-decoration:none;font-weight:100;display:inline-block;padding-top:10px;transform:translate(0, 1%);-o-transform:translate(0, 1%);-ms-transform:translate(0, 1%);-webkit-transform:translate(0, 1%);position:relative;z-index:2}#onetrust-pc-sdk .ot-ven-link \*{font-size:inherit}#onetrust-pc-sdk .ot-ven-link:hover{text-decoration:underline}#onetrust-pc-sdk .ot-ven-hdr{width:calc(100% - 160px);height:auto;float:left;word-break:break-word;word-wrap:break-word;vertical-align:middle;padding-bottom:3px}#onetrust-pc-sdk .ot-ven-link{letter-spacing:.03em;font-size:.75em;font-weight:400}#onetrust-pc-sdk .ot-ven-dets{border-radius:2px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-ven-dets li:first-child p:first-child{border-top:none}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:not(:first-child){border-top:1px solid #e9e9e9}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p{display:inline-block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(odd){width:30%}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc:nth-child(n+3) p:nth-of-type(even){width:50%;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc p,#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{padding-top:5px;padding-bottom:5px;display:block}#onetrust-pc-sdk .ot-ven-dets .ot-ven-disc h4{display:inline-block}#onetrust-pc-sdk .ot-ven-dets p,#onetrust-pc-sdk .ot-ven-dets h4,#onetrust-pc-sdk .ot-ven-dets span{font-size:.69em;text-align:left;vertical-align:middle;word-break:break-word;word-wrap:break-word;margin:0;padding-bottom:10px;padding-left:15px;color:#2e3644}#onetrust-pc-sdk .ot-ven-dets h4{padding-

top:5px}#onetrust-pc-sdk .ot-ven-dets span{color:dimgray;padding:0;vertical-align:baseline}#onetrust-pc-sdk .ot-ven-dets .ot-ven-pur h4{border-top:1px solid #e9e9e9;border-bottom:1px solid #e9e9e9;padding-bottom:5px;margin-bottom:5px;font-weight:bold}#onetrust-pc-sdk #ot-host-lst .ot-sel-all{float:right;position:relative;margin-right:42px;top:10px}#onetrust-pc-sdk #ot-host-lst .ot-sel-all input[type=checkbox]{width:auto;height:auto}#onetrust-pc-sdk #ot-host-lst .ot-sel-all label{height:20px;width:20px;padding-left:0px}#onetrust-pc-sdk #ot-host-lst .ot-acc-txt{overflow:hidden;width:95%}#onetrust-pc-sdk .ot-host-hdr{position:relative;z-index:1;pointer-events:none;width:calc(100% - 125px);float:left}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-desc{display:inline-block;width:90%}#onetrust-pc-sdk .ot-host-name{pointer-events:none}#onetrust-pc-sdk .ot-host-hdr>a{text-decoration:underline;font-size:.82em;position:relative;z-index:2;float:left;margin-bottom:5px;pointer-events:initial}#onetrust-pc-sdk .ot-host-name+a{margin-top:5px}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a,#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{color:dimgray;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-name,#onetrust-pc-sdk .ot-host-name a{font-weight:bold;font-size:.82em;line-height:1.3}#onetrust-pc-sdk .ot-host-name a{font-size:1em}#onetrust-pc-sdk .ot-host-expand{margin-top:3px;margin-bottom:3px;clear:both;display:block;color:#3860be;font-size:.72em;font-weight:normal}#onetrust-pc-sdk .ot-host-expand \*{font-size:inherit}#onetrust-pc-sdk .ot-host-desc,#onetrust-pc-sdk .ot-host-info{font-size:.688em;line-height:1.4;font-weight:normal}#onetrust-pc-sdk .ot-host-desc{margin-top:10px}#onetrust-pc-sdk .ot-host-opt{margin:0;font-size:inherit;display:inline-block;width:100%}#onetrust-pc-sdk .ot-host-opt li>div div{font-size:.8em;padding:5px 0}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(1){width:30%;float:left}#onetrust-pc-sdk .ot-host-opt li>div div:nth-child(2){width:70%;float:left;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-host-info{border:none;display:inline-block;width:calc(100% - 10px);padding:10px;margin-bottom:10px;background-color:#f8f8f8}#onetrust-pc-sdk .ot-host-info>div{overflow:auto}#onetrust-pc-sdk #no-results{text-align:center;margin-top:30px}#onetrust-pc-sdk #no-results p{font-size:1em;color:#2e3644;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk #no-results p span{font-weight:bold}#onetrust-pc-sdk #ot-fltr-modal{width:100%;height:auto;display:none;-moz-transition:.2s ease;-o-transition:.2s ease;-webkit-transition:2s ease;transition:.2s ease;overflow:hidden;opacity:1;right:0}#onetrust-pc-sdk #ot-fltr-modal .ot-label-txt{display:inline-block;font-size:.85em;color:dimgray}#onetrust-pc-sdk #ot-fltr-cnt{z-index:2147483646;background-color:#fff;position:absolute;height:90%;max-height:300px;width:325px;left:210px;margin-top:10px;margin-bottom:20px;padding-right:10px;border-radius:3px;-webkit-box-shadow:0px 0px 12px 2px #c7c5c7;-moz-box-shadow:0px 0px 12px 2px #c7c5c7;box-shadow:0px 0px 12px 2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-scrCnt{overflow-y:auto;overflow-x:hidden;clear:both;max-height:calc(100% - 60px)}#onetrust-pc-sdk #ot-anchor{border:12px solid transparent;display:none;position:absolute;z-index:2147483647;right:55px;top:75px;transform:rotate(45deg);-o-transform:rotate(45deg);-ms-transform:rotate(45deg);-webkit-transform:rotate(45deg);background-color:#fff;-webkit-box-shadow:-3px -3px 5px -2px #c7c5c7;-moz-box-shadow:-3px -3px 5px -2px #c7c5c7;box-shadow:-3px -3px 5px -2px #c7c5c7}#onetrust-pc-sdk .ot-fltr-btns{margin-left:15px}#onetrust-pc-sdk #filter-apply-handler{margin-right:15px}#onetrust-



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pc-sdk .ot-fltr-opt{margin-bottom:25px;margin-
left:15px;width:75%;position:relative}#onetrust-pc-sdk .ot-fltr-opt
p{display:inline-block;margin:0;font-size:.9em;color:#2e3644}#onetrust-pc-
sdk .ot-chkbox label span{font-size:.85em;color:dimgray}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]+label::after{content:none;color:#fff}#onetrust-
pc-sdk .ot-chkbox
input[type=checkbox]:checked+label::after{content:""}#onetrust-pc-sdk .ot-
chkbox input[type=checkbox]:focus+label::before{outline-style:solid;outline-
width:2px;outline-style:auto}#onetrust-pc-sdk #ot-selall-vencntr,#onetrust-pc-
sdk #ot-selall-adtlvencntr,#onetrust-pc-sdk #ot-selall-hostcntr,#onetrust-pc-sdk
#ot-selall-licntr,#onetrust-pc-sdk #ot-selall-
gnvencntr{right:15px;position:relative;width:20px;height:20px;float:right}#onet-
rust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr
label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr
label,#onetrust-pc-sdk #ot-selall-gnvencntr label{float:left;padding-
left:0}#onetrust-pc-sdk #ot-ven-lst:first-child{border-top:1px solid
#e2e2e2}#onetrust-pc-sdk ul{list-style:none;padding:0}#onetrust-pc-sdk ul
li{position:relative;margin:0;padding:15px 15px 15px 10px;border-bottom:1px
solid #e2e2e2}#onetrust-pc-sdk ul li h3{font-
size:.75em;color:#656565;margin:0;display:inline-
block;width:70%;height:auto;word-break:break-word;word-wrap:break-
word}#onetrust-pc-sdk ul li p{margin:0;font-size:.7em}#onetrust-pc-sdk ul li
input[type=checkbox]
{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;to
p:0;left:0}#onetrust-pc-sdk .ot-cat-item>button:focus,#onetrust-pc-sdk .ot-acc-
cntr>button:focus,#onetrust-pc-sdk li>button:focus{outline:#000 solid
2px}#onetrust-pc-sdk .ot-cat-item>button,#onetrust-pc-sdk .ot-acc-
cntr>button,#onetrust-pc-sdk
li>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0;to
p:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=false]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-cat-item>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk .ot-acc-cntr>button[aria-
expanded=true]~.ot-acc-txt,#onetrust-pc-sdk li>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-cat-
item>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk .ot-acc-
cntr>button[aria-expanded=true]~.ot-acc-grpcntr,#onetrust-pc-sdk
li>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-host-
item>button:focus,#onetrust-pc-sdk .ot-ven-
item>button:focus{outline:0;border:2px solid #000}#onetrust-pc-sdk .ot-hide-
acc>button{pointer-events:none}#onetrust-pc-sdk .ot-hide-acc .ot-plus-
minus>*,#onetrust-pc-sdk .ot-hide-acc .ot-arw-
cntr>*{visibility:hidden}#onetrust-pc-sdk .ot-hide-acc .ot-acc-hdr{min-
height:30px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
{padding-right:10px;width:calc(100% - 37px);margin-top:10px;max-
height:calc(100% - 90px)}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-
host-cnt) #ot-sel-blk{background-color:#f9f9fc;border:1px solid
#e2e2e2;width:calc(100% - 2px);padding-bottom:5px;padding-
top:5px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-

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blk.ot-vnd-list-cnt{border:unset;background-color:unset}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-all-
hdr{display:none}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt)
#ot-sel-blk.ot-vnd-list-cnt .ot-sel-all{padding-right:.5rem}#onetrust-pc-sdk.ot-
addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) #ot-sel-blk.ot-vnd-list-cnt .ot-sel-
all .ot-chkbox{right:0}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-
cnt) .ot-sel-all{padding-right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-
cnt:not(.ot-host-cnt) .ot-sel-all-chkbox{width:auto}#onetrust-pc-sdk.ot-addtl-
vendors #ot-lst-cnt:not(.ot-host-cnt) ul li{border:1px solid #e2e2e2;margin-
bottom:10px}#onetrust-pc-sdk.ot-addtl-vendors #ot-lst-cnt:not(.ot-host-cnt) .ot-
acc-cntr>.ot-acc-hdr{padding:10px 0 10px 15px}#onetrust-pc-sdk.ot-addtl-
vendors .ot-sel-all-chkbox{float:right}#onetrust-pc-sdk.ot-addtl-vendors .ot-plus-
minus~.ot-sel-all-chkbox{right:34px}#onetrust-pc-sdk.ot-addtl-vendors #ot-ven-
lst:first-child{border-top:none}#onetrust-pc-sdk .ot-acc-
cntr{position:relative;border-left:1px solid #e2e2e2;border-right:1px solid
#e2e2e2;border-bottom:1px solid #e2e2e2}#onetrust-pc-sdk .ot-acc-cntr
input{z-index:1}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-hdr{background-
color:#f9f9fc;padding:5px 0 5px 15px;width:auto}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr .ot-plus-minus{vertical-align:middle;top:auto}#onetrust-pc-
sdk .ot-acc-cntr>.ot-acc-hdr .ot-arw-cntr{right:10px}#onetrust-pc-sdk .ot-acc-
cntr>.ot-acc-hdr input{z-index:2}#onetrust-pc-sdk .ot-acc-
cntr>input[type=checkbox]:checked~.ot-acc-hdr{border-bottom:1px solid
#e2e2e2}#onetrust-pc-sdk .ot-acc-cntr>.ot-acc-txt{padding-left:10px;padding-
right:10px}#onetrust-pc-sdk .ot-acc-cntr button[aria-expanded=true]~.ot-acc-
txt{width:auto}#onetrust-pc-sdk .ot-acc-cntr .ot-addtl-
venbox{display:none}#onetrust-pc-sdk .ot-vlst-cntr{margin-
bottom:0;width:100%}#onetrust-pc-sdk .ot-vensec-title{font-
size:.813em;vertical-align:middle;display:inline-block}#onetrust-pc-
sdk .category-vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a{margin-left:0;margin-top:10px}#onetrust-pc-sdk #ot-selall-
vencntr.line-through label::after,#onetrust-pc-sdk #ot-selall-adtlvencntr.line-
through label::after,#onetrust-pc-sdk #ot-selall-licntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-hostcntr.line-through
label::after,#onetrust-pc-sdk #ot-selall-gnvencntr.line-through
label::after{height:auto;border-left:0;transform:none;-o-transform:none;-ms-
transform:none;-webkit-transform:none;left:5px;top:9px}#onetrust-pc-sdk #ot-
category-title{float:left;padding-bottom:10px;font-
size:1em;width:100%}#onetrust-pc-sdk .ot-cat-grp{margin-top:10px}#onetrust-
pc-sdk .ot-cat-item{line-height:1.1;margin-top:10px;display:inline-
block;width:100%}#onetrust-pc-sdk .ot-btn-container{text-
align:right}#onetrust-pc-sdk .ot-btn-container button{display:inline-block;font-
size:.75em;letter-spacing:.08em;margin-top:19px}#onetrust-pc-sdk #close-pc-
btn-handler.ot-close-icon{position:absolute;top:10px;right:0;z-
index:1;padding:0;background-color:transparent;border:none}#onetrust-pc-sdk
#close-pc-btn-handler.ot-close-icon
svg{display:block;height:10px;width:10px}#onetrust-pc-sdk #clear-filters-
handler{margin-top:20px;margin-bottom:10px;float:right;max-width:200px;text-
decoration:none;color:#3860be;font-size:.9em;font-weight:bold;background-
color:transparent;border-color:transparent;padding:1px}#onetrust-pc-sdk
#clear-filters-handler:hover{color:#2285f7}#onetrust-pc-sdk #clear-filters-
handler:focus{outline:#000 solid 1px}#onetrust-pc-sdk .ot-enbl-chr h4~.ot-
tgl,#onetrust-pc-sdk .ot-enbl-chr h4~.ot-always-active{right:45px}#onetrust-pc-
sdk .ot-enbl-chr h4~.ot-tgl+.ot-tgl{right:120px}#onetrust-pc-sdk .ot-enbl-chr .ot-
pli-hdr.ot-leg-border-color span:first-child{width:90px}#onetrust-pc-sdk .ot-enbl-

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chr li.ot-subgrp>h5+.ot-tgl-cntr{padding-right:25px}#onetrust-pc-sdk .ot-plus-minus{width:20px;height:20px;font-size:1.5em;position:relative;display:inline-block;margin-right:5px;top:3px}#onetrust-pc-sdk .ot-plus-minus span{position:absolute;background:#27455c;border-radius:1px}#onetrust-pc-sdk .ot-plus-minus span:first-of-type{top:25%;bottom:25%;width:10%;left:45%}#onetrust-pc-sdk .ot-plus-minus span:last-of-type{left:25%;right:25%;height:10%;top:45%}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-arw,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:first-of-type,#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{transform:rotate(90deg)}#onetrust-pc-sdk button[aria-expanded=true]~.ot-acc-hdr .ot-plus-minus span:last-of-type{left:50%;right:50%}#onetrust-pc-sdk #ot-selall-vencntr label,#onetrust-pc-sdk #ot-selall-adtlvencntr label,#onetrust-pc-sdk #ot-selall-hostcntr label,#onetrust-pc-sdk #ot-selall-licntr label{position:relative;display:inline-block;width:20px;height:20px}#onetrust-pc-sdk .ot-host-item .ot-plus-minus,#onetrust-pc-sdk .ot-ven-item .ot-plus-minus{float:left;margin-right:8px;top:10px}#onetrust-pc-sdk .ot-ven-item ul{list-style:none inside;font-size:100%;margin:0}#onetrust-pc-sdk .ot-ven-item ul li{margin:0 !important;padding:0;border:none !important}#onetrust-pc-sdk .ot-pli-hdr{color:#77808e;overflow:hidden;padding-top:7.5px;padding-bottom:7.5px;width:calc(100% - 2px);border-top-left-radius:3px;border-top-right-radius:3px}#onetrust-pc-sdk .ot-pli-hdr span:first-child{top:50%;transform:translateY(50%);max-width:90px}#onetrust-pc-sdk .ot-pli-hdr span:last-child{padding-right:10px;max-width:95px;text-align:center}#onetrust-pc-sdk .ot-li-title{float:right;font-size:.813em}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color{background-color:#f4f4f4;border:1px solid #d8d8d8}#onetrust-pc-sdk .ot-pli-hdr.ot-leg-border-color span:first-child{text-align:left;width:70px}#onetrust-pc-sdk li.ot-subgrp>h5,#onetrust-pc-sdk .ot-cat-header{width:calc(100% - 130px)}#onetrust-pc-sdk li.ot-subgrp>h5+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-acc-grpdesc{margin-bottom:5px}#onetrust-pc-sdk .ot-acc-grpcntr .ot-subgrp-cntr{border-top:1px solid #d8d8d8}#onetrust-pc-sdk .ot-acc-grpcntr .ot-vlst-cntr+.ot-subgrp-cntr{border-top:none}#onetrust-pc-sdk .ot-acc-hdr .ot-arw-cntr+.ot-tgl-cntr,#onetrust-pc-sdk .ot-acc-txt h4+.ot-tgl-cntr{padding-left:13px}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-subgrp>h5,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header{width:calc(100% - 145px)}#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item h5+.ot-tgl-cntr,#onetrust-pc-sdk .ot-pli-hdr~.ot-cat-item .ot-cat-header+.ot-tgl{padding-left:28px}#onetrust-pc-sdk .ot-sel-all-hdr,#onetrust-pc-sdk .ot-sel-all-checkbox{display:inline-block;width:100%;position:relative}#onetrust-pc-sdk .ot-sel-all-checkbox{z-index:1}#onetrust-pc-sdk .ot-sel-all{margin:0;position:relative;padding-right:23px;float:right}#onetrust-pc-sdk .ot-consent-hdr,#onetrust-pc-sdk .ot-li-hdr{float:right;font-size:.812em;line-height:normal;text-align:center;word-break:break-word;word-wrap:break-word}#onetrust-pc-sdk .ot-li-hdr{max-width:100px;padding-right:10px}#onetrust-pc-sdk .ot-consent-hdr{max-width:55px}#onetrust-pc-sdk #ot-selall-licntr{display:block;width:21px;height:auto;float:right;position:relative;right:80px}#onetrust-pc-sdk #ot-selall-licntr label{position:absolute}#onetrust-pc-sdk .ot-ven-ctgl{margin-left:66px}#onetrust-pc-sdk .ot-ven-litgl+.ot-arw-cntr{margin-left:81px}#onetrust-pc-sdk .ot-enbl-chr .ot-host-cnt .ot-tgl-cntr{width:auto}#onetrust-pc-sdk #ot-lst-cnt:not(.ot-host-cnt) .ot-tgl-cntr{width:auto;top:auto;height:20px}#onetrust-pc-sdk #ot-lst-cnt .ot-checkbox{position:relative;display:inline-block;width:20px;height:20px}#onetrust-

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pc-sdk #ot-lst-cnt .ot-chkbox
label{position:absolute;padding:0;width:20px;height:20px}#onetrust-pc-sdk
#ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem
2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-acc-
grpdesc+.ot-leg-btn-container{padding-left:20px;padding-
right:20px;width:calc(100% - 40px);margin-bottom:5px}#onetrust-pc-sdk .ot-
subgrp .ot-leg-btn-container{margin-bottom:5px}#onetrust-pc-sdk #ot-ven-
lst .ot-leg-btn-container{margin-top:10px}#onetrust-pc-sdk .ot-leg-btn-
container{display:inline-block;width:100%;margin-bottom:10px}#onetrust-pc-
sdk .ot-leg-btn-container button{height:auto;padding:6.5px 8px;margin-
bottom:0;letter-spacing:0;font-size:.75em;line-height:normal}#onetrust-pc-
sdk .ot-leg-btn-container svg{display:none;height:14px;width:14px;padding-
right:5px;vertical-align:sub}#onetrust-pc-sdk .ot-active-leg-
btn{cursor:default;pointer-events:none}#onetrust-pc-sdk .ot-active-leg-btn
svg{display:inline-block}#onetrust-pc-sdk .ot-remove-objection-handler{text-
decoration:underline;padding:0;font-size:.75em;font-weight:600;line-
height:1;padding-left:10px}#onetrust-pc-sdk .ot-obj-leg-btn-handler span{font-
weight:bold;text-align:center;font-size:inherit;line-height:1.5}#onetrust-pc-
sdk.ot-close-btn-link #close-pc-btn-handler{border:none;height:auto;line-
height:1.5;text-decoration:underline;font-
size:.69em;background:none;right:15px;top:15px;width:auto;font-
weight:normal}#onetrust-pc-sdk .ot-cat-header{float:left;font-weight:600;font-
size:.875em;line-height:1.5;max-width:90%;vertical-align:middle}#onetrust-pc-
sdk .ot-vnd-item>button:focus{outline:#000 solid 2px}#onetrust-pc-sdk .ot-vnd-
item>button{position:absolute;cursor:pointer;width:100%;height:100%;margin:0
;top:0;left:0;z-index:1;max-width:none;border:none}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=false]~.ot-acc-txt{margin-top:0;max-
height:0;opacity:0;overflow:hidden;width:100%;transition:.25s ease-
out;display:none}#onetrust-pc-sdk .ot-vnd-item>button[aria-
expanded=true]~.ot-acc-txt{transition:.1s ease-in;margin-
top:10px;width:100%;overflow:auto;display:block}#onetrust-pc-sdk .ot-vnd-
item>button[aria-expanded=true]~.ot-acc-grpcntr{width:auto;margin-
top:0px;padding-bottom:10px}#onetrust-pc-sdk .ot-accordion-layout.ot-cat-
item{position:relative;border-radius:2px;margin:0;padding:0;border:1px solid
#d8d8d8;border-top:none;width:calc(100% - 2px);float:left}#onetrust-pc-sdk .ot-
accordion-layout.ot-cat-item:first-of-type{margin-top:10px;border-top:1px solid
#d8d8d8}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpdesc{padding-
left:20px;padding-right:20px;width:calc(100% - 40px);font-size:.812em;margin-
bottom:10px;margin-top:15px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul{padding-top:10px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
grpdesc>ul li{padding-top:0;line-height:1.5;padding-bottom:10px}#onetrust-pc-
sdk .ot-accordion-layout div+.ot-acc-grpdesc{margin-top:5px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:first-child{margin-top:10px}#onetrust-pc-
sdk .ot-accordion-layout .ot-vlst-cntr:last-child,#onetrust-pc-sdk .ot-accordion-
layout .ot-hlst-cntr:last-child{margin-bottom:5px}#onetrust-pc-sdk .ot-
accordion-layout .ot-acc-hdr{padding-top:11.5px;padding-
bottom:11.5px;padding-left:20px;padding-right:20px;width:calc(100% -
40px);display:inline-block}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-
txt{width:100%;padding:0}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp-
cntr{padding-left:20px;padding-right:15px;padding-bottom:0;width:calc(100% -
35px)}#onetrust-pc-sdk .ot-accordion-layout .ot-subgrp{padding-
right:5px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-grpcntr{z-
index:1;position:relative}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-
header+.ot-arw-cntr{position:absolute;top:50%;transform:translateY(-

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50%);right:20px;margin-top:-2px}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header+.ot-arw-cntr .ot-arw{width:15px;height:20px;margin-left:5px;color:dimgray}#onetrust-pc-sdk .ot-accordion-layout .ot-cat-header{float:none;color:#2e3644;margin:0;display:inline-block;height:auto;word-wrap:break-word;min-height:inherit}#onetrust-pc-sdk .ot-accordion-layout .ot-vlst-cntr,#onetrust-pc-sdk .ot-accordion-layout .ot-hlst-cntr{padding-left:20px;width:calc(100% - 20px);display:inline-block;margin-top:0;padding-bottom:2px}#onetrust-pc-sdk .ot-accordion-layout .ot-acc-hdr{position:relative;min-height:25px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl,#onetrust-pc-sdk .ot-accordion-layout h4~.ot-always-active{position:absolute;top:50%;transform:translateY(-50%);right:20px}#onetrust-pc-sdk .ot-accordion-layout h4~.ot-tgl+.ot-tgl{right:95px}#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler,#onetrust-pc-sdk .ot-accordion-layout .category-vendors-list-handler+a{margin-top:5px}#onetrust-pc-sdk #ot-lst-cnt{margin-top:1rem;max-height:calc(100% - 96px)}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 2rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key\*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info[data-vnd-info-key\*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list,#onetrust-pc-sdk .ot-vnd-serv{width:auto;padding:1rem 1.25rem;padding-bottom:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:600;font-size:.95em;line-height:2;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item{border:none;margin:0;padding:0}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button{outline:none;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item button[aria-expanded=true],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item button[aria-expanded=true]{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:first-child{margin-top:.25rem;border-top:unset}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child{margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item:last-child button,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item:last-child button{border-bottom:none}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info-cntr{border:1px solid #d8d8d8;padding:.75rem 1.75rem;padding-bottom:0;width:auto;margin-top:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info{margin-bottom:1rem;padding-left:.75rem;padding-right:.75rem;display:flex;flex-direction:column}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key\*=DPOEmail],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-info-key\*=DPOEmail]{border-top:1px solid #d8d8d8;padding-top:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info[data-vnd-info-key\*=DPOLink],#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info[data-vnd-

info-key\*=DPOLink]{border-bottom:1px solid #d8d8d8;padding-bottom:1rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-lbl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-lbl{font-weight:bold;font-size:.85em;margin-bottom:.5rem}#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-vnd-info .ot-vnd-cnt,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-vnd-info .ot-vnd-cnt{margin-left:.5rem;font-weight:500;font-size:.85em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt{padding-left:40px}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-size:.8em}#onetrust-pc-sdk .ot-vs-list.ot-vnd-subgrp-cnt .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv.ot-vnd-subgrp-cnt .ot-cat-header{font-size:.8em}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv{margin-bottom:1rem;padding:1rem .95rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr{padding-bottom:.75rem;border-bottom:1px solid #d8d8d8}#onetrust-pc-sdk .ot-subgrp-cntr .ot-vnd-serv .ot-vnd-serv-hdr-cntr .ot-vnd-serv-hdr{font-weight:700;font-size:.8em;line-height:20px;margin-left:.82rem}#onetrust-pc-sdk .ot-subgrp-cntr .ot-cat-header{font-weight:700;font-size:.8em;line-height:20px}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-vnd-serv .ot-vnd-lst-cont .ot-accordion-layout .ot-acc-hdr div.ot-checkbox{margin-left:.82rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr{padding:.5rem 0;margin:0;display:flex;width:100%;align-items:center;justify-content:space-between}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:first-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:first-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:first-child{margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr div:last-child,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr div:last-child,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr div:last-child{margin-right:.5rem;margin-left:.5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-always-active,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-always-active{position:relative:right:unset;top:unset;transform:unset}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-plus-minus,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-

plus-minus{top:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-arw-cntr,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-arw-cntr{float:none;top:unset;right:unset;transform:unset;margin-top:-2px;position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-cat-header,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-cat-header{flex:1;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-tgl,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-tgl{position:relative;transform:none;right:0;top:0;float:none}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox{position:relative;margin:0 .5rem}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label{padding:0}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox label::before,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox label::before{position:relative}#onetrust-pc-sdk .ot-vs-config .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-vnd-serv .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk #ot-pc-lst .ot-vs-list .ot-vnd-item .ot-acc-hdr .ot-chkbox input,#onetrust-pc-sdk .ot-accordion-layout.ot-checkbox-consent .ot-acc-hdr .ot-chkbox input{position:absolute;cursor:pointer;width:100%;height:100%;opacity:0;margin:0;top:0;left:0;z-index:1}#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h5.ot-cat-header,#onetrust-pc-sdk .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp .ot-acc-hdr h4.ot-cat-header{margin:0}#onetrust-pc-sdk .ot-vs-config .ot-subgrp-cntr ul.ot-subgrps li.ot-subgrp h5{top:0;line-

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height:20px}#onetrust-pc-sdk .ot-vs-list{display:flex;flex-
direction:column;padding:0;margin:.5rem 4px}#onetrust-pc-sdk .ot-vs-selc-
all{display:flex;padding:0;float:unset;align-items:center;justify-content:flex-
start}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf{justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf.ot-caret-conf .ot-sel-all-
checkbox{margin-right:48px}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf .ot-sel-
all-checkbox{margin:0;padding:0;margin-right:14px;justify-content:flex-
end}#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
checkbox,#onetrust-pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr.ot-
tgl{display:inline-block;right:unset;width:auto;height:auto;float:none}#onetrust-
pc-sdk .ot-vs-selc-all.ot-toggle-conf #ot-selall-vencntr
label{width:45px;height:25px}#onetrust-pc-sdk .ot-vs-selc-all .ot-sel-all-
checkbox{margin-right:11px;margin-left:.75rem;display:flex;align-
items:center}#onetrust-pc-sdk .ot-vs-selc-all .sel-all-hdr{margin:0 1.25rem;font-
size:.812em;line-height:normal;text-align:center;word-break:break-word;word-
wrap:break-word}#onetrust-pc-sdk .ot-vnd-list-cnt #ot-selall-vencntr.ot-
checkbox{float:unset;right:0}#onetrust-pc-sdk[dir=rtl] #ot-back-arw,#onetrust-pc-
sdk[dir=rtl] input~.ot-acc-hdr .ot-arw{transform:rotate(180deg);-o-
transform:rotate(180deg);-ms-transform:rotate(180deg);-webkit-
transform:rotate(180deg)}#onetrust-pc-sdk[dir=rtl] input:checked~.ot-acc-
hdr .ot-arw{transform:rotate(270deg);-o-transform:rotate(270deg);-ms-
transform:rotate(270deg);-webkit-transform:rotate(270deg)}#onetrust-pc-
sdk[dir=rtl] .ot-checkbox label::after{transform:rotate(45deg);-webkit-
transform:rotate(45deg);-o-transform:rotate(45deg);-ms-
transform:rotate(45deg);border-left:0;border-right:3px solid}#onetrust-pc-
sdk[dir=rtl] .ot-search-cntr>svg{right:0}@media only screen and (max-width:
600px){#onetrust-pc-sdk.otPcCenter{left:0;min-
width:100%;height:100%;top:0;border-radius:0}#onetrust-pc-sdk #ot-pc-
content,#onetrust-pc-sdk.ot-ftr-stacked .ot-btn-container{margin:1px 3px 0
10px;padding-right:10px;width:calc(100% - 23px)}#onetrust-pc-sdk .ot-btn-
container button{max-width:none;letter-spacing:.01em}#onetrust-pc-sdk
#close-pc-btn-handler{top:10px;right:17px}#onetrust-pc-sdk p{font-
size:.7em}#onetrust-pc-sdk #ot-pc-hdr{margin:10px 10px 0
5px;width:calc(100% - 15px)}#onetrust-pc-sdk .vendor-search-handler{font-
size:1em}#onetrust-pc-sdk #ot-back-arw{margin-left:12px}#onetrust-pc-sdk
#ot-lst-cnt{margin:0;padding:0 5px 0 10px;min-width:95%}#onetrust-pc-
sdk .switch+p{max-width:80%}#onetrust-pc-sdk .ot-ftr-stacked
button{width:100%}#onetrust-pc-sdk #ot-fltr-cnt{max-
width:320px;width:90%;border-top-right-radius:0;border-bottom-right-
radius:0;margin:0;margin-left:15px;left:auto;right:40px;top:85px}#onetrust-pc-
sdk .ot-fltr-opt{margin-left:25px;margin-bottom:10px}#onetrust-pc-sdk .ot-pc-
refuse-all-handler{margin-bottom:0}#onetrust-pc-sdk #ot-fltr-
cnt{right:40px}}@media only screen and (max-width: 476px){#onetrust-pc-
sdk .ot-fltr-cntr,#onetrust-pc-sdk #ot-fltr-cnt{right:10px}#onetrust-pc-sdk #ot-
anchor{right:25px}#onetrust-pc-sdk button{width:100%}#onetrust-pc-
sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-chr) .ot-sel-all{padding-
right:9px}#onetrust-pc-sdk:not(.ot-addtl-vendors) #ot-pc-lst:not(.ot-enbl-
chr) .ot-tgl-cntr{right:0}}@media only screen and (max-width: 896px)and (max-
height: 425px)and (orientation: landscape){#onetrust-pc-
sdk.otPcCenter{left:0;top:0;min-width:100%;height:100%;border-
radius:0}#onetrust-pc-sdk #ot-anchor{left:initial;right:50px}#onetrust-pc-sdk
#ot-lst-title{margin-top:12px}#onetrust-pc-sdk #ot-lst-title *{font-
size:inherit}#onetrust-pc-sdk #ot-pc-hdr input{margin-right:0;padding-
right:45px}#onetrust-pc-sdk .switch+p{max-width:85%}#onetrust-pc-sdk #ot-

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sel-blk{position:static}#onetrust-pc-sdk #ot-pc-lst{overflow:auto}#onetrust-pc-
sdk #ot-lst-cnt{max-height:none;overflow:initial}#onetrust-pc-sdk #ot-lst-
cnt.no-results{height:auto}#onetrust-pc-sdk input{font-size:1em !
important}#onetrust-pc-sdk p{font-size:.6em}#onetrust-pc-sdk #ot-fltr-
modal{width:100%;top:0}#onetrust-pc-sdk ul li p,#onetrust-pc-sdk .category-
vendors-list-handler,#onetrust-pc-sdk .category-vendors-list-
handler+a,#onetrust-pc-sdk .category-host-list-handler{font-
size:.6em}#onetrust-pc-sdk.ot-shw-fltr #ot-anchor{display:none !
important}#onetrust-pc-sdk.ot-shw-fltr #ot-pc-lst{height:100% !
important;overflow:hidden;top:0px}#onetrust-pc-sdk.ot-shw-fltr #ot-fltr-
cnt{margin:0;height:100%;max-
height:none;padding:10px;top:0;width:calc(100% -
20px);position:absolute:right:0;left:0;max-width:none}#onetrust-pc-sdk.ot-shw-
fltr .ot-fltr-scrCnt{max-height:calc(100% - 65px)}}
#onetrust-consent-sdk #onetrust-pc-sdk,
#onetrust-consent-sdk #ot-search-cntr,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-switch.ot-toggle,
#onetrust-consent-sdk #onetrust-pc-sdk ot-grp-hdr1 .checkbox,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title:after
,#onetrust-consent-sdk #onetrust-pc-sdk #ot-sel-blk,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-cnt,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-anchor {
background-color: #ffffff;
}

#onetrust-consent-sdk #onetrust-pc-sdk h3,
#onetrust-consent-sdk #onetrust-pc-sdk h4,
#onetrust-consent-sdk #onetrust-pc-sdk h5,
#onetrust-consent-sdk #onetrust-pc-sdk h6,
#onetrust-consent-sdk #onetrust-pc-sdk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-ven-lst .ot-ven-opts p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-desc,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-li-title,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-sel-all-hdr span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-fltr-modal #modal-
header,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-checkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-sel-blk p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-lst-title h3,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .back-btn-handler
p,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst .ot-ven-name,
#onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-lst #ot-ven-
lst .consent-category,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-label-status,
#onetrust-consent-sdk #onetrust-pc-sdk .ot-chkbox label span,
#onetrust-consent-sdk #onetrust-pc-sdk #clear-filters-handler
{
color: #696969;
}

```

```

 #onetrust-consent-sdk #onetrust-pc-sdk .privacy-notice-link,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler + a,
 #onetrust-consent-sdk #onetrust-pc-sdk .category-host-list-handler,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-ven-link,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-name
a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-acc-hdr .ot-
host-expand,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-pc-content #ot-pc-
desc .ot-link-btn,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-vnd-serv .ot-vnd-
item .ot-vnd-info a,
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-lst-cnt .ot-vnd-info a
 {
 color: #FF0000;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .category-vendors-list-
handler:hover { text-decoration: underline;}
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-grpcntr.ot-acc-txt,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-subgrp-tgl .ot-
switch.ot-toggle
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk #ot-host-lst .ot-host-info,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-acc-txt .ot-ven-dets
 {
 background-color: #F8F8F8;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk
 button:not(#clear-filters-handler):not(.ot-close-icon):not(#filter-btn-
handler):not(.ot-remove-objection-handler):not(.ot-obj-leg-btn-handler):not([aria-
expanded]):not(.ot-link-btn),
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-active-
leg-btn {
 background-color: #FF0000;border-color: #FF0000;
 color: #FFFFFF;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-active-menu {
 border-color: #FF0000;
 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
remove-objection-handler{
 background-color: transparent;
 border: 1px solid transparent;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-leg-btn-container .ot-
inactive-leg-btn {
 background-color: #FFFFFF;

```

```

 color: #78808E; border-color: #78808E;
 }

 #onetrust-consent-sdk #onetrust-pc-sdk .ot-tgl input:focus + .ot-switch,
 .ot-switch .ot-switch-nob, .ot-switch .ot-switch-nob:before,
 #onetrust-pc-sdk .ot-checkbox input[type="checkbox"]:focus + label::before,
 #onetrust-pc-sdk .ot-chkbox input[type="checkbox"]:focus + label::before {
 outline-color: #000000;
 outline-width: 1px;
 }
 #onetrust-pc-sdk .ot-host-item > button:focus, #onetrust-pc-sdk .ot-ven-item > button:focus {
 border: 1px solid #000000;
 }
 #onetrust-consent-sdk #onetrust-pc-sdk *:focus,
 #onetrust-consent-sdk #onetrust-pc-sdk .ot-vlst-cntr > a:focus {
 outline: 1px solid #000000;
 }
 .ot-pc-footer-logo{
display: none !important;
 }
.ot-sdk-cookie-policy{font-family:inherit;font-size:16px}.ot-sdk-cookie-policy.otRelFont{font-size:1rem}.ot-sdk-cookie-policy h3,.ot-sdk-cookie-policy h4,.ot-sdk-cookie-policy h6,.ot-sdk-cookie-policy p,.ot-sdk-cookie-policy li,.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy th,.ot-sdk-cookie-policy #cookie-policy-description,.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}.ot-sdk-cookie-policy h4{font-size:1.2em}.ot-sdk-cookie-policy h6{font-size:1em;margin-top:2em}.ot-sdk-cookie-policy th{min-width:75px}.ot-sdk-cookie-policy a,.ot-sdk-cookie-policy a:hover{background:#fff}.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-weight:bold}.ot-sdk-cookie-policy .ot-mobile-border{display:none}.ot-sdk-cookie-policy section{margin-bottom:2em}.ot-sdk-cookie-policy table{border-collapse:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy{font-family:inherit;font-size:1rem}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h3,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h4,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title{color:dimgray}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-subgroup{margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-description,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group-desc,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-table-header,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td{font-size:.9em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td span,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td a{font-size:inherit}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-group{font-size:1em;margin-bottom:.6em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-title{margin-bottom:1.2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-

```

```

policy>section{margin-bottom:1em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy th{min-width:75px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy a:hover{background:#fff}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy thead{background-color:#f6f6f4;font-
weight:bold}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-mobile-
border{display:none}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
section{margin-bottom:2em}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-
sdk-subgroup ul li{list-style:disc;margin-left:1.5em}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy .ot-sdk-subgroup ul li h4{display:inline-block}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table{border-
collapse:inherit;margin:auto;border:1px solid #d7d7d7;border-radius:5px;border-
spacing:initial;width:100%;overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-
cookie-policy table th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
td{border-bottom:1px solid #d7d7d7;border-right:1px solid #d7d7d7}#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-
bottom:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr th:last-
child,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table tr td:last-child{border-
right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-
cookie-policy-v2.ot-sdk-cookie-policy table .ot-cookies-type{width:25%}.ot-sdk-
cookie-policy[dir=rtl]{text-align:left}#ot-sdk-cookie-policy h3{font-
size:1.5em}@media only screen and (max-width: 530px){.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) table,.ot-sdk-cookie-policy:not(#ot-sdk-
cookie-policy-v2) thead,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
tbody,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) th,.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) td,.ot-sdk-cookie-policy:not(#ot-sdk-cookie-
policy-v2) tr{display:block}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
thead tr{position:absolute;top:-9999px;left:-9999px}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr{margin:0 0 1em 0}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd),.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2) tr:nth-child(odd) a{background:#f6f6f4}.ot-
sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) td{border:none;border-
bottom:1px solid #eee;position:relative;padding-left:50%}.ot-sdk-cookie-
policy:not(#ot-sdk-cookie-policy-v2)
td:before{position:absolute;height:100%;left:6px;width:40%;padding-
right:10px}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2) .ot-mobile-
border{display:inline-block;background-
color:#e4e4e4;position:absolute;height:100%;top:0;left:45%;width:2px}.ot-sdk-
cookie-policy:not(#ot-sdk-cookie-policy-v2) td:before{content:attr(data-
label);font-weight:bold}.ot-sdk-cookie-policy:not(#ot-sdk-cookie-policy-v2)
li{word-break:break-word;word-wrap:break-word}#ot-sdk-cookie-policy-v2.ot-
sdk-cookie-policy table{overflow:hidden}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table td{border:none;border-bottom:1px solid #d7d7d7}#ot-sdk-cookie-
policy-v2.ot-sdk-cookie-policy table,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
thead,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy tbody,#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy th,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy tr{display:block}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy table .ot-host,#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy table .ot-cookies-type{width:auto}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-
policy tr{margin:0 0 1em 0}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy
td:before{height:100%;width:40%;padding-right:10px}#ot-sdk-cookie-policy-
v2.ot-sdk-cookie-policy td:before{content:attr(data-label);font-weight:bold}#ot-
sdk-cookie-policy-v2.ot-sdk-cookie-policy li{word-break:break-word;word-
wrap:break-word}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy thead
tr{position:absolute;top:-9999px;left:-9999px;z-index:-9999}#ot-sdk-cookie-

```

```
policy-v2.ot-sdk-cookie-policy table tr:last-child td{border-bottom:1px solid
#d7d7d7;border-right:0px}#ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table
tr:last-child td:last-child{border-bottom:0px}}
```

```
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h5,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy h6,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy li,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy p,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy a,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy span,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy td,
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-
description {
 color: #696969;
}
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy th {
 color: #696969;
}
 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy .ot-sdk-cookie-policy-
group {
 color: #696969;
}

 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy #cookie-policy-title {
 color: #696969;
}

 #ot-sdk-cookie-policy-v2.ot-sdk-cookie-policy table th {
 background-color: #F8F8F8;
}
```

```
.ot-floating-button__front{background-image:url('https://cdn.cookielaw.org/
logos/static/ot_persistent_cookie.png')}#ot-sdk-btn-floating.ot-floating-
button{position:fixed;bottom:10px;opacity:0;width:50px;height:50px;line-
height:15px;cursor:pointer;background-color:transparent;transition:all 300ms
ease;z-index:2147483646;animation:otFloatingBtnIntro 800ms ease 0ms 1
forwards}#ot-sdk-btn-floating.ot-floating-button.ot-hide{display:none}#ot-sdk-
btn-floating.ot-floating-button::before,#ot-sdk-btn-floating.ot-floating-
button::after{text-transform:none;line-height:1;user-select:none;pointer-
events:none;position:absolute;transform:scale(0);opacity:0;transition:all 300ms
ease;display:block;height:auto}#ot-sdk-btn-floating.ot-floating-
button::before{content:"";border:5px solid transparent;z-
index:1001;top:50%;border-left-width:0;border-right-color:#333;right:calc(0em -
5px);transform:translate(10px, -50%)}#ot-sdk-btn-floating.ot-floating-
button::after{content:attr(title);position:absolute;text-
align:center;top:50%;left:calc(100% + 5px);transform:translate(10px, -
50%);font-size:.75rem;min-width:3em;max-width:21em;white-
space:nowrap;overflow:hidden;text-overflow:ellipsis;padding:5px;border-
radius:.3ch;box-shadow:0 1em 2em -.5em
rgba(0,0,0,.35);background:#333;color:#fff;z-index:2147483645}#ot-sdk-btn-
floating.ot-floating-button: hover::before,#ot-sdk-btn-floating.ot-floating-
button: hover::after{opacity:1}#ot-sdk-btn-floating.ot-floating-
```

```

button:hover::before{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-floating.ot-floating-button:hover::after{transform:translate(0.5em, -50%) scale(1)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-button__front{transform:rotateY(-180deg)}#ot-sdk-btn-floating.ot-floating-button.ot-pc-open .ot-floating-button__back{transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front,#ot-sdk-btn-floating .ot-floating-button__back{position:absolute;width:100%;height:100%;-webkit-backface-visibility:hidden;backface-visibility:hidden;background-color:#6aaae4;border-radius:10px;box-shadow:0 4px 8px 0 rgba(0,0,0,.2);transition:transform .6s;transform-style:preserve-3d}#ot-sdk-btn-floating .ot-floating-button__front{background-color:#6aaae4;transform:rotateY(0)}#ot-sdk-btn-floating .ot-floating-button__front.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__front svg{width:30px;height:37px}#ot-sdk-btn-floating .ot-floating-button__back{background-color:#69c;transform:rotateY(-180deg)}#ot-sdk-btn-floating .ot-floating-button__back.custom-persistent-icon{background-position:center center;background-repeat:no-repeat;background-size:100%;border-radius:100px}#ot-sdk-btn-floating .ot-floating-button__back svg{width:24px;height:24px}#ot-sdk-btn-floating.ot-floating-button button{background-color:transparent;border:0;width:100%;height:100%;cursor:pointer}@keyframes otFloatingBtnIntro{0%{opacity:0;left:-75px}100%{opacity:1;left:1%}}@keyframes otFloatingBtnImageIntro{0%{opacity:0;transform:scale(0) rotate(-270deg)}100%{opacity:100%;transform:scale(0.95) rotate(0deg)}}</style></head>

```

```

<body class="contentpage" itemscope=""
itemtype="http://schema.org/WebPage" style="font-family:Open Sans,sans-serif">

```

```

<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?id=GTM-K75R39" height="0" width="0" style="display:none;visibility:hidden"></iframe></noscript>
<!-- End Google Tag Manager (noscript) -->
<!-- Google Tag Manager (noscript) -->
<noscript><iframe src="https://www.googletagmanager.com/ns.html?id=GTM-5XBTH5B" height="0" width="0" style="display:none;visibility:hidden"></iframe></noscript>
<!-- End Google Tag Manager (noscript) -->

```

```

<div id="AccessibilitySection">

```

```



```

```


 <a href="#" class="UsableNetAssistive accessibility-Desktop-link"
onclick="return enableUsableNetAssistive()"> Enable Accessibility

 <a href="#" class="UsableNetAssistive accessibility-mobile-link"
onclick="return enableUsableNetAssistive()" style="background-color: white;">
Enable Accessibility

 <input type="hidden" id="disableAccessibility">
</div>

<header class="main_header">

<div class="main_header_top inner" itemscope=""
itemtype="http://schema.org/Organization">
 <meta itemprop="name" content="Takeda Pharmaceutical Company
Limited">
 <meta itemprop="url" content="http://www.takeda.com">
 <meta itemprop="sameAs"
content="https://www.linkedin.com/company/5482">

 <a href="/" class="main_header_logo" accesskey="1" data-category=""
data-label="" data-action="">

 <div class="main_header_tagline">
 Better Health,
 Brighter Future
 </div>

 <div class="main_header_nav">
 <nav class="nav-service" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Newsroom

 <a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Careers

 <a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">

```

```

 <span itemprop="name" class="nav-service__url--
item">Investors

 <a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">Patients

 <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
 <span itemprop="name" class="nav-service__url--
item">HCPs

<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

 <svg class="footer__country__icon icon__text icon--red">
 <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
 </svg>Worldwide

 </nav>
</div>
</div>

```

```

<div id="wrapper-menu" class="menu__inner menu--dir-right">
 <input type="checkbox" class="state menu__toggle--mobile" aria-
hidden="true" id="tgl-mobile">
 <label for="tgl-mobile" class="menu__overlay--mobile"> </label>
 <label for="tgl-mobile" class="menu__toggle--mobile--wrapper">

 </label>

 <div class="menu__wrapper">
 <nav class="menu" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
 <a href="/" class="main__header__logo" itemprop="url" data-
category="" data-label="" data-action="">

 <input id="item-0" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-0" class="menu__label " itemprop="name">
 Who We Are


```



```

</label>
<div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/who-we-are/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">About Takeda
 How can we do more for our patients?

Everything at Takeda starts with this question.
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/company-information/"
data-category="" data-label="" data-action="">Company
Information

 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/company-facts/" data-category=""
data-label="" data-action="" itemprop="url">Company Facts & Japan offices
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/history/" data-category="" data-
label="" data-action="" itemprop="url">History
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/worldwide-offices/" data-category=""
data-label="" data-action="" itemprop="url">Worldwide Offices
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/executive-leadership/" data-
category="" data-label="" data-action="" itemprop="url">Executive Leadership
 <a class="menu__panel__submenu__link"
href="/who-we-are/company-information/Positions/" data-category="" data-
label="" data-action="" itemprop="url">Positions
 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/who-we-are/Takeda-Global-
Headquarters/" data-category="" data-label="" data-action="">Takeda Global
Headquarters

 <a class="menu__panel__submenu__link"
href="/who-we-are/Takeda-Global-Headquarters/design-concept/" data-
category="" data-label="" data-action="" itemprop="url">Design Concept

```

```

 <a class="menu__panel_submenu_link"
href="/who-we-are/Takeda-Global-Headquarters/Where-we-work/" data-
category="" data-label="" data-action="" itemprop="url">Where we work
 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-philosophy/"
data-category="" data-label="" data-action="">Corporate
Philosophy

 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/who-we-are/corporate-governance/"
data-category="" data-label="" data-action="">Corporate
Governance

 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/value/" data-category="" data-
label="" data-action="" itemprop="url">Values and
Corporate Governance
 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/board-of-directors/" data-category=""
data-label="" data-action="" itemprop="url">Board
of Directors
 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/nomination-and-compensation-
committee/" data-category="" data-label="" data-action=""
itemprop="url">Nomination Committee and
Compensation Committee
 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/audit/" data-category="" data-label=""
data-action="" itemprop="url">Audit and Supervisory
Committee and Internal Audit
 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/corporate-management/" data-
category="" data-label="" data-action="" itemprop="url">Our Management
 <a class="menu__panel_submenu_link"
href="/who-we-are/corporate-governance/charters-and-reports/" data-
category="" data-label="" data-action="" itemprop="url">Charters and Reports, etc.
 </div>
 <div class="menu__panel_inner_content">
 <strong
class="menu__sub_heading"><a href="/who-we-are/risk-crisis-management/"
data-category="" data-label="" data-action="">Risk & Crisis
Management

 </div>
 <div class="menu__panel_inner_content">
 <strong class="menu__sub_heading"><a href="/who-
we-are/global-ethics-compliance/" data-category="" data-label="" data-

```

action="">Global Ethics & Compliance / Global Code of Conduct</a></strong>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">  
<strong

class="menu\_\_sub\_\_heading"><a href="/who-we-are/transparency-disclosures/" data-category="" data-label="" data-action="">Transparency Disclosures</a></strong>

<a class="menu\_\_panel\_\_submenu\_\_link" href="/who-we-are/transparency-disclosures/efpia-disclosure-code-reports/" data-category="" data-label="" data-action="" itemprop="url"><span itemprop="name">EFPIA Disclosure Code Reports</span></a>

<a class="menu\_\_panel\_\_submenu\_\_link" href="/who-we-are/transparency-disclosures/patient-organization-funding/" data-category="" data-label="" data-action="" itemprop="url"><span itemprop="name">Patient Group Disclosures</span></a>

</div>

<div class="menu\_\_panel\_\_inner\_\_content">  
<strong

class="menu\_\_sub\_\_heading"><a href="/who-we-are/contact-us/" data-category="" data-label="" data-action="">Contact Us</a></strong>

</div>

</div>

<div class="menu\_\_sub menu\_\_panel\_\_feature">

<section class="spot-block visual headingColor-color1 linkStyling-normal linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

<a class="spot-block\_\_wrapper-link" href="/who-we-are/Takeda-Global-Headquarters/" data-category="" data-label="" data-action="">

<div class="spot-block\_\_flex">

<div class="spot-block\_\_image">



</div>

<div class="spot-block\_\_text-wrapper">

<h2 class="spot-block\_\_heading custom--head" itemprop="headline">

</h2>

<div class="spot-block\_\_text" itemprop="description">

Celebrating the grand opening of Takeda Global Headquarters

[LEARN MORE](#)

</div>

</div>

</div>

</a>

</section>

</div>

</div>

<button id="btnClose-0" type="button" onclick="toggleRbtn('item-0')">

<span class="close-menu">&nbsp;</span>

</button>

</div>

<input id="item-1" name="mega" type="radio" class="state" aria-hidden="true">

<label for="item-1" class="menu\_\_label" itemprop="name">  
<span class="menu\_\_label\_\_text">What We Do  
</span>

</label>

<div class="menu\_\_panel">

<div class="menu\_\_panel\_\_inner">

<div class="menu\_\_sub">

<a href="/what-we-do/" itemprop="url" data-category="" data-label="" data-action="">

<strong  
class="menu\_\_sub\_\_heading">Our Business</strong>

<span  
class="menu\_\_panel\_\_landing\_\_caption">We will become a global, values-based, R&D-driven, biopharmaceutical leader</span>

<span itemprop="name"  
class="menu\_\_panel\_\_link">Learn more</span></a>

</div>

<div class="menu\_\_sub\_\_expanded">

<div class="menu\_\_panel\_\_inner\_\_content">  
<strong

class="menu\_\_sub\_\_heading"><a href="/what-we-do/research-and-development/" data-category="" data-label="" data-action="">Research & Development</a></strong>

<a class="menu\_\_panel\_submenu\_\_link"  
href="/what-we-do/research-and-development/ecosystem-for-health-innovation/" data-category="" data-label="" data-action="" itemprop="url"><span  
itemprop="name">Ecosystem for Health Innovation</span></a>

[<span itemprop="name">Our Pipeline</span></a>](/what-we-do/research-and-development/our-pipeline/)

[<span itemprop="name">Clinical Trials</span></a>](/what-we-do/research-and-development/takeda-clinical-trial-transparency/)

[<span itemprop="name">Center for External Innovation</span></a>](/what-we-do/research-and-development/center-for-external-innovation/)

[<span itemprop="name">Investigator Initiated Research</span></a>](/what-we-do/research-and-development/investigator-initiated-research/)

</div>

<div class="menu\_panel\_inner\_content">

<strong

class="menu\_sub\_heading"><a href="/what-we-do/areas-of-focus/" data-category="" data-label="" data-action="">Areas of Focus</a></strong>

[<span itemprop="name">Oncology</span></a>](http://takedaoncology.com/)

[<span itemprop="name">Rare Diseases</span></a>](/what-we-do/areas-of-focus/rare-diseases/)

[<span itemprop="name">Neuroscience</span></a>](/what-we-do/areas-of-focus/neuroscience/)

[<span itemprop="name">Gastroenterology</span></a>](/what-we-do/areas-of-focus/gastroenterology/)

[<span itemprop="name">Plasma-Derived Therapies</span></a>](/what-we-do/areas-of-focus/plasma-derived-therapies/)

[<span itemprop="name">Vaccines</span></a>](/what-we-do/areas-of-focus/vaccines/)

</div>

<div class="menu\_panel\_inner\_content">

<strong

class="menu\_sub\_heading"><a href="/what-we-do/alliances-partnerships/" data-category="" data-label="" data-action="">Alliances & Partnerships</a></strong>

```

 <a class="menu__panel_submenu_link"
href="/what-we-do/alliances-partnerships/tdv/" data-category="" data-label=""
data-action="" itemprop="url">Takeda Digital
Ventures

```

```

 </div>

```

```

 <div class="menu__panel_inner_content">

```

```

 <strong

```

```

class="menu__sub_heading"><a href="/what-we-do/our-products/" data-
category="" data-label="" data-action="">Our Products

```

```

 </div>

```

```

 <div class="menu__panel_inner_content">

```

```

 <strong

```

```

class="menu__sub_heading"><a href="/what-we-do/manufacturing/" data-
category="" data-label="" data-action="">Manufacturing

```

```

 <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/manufacturing/innovation-story/" data-category="" data-
label="" data-action="" itemprop="url">Innovation
Story

```

```

 </div>

```

```

 <div class="menu__panel_inner_content">

```

```

 <strong

```

```

class="menu__sub_heading"><a href="/what-we-do/access-to-medicines/"
data-category="" data-label="" data-action="">Access to
Medicines

```

```

 <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/approach-and-position/" data-
category="" data-label="" data-action="" itemprop="url">Our Approach and Our Position

```

```

 <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/hear-from-patients/" data-category=""
data-label="" data-action="" itemprop="url">Hear
from Patients

```

```

 <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/driving-impact/" data-category="" data-
label="" data-action="" itemprop="url">Driving
Impact with Partners

```

```

 <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/access-to-medicines/pre-approval-access/" data-category=""
data-label="" data-action="" itemprop="url">Pre-
Approval Access

```

```

 </div>

```

```

 <div class="menu__panel_inner_content">

```

```

 <strong

```

```

class="menu__sub_heading"><a href="/what-we-do/suppliers/" data-
category="" data-label="" data-action="">Suppliers

```

```

 <a class="menu__panel_submenu_link"

```

```

href="/what-we-do/suppliers/sustainable-procurement/" data-category="" data-
label="" data-action="" itemprop="url">Sustainable
Procurement

```

```

 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-code-of-conduct/" data-category="" data-
label="" data-action="" itemp="url">Supplier
Code of Conduct
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-diversity/" data-category="" data-label=""
data-action="" itemp="url">Supplier
Diversity
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/pharmaceutical-supply-chain-initiative/" data-
category="" data-label="" data-action="" itemp="url">Pharmaceutical Supply Chain Initiative
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/Supplier-Qualification-and-Due-Diligence/" data-
category="" data-label="" data-action="" itemp="url">Supplier Qualification & Due Diligence
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/shire-supplier-information/" data-category="" data-
label="" data-action="" itemp="url">Shire
Supplier Information
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/takeda-supplier-solutions-portal/" data-category=""
data-label="" data-action="" itemp="url">Takeda
Supplier Solutions Portal
 <a class="menu_panel_submenu_link"
href="/what-we-do/suppliers/supplier-registration-process-via-ariba-commerce-
cloud/" data-category="" data-label="" data-action="" itemp="url">Supplier Registration Process via Ariba Commerce
Cloud
 </div>
 <div class="menu_panel_inner_content">
 <strong
class="menu_sub_heading"><a href="/what-we-do/t-cira/" data-category=""
data-label="" data-action="">T-CiRA

 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/about/" data-category="" data-label="" data-action=""
itemp="url">About T-CiRA
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/leaders/" data-category="" data-label="" data-
action="" itemp="url">Leaders
Message
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/whatwedo/" data-category="" data-label="" data-
action="" itemp="url">What we do
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/portfolios/" data-category="" data-label="" data-
action="" itemp="url">Portfolios
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/members/" data-category="" data-label="" data-
action="" itemp="url">Projects
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/inside/" data-category="" data-label="" data-action=""
itemp="url">Inside T-CiRA

```

```

 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/achievements/" data-category="" data-label="" data-
action="" itemprop="url">Research
Achievements
 <a class="menu_panel_submenu_link"
href="/what-we-do/t-cira/future/" data-category="" data-label="" data-action=""
itemprop="url">Future of iPSC
 </div>
</div>
<div class="menu_sub menu_panel_feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-normal
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">
 <a class="spot-block_wrapper-link" href="/what-we-do/areas-of-
focus/" data-category="" data-label="" data-action="">
 <div class="spot-block_flex">
 <div class="spot-block_image">

 </div>
 <div class="spot-block_text-wrapper">
 <h2 class="spot-block_heading custom--head"
itemprop="headline">
</h2>

```

```

<div class="spot-block_text" itemprop="description">

```

We focus on our core therapeutic areas.

```

 <div class="spot-block_link custom--link">LEARN
MORE</div>
 </div>
</div>
</div>

</section>

</div>
</div>

```



```

1')">
 <button id="btnClose-1" type="button" onclick="toggleRbtn('item-

 </button>
 </div>
 <input id="item-2" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-2" class="menu__label " itemprop="name">
 Our Stories

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">
 <a href="/our-stories/" itemprop="url" data-category=""
data-label="" data-action="">
 <strong
class="menu__sub__heading">Our Stories
 <p>Two centuries. Countless
innovations. One vision.</p>
 <span itemprop="name"
class="menu__panel__link">Learn more
 </div>

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/our-stories/all-stories/" data-
category="" data-label="" data-action="">All Stories

 </div>
 </div>
 </div>
 </div>
 </div>
 <div class="menu__sub menu__panel__feature">

 </div>
 </div>
2')">
 <button id="btnClose-2" type="button" onclick="toggleRbtn('item-

 </button>
 </div>
 <input id="item-3" name="mega" type="radio" class="state" aria-
hidden="true">
 <label for="item-3" class="menu__label selected" itemprop="name">
 Corporate
Responsibility

 </label>
 <div class="menu__panel">
 <div class="menu__panel__inner">
 <div class="menu__sub">

```

```

 <a href="/corporate-responsibility/" itemprop="url" data-
category="" data-label="" data-action="">
 <strong
class="menu__sub__heading">Takeda's CSR
 Takeda is committed to addressing the
world's biggest challenges to sustainable development over the long
term.
 <span itemprop="name"
class="menu__panel__link">LEARN MORE
 </div>

```

```

 <div class="menu__sub__expanded">
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/programs-in-
action/" data-category="" data-label="" data-action="">Programs in
Action

```

```

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-chair/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Chair in Global Child Health
 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/programs-in-action/takeda-initiative/" data-
category="" data-label="" data-action="" itemprop="url">Takeda Initiative for the Global Fund
 </div>

```

```

 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/global-csr-
program/" data-category="" data-label="" data-action="">Global CSR
Program

```

```

 <a class="menu__panel__submenu__link"
href="/corporate-responsibility/global-csr-program/apply/" data-category=""
data-label="" data-action="" itemprop="url">Apply
for Funding
 </div>

```

```

 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/leaders-
driving-change/" data-category="" data-label="" data-action="">Leaders Driving
Change

```

```

 </div>
 <div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/introduction-to-purpose-led-sustainability/" data-category="" data-
label="" data-action="">Purpose led-Sustainability at Takeda

```

```

 </div>
 <div class="menu__panel__inner__content">

```

```

 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/patients/" data-category="" data-label="" data-
action="">Patient

```

```

</div>

```

```

<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/people/" data-category="" data-label="" data-
action="">People

```

```

</div>

```

```

<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/planet/" data-category="" data-label=""
data-action="">Planet

```

```

</div>

```

```

<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/governance/" data-category="" data-label="" data-
action="">Governance

```

```

</div>

```

```

<div class="menu__panel__inner__content">
 <strong
class="menu__sub__heading"><a href="/corporate-responsibility/reporting-on-
sustainability/" data-category="" data-label="" data-action="">Reporting on
Sustainability

```

```

</div>

```

```

</div>

```

```

<div class="menu__sub menu__panel__feature">

```

```

 <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-normal" itemscope="" itemtype="http://schema.org/CreativeWork">

```

```

 <a class="spot-block__wrapper-link"
href="/corporate-responsibility/life-theater/" data-category="" data-label=""
data-action="">

```

```

 <div class="spot-block__flex">

```

```

 <div class="spot-block__image">

```

```


</div>
<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

TAKEDA LIFE THEATER, Embark on a journey of discovery inside the human
body!

<div class="spot-block__link custom--link">LEARN
MORE</div>
</div>
</div>
</div>

</section>

</div>
</div>
<button id="btnClose-3" type="button" onclick="toggleRbtn('item-
3')">

</button>
</div>
<nav class="nav-service--mobile" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
<a href="/newsroom/" class="nav-service__url" itemprop="url"
data-category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Newsroom

<a href="/careers/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Careers

<a href="/investors/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
<span itemprop="name" class="nav-service__url--
item">Investors

<a href="/patients/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">

```

        <span itemprop="name" class="nav-service__url--
item">Patients</span>
    </a>
    <a href="/hcps/" class="nav-service__url" itemprop="url" data-
category="" data-label="" data-action="">
        <span itemprop="name" class="nav-service__url--
item">HCPs</span>
    </a>

```

```

        <span>
            <span>
<a href="/worldwide/" class="countryselector__url" data-category="" data-
label="" data-action="">

```

```

        <svg class="footer__country__icon icon__text icon--red">
            <use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"> </use>
        </svg>Worldwide</a>

```

```

        </span>
    </span>
</nav>

```

```

        <input id="tgl-overlay" name="mega" type="radio" class="state
menu__toggle" aria-hidden="true" checked="">
        <label for="tgl-overlay" class="menu__overlay"> </label>

```

```

<link rel="stylesheet" href="/Themes/Corporate/ui/css/vendors/jquery-ui/jquery-
ui.min.css">

```

```

<script src="/Themes/Corporate/ui/js/vendors/jquery-ui/jquery-ui.min.js"></
script>

```

```

<form itemscope="" itemtype="http://schema.org/WebSite" class="search"
action="https://www.takeda.com/search/" method="GET">
    <meta itemprop="url" content="https://www.takeda.com/">
    <input id="epslanguage" name="epslanguage" type="hidden" value="en">
    <input id="node" name="node" type="hidden" value="">
    <div itemprop="potentialAction" itemscope=""
itemtype="http://schema.org/SearchAction" class="search__fieldset">

```

```

        <meta itemprop="target" content="https://www.takeda.com/search/?
q={q}">
        <label for="search-submit">

```

```

            <button type="submit" id="search-submit" class="search__submit">
                <svg class="search__submit__image"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"> </use> </svg>
            </button>

```

```

        </label>
        <label>
            <input type="text" id="q" name="q" placeholder="Search"
class="search__input ui-autocomplete-input" itemprop="query-input"
autocomplete="off">
        </label>

```

```

    </div>
</form>

```

```

<script>
  $((() => {
    $('search__input').autocomplete({
      source: '/api/SearchResultBlock/autocomplete',
      minLength: 2
    });
  }));
</script>

<style>
  .search__input.ui-autocomplete-input {
    background-image: none;

    .search__input.ui-autocomplete-input.ui-autocomplete-loading {
      background-image:
url("/Themes/Corporate/ui/images/icons/spinner.svg");
      background-size: 22px 22px;
      background-repeat: no-repeat;
      background-position: right center;
    }
  }
</style>
</nav>
</div>
</div>

<input type="checkbox" class="state" aria-hidden="true" id="tgl-search">
<label for="tgl-search" class="search__toggle">
  <svg class="search__toggle__icon"><use
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-search"></use></svg>
</label>
<div class="search__mobile">
  <form action="https://www.takeda.com/search/" method="GET">
    <input id="epslanguage-mobile" name="epslanguage" type="hidden"
value="en">
    <label>
      <input type="search" name="q" id="search-input-mobile"
placeholder="Search" class="search__input ui-autocomplete-input" required=""
autofocus="" autocomplete="off">
    </label>
  </form>
</div>

</header>

<input type="hidden" id="quickNavigatorHiddenInput" data-value="1">

<main class="main inner">
  <nav class="breadcrumb-social__wrapper">
    <div class="breadcrumbs" itemprop="breadcrumb" itemscope=""
itemtype="http://schema.org/BreadcrumbList">

```

```

        <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
            <meta itemprop="position" content="1">
                <a class="item" href="/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">HOME</span></a>
            </span>
            <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                <meta itemprop="position" content="2">
                    <a class="item" href="/corporate-responsibility/" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item"><span
itemprop="name">Corporate Responsibility</span></a>
                </span>
                <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                    <meta itemprop="position" content="3">
                        <a class="item" href="/corporate-responsibility/reporting-on-
sustainability/" itemscope="" itemtype="http://schema.org/Thing"
itemprop="item"><span itemprop="name">Reporting on
Sustainability</span></a>
                    </span>
                    <span itemprop="itemListElement" itemscope=""
itemtype="http://schema.org/ListItem">
                        <meta itemprop="position" content="4">
                            <span class="active" itemscope=""
itemtype="http://schema.org/Thing" itemprop="item">
                                <span itemprop="name">Governance</span>
                            </span>
                        </span>
                    </span>
                </div>

```

```

<nav class="social-sharing" itemscope="itemscope"
itemtype="http://schema.org/SiteNavigationElement">
    <span class="social-sharing__text">Share:</span>
    <span class="social-sharing__icons">
        <a href="https://www.facebook.com/sharer/sharer.php?u=https%3a
%2f%2ftakeda.info%2f3qTZ8xB" target="_blank">
            <span class="icon" rel="nofollow" data-action="facebook" data-
label="/corporate-responsibility/reporting-on-sustainability/governance/" data-
target_group="Journalists">
                <meta itemprop="name" content="Facebook">
                <svg class="circle-icon">
                    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-facebook"></use>
                </svg>
            </span>
        </a>
        <a href="https://www.linkedin.com/shareArticle?
mini=true&url=https%3a%2f%2ftakeda.info
%2f3qTZ8xB&title=Governance&summary=&source="
target="_blank">

```

```
        <span class="icon" rel="nofollow" data-action="linkedin" data-label="/corporate-responsibility/reporting-on-sustainability/governance/" data-target_group="Journalists">
```

```
            <meta itemprop="name" content="LinkedIn">
```

```
            <svg class="circle-icon">
```

```
                <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use>
```

```
            </svg>
```

```
        </span>
```

```
    </a>
```

```
        <a href="https://twitter.com/intent/tweet?url=https%3a%2f%2ftakeda.info%2f3qTZ8xB&text=Governance" target="_blank">
```

```
            <span class="icon" rel="nofollow" data-action="twitter" data-label="/corporate-responsibility/reporting-on-sustainability/governance/" data-target_group="Journalists">
```

```
                <meta itemprop="name" content="Twitter">
```

```
                <svg class="circle-icon">
```

```
                    <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use>
```

```
                </svg>
```

```
            </span>
```

```
    </a>
```

```
        <a href="mailto://?subject=I%20would%20like%20to%20share%20this%20with%20you.&body=Greetings,%0A%0A%20found%20this%20interesting%20and%20I%20would%20like%20to%20share%20it%20with%20you.%0A%0A Governance https%3a%2f%2ftakeda.info%2f3qTZ8xB" target="_blank">
```

```
            <span class="icon" rel="nofollow" data-action="email" data-label="/corporate-responsibility/reporting-on-sustainability/governance/" data-target_group="Journalists">
```

```
                <meta itemprop="name" content="Email">
```

```
                <svg class="circle-icon">
```

```
                    <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-email"></use>
```

```
                </svg>
```

```
            </span>
```

```
    </a>
```

```
    </span>
```

```
</nav>
```

```
</nav>
```

```
<section class="flex-row">
```

```
    <div class="grid-1-4">
```

```
<nav class="secondary" itemscope="itemscope" itemtype="http://schema.org/SiteNavigationElement">
```

```
    <input type="checkbox" id="secondary_toggle--nav">
```

```
    <label for="secondary_toggle--nav" data-js="animateHeight">
```

```
        <a class="secondary_heading " itemprop="name" data-href="/corporate-responsibility/reporting-on-sustainability/">Reporting on Sustainability</a>
```

```
    </label>
```

```
    <div class="secondary_dropdown">
```

```
        <div class="secondary_dropdown_content">
```



```

        <a
href="/corporate-responsibility/reporting-on-sustainability/introduction-to-
purpose-led-sustainability/" class="secondary__link" data-category="" data-
label="" data-action="">Introduction to Purpose led-Sustainability at
Takeda</a>
        <a
href="/corporate-responsibility/reporting-on-sustainability/patients/"
class="secondary__link" data-category="" data-label="" data-
action="">Patient</a>
        <a
href="/corporate-responsibility/reporting-on-sustainability/people/"
class="secondary__link" data-category="" data-label="" data-
action="">People</a>
        <a
href="/corporate-responsibility/reporting-on-sustainability/planet/"
class="secondary__link" data-category="" data-label="" data-
action="">Planet</a>
        <a
href="/corporate-responsibility/reporting-on-sustainability/governance/"
class="secondary__link secondary__link--expanded secondary__link--current"
data-category="" data-label="" data-action="">Governance</a>
        <a
href="/corporate-responsibility/reporting-on-sustainability/governance/taxation/"
class="secondary__sublink " data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Taxation</span></a>
        <a
href="/corporate-responsibility/reporting-on-sustainability/governance/quality-
management/" class="secondary__sublink " data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Quality
Management</span></a>
        <a
href="/corporate-responsibility/reporting-on-sustainability/governance/supply-
chain/" class="secondary__sublink " data-category="" data-label="" data-
action="" itemprop="url"><span itemprop="name">Supply Chain</span></a>
        <a
href="/corporate-responsibility/reporting-on-sustainability/governance/ethics/"
class="secondary__sublink " data-category="" data-label="" data-action=""
itemprop="url"><span itemprop="name">Ethics</span></a>
        <a
href="/corporate-responsibility/reporting-on-sustainability/governance/risk-
management/" class="secondary__sublink " data-category="" data-label=""
data-action="" itemprop="url"><span itemprop="name">Risk and Crisis
Management</span></a>
    </div>
</div>
</nav>
</div>
<div class="grid-3-4">
    <div class="grid-1-1">
        <div class="content__page__heading">
            <h1>
<p>Values-Based Governance</p>
</h1>
        </div>

```

```

        <div class="content__page_img">
            <div class="epi-wrapper"><div></div></div>
        </div>

```

```

        <div class="mainBody">

```

```

        <p>At Takeda, our corporate governance structure is built for thoughtful, agile
decision-making guided by our purpose, vision and values. Takeda-ism (Integrity,
Fairness, Honesty and Perseverance), brought to life through actions based on
Patient-Trust-Reputation-Business, in that order, is ingrained in the way we
operate at every level of our company.</p>

```

```

        </div>

```

```

    </div>

```

```

    <div class="epi-wrapper"><div class="grid-1-1">    <div class="richtext">

```

```

    <hr style="height: 10px; color: #e1242a; background-color: #e1242a;">

```

```

        </div>

```

```

    </div><div class="grid-1-1">    <div class="richtext">

```

```

    <h2>In This Section</h2>

```

```

        </div>

```

```

    </div><div class="spotblock spot grid-1-4">

```

```

        <section class="spot-block visual headingColor-color1 linkStyling-bold
linkCasing-uppercase" itemscope=""
itemtype="http://schema.org/CreativeWork">

```

```

            <a class="spot-block__wrapper-link" href="/who-we-are/corporate-
governance/" data-category="" data-label="" data-action="">

```

```

                <div class="spot-block__flex">

```

```

                    <div class="spot-block__image">

```

```

</div>  
<div class="spot-block\_\_text-wrapper">  
    <h2 class="spot-block\_\_heading custom--head"  
itemprop="headline">  
  
</h2>

<div class="spot-block\_\_text" itemprop="description">

Corporate Governance

    <div class="spot-block\_\_link custom--link">Learn More</div>  
    </div>  
</div>  
</a>  
</section>  
</div><div class="grid-1-4">

<a href="/corporate-responsibility/reporting-on-sustainability/governance/taxation/" class="story\_page\_thumbnails\_item\_wrapper">  
    <div class="story\_page\_thumbnails\_item thumbnails--with--caption">  
        <div class="story\_page\_thumbnails\_item\_img\_wrapper">  
              
        </div>  
        <div class="story\_page\_thumbnails\_item\_caption">  
            <div class="story\_page\_thumbnails\_item\_caption--content">  
                <h4 class="story\_page\_thumbnails\_item\_caption--title"></h4>

```

 <p class="story__page__thumbnails__item__caption--text">
Taxation
</p>
 <p class="story__page__thumbnails__item__caption--
calltoaction">Read more</p>
 </div>
</div>
</div>
</div><div class="grid-1-4">

<a href="/corporate-responsibility/reporting-on-sustainability/governance/
quality-management/" class="story__page__thumbnails__item__wrapper">
 <div class="story__page__thumbnails__item thumbnails--with--caption">
 <div class="story__page__thumbnails__item__img__wrapper">

 </div>
 <div class="story__page__thumbnails__item__caption">
 <div class="story__page__thumbnails__item__caption--content">
 <h4 class="story__page__thumbnails__item__caption--title"></h4>
 <p class="story__page__thumbnails__item__caption--text">
Quality Management
</p>
 <p class="story__page__thumbnails__item__caption--
calltoaction">Read more</p>
 </div>
 </div>
</div>
</div><div class="grid-1-4">

<a href="/corporate-responsibility/reporting-on-sustainability/governance/
supply-chain/" class="story__page__thumbnails__item__wrapper">
 <div class="story__page__thumbnails__item thumbnails--with--caption">
 <div class="story__page__thumbnails__item__img__wrapper">

</div>

<div class="story__page__thumbnails__item__caption">

<div class="story__page__thumbnails__item__caption--content">

<h4 class="story__page__thumbnails__item__caption--title"></h4>

<p class="story__page__thumbnails__item__caption--text">

Supply Chain

</p>

<p class="story__page__thumbnails__item__caption--calltoaction">Read more</p>

</div>

</div>

</div>

</div><div class="grid-1-4">

<div class="story__page__thumbnails__item__thumbnails--with--caption">

<div class="story__page__thumbnails__item__img__wrapper">

</div>

<div class="story__page__thumbnails__item__caption">

<div class="story__page__thumbnails__item__caption--content">

<h4 class="story__page__thumbnails__item__caption--title"></h4>

<p class="story__page__thumbnails__item__caption--text">

Ethics

</p>

<p class="story__page__thumbnails__item__caption--calltoaction">Read more</p>

</div>

</div>

</div>

</div><div class="grid-1-4">

<div class="story_page_thumbnails_item thumbnails--with--caption">

<div class="story_page_thumbnails_item_img_wrapper">

</div>

<div class="story_page_thumbnails_item_caption">

<div class="story_page_thumbnails_item_caption--content">

<h4 class="story_page_thumbnails_item_caption--title"></h4>

<p class="story_page_thumbnails_item_caption--text">

Risk and Crisis Management

</p>

<p class="story_page_thumbnails_item_caption--calltoaction">Read more</p>

</div>

</div>

</div>

</div><div class="spotblock spot grid-1-4">

<section class="spot-block visual headingColor-color1 linkStyling-bold linkCasing-uppercase" itemscope=""

itemtype="http://schema.org/CreativeWork">

<div class="spot-block_flex">

<div class="spot-block_image">

</div>
<div class="spot-block__text-wrapper">
<h2 class="spot-block__heading custom--head"
itemprop="headline">

</h2>

<div class="spot-block__text" itemprop="description">

Global Corporate Social Responsibility (CSR)

<div class="spot-block__link custom--link">Read More</div>
</div>
</div>
</div>

</section>
</div><div class="grid-1-4"> <div class="richtext">

</div>
</div></div> </div>
</section>
</main>

<section class="social-sharing__overlay">
<input type="checkbox" class="state" aria-hidden="true" id="social-overlay"
value="" data-lang-param-name="epslanguage" data-lang-param-value="en">
<label for="social-overlay" class="social-sharing__overlay__bg"></label>
<div class="social-sharing__overlay__content">
<label for="social-overlay" class="">
<svg class="social-sharing__overlay__toggle">
<use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#close-icon"></use>
</svg>
</label>

<span data-share-url="Share?shareType=1" class="icon" rel="nofollow"
data-category="Share" data-action="facebook">
<svg class="circle-icon">
<use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-facebook"></use>
</svg>


```
<span data-share-url="Share?shareType=2" class="icon" rel="nofollow"
data-category="Share" data-action="linkedin">
  <svg class="circle-icon">
    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-linkedin"></use>
  </svg>
</span>
<span data-share-url="Share?shareType=3" class="icon" rel="nofollow"
data-category="Share" data-action="twitter">
  <svg class="circle-icon">
    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-twitter"></use>
  </svg>
</span>
<span data-share-url="Share?shareType=4" class="icon" rel="nofollow"
data-category="Share" data-action="email">
  <svg class="circle-icon">
    <use xmlns:xlink="http://www.w3.org/1999/xlink"
xlink:href="/Resources/ui/svg/takeda.svg#icon-email"></use>
  </svg>
</span>
</div>
</section>
```

```
<nav class="totop__wrapper" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
  <div class="totop__inner">
    <div class="totop" itemprop="name">TOP</div>
  </div>
</nav>
```

```
<footer class="footer">
  <div class="footer__content">
    <div class="footer__nav" itemscope=""
itemtype="http://schema.org/SiteNavigationElement">
      <a href="/terms-of-use/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Terms of
Use</span></a>
      <a href="/privacy-notice/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Takeda
Privacy Notice</span></a>
      <a href="/cookie-policy/" class="footer__url" itemprop="url" data-
category="" data-label="" data-action=""><span itemprop="name">Cookie
Policy</span></a>
      <a href="/accessibility-statement/?lang=en" class="footer__url"
itemprop="url" data-category="" data-label="" data-action=""><span
itemprop="name">Accessibility Statement</span></a>
    </div>
  </div>
```

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```

    </div>

</div>
<div class="footer__social-wrap">
  <div class="footer__social">
    <div class="footer__social__text">Connect with us:</div>
    <a href="https://www.linkedin.com/company/takeda-pharmaceuticals/" itemprop="url" class="footer__url icon linkedin" target="blank" data-category="External" data-label="https://www.linkedin.com/company/takeda-pharmaceuticals/" data-action="Social">
      <span class="hide" aria-hidden="true" itemprop="name">linkedin</span>
      <svg class="icon__text icon--social footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-linkedin"></use></svg>
    </a>
    <a href="http://www.twitter.com/takedapharma" itemprop="url" class="footer__url icon twitter" target="blank" data-category="External" data-label="http://www.twitter.com/takedapharma" data-action="Social">
      <span class="hide" aria-hidden="true" itemprop="name">twitter</span>
      <svg class="icon__text icon--social footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-twitter"></use></svg>
    </a>
    <a href="https://www.youtube.com/takeda-pharmaceuticals/" itemprop="url" class="footer__url icon youtube" target="blank" data-category="External" data-label="https://www.youtube.com/takeda-pharmaceuticals/" data-action="Social">
      <span class="hide" aria-hidden="true" itemprop="name">youtube</span>
      <svg class="icon__text icon--social footer__social__icon"><use xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-youtube"></use></svg>
    </a>
  </div>
  <div class="footer__worldwide">
    <span>
      <span>
        <a href="/worldwide/" class="countryselector__url" data-category="" data-label="" data-action="">
          <svg class="footer__country__icon icon__text icon--red">
            <use
              xlink:href="/Themes/Shared/ui/svg/takeda.svg#icon-earth"></use>
          </svg>Worldwide</a>
        </span>
      </span>
    </div>
  </div>

```

```

<script>
(function() {
    var pageLanguage = document.getElementsByTagName('html')
[0].getAttribute('lang');
    if (pageLanguage != null) {
        var match = pageLanguage.match(/ja|ja-JP|ko|kok|kok-IN|ko-KP|ko-KR|km|
km-KH|kn|kn-IN|zh|zh-CHS|zh-CHT|zh-CN|zh-Hans|zh-Hans-HK|zh-Hans-MO|zh-
Hant|zh-HK|zh-MO|zh-SG|zh-TW|zgh|zgh-Tfng|zgh-Tfng-MA/g);
        if (!document.querySelector("#tinymce") && match == null) {
            var aSpans = document.querySelectorAll('.custom-shy'),
            nSpans = aSpans.length;
            for (i = 0; i < nSpans; i++) aSpans[i].outerHTML = '&shy;';
        }
    }

    var tempDiv = document.createElement('div');
    tempDiv.setAttribute("id", "tinymce");
    document.body.appendChild(tempDiv);
})();
</script>

```

```

        </span>
    </span>
    <span>
    <span>

```

```

<script>
var accessibilityMobileLink = document.getElementsByClassName('accessibility-
mobile-link') [0];
if ( accessibilityMobileLink) {
    accessibilityMobileLink.style.backgroundColor = "white";
}
</script>

```

```

        </span>
    </span>
</div>
</div>

```

```

</div>
</footer><div id="tinymce"></div>

```

```

<div class="footer__copyright--mobile">

```

```

<p>Copyright 1995-2022 Takeda Pharmaceutical Company Limited. All rights
reserved.</p>

```

```

</div>

```

```

<div class="footer__settings">
<div><div class="grid-1-1">    <div class="richtext">

```

```

<style><!--
@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-2 {

```

```

        width: 48.75%;
    }
}

@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-1-3 {
        width: 31.6666667%;
    }
}

@media (min-width: 769px) {
    .tabs .epi-wrapper > div.grid-2-3 {
        width: 65.8333333%;
    }
}

@media (min-width: 1024px) {
    .tabs .epi-wrapper > div.grid-3-4 {
        width: 75%;
    }
}

@media (min-width: 640px) {
    .tabs .epi-wrapper > div.grid-1-4 {
        width: 48.75%;
    }
}

@media (min-width: 1024px) {
    .tabs .epi-wrapper > div.grid-1-4 {
        width: 22.5%;
    }
}
--></style>

</div>
</div><div class="grid-1-1">    <div class="richtext">

<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__sub__expanded .menu__panel__inner__content {
        display: table;
    }
}
@media all and (min-width: 769px) and (-ms-high-contrast: none), (min-width:
769px) and (-ms-high-contrast: active) {
    .menu__sub__expanded > .menu__panel__inner__content:first-child {
        display: inline-block !important;
    }
}
--></style>

</div>

```

```
</div><div class="grid-1-1"> <div class="richtext">
```

```
<style><!--
@media only screen and (min-width: 769px) {
    .state:checked + .menu__label
+ .menu__panel .menu__panel__inner .menu__sub__heading {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }

    .state:checked + .menu__label
+ .menu__panel .menu__panel__submenu__link {
        -webkit-column-break-inside: avoid;
        -webkit-backface-visibility: hidden;
    }
}
--></style>
```

```
</div>
</div></div></div>
```

```
<div id="ir-subscription-wrapper" class="modal fade" tabindex="-1"
role="dialog" aria-hidden="true">
    <div class="modal-dialog modal-lg modal-dialog-centered">
        <div class="modal-content">
            </div>
            <a class="close-modal" data-dismiss="modal" aria-
label="Close">Close</a>
        </div>
    </div>
```

```
<script type="text/javascript"
src="https://dl.episerver.net/13.4.8/epi-util/find.js"></script>
<script type="text/javascript">
if(FindApi){var api = new
FindApi();api.setApplicationUrl('/');api.setServiceApiBaseUrl('/find_v2/');api.proces
sEventFromCurrentUri();api.bindWindowEvents();api.bindAClickEvent();api.sendB
ufferedEvents();}
</script>
```

```
<script src="/Themes/corporate/ui/js/takeda.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/namespace.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/consent.js?
bust=637922576740000000"></script>
<script src="/Themes/corporate/ui/js/retail-investors.js?
bust=637922576740000000"></script>
```

```
<ul id="ui-id-1" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-autocomplete ui-front" style="display: none;"></ul><div role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-hidden-accessible"></div><ul id="ui-id-2" tabindex="0" class="ui-menu ui-widget ui-widget-content ui-autocomplete ui-front" style="display: none;"></ul><div role="status" aria-live="assertive" aria-relevant="additions" class="ui-helper-hidden-accessible"></div><iframe style="display:none;" src="https://takeda.usablenet.com/pt/switch"></iframe><div id="onetrust-consent-sdk"><div class="onetrust-pc-dark-filter ot-hide ot-fade-in"></div><div id="onetrust-pc-sdk" class="otPcCenter ot-hide ot-fade-in" aria-modal="true" role="alertdialog" aria-describedby="ot-pc-desc" lang="en" aria-label="Privacy Preference Center"><!-- Close Button --><div class="ot-pc-header"><!-- Logo Tag --><div class="ot-pc-logo" role="img" aria-label="Company Logo" style="background-image: url(&quot;https://cdn.cookie law.org/logos/ccbe7f52-9dc0-4f13-9038-2289ae6e6a3d/0cf0c961-d6df-4297-9b56-ab384d21d760/1867bf72-42e0-43b4-bdd3-a87f508620d0/takeda_logo.png&quot;); background-position: left;"></div><button id="close-pc-btn-handler" class="ot-close-icon" aria-label="Close"></button></div><!-- Close Button --><div id="ot-pc-content" class="ot-pc-scrollbar"><h2 id="ot-pc-title">Privacy Preference Center</h2><div id="ot-pc-desc">When you visit any website, it may store or retrieve information on your browser, mostly in the form of cookies. This information might be about you, your preferences or your device and is mostly used to make the site work as you expect it to. The information does not usually directly identify you, but it can give you a more personalized web experience. Because we respect your right to privacy, you can choose not to allow some types of cookies. Click on the different category headings to find out more and change our default settings. However, blocking some types of cookies may impact your experience of the site and the services we are able to offer.<br><a href="https://cookiepedia.co.uk/giving-consent-to-cookies" class="privacy-notice-link" rel="noopener" target="_blank" aria-label="More information about your privacy, opens in a new tab">More information</a></div><button id="accept-recommended-btn-handler">Allow All</button><section class="ot-sdk-row ot-cat-grp"><h3 id="ot-category-title">Manage Consent Preferences</h3><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0002"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0002" aria-labelledby="ot-header-id-C0002"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"><span></span><span></span></div><h4 class="ot-cat-header" id="ot-header-id-C0002">Performance Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0002" id="ot-group-id-C0002" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0002" aria-labelledby="ot-header-id-C0002"><label class="ot-switch" for="ot-group-id-C0002"><span class="ot-switch-nob" aria-checked="false" role="switch"></span> <span class="ot-label-txt">Performance Cookies</span></label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0002">These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. &nbsp; &nbsp; &nbsp; &nbsp; All information these cookies collect is
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aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.

ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0004"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0004" aria-labelledby="ot-header-id-C0004"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"></div><h4 class="ot-cat-header" id="ot-header-id-C0004">Targeting Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0004" id="ot-group-id-C0004" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0004" aria-labelledby="ot-header-id-C0004"> <label class="ot-switch" for="ot-group-id-C0004"> Targeting Cookies</label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0004">These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. They do not store directly personal information, but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0001"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0001" aria-labelledby="ot-header-id-C0001"></button><!-- Accordion header --><div class="ot-acc-hdr ot-always-active-group"><div class="ot-plus-minus"></div><h4 class="ot-cat-header" id="ot-header-id-C0001">Strictly Necessary Cookies</h4><div class="ot-always-active">Always Active</div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0001">These cookies are necessary for the website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. These cookies do not store any personally identifiable information.</p></div></div><div class="ot-accordion-layout ot-cat-item ot-vs-config" data-optanongroupid="C0003"><button aria-expanded="false" ot-accordion="true" aria-controls="ot-desc-id-C0003" aria-labelledby="ot-header-id-C0003"></button><!-- Accordion header --><div class="ot-acc-hdr"><div class="ot-plus-minus"></div><h4 class="ot-cat-header" id="ot-header-id-C0003">Functional Cookies</h4><div class="ot-tgl"><input type="checkbox" name="ot-group-id-C0003" id="ot-group-id-C0003" aria-checked="false" role="switch" class="category-switch-handler" data-optanongroupid="C0003" aria-labelledby="ot-header-id-C0003"> <label class="ot-switch" for="ot-group-id-C0003"> Functional Cookies</label> </div></div><!-- accordion detail --><div class="ot-acc-grpcntr ot-acc-txt"><p class="ot-acc-grpdesc ot-category-desc" id="ot-desc-id-C0003">These cookies enable the website to provide enhanced functionality and personalisation. They may be set by us or by third party providers whose services we have added to our pages. If you do not allow these cookies then some or all of these services may not function properly.</p></div></div><!-- Groups sections starts --><!-- Group section

ends --><!-- Accordion Group section starts --><!-- Accordion Group section
ends --></section></div><section id="ot-pc-lst" class="ot-hide ot-hosts-ui ot-
pc-scrollbar"><div id="ot-pc-hdr"><div id="ot-lst-title"><button class="ot-link-
btn back-btn-handler" aria-label="Back"><svg id="ot-back-arw"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
444.531 444.531" xml:space="preserve"><title>Back Button</title><g><path
fill="#656565" d="M213.13,222.409L351.88,83.653c7.05-7.043,10.567-
15.657,10.567-25.841c0-10.183-3.518-18.793-10.567-25.835
l-21.409-21.416C323.432,3.521,314.817,0,304.637,0s-
18.791,3.521-25.841,10.561L92.649,196.425
c-7.044,7.043-10.566,15.656-
10.566,25.841s3.521,18.791,10.566,25.837l186.146,185.864c7.05,7.043,15.66,
10.564,25.841,10.564
s18.795-3.521,25.834-10.564l21.409-21.412c7.05-7.039,10.567-
15.604,10.567-25.697c0-10.085-3.518-18.746-10.567-25.978

L213.13,222.409z"></path></g></svg></button><h3>Performance
Cookies</h3></div><div class="ot-lst-subhdr"><div class="ot-search-
cntr"><p role="status" class="ot-scrn-rdr"></p><label for="vendor-search-
handler" class="ot-scrn-rdr"></label> <input id="vendor-search-handler"
type="text" name="vendor-search-handler"> <svg
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 -30
110 110" aria-hidden="true"><title>Search Icon</title><path fill="#2e3644"
d="M55.146,51.887L41.588,37.786c3.486-4.144,5.396-9.358,5.396-14.786c0-
12.682-10.318-23-23s-23,10.318-23,23
s10.318,23,23,23c4.761,0,9.298-1.436,13.177-
4.162l13.661,14.208c0.571,0.593,1.339,0.92,2.162,0.92
c0.779,0,1.518-0.297,2.079-
0.837C56.255,54.982,56.293,53.08,55.146,51.887z
M23.984,6c9.374,0,17,7.626,17,17s-7.626,17-17,17
s-17-7.626-17-17S14.61,6,23.984,6z"></path></svg></div><div
class="ot-fltr-cntr"><button id="filter-btn-handler" aria-label="Filter" aria-
haspopup="true"><svg role="presentation" aria-hidden="true"
xmlns="http://www.w3.org/2000/svg"
xmlns:xlink="http://www.w3.org/1999/xlink" x="0px" y="0px" viewBox="0 0
402.577 402.577" xml:space="preserve"><title>Filter Icon</title><g><path
fill="#fff" d="M400.858,11.427c-3.241-7.421-8.85-11.132-16.854-
11.136H18.564c-7.993,0-13.61,3.715-16.846,11.136
c-3.234,7.801-
1.903,14.467,3.999,19.985l140.757,140.753v138.755c0,4.955,1.809,9.232,5.42
4,12.854l73.085,73.083
c3.429,3.614,7.71,5.428,12.851,5.428c2.282,0,4.66-0.479,7.135-1.43c7.426-
3.238,11.14-8.851,11.14-16.845V172.166L396.861,31.413

C402.765,25.895,404.093,19.231,400.858,11.427z"></path></g></svg></
button></div><div id="ot-anchor"></div><section id="ot-fltr-modal"><div
id="ot-fltr-cnt"><button id="clear-filters-handler">Clear</button><div
class="ot-fltr-scrlnent ot-pc-scrollbar"><div class="ot-fltr-opts"><div class="ot-
fltr-opt"><div class="ot-chkbox"><input id="chkbox-id" type="checkbox" aria-
checked="false" class="category-filter-handler"> <label for="chkbox-id"><span
class="ot-label-txt">checkbox label</label> <span class="ot-label-
status">label</div></div></div><div class="ot-fltr-btns"><button

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id="filter-apply-handler">Apply</button> <button id="filter-cancel-
handler">Cancel</button></div></div></div></section></div></
div><section id="ot-1st-cnt" class="ot-host-cnt ot-pc-scrollbar"><div id="ot-sel-
blk"><div class="ot-sel-all"><div class="ot-sel-all-hdr"><span class="ot-
consent-hdr">Consent</span> <span
class="ot-li-hdr">Leg.Interest</span></div><div class="ot-sel-all-
checkbox"><div class="ot-chkbox" id="ot-selall-hostcnt"><input id="select-all-
hosts-groups-handler" type="checkbox" aria-checked="false"> <label
for="select-all-hosts-groups-handler"><span class="ot-label-txt">checkbox
label</span></label> <span class="ot-label-status">label</span></div><div
class="ot-chkbox" id="ot-selall-vencnt"><input id="select-all-vendor-groups-
handler" type="checkbox" aria-checked="false"> <label for="select-all-vendor-
groups-handler"><span class="ot-label-txt">checkbox label</span></label>
<span class="ot-label-status">label</span></div><div class="ot-chkbox"
id="ot-selall-licnt"><input id="select-all-vendor-leg-handler" type="checkbox"
aria-checked="false"> <label for="select-all-vendor-leg-handler"><span
class="ot-label-txt">checkbox label</span></label> <span class="ot-label-
status">label</span></div></div></div></div><div class="ot-sdk-row"><div
class="ot-sdk-column"></div></div></section></section><div class="ot-pc-
footer"><div class="ot-btn-container"> <button class="save-preference-btn-
handler onetrust-close-btn-handler">Confirm My Choices</button></div><!--
Footer logo --><div class="ot-pc-footer-logo"><a
href="https://www.onetrust.com/products/cookie-consent/" target="_blank"
rel="noopener noreferrer" aria-label="Powered by OneTrust Opens in a new
Tab"></a></div></div><!-- Cookie
subgroup container --><!-- Vendor list link --><!-- Cookie lost link --><!-- Toggle
HTML element --><!-- Checkbox HTML --><!-- plus minus--><!-- Arrow SVG
element --><!-- Accordion basic element --><span class="ot-scrn-rdr" aria-
atomic="true" aria-live="polite"></span><!-- Vendor Service container and
item template --><iframe class="ot-text-resize" title="onetrust-text-resize"
style="position: absolute; top: -50000px; width: 100em;"
aria-hidden="true"></iframe></div><div id="ot-sdk-btn-floating"
title="Cookies Settings" class="ot-floating-button"><div class="ot-floating-
button__front custom-persistent-icon"><button type="button" class="ot-
floating-button__open" aria-label="Open Preferences"></button></div><div
class="ot-floating-button__back custom-persistent-icon"><button type="button"
class="ot-floating-button__close"><!--?xml version="1.0" encoding="UTF-8"?-->
<svg role="presentation" viewBox="0 0 24 24" version="1.1"
xmlns="http://www.w3.org/2000/svg"><g id="Page-1" stroke="none" stroke-
width="1" fill="none" fill-rule="evenodd"><g id="Banner_02" class="ot-
floating-button__svg-fill" transform="translate(-318.000000, -725.000000)"
fill="#ffffff" fill-rule="nonzero"><g id="Group-2"
transform="translate(305.000000, 712.000000)"><g
id="icon/16px/white/close"><polygon id="Line1" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon><polygon id="Line2" transform="translate(25.000000,
25.000000) scale(-1, 1) translate(-25.000000, -25.000000)" points="13.3333333
14.9176256 35.0823744 36.6666667 36.6666667 35.0823744 14.9176256
13.3333333"></polygon></g></g></g></g></svg></button></div></div><
/div></body></html>
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